

**TITLE VI, CIVIL RIGHTS ACT OF 1964  
 NONDISCRIMINATION POLICY  
 STATEMENT**

Policy No.	2023-12
Effective Date	9/6/2023
Authorized By	President/CEO
Supersedes Policy No.	New Policy

Tucson Airport Authority (TAA) assures that no person shall on the grounds of race, color, national origin, sex, sexual orientation, gender identity, creed, age, or disability (hereafter, the “protected bases”), as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), and the Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, “Title VI and related requirements”), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity.


TAA further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not. Any time communities may be impacted by programs or activities, every effort will be made to involve them and the general public in the decision-making process.

TAA requires nondiscrimination assurances, as proscribed by FAA, from each tenant, contractor, and concessionaire providing an activity, service, or facility at the airport. Assurances must be included in any related lease, contract, or franchise agreement between TAA and each tenant, contractor, and concessionaire, as well as in any similar agreements with their own sub-tenants and sub-contractors.

TAA’s Title VI Coordinator (Bert Resimont, 520-573-4892, bresimont@flytucson.com) is the point of contact for all Title VI matters and related responsibilities, including those required by 49 CFR Part 21.

Adopted by TAA Board of Directors: September 6, 2023

Authorized by:

  
 \_\_\_\_\_  
 Danette Bewley  
 President/CEO

  
 \_\_\_\_\_  
 Date

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., APPROVING TAA'S FAA PART 21 NONDISCRIMINATION PROGRAM AND POLICY STATEMENT.**

**WHEREAS** the U.S. Department of Transportation (USDOT) requires entities receiving grants from the Federal Aviation Administration (FAA) under 49 CFR Part 21 to ensure that no person shall on the grounds of race, color, national origin, sex, sexual orientation, gender identity, creed, age, or disability (hereafter, the "protected bases"), as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), and the Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, "Title VI and related requirements"), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity; and

**WHEREAS** TAA desires to apply for and receive such grants from the FAA for its various construction projects; and


**WHEREAS** USDOT regulations require TAA to create a Nondiscrimination Program and adopt and circulate a policy statement expressing its commitment to the Program, stating its objectives and outlining responsibilities for its implementation; and

**WHEREAS** the Board of Directors accepts the staff recommendations as outlined in the attached Policy Statement and the Board Memorandum.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AS FOLLOWS:**

The President/CEO or her designee[s]) is hereby authorized to adopt the Nondiscrimination Program, to execute the *Title VI, Civil Rights Act of 1964 Nondiscrimination Policy Statement* (attached hereto as Exhibit A and incorporated by reference herein), to submit this Program to the Federal Aviation Administration (FAA), and to take any further actions which are necessary to comply with applicable federal regulations.

**PASSED AND ADOPTED** by the Board of Directors of the Tucson Airport Authority, Inc., this sixth day of September, 2023.

  
[Keri Silvyn \(Sep 8, 2023 08:39 PDT\)](#)  
Keri Silvyn, Chair of the Board

ATTEST:

*Phil Swaim*  
Phil Swaim (Sep 7, 2023 16:57 PDT)  
Phil Swaim, Secretary

APPROVED AS TO FORM:

*Chris Schmaltz*  
Chris Schmaltz (Sep 8, 2023 12:46 PDT)  
Christopher Schmaltz, Vice President  
and General Counsel