

**TUCSON AIRPORT AUTHORITY
DISADVANTAGED BUSINESS ENTERPRISE PROGRAM
POLICY STATEMENT**

TAA has received Federal financial assistance from the United States Department of Transportation ("DOT") and, as a condition of receiving this assistance, has signed an assurance that it will comply with the requirements of DOT regulations (49 CFR Parts 23 and 26; hereinafter, the "DBE Regulations") concerning the participation of disadvantaged business enterprises ("DBEs") in DOT programs.

It is the policy of TAA to comply with the requirements of the DBE Regulations and to ensure that DBEs, as defined in the DBE Regulations, have a fair and equal opportunity to participate in TAA's DOT-assisted or concession contracts. Specifically, it is the goal of TAA to ensure that, to the extent reasonably possible and consistent with other legal requirements:

DBEs are not discriminated against in the award and administration of TAA's DOT-assisted or concession contracts;

A level playing field is created on which DBEs can compete fairly for TAA's DOT-assisted or concession contracts; and

Any barriers to the participation of DBEs in TAA's DOT assisted or concession contracts are removed.

The President/CEO shall maintain the appointment of a DBE Liaison Officer who is responsible for overseeing the implementation of a revised, narrowly tailored, DBE program (the "TAA DBE Program") in compliance with the DBE Regulations, in order to facilitate the accomplishment of the goals set forth above. The DBE Liaison Officer shall report directly to the CEO with respect to the implementation of the TAA DBE Program. Implementation of the TAA DBE Program shall be accorded the same priority as compliance with all other legal obligations incurred by TAA in its financial assistance agreements with the United States Department of Transportation.

This Statement of Policy shall be circulated to the staff members involved in implementation of the TAA DBE Program and to the DBE and non-DBE business communities that perform work on TAA's DOT-assisted or concession contracts. A copy of this policy statement shall be available through the solicitation processes for all DOT-assisted or concession contracts.

Adopted by TAA Board of Directors: October 7, 2008

Supersedes: Disadvantaged Business Enterprise Program Policy Statement
Dated October 1, 2002