

LESAH SESMA-GAY

General Manager

Casino del Sol

Profession: Hospitality

Application received: September 29, 2023

Nominated by: Carol Stewart

*An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.***

GENERAL INFORMATION			
Name: Lesah Sesma-Gay		Length of residency*: 1 month	
Home Address:			
E-mail Address:			
Home Phone No.:		Mobile Phone No.:	
PROFESSIONAL INFORMATION			
Company: Casino Del Sol		Profession/Industry: Hospitality/Entertainment	
Position/Title: General Manager			
Work Address: 5655 W. Valencia Rd., Tucson, AZ 85757			
Work Phone No.: 520-324-9407		Work E-mail Address: Lesah.Sesma-Gay@casinodelsol.com	
DEMOGRAPHIC INFORMATION (Optional)			
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
	<input type="checkbox"/>	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.	
	<input type="checkbox"/>	Black or African American: a person that has origins in any of the Black racial groups of Africa.	
	<input type="checkbox"/>	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
	<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
	<input checked="" type="checkbox"/>	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
	<input type="checkbox"/>	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.	
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	What is your age? Please mark one box below.
	<input checked="" type="checkbox"/>	Female	
	<input type="checkbox"/>	Non-binary	
	<input type="checkbox"/>	Under 40	
	<input checked="" type="checkbox"/>	41-50	
	<input type="checkbox"/>	51-60	
	<input type="checkbox"/>	Over 60	
Do you have a disability? Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).	
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.	

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

<p>Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i></p>	<p>YES <input type="checkbox"/></p>	<p>NO <input checked="" type="checkbox"/></p>
<p> </p>		

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

Lesah has over 20 years in the hospitality business with positions ranging from Restaurant Hostess, Spa Supervisor, Event Manger and now General Manager. Lesah has worked for properties such as Sheraton Wild Horse Pass, Westin Kierland and Scottsdale Four Seasons, just to name a few. Creating unforgettable guest experiences, along with impeccable guest service, is Lesah' s forte.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Junior League of Tucson	3 years
Social Venture Partners- Fast Pitch Mentor	2 years
BIPOC Community Loan Fund	3 years
Greater Tucson Leadership Board Member	2 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

Lesah' s passion to grow the tourism in Tucson is valuable to both the economics of Southern Arizona, but also to the Pascua Yaqui Tribe. Having an advocate from the tribal sector will not only bring communities together, we are able to have a more diverse outlook the future of the Tucson Airport.

QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management	<input type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management – Environmental/Sustainability Sub Council	<input type="checkbox"/>	<input type="checkbox"/>
Nominating	<input checked="" type="checkbox"/>	<input type="checkbox"/>

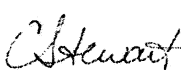
Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.
(Additional detail may be provided in the nominee's Letter of Interest)

When Lesah finds an organization that she is passionate about, she is eager to share the vision with those she feels could assist in the support of that organization.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Marcus Diaz		
2.	Megan Patrick		
3.	Jamie Leon-Guerrero		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Carol Stewart		9/29/2023

Due Date: October 1, 2023 by 11:59 p.m.

A **complete** nomination packet must include the following:

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority
 Attn: TAA Clerk
 7250 S. Tucson Blvd., Ste. 300
 Tucson, AZ 85756

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**

Lesah Sesma-Gay

September 29, 2023

Tucson Airport Authority
Nominating Committee
7250 S. Tucson Blvd, Ste. 300
Tucson, AZ 85756

Dear TAA Nominating Committee,

This letter is regarding my interest in applying to become an active member of the Tucson Airport Authority. I believe my abilities, experiences and years of working in Tucson area make me a suitable candidate.

With over 20 years in the hospitality industry, I have come to value and educate others about the unlimited potential of the state of tourism in Arizona. Economic growth is vital to the Tucson region, including the Pascua Yaqui Tribe. Having an advocate from the tribal sector will not only bring community minded ideas to the table, it's an opportunity to grow a more diverse outlook for our future together.

If I can provide you with any further information, I can be reached at _____ or via email
at _____

Sincerely,



Lesah Sesma-Gay

Lesah Sesma-Gay

PROFESSIONAL SUMMARY

Versatile Executive Director focused on promoting mission and maximizing effectiveness of key programs. Passionate about serving the Greater Tucson Community and the Pascua Yaqui Tribe by offering outstanding communication, creating strategic alliances with organizational leaders, and dedicated involvement with genuine establishments.

TRIBAL MEMBER CAREER LADDER QUALIFICATIONS

- Worked with collaborative teams to achieve financial objectives by preparing daily, monthly and yearly forecasting as well as supporting yield management decisions.
- Generated and preserved an operating budget in excess of \$1 million dollars.
- Facilitated innovative business development actions resulting in exceeding annual strategic goals.
- Analyzed internal operations and identify areas of process enhancement.
- Oversaw hotel operations and employee's productivity, building a highly inclusive culture ensuring team members thrive and organizational outcomes are met.
- Maintain and built trusted relationships with key guests, organizations, partners and tribal council.

WORK HISTORY

Casino Del Sol, Tucson, AZ

Executive Director of Community Relations, Event Manager, Director of Hotel Operations, Assistant Front Office Manager
2011- Present

Crowne Plaza Phoenix Airport, Phoenix, AZ

Sales Coordinator
2010- 2011

Rolf's Salon, Scottsdale, AZ

Assistant Salon Manager, Client Service Representative/Bridal Consultant
2008- 2010

The Westin Kierland Resort & Spa, Scottsdale, AZ

Agave Spa Treatment Supervisor, Agave Spa Supervisor, Reservation Sales
2006- 2008

The Sheraton Wild Horse Pass Resort & Spa, Scottsdale, AZ

Aji Spa Supervisor, Koyote Kids Club Supervisor, Food & Beverage Intern
2002- 2006

SKILLS

- Self-Propelled
- Enterprising Forward- Thinking
- Results Oriented
- Goal Focused
- Energizing Social Interactions
- Community Ambassador
- Exceptional Adaptability in face of extenuating circumstances or time constraints

EDUCATION

San Diego State University

San Diego, CA

12/2021

Certificate: Tribal Gaming Operation Management

Ashworth College

Norcross, GA

10/2020

Certificate: Event Management

Arizona State University

Tempe, AZ

05/2003

Bachelor of Science: Recreation & Tourism Management

COMMUNITY VOLUNTEERISM

- Greater Tucson Leadership Board Member
- Reid Park Zoo Board Member
- Junior League of Tucson- IDEA Committee Member
- Women at The Top- DEI Committee Member
- Social Venture Partner's Fast Pitch Mentor
- BIPOC Community Loan Fund Committee Member

Lesah Sesma-Gay

BIOGRAPHICAL INFORMATION

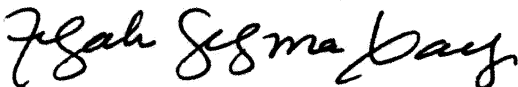
Company Profile: Casino Del Sol and Casino of the Sun are vital participants in the Tucson and Southern Arizona Community. We are your friends, neighbors, and family. We're proud to call Tucson our home and look forward to very opportunity to serve.

Website: www.casinodelsol.com

LinkedIn profile (company): www.linkedin.com/company/casino-del-sol/mycompany/

LinkedIn profile (personal): www.linkedin.com/in/lesahsesmagay/

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name:	Lesah Sesma-Gay
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
I have the following personal or financial interests to disclose in accordance with the Policy:	
None	
In addition, I currently have the following business, contractual or other financial relations with the TAA:	
None	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
SIGNATURE	DATE
	<p>9/29/2023</p>