

TUCSON AIRPORT AUTHORITY | Board Meeting – Special Tuesday, June 24, 2025 | 9:00 a.m. | TAA Board Room and Microsoft Teams

THIS SPECIAL MEETING OF THE TUCSON AIRPORT AUTHORITY (TAA) BOARD OF DIRECTORS WAS HELD IN A HYBRID MANNER. BOARD MEMBERS ATTENDED THE MEETING VIRTUALLY VIA MICROSOFT TEAMS. MEMBERS OF THE PUBLIC WERE INVITED TO ATTEND IN PERSON.

# 1. CALL TO ORDER | ROLL CALL

Chair Hammond called the meeting to order at 9:00a.m.

**Directors Present via Teams:** Chair, Mike Hammond, Secretary Vance Falbaum, Treasurer, Rhonda Piña, Director Fran Katz, Director Tim Overton, Director Judy Rich, and Director Keri Silvyn

**Directors Absent:** Vice Chair Phil Swaim, Director Calline Sanchez, Director Todd Jackson, and Director Ellen Wheeler

Staff Present: President/CEO Danette Bewley, Executive Vice President/Chief Operations Officer Bruce Goetz, Executive Vice President/General Counsel Chris Schmaltz, Chief People Officer Kim DeLaTorre, Chief Communications Officer Austin Wright, Deputy General Counsel Kim Outlaw Ryan, IT Customer Support Technician Hector Lopez, and TAA Clerk Carolina Cordova

# 2. PRESIDENT/CEO REPORT

State of the Industry | Update

President/CEO Danette Bewley reported the following:

a. TAA has received numerous terrorism awareness related advisories due to recent geopolitical events. TAA is following the directives of the Transportation Security Administration in terms of TAA security, including TAA's physical and cyber efforts. She committed to sharing additional information in an Executive Session format at the next Board meeting.

#### 3. **EXECUTIVE SESSION:**

Motion by Director Judy Rich, seconded by Director Keri Silvyn to convene in executive session for the purposes identified on the Agenda. The motion carried with the following vote and the Board convened into executive session at 9:05 a.m.:

Ayes (7) Hammond, Falbaum, Piña, Rich, Katz, Overton, and Silvyn

Nays (0)



\* Director Keri Silvyn exited the meeting at 10:00a.m.

#### 4. RETURN TO REGULAR SESSION

The Board returned to the regular meeting, and Chair Hammond reconvened the public meeting at 10:00 a.m.

#### 5. ACTION ITEMS

Motion by Secretary Vance Falbaum, seconded by Director Rhonda Piña to direct the President/CEO and TAA Executive Vice President/General Counsel to proceed as discussed in executive session. The motion carried with the following vote:

Ayes (6) Hammond, Falbaum, Piña, Rich, Katz, and Overton Nays (0)

#### 6. **DIVISION UPDATES**

## Finance | FY2025 Financial Update

Executive Vice President/ Chief Operations Officer Bruce Goetz presented the FY2025 Financial Update on behalf of Vice President/Chief Financial Officer Kim Allison:

	Financial expenses are lower and highlighted that ANG revenue is below that
	of 2024 due to a new Joint Use Agreement with the National Guard which
<u> </u>	included a lower negotiated payment rate.
	TAA 2025 operating revenues are 12.5% higher compared to 2024.
	Chair Hammond asked a question regarding employee parking prices and
	Executive Vice President Bruce Goetz advised that he would relay the question
	to Vice President/ Chief Financial Officer Kim Allison and provide an answer.
	Executive Vice President/ General Counsel Chris Schmaltz clarified with Chair
	Hammond that the employee prices in the financial report were not TAA
	employee prices but airline and other tenant employee parking prices.
	Director Rich asked a question to clarify if there were any significant changes
	in the financial report for April and May 2025. Executive Vice President Bruce
	Goetz anticipated no major changes and President/CEO Danette Bewley
	further explained findings from Chief Financial Officer Kim Allison. The goal is
	to have all major financial clean-up efforts resolved by the end of CY2025.
	Chair Hammond asked a question regarding the high turnover rates in the
	Finance Department. Chief People Officer Kim DeLaTorre reported that exit

interviews and surveys have been conducted upon the end of employment for exiting team members. She reported that employment turnover was as



anticipated with the transformation of internal processes and other changes
Chief Financial Officer Kim Allison has incorporated. Other challenges remain
for the accounting and finance industry in recruiting and finding quality
candidates with the requisite skillsets, especially for the specialized airport
positions.
Secretary Falbaum asked a question regarding the discovered areas of concern

□ Secretary Falbaum asked a question regarding the discovered areas of concern within existing processes and why they were not discovered in the financial report from BeachFleischman, PLLC. President/CEO Bewley advised that the auditors were looking specifically for FAA and other compliance issues, and their report reflects these efforts and findings.

# Marketing and Strategic Communications | Economic Impact Report

Chief Communications Officer Austin Wright presented the Economic Impact Report:

TAA operations onsite business, military operations, and visitor spending
generated 42,012 jobs, \$2.9 billion in wages, and \$10.9 billion in economic
output. This reflected an increase from the previous Economic Impact Report
of \$8.3 billion to \$10.9 billion.

Presiden	t/ CEO	Bew	∕ley ad\	∕ised t	hat Eco	nomic Ir	npad	ct Repor	t will k	oe shared
with org	anizatio	on n	nember	s thro	ugh TA	A Memb	er /	Advisorie	s and	with the
general opportu	-	to	assist	with	TAA's	efforts	to	attract	new	business

#### 7. <u>NEXT MEETING</u>

Wednesday, August 6, 2025, at 3:00 p.m. | TAA Board Room

# 8. ADJOURN

There being no further business to discuss, Chair Hammond adjourned the meeting at 10:21a.m.

APPROVED BY:	Prepared by:
Vance Falbaum  Vance Falbaum, (Aug. 8. 2025 us 5. 30 PD1)  Vance Falbaum, Secretary	Carolina Cordova, TAA Clerk
08/08/25 Date:	Date: 90925