

**TUCSON AIRPORT AUTHORITY
DISADVANTAGED BUSINESS ENTERPRISE PROGRAM
POLICY STATEMENT**

TAA has received Federal financial assistance from the United States Department of Transportation ("DOT") and, as a condition of receiving this assistance, has signed an assurance that it will comply with the requirements of DOT regulations (49 CFR Parts 23 and 26; hereinafter, the "DBE Regulations") concerning the participation of disadvantaged business enterprises ("DBEs") in DOT programs.

It is the policy of TAA to comply with the requirements of the DBE Regulations and to ensure that DBEs, as defined in the DBE Regulations, have a fair and equal opportunity to participate in TAA's DOT-assisted projects or concession contracts. Specifically, it is the goal of TAA to ensure that, to the extent reasonably possible and consistent with other legal requirements:

To ensure nondiscrimination in the award and administration of TAA's DOT-assisted or concession contracts;

To create a level playing field on which DBEs can compete fairly for TAA's DOT-assisted or concession contracts;

To ensure that the DBE program is narrowly tailored in accordance with applicable law;

To ensure that only firms that fully meet this part's eligibility standards are permitted to participate as DBEs at our airport;

To help remove barriers to the participation of DBEs in TAA's DOT assisted contracts and opportunities for concessions at our airport; and

To provide appropriate flexibility to our airports in establishing and providing opportunities for DBEs.

The Compliance Administrator has been designated as the DBE Liaison Officer (DBELO). In that capacity, the Compliance Administrator is responsible for implementing all aspects of the DBE program. The DBE Liaison Officer shall report directly to the CEO with respect to the implementation of the TAA DBE Program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by TAA in its financial assistance agreements with the United States Department of Transportation.

TAA has disseminated this policy statement to the TAA Board of Directors and all of the components of our organization. TAA has distributed this statement to DBE and non-DBE business communities in our area. The statement was distributed at the public comment meeting for the DBE program and via the TAA website. A copy of this policy statement shall be available through the solicitation processes for all DOT-assisted or concession contracts.

Adopted by TAA Board of Directors: September 12, 2018

Supersedes: Disadvantaged Business Enterprise Program Policy Statement
Dated August 2, 2017