

TUCSON AIRPORT AUTHORITY | Board of Directors Regular Meeting Wednesday, December 4, 2024 | 3:00 p.m. | TAA Board Room and Microsoft Teams

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Tucson Airport Authority (TAA) and to the public that the **Board of Directors** will hold a meeting open to the public on **Wednesday, December 4, 2024, beginning at 3:00 p.m.** Directors and the public may attend in person or virtually.

In-Person: The TAA Board Room is on the departure level of the Tucson International Airport terminal and is situated between the Delta and Southwest ticket counters, and behind the Arroyo Trading Post. The address is 7250 South Tucson Boulevard, Tucson, Arizona, 85756.

Virtual: Members of the public interested in observing the proceedings remotely may do so via Microsoft Teams. Click <u>HERE</u> to be taken to the registration form. Upon registering, you will receive an email confirmation containing the hyperlink, telephone number, and access code to join the meeting online or by phone.

The agenda for the meeting is as follows:

1. CALL TO ORDER | ROLL CALL

	Keri Silvyn, Chair		Mike Hammond, Vice Chair
	Phil Swaim, Secretary		Vance Falbaum, Treasurer
	Judy Rich, Director		Todd Jackson, Director
	Calline Sanchez, Director		Fran Katz, Director
	Rhonda Piña, Director		Ellen Wheeler, Director
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2. CONSENT AGENDA

Matters listed under the Consent Agenda are routine and will be enacted by one motion and one vote. There will be no separate discussion of the items on the Consent Agenda unless removed from the Consent Agenda by the Board Chair after a request of a member of the Board of Directors. If removed from the Consent Agenda, the item(s) will be considered separately and individually.

a. Approval of Minutes

Approve the minutes of the Board of Directors Regular Meeting held on November 6, 2024.

b. MHIRJ Lease Extension

Adopt Resolution No. 2024-20 authorizing the President/CEO or her designee(s) to extend the current lease with MHIRJ by one year, to expire on December 31, 2025.



c. Emeritus Member Appointment | Michael McGrath

Adopt Resolution No. 2024-21 approving the request from Member Michael McGrath to transition to Emeritus Member.

3. BOARD CHAIR REPORT

TAA and Staff Recognition | New or Promoted Employees, Awards, and Acknowledgments

4. PRESIDENT/CEO REPORT

- a. State of the Industry | Update
- **b.** Strategic Plan 2.1 | Quarterly Update and Close Out

5. PRESENTATION/DISCUSSION

Employee Termination Appeal Policy

The Board of Directors will receive a presentation and discuss with staff regarding possible updates to the TAA's Termination Appeal Policy.

6. ACTION ITEM

2025 TAA Membership Nominations

The Board of Directors will consider and may direct reconsideration by the Nominating Council of new member, continuing member and board member nominations by the Nominating Council for consideration by the Members during the 2025 Annual Meeting on January 27, 2025.

7. DIVISION UPDATES

At the discretion of the Board Chair, the Board of Directors may receive a short presentation or ask questions of division representatives based upon material in the Board packet.

- a. Legal Services
- b. Strategic Marketing and Air Service Development

8. EXECUTIVE SESSION

Environmental Matters

The Board of Directors may vote to discuss and to consult with the TAA's Executive Vice President/General Counsel or his designee, to consider its opinion and to instruct its representatives regarding potential litigation related to existing and future environmental liabilities, investigation, and remediation matters as provided in <u>A.R.S. § 38-431(A)(3) and (4)</u>.



9. RETURN FROM EXECUTIVE SESSION

10. <u>ACTION ITEM</u>

Litigation Authorization Related to Environmental Matters

The Board of Directors will consider and may adopt Resolution No. 2024-22 authorizing the President/CEO or her designee(s) to commence litigation and to take all actions as authorized, associated with the environmental litigation matters as discussed and directed in executive session.

11. NEXT MEETING

Monday, January 27, 2025, immediately following the TAA Annual Meeting that begins at 9:00 a.m. | Hacienda del Sol Guest Ranch Resort, Casa Feliz Room | 5501 N. Hacienda del Sol Road, Tucson, Arizona 85718

12. ADJOURN



TUCSON AIRPORT AUTHORITY | Board of Directors Regular Meeting Wednesday, November 6, 2024 | 3:00 p.m. | TAA Board Room and Microsoft Teams

THIS MEETING OF THE TUCSON AIRPORT AUTHORITY (TAA) BOARD OF DIRECTORS WAS HELD IN A HYBRID MANNER. BOARD MEMBERS AND MEMBERS OF THE PUBLIC ATTENDED THE MEETING IN PERSON OR VIRTUALLY/TELEPHONICALLY VIA MICROSOFT TEAMS.

1. CALL TO ORDER | ROLL CALL

Chair Silvyn called the meeting to order at 3:00 p.m.

Directors Present: Chair Keri Silvyn, Vice Chair Mike Hammond, Secretary Phil Swaim, Director Judy Rich, Director Todd Jackson, Director Calline Sanchez, Director Fran Katz, Director Rhonda Piña, and Director Ellen Wheeler

Directors Absent: Treasurer Vance Falbaum

Staff Present: President/CEO Danette Bewley, Executive Vice President/Chief Operating Officer (COO) Bruce Goetz, Executive Vice President/General Counsel Chris Schmaltz, Vice President/Chief Revenue Officer (CRO) John Voorhees, Vice President/Chief Financial Officer (CFO) Kim Allison, Vice President of Operations Chris Deitz, Chief Communications Officer Austin Wright, Chief People Officer Kim DeLaTorre, Deputy General Counsel Kim Outlaw Ryan, IT Customer Support Technician Hector Lopez, and TAA Clerk Byron Jones

2. CONSENT AGENDA

- **a.** Approval of Minutes (From the Board of Directors Regular Meeting held on September 4, 2024).
- **b.** Emeritus Member Appointments (Res. No. 2024-17)
- c. Pratt and Whitney Engine Services | Ground Lease Amendment (Res. No. 2024-18)

Motion by Director Wheeler, seconded by Director Katz, to approve the Consent Agenda. The motion carried by the following vote:

Ayes (9) Silvyn, Hammond, Swaim, Rich, Jackson, Sanchez, Katz, Piña, and Wheeler

Nays (0)



3. **BOARD CHAIR REPORT**

4.

Acknowle	Staff Recognition New or Promoted Employees, Awards, and digments
Chair k	Ceri Silvyn reported the following:
	The TAA achieved significant progress in workforce retention, with voluntary turnover at 11.5% and non-voluntary turnover at 15%.
	TAA launched the Wheels Up Aviation Scholarship five years ago to promote workforce development in aviation technology. The scholarship is awarded annually to three Pima Community College students, each of whom receives \$2,500.
	The Fall 2024 recipients chosen by the Pima Community College Foundation:
	☐ Karina Diaz Aviation Powerplant Certification Program
	☐ David Mangra Aviation Airframe Mechanic Certification Program
	Jan Miguel Aviation Powerplant Certification Program
	Detective James Allerton was recently among 38 individuals to receive the prestigious Veterans Servant Leader Award from Congressman Juan Ciscomani.
PRESIDENT/C	EO REPORT
a. State o	of the Industry Update
Pre	esident/CEO Danette Bewley reported the following:
	☐ Workers have voted to end their strike against the Boeing Company. The eight-week-long strike cost the manufacturer \$24B and has added further delays to their backlog in aircraft production. Airlines have begun returning retired aircraft—such as the Boeing 767—back into service to make up for the aircraft shortage.
	☐ The TAA saw 50% in passenger growth year over year and is forecast to increase by 5.5% in FY 2025 despite the challenges in filling seats and securing new routes.
	☐ The Air Service Development team succeeded in bringing a new route and a new carrier into the TUS market. Further information will be announced in the coming days.
	☐ The TAA continues its legislative efforts to ensure medium and small-hub airports have a better chance competing against larger airports for the limited number of beyond-perimeter slots awarded under the Washington



Reagan National Airport (DCA) Perimeter Rule. The next opportunity for legislative impact is in 2029.

5. PRESENTATION/DISCUSSION

TAA Strategic Plan 3.0

Members of the Executive Team provided a high-level overview of the proposed Strategic Plan update.

- ☐ Since the TAA adopted its first strategic plan in 2020, the Executive Team has made regular updates to it to ensure the document remains relevant to what is happening in the industry. Strategic Plan 3.0 will serve as the TAA's blueprint for FY 2025 through FY 2027.
- One of the four strategic areas, "Upgrade to First Class Systems," has been retitled as "Project Excellence." This is a better reflection of the work the TAA is doing on major projects such as the Airfield Safety Enhancement (ASE) Program.
- ☐ Other highlights of Strategic Plan 3.0 include the following:

Expand Prosperity

- Ensuring that added capacity is structured so that the TAA derives the most revenue. This includes maintaining and enhancing existing routes, adding new routes and carriers, and re-establishing service to international destinations. Customers should view TUS not only an easy airport to use, but an airport that easily connects them with their ultimate destinations.
- Developing business intelligence practices to track more efficiently customer trends in the concessions program.
- Adding capacity to the rental car facility.

Project Excellence

- O Beginning the design and the construction of enabling projects to prepare for the terminal modernization project.
- Developing a comprehensive funding strategy for infrastructure improvements and optimizing grant funding opportunities in conjunction with appropriate financing.
- o Implementing a more up-to-date enterprise resource planning system that centralizes functions currently spread across multiple platforms.



Accelerate Performance

 Continuing to leverage the TAA's employment packages to attract and retain top-tier talent.

TAA Champions

 Supporting continued efforts by the Board of Directors and the Membership to champion the TAA's mission, continue collaborating with community partners, and building relationships with policymakers to promote legislation beneficial to the TAA and the aviation industry.

6. ACTION ITEM

TAA Strategic Plan 3.0

The Executive Team committed to providing the Board with regular status updates and metrics on Strategic Plan 3.0.

The Directors expressed support of the plan and complimented the Executive Team's forward-looking approach.

Motion by Secretary Swaim, seconded by Director Jackson, to adopt Resolution No. 2024-19 accepting the update of the Tucson Airport Authority Strategic Plan ("TAA Strategic Plan 3.0"), setting the organization's goals and strategic objectives for FY 2025 through FY 2027. The motion carried by the following vote:

Ayes (9) Silvyn, Hammond, Swaim, Rich, Jackson, Sanchez, Katz, Piña, and Wheeler

Nays (0)

7. **DIVISION UPDATES**

a. Finance and Regulatory Administration

Vice President/CFO Kim Allison presented a summary of the FY 2024 Third Quarter aviation activity, passenger statistics, and financials:

Landed Weight: Landed weight is trending 0.5% above budget and is 6.4% higher than the FY 2023 actuals.
Passenger Volume: Passenger volume is trending 0.2% above budget and is 7.4% higher than the FY 2023 actuals. TUS served just over three million passengers during the first nine months of FY 2024.
Operating revenues and operating expenses through the third quarter

were 83.9% and 66.8%, respectively. Both were favorable to budget.



Detaile	d reports	were inc	luded	in the	agenda	a pacl	ket.

b. Marketing and Air Service Development

Chief Communications Officer Austin Wright reported the following:

- At the last meeting, the Board requested information regarding the Cost Per Enplaned Passenger (CPE) at TUS and how it compares against its 14 west coast peer airports. The CPE is currently \$5.80, which makes TUS the second most affordable airport behind El Paso, Texas, which is at \$5.19. The CPE is an important metric airlines use when making route decisions, and TUS is well positioned to compete for new routes.
- Seat capacity grew 15% year over year from November 2023 to November 2024. This is well above the national average.
- Air Service Development has been diligent in monitoring the rate of passenger growth compared to the growth in seat capacity. Passenger activity has been affected by a reduction in immigrant air travel, which reached its peak in late 2023.

The TAA continues to focus its marketing efforts on local markets with the highest leakage to other airports. These efforts include targeted social media ads for users in critical zip codes as well as new billboards in Marana and Nogales. In addition, the TAA has increased its marketing presence in top inbound markets such as Chicago and Minneapolis to inspire inbound travel to ensure that the added capacity is fully utilized.

8. NEXT MEETING

Wednesday, December 4, 2024 at 3:00 p.m. | Hybrid Meeting – TAA Board Room and Microsoft Teams

9. ADJOURN

There being no further business to discuss, Chair Silvyn adjourned the meeting at 3:54 p.m.

APPROVED BY:	Prepared by:				
Phil Swaim, Secretary	Byron Jones, TAA Clerk				
Date:	Date:				



Date: December 4, 2024

To: Board of Directors

From: John Voorhees, Vice President/Chief Revenue Officer

Re: Request to Extend the MHIRJ Lease

Background:

The current contract between TAA and Mitsubishi Heavy Industries Regional Jet (MHIRJ), which has been in effect for the past 20 years (formerly under Learjet and Bombardier), is set to expire on December 31, 2024. TAA Business and Commercial Development (BCD) has been actively negotiating with MHIRJ to establish mutually beneficial terms for renewing the contract for an initial term of 7-10 years, with the option(s) to extend the agreement for a longer period. Although progress has been made toward reaching an agreement, the negotiations have not yet been finalized. The delay is partially due to the logistics of the negotiation. The MHIRJ team requires successive reviews of the negotiated terms which means every change to the terms must be approved by TAA, the Canadian regional team, and the Japanese corporate team. This has led to a very protracted negotiation. But progress is steady, and TAA staff are confident of an eventual agreement.

Both TAA and MHIRJ agree that a one-year extension of the current lease will provide adequate time to finalize the new agreement and prevent any disruption to MHIRJ's operations at TUS.

Strategic Plan | Analysis:

This action aligns with the strategic initiative to Expand Prosperity. Although negotiations are taking longer than anticipated, both TAA and MHIRJ are committed to continuing discussions and are optimistic that a final agreement is within reach. Extending the MHIRJ contract will help mitigate potential negative impacts on TAA's revenue stream and MHIRJ's operations, allowing for the negotiation of comprehensive and mutually beneficial terms.

Earlier this year, MHIRJ projected its workforce to expand by 100 jobs this year, and more than 250 jobs over the course of the next three years.

Cost Analysis:

A CPI adjustment will be applied to the current rental fees, which will take effect for the duration of the one-year extension. Total anticipated revenue for the year is \$467,865. This is an increase of over \$100,000 from the previous year.

Recommendation:

Staff recommends the Board adopt Resolution No. 2024-20 authorizing the President/CEO or her designee(s) to extend the current lease with MHIRJ by one year, to expire on December 31, 2025.

Attachments:

Resolution No. 2024-20



A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AUTHORIZING THE PRESIDENT/CEO OR HER DESIGNEE(S) TO EXTEND THE CURRENT LEASE WITH MHIRJ BY ONE YEAR, TO EXPIRE ON DECEMBER 31, 2025.

WHEREAS TAA and Mitsubishi Heavy Industries Regional Jet (MHIRJ) have been in active negotiations to renew their contract, which is set to expire on December 31, 2024; and

WHEREAS the negotiations are ongoing and have not been finalized due to delays in the contract review process; and

WHEREAS TAA and MHIRJ agree that a one-year extension of the current lease will provide enough time to finish the negotiations without any impact to MHIRJ's operations at TUS and continue TAA revenue from the premises at the same time; and

WHEREAS maintaining and renewing a lease with a long-standing tenant supports TAA's strategic initiative to "Expand Prosperity."

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AS FOLLOWS:

The President/CEO or her designee(s) is authorized take all actions and to execute all documents necessary to extend the current contract with MHIRJ by one year, to expire on December 31, 2025.

PASSED AND ADOPTED by the Board of Directors of the Tucson Airport Authority, Inc., this fourth day of December, 2024.

	Keri Silvyn, Chair of the Board
ATTEST:	APPROVED AS TO FORM:
Phil Swaim, Secretary	Christopher Schmaltz, Executive Vice President and General Counsel

RESOLUTION NO. 2024-20 1





Date: December 4, 2024

To: Board of Directors

From: Byron Jones, TAA Clerk

Re: Emeritus Member Appointment | Michael McGrath

Background:

The Nominating Council considered the Emeritus Member application submitted by Michael McGrath during its meeting on November 12, 2024. The Council voted unanimously (6-0) to recommend to the Board of Directors that it approve Mr. McGrath's request to transition to Emeritus Member effective at the expiration of his term on January 26, 2025.

The Board of Directors has the authority to approve or reject Emeritus Member requests; they are not subject to a vote of the Membership.

TAA Bylaws § 2.1.2(b)(i): "Members who have completed a minimum of ten (10) years of service may be considered for Emeritus Member status. Emeritus Membership shall be limited to those members who have provided distinguished service to the Authority over a sustained period of time."

Recommendation:

Adopt Resolution No. 2024-21 approving the request from Member Michael McGrath to transition to Emeritus Member.

Attachments:

- 1. Emeritus Member application submitted by Michael McGrath
- 2. Resolution No. 2024-21



		GENERAL INFORMATION						
Name:	Michael McGra	ith						
TAA Mem	nber since (year):	2009						
additiona	Continuing Member: Active Members may serve for 15 years, and may request, subject to approval, to serve an additional five years as an Active Member, or transition to Emeritus Member. The member application for an additional five years of Membership is considered based upon participation and contribution to TAA's mission.							
Members Member.	Emeritus Member: Active Members must serve a minimum of 10 years to be eligible for emeritus membership. Members may apply to become emeritus beginning at 10 years, and at any time thereafter while they are a Member. The TAA Bylaws provide that the maximum time a Member may serve is 20 years (15 years plus 5 as a Continuing Member (subject to some exceptions related to Board service).							
1. B 2. b 3. re	e invited to all Tucson <i>i</i> etain parking privileges	ership business meetings of the Tucson Airport Authority, but r Airport Authority membership social functions; at the airport as provided to all TAA members; and d, if willing, as consultants to the Tucson Airport Authority on s						
I wish to	extend my term as	s an Active Member an additional five (5) years						
I wish to	convert to Emeritu	us Member status	V					
Please des	cribe your participa	ation and contribution to TAA's mission.						
I have participated regularly in annual and special meetings, social events and served on all committees to which I was assigned. Over the last 2-3 years with a slowdown in my professional life and increase in travel I have participated less, leading to this request.								
SIGNATU	IRE		DATE					



S IS IN CO.	GENERAL INFORMATION						
Name: Michael McGr	ath						
TAA Member since (year):	2009						
additional five years as an A	Members may serve for 15 years, and may request, su ctive Member, or transition to Emeritus Member. The abership is considered based upon participation and co	member application for an					
Members may apply to beco Member. The TAA Bylaws pr	lembers must serve a minimum of 10 years to be eligible one emeritus beginning at 10 years, and at any time the covide that the maximum time a Member may serve is a to some exceptions related to Board service).	ereafter while they are a					
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wish to extend my term a	as an Active Member an additional five (5) years						
I wish to convert to Emerit	cus Member status	V					
ease describe your particip	pation and contribution to TAA's mission.						
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Over the last 2-3 years, with a slowdown in my professional life and in crease in travel I have participatedless, leading to this ruguest.							
(
SIGNATURE		DATE					
MMG		10-18-2024					



A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., APPROVING THE REQUEST FROM MEMBER MICHAEL MCGRATH TO TRANSITION TO EMERITUS MEMBER.

WHEREAS Section 2.1.2(b)(i) of the Tucson Airport Authority's Bylaws provides that "Members who have completed a minimum of ten (10) years of service may be considered for Emeritus Member status, and that "Emeritus Membership shall be limited to those members who have provided distinguished service to the Authority over a sustained period of time;" and

WHEREAS Member Michael McGrath has met the minimum service requirement to be considered for emeritus membership; and

WHEREAS the Nominating Council reviewed Mr. McGrath's application during its meeting on November 12, 2024, and voted unanimously (6-0) to forward a recommendation of approval to the Board of Directors; and

WHEREAS the Board of Directors concurs with the Nominating Council's recommendation.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AS FOLLOWS:

In recognition of his years of dedicated and distinguished service to the Tucson Airport Authority, the request from **MICHAEL MCGRATH (15 years)** to become an Emeritus Member, with all of the rights and privileges of that category of membership, is hereby approved <u>effective upon the</u> expiration of his term on January 26, 2025.

PASSED AND ADOPTED by the Board of Directors of the Tucson Airport Authority, Inc., this fourth day of December, 2024.

	Keri Silvyn, Chair of the Board
ATTEST:	APPROVED AS TO FORM:
Phil Swaim, Secretary	 Christopher Schmaltz, Executive Vice
Filli Swallii, Secretary	President and General Counsel

RESOLUTION NO. 2024-21 1





Date: December 4, 2024

To: Board of Directors

From: Bruce Goetz, Executive Vice President/COO

Re: TAA Strategic Plan 2.1 Update | August - September 2024.

TAA staff has been focused on goals associated with Strategic Plan 2.1, adopted by the TAA Board in September 2022.

The attached report provides full detail of the progress made for the months of August through September 2024 and will close out this version of the Strategic Plan 2.1 as we transition to version 3.0. I want to highlight a few specific items since our last report at the September 4th Board meeting.

1. Accelerate Performance:

- a. The new Human Resources Information System (HRIS) within Paycom is near completion. This new system is a significant improvement in efficiency over the older system it replaced. Paycom was recently used successfully for our annual benefits enrollment and our new Learning Management System (LMS) within Paycom has also come online this quarter.
- b. Annualized attrition remains lower at 7% for the same period (August October) in 2023. The implementation of retention strategies to ensure we are competitive with pay in the job market continue to show positive results.
- c. Our September 2024 Pulse Survey results indicated a high level of employee recognition and connection to the TAA Cultural Fundamentals.

2. Expand Prosperity:

The TAA continues its efforts to lease/develop non-aeronautical land at TUS and RYN.

A few notable updates include:

- a. Sonora East Sonoran Corridor (SR-410) Tier 2 EIS has formally begun the planning process. TAA is a named stakeholder. John Voorhees, VP/CRO and Scott Robidoux, Manager of Planning are present at all meetings to represent TAA interests.
- b. The TAA is still waiting for a Letter of Intent from Schnitzer Properties to develop 96 acres of the property. The Business and Commercial Development team had an encouraging meeting with Schnitzer representatives in October, where they signaled that they are still interested in the property. At the same time BCD has



marketed the land to manufacturing companies that would be willing to construct an aesthetically pleasing facility along Los Reales Road.

c. Airline Use Agreement (AUA): Working draft is under review by the airlines and we continue to meet with them to refine terms. The TAA has agreed to the term length of 10 years to ensure we have a commitment for future service at TUS and commitment to support ongoing capital obligations. Our desire is to have the agreement begin at some point during FY25; however, the timing depends on the airlines' final legal review process.

3. **Upgrade to First Class Systems and Efficiencies:**

- a. Sustainability: This project has experienced delays due to the attention required on TAA/EPA discussions (separate environmental matter). The TAA has completed draft strategies, and the consultant is working on associated goals. Estimated completion of the study is now Q2/Q3 FY25.
- b. Technology: Work has started on several important technology upgrades that were included in the FY24 budget.
 - Cost estimate for the new Access Control System will be complete in December.
 - Implementation of the Parking and Revenue Control System (PARCS) is underway, and the TAA is targeting the third week of December for completion.
 - New Private Wireless system is online connecting remote sites for Access Control, Cameras and PARCS.
- c. Cybersecurity: IT is working on numerous assessment and remediation projects for all of TAA technology systems.

4. Create TAA External Champions:

- a. Air Service/Airlines:
 - TUS continues to lead our peer airports in terms of capacity growth. For the period November 2024 through March 2025, TUS is projected to have 10.5% capacity growth YOY. Because of our continued capacity growth, TUS is expected to serve 5.5% more passengers in 2025 than 2024. We expect approximately 4.1 million passengers in 2025.
 - In August Southwest Airlines announced they will start service to Sacramento starting in March 2025. This new route speaks to not only our capacity growth, but an expanding route network too.



■ The TAA has worked over the last year to build robust community partnerships with the Tucson Roadrunners, Reid Park Zoo, Arizona Sonoran Desert Museum, Tucson Botanical Gardens, and the University of Arizona. Our partnerships speak to our commitment to being a strong community partner. When our brand is visible in the community, our customers will better understand the importance of flying local.

b. Advocacy:

- Recently, the TAA Air Service Development team met with the Visit Tucson sales team to identify ways to best leverage our relationship to draw conferences and events into our region. This is a win for our local economy and tourism sector but is also a great way to ensure our nearly 11% of additional seat capacity is utilized.
- The TAA continues to by highly engaged in communication with our Board and Membership to ensure they have the resources they need to be impactful advocates for our airport system. As the airport prepares to roll out a new parking and reservation system, the TAA is sharing important advocacy points with our Board and Membership about the cost savings of parking at TUS compared to PHX.
- Our Board and Members receive two communications each month, the 'Member Advisory' and the 'Top 3 for Advocacy.' These resources are a top priority for the Marketing team to always ensure we are consistently communicating and move the needle of change for our airport system and community.

5. Attachments:

- a. Strategic Plan 2.1 Quarterly Board Report
- b. September 2024 Employee Pulse Survey Results

BOARD MEMORANDUM 3



Accelerate Performance

Goal	Owner	Q1 '24	Q2 '24	Q3 '24	Q4 '24	Status	Board Update
Leverage and Implement the TAA Learning Strategy	Kim DeLaTorre					On Track	NEW Kim DeLaTorre: The TAA launched a new learning management system (LMS) through Paycom to individuals with learning content. The modernized LMS provides learning owners the ability to build, assign, and track learning across learning paths. Upcoming trainings on Emergency Management, Safety, and Employee Policies will be incorporated into the LMS.
Increase Efficiency of People Operations Talent Process	Kim DeLaTorre					On Track	NEW Kim DeLaTorre: The TAA continues to transition processes into the Paycom Human Resources Information System (HRIS) to reduce manual processing. The payroll module is fully implemented with several months of successful payrolls. This year was the first year that TAA benefits selections were conducted through an integrated system to payroll, limiting manual transfer of data between benefits and payroll deductions. Future efficiency plans include implementing improvements to performance management, leave management, and onboarding.
Evaluate Causes of Attrition and Implement Retention Strategies	Kim DeLaTorre					On Track	NEW Kim DeLaTorre: TAA's attrition rate is down 7% from the previous year over year rate. The retention strategies have included expanded feedback mechanisms, police retention agreements, improved Performance Management processes, and further connection of the Cultural Fundamentals into daily work.
TAA is a "Great Place To Work"	Kim DeLaTorre					On Track	NEW Kim DeLaTorre: The September 2024 Pulse Survey results indicated a high level of employee recognition and connection to the TAA Cultural Fundamentals. As we start this fiscal year, People Operations will conduct research into data-driven best practices for employer value propositions, research into external employee feedback organizations, and begin developing the structured path to be recognized as an employer of choice by multiple sources.



Expand Prosperity

Goal	Owner	Q1 '24	Q2 '24	Q3 '24	Q4 '24	Status	Board Update
Commercial Development Planning and Marketing	John Voorhees					On Track	BCD continues its marketing efforts on two fronts. Picor continues to advertise TAA vacant facilities and small land parcels. Properties is currently working through terms for the lease of the HIDTA building (6868 S. Plumer) to a local client. BCD has also engaged Amped Marketing to enhance TAA's business digital footprint. New digital brochures and a revamped website are in the works. New Rental Car agreements are in place. TAA is now working with the tenants to finalize Tenant Improvements in their space.
Shovel Ready Infrastructure (both TAA land and our utility and community partners)	John Voorhees					On Track	NEW John Voorhees: Sonora North – BCD awaits a Letter of Intent from Schnitzer Properties to develop 96 acres of the property. At the same time BCD has marketed the land to manufacturing companies that would be willing to construct an aesthetically pleasing facility along Los Reales Road. Sonora East – Sonoran Corridor (SR-410) Tier 2 EIS has formally begun the planning process. TAA is a named stakeholder. VP/CRO and Manager of Planning are present at all meetings to represent TAA interests.
							TAA hosted a site visit for Project Spark (EV aircraft manufacturer). TAA offered a portion of Sonora East for the company's manufacturing facility. The company also wishes to install a renewable energy facility to power their operation. Sonora South – ALTA Survey and lease are nearing completion for Project Lasso. Lasso will begin the first of five option years on the property.



TAA 2024 PLAN

Expand Prosperity

TAA QUARTERLY BOARD REPORT 2024

Period Ending 10/31/2024

Goal	Owner	Q1 '24	Q2 '24	Q3 '24	Q4 '24	Status	Board Update
Shovel Ready Infrastructure (both TAA land and our utility and community partners) Continued	John Voorhees					On Track	Aeronautical — Project Spark is a new EV aircraft company. Spark CEO and CFO conducted a formal site visit with local community. TAA hosted a successful visit with City of Tucson, Pima County, PCC, TEP, Sun Corridor and the Arizona Commerce Authority. TAA will respond to nationwide RFI by November 15. Skywest Airlines hangar siding is in place. Once doors are complete TAA will schedule a FAA flight check to ensure TUS navigational aids are not impacted by construction. Scott Group real estate company conducted a site visit of RYN and TUS. They have since upgraded their development goals from 60K SF in a single location to up to 100K SF in three separate locations at both airports.
Negotiate Airline Use Agreement	Austin Wright					On Track	NEW Austin Wright: The TAA has provided a new Airport Use Agreement draft to the airlines. We continue to meet regularly with the airlines. Most recently, we met with the AAAC on October 28th. We have agreed to the term length of 10-years to ensure we have a commitment to future service at TUS and commitment for capital obligations. Our desire is to have a final agreement during FY25; however, the timing depends on the airlines final legal review process.
Expand Air Service Development Options	Austin Wright					On Track	Austin Wright: TUS continues to lead our peer airports in terms of capacity growth. For the period November 2024 through March 2025, TUS is projected to have 10.5% capacity growth YOY. Because of our continued capacity growth TUS is expected to serve 5.5% more passengers in 2025 than 2024. We expect 4.1 million passengers in 2025. We continue to meet with airlines, in October 2024, we had in person meetings with every incumber carrier (except United) and met with potential entrants Breeze and JetBlue. TUS welcomes new nonstop service to Sacramento (SMF) in January on Alaska Airlines and in March on Southwest Airlines. This new route speaks to not only our capacity growth, but an expanding route network too.



Upgrade to First Class Systems

Goal	Owner	Q1 '24	Q2 '24	Q3 '24	Q4 '24	Status	Board Update
Scope Enterprise Documentation Strategy	Anthony Casella					On Track – Phase 1 Behind – Phase 2	Anthony Casella: This is a multi-phased project that is behind schedule due to the efforts needed to comply with TSA Cyber Security mandates. The two phases are as follows: Phase 1:
TAA Cyber Security Program	Anthony Casella					On Track	As we continue to enhance our Cybersecurity posture and adhere to TSA mandates, the IT department has made excellent progress towards completing the following initiatives: Governance: TSA Assessment – complete with ongoing activities Cybersecurity Incident Response Plan - complete TAA/TSA/CISA Cyber Incident Reporting Policy – complete Technology Room Access Policy - complete Cyber Risk Assessment Policy – Final review MFA/Zero Trust – complete Critical System(s) Identification – complete Least Privileged Access to critical systems – in testing phase Information Security Contract Addendum – complete Cybersecurity Training Awareness Policy – complete



Upgrade to First Class Systems

Goal	Owner	Q1 '24	Q2 '24	Q3 '24	Q4 '24	Status	Board Update
TAA Cyber Security Program (Continued)	Anthony Casella					On Track	Projects: • Firewall Replacement – Complete • Hybrid Data Center – Complete • Microsoft Teams Voice – Complete • Multi Factor Authentication (MFA) – Complete
Establish a Technology Roadmap to Meet all Stakeholder Needs	Anthony Casella					On Track	The IT department has completed a 5-year Strategic IT Plan. This Plan encompasses: Capital projects Technology Lifecycle Replacement Infrastructure upgrades and improvements Numerous projects identified in the 5-year IT Plan have been included in the FY24 budget and are as follows: New ERP System – this is behind schedule since there are many interconnected modules and other systems – evaluation will begin 2nd qtr. FY25 New Payroll /HRIS System – Complete Common Use Gate Management System Phase 1 – Complete, Phase 2 to being in 1/2025 Replacement of Access Control System – Phase 1 complete. Phase 2 SOW review – 1st qtr FY25 Parking and Revenue Control System – Implementation in progress – complete Lightning Detection System – Complete Airport Management System – Vendor evaluations to begin 12/2024
Complete Sustainability Master Plan	Bruce Goetz					Behind	NEW Bruce Goetz: This item is behind schedule due to efforts needed for the Airfield Safety Enhancement Program and those needed for voluntary efforts to investigate PFAS related to fire fighting activities. The TAA has completed draft strategies and the Consultant is working on associated goals. The end date for completion is now estimated as Q2/Q3 FY25.



Create External Champions

Goal	Owner	Q1 '24	Q2 '24	Q3 '24	Q4 '24	Status	Board Update
Determine and Activate a Community Value Proposition Based on Community Survey Results	Austin Wright					On Track	NEW Austin Wright: With continually refresh our marketing efforts. Most recently we revamped our broadcast commercial to showcase our airports ease of use with greater clarity. The TAA continually evolves the marketing strategy to align with the Community Value Proposition (CVP) to highlight the ease of use at TUS. Highlighting the benefits of our airports ease of use, will help us retain local travel traffic and slow leakage. The economic impact of our airport system to our community is of critical importance to Southern Arizona. We are launching new billboards in Marana, AZ which has a high leakage rate to Phoenix. This strategic decision was made to create awareness about the importance of flying local. Retaining our communities' traffic, will help maintain the airports strong economic impact and continue to grow air service offerings for our community.
Continue Outreach and Partnerships within the Tourism Sector	Austin Wright					On Track	NEW Austin Wright: The relationship between TUS and Visit Tucson continues to evolve. Recently the Air Service Development team met with the Visit Tucson sales team to identify ways to best leverage our relationship to draw conferences and events into our region. This is a win for our local economy and tourism sector but is also a great way to ensure our nearly 11% of additional seat capacity is utilized. The TAA has worked over the last year to build robust community partnerships with the Tucson Roadrunners, Reid Park Zoo, Arizona Sonoran Desert Museum, Tucson Botanical Gardens, and the University of Arizona. Our partnerships speak to our commitment to being a strong community partner. When our brand is visible in the community, locals will better understand the importance of flying local.





Create External Champions

Goal	Owner	Q1 '24	Q2 '24	Q3 '24	Q4 '24	Status	Board Update
Identify and Cultivate Member Value Proposition with an Accompanying Advocacy Plan for Membership Engagement Opportunities	Austin Wright					On Track	NEW Austin Wright: The TAA continues to by highly engaged in communication with our Board and Membership to ensure they have the resources they need to be impactful advocates for our airport system. As the airport prepares to roll out a new parking and reservation system, the TAA is sharing important advocacy points with our Board and Membership about the cost savings of parking at TUS compared to PHX. Our Board and Members receive two communications each month, the 'Member Advisory' and the 'Top 3 for Advocacy.' These resources are a top priority for the Marketing team to always ensure we are consistently communicating and move the needle of change for our airport system and community.



Survey

2024

Overall Trend



*Searching for source data

Survey Question	Pulse 2024	Employee Satisfaction Survey 2023	Pulse 2022	ESS 2022*
I am aware and understand the TAA Cultural Fundamentals	Agree/Strongly Agree 92%	No data	Agree/Strongly Agree 89%	No data
I see my leader and other leaders model the Cultural Fundamentals	Agree/Strongly Agree 76%	Agree/Strongly Agree 70%* Question slightly different ("My leader is a role model of the CF")	Agree/Strongly Agree 76%	No data
I approve of the direction the CEO and the Executive Team are taking TAA	Agree/Strongly Agree 77%	No data	Agree/Strongly Agree 70%	Agree/Strongly Agree 51%
The TAA Strategic Plan has been explained to me and I have an understand of the four initiatives	Agree/Strongly Agree 79%	No data	Agree/Strongly Agree 88%	Agree/Strongly Agree 68%



Date: December 4, 2024

To: Board of Directors

From: Chris Schmaltz, Executive Vice President & General Counsel

Re: Board Termination Appeal Policy Review and Discussion

Background:

The existing TAA Termination Appeal Process policy was adopted by the Board of Directors in 1986. TAA, as an airport authority, is treated under AZ law as a public entity for a variety of purposes. TAA, per the adopted policy, currently grants TAA employees below Director level (generally, with some equivalent positions excepted) due process rights related to their employment. We believe it is time for the Board to have a close look at the Policy and update it (if the Board desires) to a modern approach to TAA governance, akin to the Bylaw updates accomplished in 2021.

Strategic Plan | Analysis:

The review falls squarely under the TAA Cultural Fundamentals of Systems Thinking, Agility, Inquiry and Feedback and Results Oriented. This commitment to the Cultural Fundamentals is a key element of the Strategic Plan Initiative of Accelerate Performance, and reflects TAA's ongoing commitment to both its employees, their rights as TAA employees, and the expectations TAA sets for its employees in their performance. It also reflects a commitment to modernization – is there a better way to both maintain due process for those employees covered by the policy, and to improve the process for all involved?

Cost Analysis:

Time and effort associated with this update will be borne by staff, with some costs for review by outside counsel, as we will have them review the update prior to bringing to the Board for approval. Those costs will be minimal and have been appropriately budgeted.

For Discussion:

Staff requests discussion and input from the Board on the following questions (and any others raised by the Board):

- 1) Composition of the Personnel Appeals Board/Eliminate the Personnel Appeals Board
 - a. Existing AZ law does not require that the Board of Directors serve as the Personnel Appeals Board, only that the final adjudicating body be reasonably impartial, to preserve an employee's due process rights. One possibility is to change the composition of the Personnel Appeals Board from the full Board to the Executive Council, or a designated sub-committee of the full Board. Another option is to remove the Board from the process completely, and to have the appointed hearing officer be the final decision maker.



- 2) Who is granted the due process rights under the policy?
 - a. TAA could, under existing law, change the policy to make all new employees at-will employees when hired after the update to the policy. This creates new issues for the TAA workforce, by creating 2 classes of below director level employees one with due process rights, and the other without. Also, TAA must preserve, for our peace officers, a process that complies with the due process rights those employees have under existing AZ law.

3) Timelines

- a. The timelines in the current policy are aimed at meeting AZ law requirements, and also providing for adequate due process protections. The current timelines add significant time to the existing process and we could consider altering those timelines, in compliance with applicable law, to balance due process and efficiency.
- 4) Existing law applicable to police officers should there be a separate policy to follow existing law?
 - a. Peace officers receive their own due process rights under AZ law that the current Policy incorporates, and any new policy or policy amendment would need to accommodate those legal requirements.

Staff welcomes the discussion regarding these and any other element of the Policy that the Board would like to discuss.

Attachments:

Termination Appeal Process Policy No. 2021-38



Termination Appeal Process

Policy No.	2021-38
Date	1/25/2021
Authorized By	D. Bewley
Supersedes Policy No.	

The TAA Board of Directors adopted the following process in 1986.

Suspension, Demotion and Discharge, and Appeal Therefrom

- For purposes of the procedure hereinafter provided there is hereby created a
 Personnel Appeals Board which shall be separately constituted and which shall be
 comprised of the members of the Board of Directors of Tucson Airport Authority.
 The Chair and Chair-Elect of Tucson Airport Authority shall respectively be the
 Chairperson and the Vice Chairperson of the Personnel Appeals Board.
- 2. After an employee has completed the probationary period, he or she shall not be suspended, discharged or demoted until the employee has been informed in writing of the reasons for and evidence warranting such action and has been given an opportunity to state his or her side of the story to a management official who will be involved in the decision whether to suspend, demote or discharge the employee.

In extraordinary situations where the best interest of TAA and the public require that the employee not be permitted to work prior to receiving such notice, the employee may be placed on a paid leave of absence during the decision-making process.

If an employee does not make himself or herself reasonably available to receive notice and state his or her side of the story, any such action may be taken and notice of such action may be served by mailing to the last known address of the employee.

This procedure does not apply to temporary, on-call or probationary employees nor to employees who are terminated for reasons other than cause such as economic causes or abolition of the position of employment of such employee.

3. Any employee of the Tucson Airport Authority (TAA) who has completed the probationary period and who has been suspended, demoted, discharged or coerced into resigning under threat of discharge, shall have the right of appeal to the President/Chief Executive Officer of TAA. Such appeal shall be in writing, shall



specify the grounds upon which it is based, and shall be served on the President/CEO not later than five (5) working days after service of the notice of the disciplinary action or after such resignation.

Failure of the employee to serve the appeal within such five (5) working day period shall operate as a bar to further recourse on the individual's part.

The President/CEO or his designated representative shall, within five (5) working days after service of the notice of appeal, meet with the employee to discuss the reasons for the disciplinary action. The President/CEO or his designated representative can require other persons to be present if he so desires. Within ten (10) working days thereafter the President/CEO or his designated representative shall serve the employee with written notice of whether the disciplinary action is to be affirmed, modified, or rescinded.

If the employee is not satisfied with the decision of the President/CEO or his designated representative, the employee may request in writing a hearing before a hearing officer. The written request shall be made to the President/CEO and must be served on him/her within ten (10) calendar days after the employee has been served with notice of the decision of the President/CEO or his/her designated representative. The decision of the President /CEO or his/her designated representative shall be final and shall operate as a bar to further recourse on the individual's part, unless such a request is served within the time specified.

Upon timely service of a written request for a hearing, the President/CEO or his designated representative shall promptly notify the Chairperson of the Personnel Appeals Board (or the Vice Chairperson in the absence or disability of the Chairperson) who shall appoint a hearing officer who is not a member, director, officer or employee of TAA, set a date, time and place for the hearing and serve written notice thereof on the employee not less than twenty-five (25) days prior to the hearing.

Such hearing on appeal shall be held within forty-five (45) calendar days after service of a request for a hearing.

4. The hearing shall be open to the persons involved as principal parties or witnesses and it shall also be open to the public unless the employee has requested otherwise in writing. A transcript of the proceedings shall be made by the use of a mechanical recording device, or any other means by which an accurate transcript may be obtained. Both the employee and a representative of TAA staff shall appear at the



hearing either personally or through their chosen attorneys and each may present evidence and witnesses. Technical rules of evidence shall not apply at such hearing. While irrelevant evidence may excluded, both parties shall be allowed reasonable latitude in the presentation of their evidence. Both parties shall be privileged to file with the hearing officer all relevant, material documents and records.

If either party shall fail to appear either in person or by attorney at the time and place set for the hearing, the hearing officer may as a consequence thereof recommend to the Board of Directors that the decision be awarded to the opposing party.

Not less than ten (10) calendar days prior to the date set for any hearing, each party shall, personally or by his or her attorney, meet with the other party or his or her attorney and discuss the issues of fact and law, if any, and jointly prepare and submit to the hearing officer a Pre-Hearing Statement which shall contain the following:

- (a) A list of all exhibits which either party intends to utilize at the hearing along with a statement of which exhibits may be admitted without objection and a statement of what objection will be made to the others;
- (b) A list of the witnesses intended to be called at the hearing by each of the parties;
- (c) A statement of the facts which the parties agree are material and which are undisputed;
- (d) A list of the contested issues of fact and law;
- (e) A statement as to whether or not the parties agree that contents of the employee's personnel jacket may or may not be considered by the hearing officer as part of the evidence at the hearing.

Failure of either party either to meet or to join in such a statement may be viewed by the hearing officer as a waiver of any right to proceed and may result in the recommendation to the Personnel Appeals Board of a decision against the party failing to submit same, without a hearing.

Within thirty (30) calendar days after the conclusion of the hearing and receipt of any briefs or transcripts, the hearing officer shall make his recommendation to the Personnel Appeals Board; such recommendations shall consist of written findings of fact and a recommended order for the disposition of the case.



In this respect the hearing officer may recommend that the disciplinary action be affirmed, that a lesser or greater penalty be imposed, or that the employee's former status be reinstated. If the hearing officer recommends that the employee's former status be reinstated, he shall recommend as part of his decision whether the employee shall receive back pay for all or part of any time lost as a result of the disciplinary action.

- 5. The recommendation of the hearing officer and the entire record shall be forwarded to the Personnel Appeals Board and copies of the recommendation shall be served on the President/CEO and on the employee. The Personnel Appeals Board may affirm, modify or reverse the decision of the President/CEO and its decision shall be final. The record shall be reviewed by all of the members of the Personnel Appeals Board participating in the Board's decision. The final decision of the Personnel Appeals Board shall be made not later than forty-five (45) days after the record and the hearing officer's recommendations are received.
- 6. Service may be accomplished by personal service or by certified mail. Service by certified mail shall be deemed complete two (2) days after depositing in the U.S. Mail in Tucson, Arizona, postage prepaid.

Authorized by:		
Sewley	1/25/2021	
Danette Bewley President/CEO	Date	



Date: December 4, 2024

To: Board of Directors

From: Chris Schmaltz, Executive Vice President and General Counsel

Re: Report on the Nominating Council's Member and Director Nominations and the slate

of Corporate Officers for 2025

Background:

The TAA received ten nomination packets for new members and two self-nominations from Members for election to the Board of Directors. The Nominating Council considered the nominations during its meetings on October 24, 2024 and November 12, 2024, respectively. The Council's recommendations are presented below. The Board of Directors, by a majority vote of its membership, may direct the Nominating Council to reconsider its recommendation of an individual for membership, director or slate of officers. Any nominations that are not returned to the Nominating Council will be placed on the ballot to be voted on by the Members during the Annual Meeting on January 27, 2025 (TAA Bylaws § 2.2.2).

New Membership:

Of the ten nominees for new members, the Council voted unanimously to place these seven candidates on the ballot. Assuming all seven are elected, the TAA will have 55 active members and one tolled member in 2025 for a total of 56. The Authority is limited to 60 active and/or tolled members at a time (TAA Bylaws § 2.1.3, ¶ 4, and 2.2.2, ¶ 5).

Nominees (in alphabetical order)	Profession	Nominated By	
Kym Adair	Association/	Keri Silvyn	
Executive Director, The Arizona Bowl	Non-Profit	Keri Silvyii	
Steven Bossé	Law	Vance Falbaum	
Lawyer, Bossé Rollman PC	Law	valice raibaulii	
Elliott Cheu, Ph.D.			
Interim Senior Vice President for Research and	Education	Carol Stewart	
Innovation, The University of Arizona			
Maureen "Mimi" Coomler	Healthcare	Keri Silvyn	
CEO, Tucson Medical Center	Пеаннсате		
Tina Dorsey			
Vice President, Commercial Banking,	Finance	Carol Stewart	
JPMorgan Chase & Co.			
Linda Mazon Gutierrez	Retail	Carol Stewart	
President/Majority Owner, Poravion, LLC	Vergii	Carorstewart	
Nancy Kluge	Association/	Carol Stowart	
President/CEO, Reid Park Zoological Society	Non-Profit Carol Stewar		



Board of Directors:

The Council voted unanimously to recommend that two Members be placed on the ballot for election/re-election to Board of Directors to serve three-year terms. If both are elected, the Board of Directors will have eleven (11) members in 2025. The TAA Bylaws allow for a maximum of eleven (11) members (TAA Bylaws § 4.1.1).

Nominees (in alphabetical order)	Status	Board Service	Term	TAA Membership
Vance Falbaum	Incumbent	3 years	2nd	2013
Tim Overton	New	N/A	1st	2012

2025 Corporate Officers:

Corporate officers are elected by the Board for one-year terms, with the exception of the Chair of the Board, who is elected for a two-year term ($\underline{\mathsf{TAA}}$ Bylaws § 4.1.2, ¶ 2). The Council voted to recommend the following slate of corporate officers for 2025:

Office	Director	Term
Chair of the Board	Mike Hammond	January 27, 2025 – January 24, 2027
Vice Chair of the Board	Phil Swaim	January 27, 2025 – January 25, 2026
Secretary	Vance Falbaum	January 27, 2025 – January 25, 2026
Treasurer	Rhonda Piña	January 27, 2025 – January 25, 2026

Strategic Plan | Analysis:

Welcoming new members to the TAA supports the strategic plan initiative to "Create External TAA Champions." Having members who take pride in the TAA and who advocate on behalf of the organization throughout the region ensures continued TAA's support for the region's economic prosperity. Directors have a fiduciary responsibility to ensure that TAA operates as a sustainable, non-profit airport system. Having directors with previous board service and new directors who have been a member for several years and who have served on advisory councils helps to ensure the airport system's continued sustainability and growth.

Cost Analysis:

There are administrative costs for new members such purchasing their name tags and including them in the organization's social functions. These costs have a negligible effect on the TAA's overall operating budget.

Recommendation:

The Board will consider and may direct reconsideration by the Nominating Council of new member and director nominations by the Nominating Council for consideration by the Active Members during the 2025 Annual Meeting on January 27, 2025.

BOARD MEMORANDUM 2



Attachments:

- 1. New member nomination packets (7)
- 2. Director self-nominations forms (2)



New Member Nominations | 2024

KYM ADAIR

Executive Director

The Arizona Bowl

(Nominated by Keri Silvyn)

NEW MEMBER NOMINATION FORM



An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk no later than 11:59 p.m. on October 1, 2023.

The second second	3	GENERAL	INFORMATIO	Ņ	-	
Name: Kimberly Adair				Length of residency*	25 ye	ars
Home Address:						
E-mail Address: kym@thea	rizonabow	l.com				
Home Phone No.:			lobile Phone N	o.:		
	PRO	OFESSION	AL INFORMAT	ION	3-	
Company: The Arizona Be	owl		Profe	ssion/Industry: Spo	orts	
Position/Title: Executive D	Director					
Work Address: 100 S. Chu	rch Ave, S	uite 300	B, Tucson,	AZ 85701		
Work Phone No.: 520-292-	951	W	ork E-mail Add	dress: kym@thear	izonal	oowl.com
	DEMOGR	RAPHIC IN	FORMATION	(Optional)		
What is your race/ethnicity? Please mark the one box	Sou	th or Cent	ral American, or	of Cuban, Mexican, Ch other Spanish culture	or origin	, regardless of
that describes the race/ethnicity with which you primarily identify.		White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.				
	Bla	Black or African American: a person that has origins in any of the Black racial groups of Africa.				
		Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.				
	Nat	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.				
	Am orig	erican Ind inal people	dian or Alaska es of North and	Native: a person that South America (including or community attached	has origi ng Centr	ns in any of the
			e Races: a person e/ethnicity cate	on who primarily identil gories.	fies with	two or more of
What is your gender?	Ma	le		is your age? Please		Under 40
Please mark the one box that describes the gender with		nale	mark o	one box below.	V	41-50
which you primarily identify.		n-binary				51-60
						Over 60
Become beauty at the party of		0.1	and the second state	V. T T T. 0		1.0.33.83
Do you have a disability? Please mark the appropriate				reviously had a disab		
box.	V No,	No, I do not have (nor have I previously had) a disability.				

^{*}Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

Is the potential nominee a local, State, or Federal elected official or	YES	NO
government employee? If "Yes," list the agency and position/title below. Also, submit a		[
copy of the job description along with the nomination form.		

Please summarize the nominee's professional background and expertise. (Additional detail may be provided in the nominee's Letter of Interest)

Kym Adair is currently the Executive Director of the Snoop Dogg Arizona Bowl and the event not only attracts thousands of fans throughout the country, it highlights the beauty of Southern Arizona to a national television audience. Prior to this role, Kym was the Senior Vice President of Marketing and Business Development at NOVA Home Loans where she led a team of 40 and worked to grow NOVA into a \$5B mortgage lender before her departure. Prior to NOVA, Kym worked at the Greater Tucson Economic Council in marketing and investor relations.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Boys and Girls Club of Tucson - past President and current Senior Board Member	2010 - current
Sun Corridor - Member	2 months
Rotary Club of Tucson - Member	4 years
Breakfast Club of Tucson - Member	3 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. (Additional detail may be provided in the nominee's Letter of Interest)

In my role, I am always selling Tucson, our incredible airport and community. I have been sharing my admiration and love of our airport for many years. I don't know many people who would say the airport makes them happy, but our airport does make me happy. The ease of use, the size, the fantastic ameneties and the access to flights that will easily take you anywhere in the world are just a few reasons why I advocate for the airport. Having been in economic development early in my career, I also have a deep appreciation for the impact a great airport can have in growing a community.

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL	V 14		
Audit			Ī
Corporate Governance			Ī
Finance and Risk Management		П	Ī
Finance and Risk Management – Environmental/Sustainability Sub Council			Ē
Nominating		7	

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated. (Additional detail may be provided in the nominee's Letter of Interest)

The TAA will benefit from my strong business network, my commitment and work ethic for the boards that I sit on, and my unique position of leading one of the largest events in Tucson that draws visitors here from all over the country. I also believe that my experience in marketing and business development will add a new voice to the ideas generated and decisions made in the organization.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Tim Medcoff	tmedcoff@farhangmedcoff.com	
2.	Edmund Marquez		
3.	Vance Faulbaum	vance.falbaum@rbc.com	

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Keri Silvyn	4 4	July 8, 2024

Due Date: October 1, 2023 by 11:59 p.m.

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority Attn: TAA Clerk 7250 S. Tucson Blvd., Ste. 300

Tucson, AZ 85756

A <u>complete</u> nomination packet must include the following:

- New Member Nomination Form (Signed and dated by a current Active Member or Emeritus Member)
- Statement of Interest Letter
- > Resume
- Biographical Information (e.g., company profile, website, or LinkedIn profile)
- Executed Disclosure Statement

To Whom It May Concern:

Thank you for considering my application to become a member of the Tucson Airport Authority. I have long been an admirer and supporter of the Tucson Internation Airport and often talk to people about how great our airport is. As a person who in the past used the airport almost on a weekly basis to travel for work, and someone who always chooses it to commence my leisure travel, and a person who now invites visitors from all over the country to use it to attend the Snoop Dogg Arizona Bowl, I believe I could bring value to the membership.

Early on in my career, I had the privilege of working at the Greater Tucson Economic Council (GTEC). At the time, GTEC was the economic development driver for Southern Arizona. I learned very quickly that having an excellent airport was an important factor in attracting businesses that want to relocate or create high paying jobs. Specifically, we saw the need for our community to have an airport that delivers diverse flights, carriers, and top-notch experiences. I believe that the Tucson Airport Authority has delivered on most aspects of these requirements, and I would enjoy being part of the membership that ensures it continues to address the most pressing challenges and anticipates the ones still to come.

Additionally, I believe my experience in Marketing and Business Development will be an asset to Authority and provide sound and creative ideas as needed.

In full candor, I love Tucson. This is my home and where I raised my children and where I will close out my days. The motto that defines me and the way I see the world is "A rising tide lifts all boats". We are lucky enough to live in one of the greatest communities in the world and if we all work towards the betterment of the greater good and not just our personal interests, I really believe that we can become even more remarkable. If this is the type of optimism and enthusiasm that will benefit the Tucson Airport Authority, I hope that you will consider my application for membership.

All my best,

Kym Adair

Executive Director

Snoop Dogg Arizona Bowl

520-975-8977

kym@thearizonabowl.com

Kym Adair 975.8977

kym@thearizonabowl.com

Professional Experience:

Arizona Bowl

The Arizona Bowl is a 501(c)3 non-profit organization that hosts a NCAA sanctioned football bowl game and associated events in Tucson, Arizona every year.

Executive Director

July 2018 - Current

Responsibilities:

- Manage the operations, event-planning and staff of the Arizona Bowl
- Negotiate contracts on behalf of the Bowl including contracts with the NCAA, CBS Sports, title sponsors, collegiate conferences, and teams.
- Oversee the financial sustainability of the Arizona Bowl, its budget, and non-profit status.
- Work with Board of Directors representing Southern Arizona's top organizations and a 75 person Bowl committee
- Manage annual NCAA certification and audits.
- Manage the sales staff and collaborate on closing large sponsors.
- Manage the marketing staff and collaborate on the branding and advertising of the Bowl game annually.
- Ensure that the Arizona Bowl game operations and team services are first class and that the Bowl is executed in a professional manner.
- Conduct radio, print and television interviews to further the publicity of the Arizona Bowl and its mission.
- Provide energetic and engaging presentations to the public, business groups and clubs throughout Southern Arizona.

NOVA Home Loans

NOVA is the 25th largest mortgage lender in the country with 1000+ employees nationwide. It closed more than \$3.5 billion in volume in 2018.

Senior Vice President of Marketing and Business Development

February 2009 – July 2018

Responsibilities:

- Develop, execute and manage a multi-million-dollar advertising and marketing budget.
- Work with agency to develop and implement an award-winning advertising and marketing campaign.
- Supervise 40 staff including Graphic Designers, Marketing Specialists and Business Development Officers.
- Perform all PR functions
- Responsible for all advertising and media placements.
- Write creative radio and television scripts to be used to produce dynamic commercials.
- Ensure the integrity of the NOVA branding
- Evaluate and sign contracts.
- Work with professional and college sporting franchises to develop corporate sponsorships. This includes developing ideas for creative ingame promotions, writing scripts, negotiating contracts, and ensuring the complete execution of the strategy.
- Oversee all external communications from creation to completion.
- · Directly manage all social media marketing including Facebook and Twitter exchanges, giveaways and video uploads.
- Oversee NOVA's engagement in Marketing Agreements with other businesses.
- As a direct result of our advertising efforts, am responsible for growing NOVA's market share throughout Arizona, Colorado and Nevada.
- Manage the production of all television, radio, and publication pieces.
- Develop strategic marketing plans for NOVA Financial Services and NOVA Insurance Services and execute the strategies to grow market share.
- Develop and manage marketing software platforms that increase the visibility of Loan Officers and offer them the best tools available in the industry.
- Work directly with COO on the strategies to open and grow new branches in existing and new markets.

The Caliber Group

Caliber Group is a full-service marketing, public relations, and communications firm.

Marketing Communications Manager

March 2006 – February 2009

Responsibilities:

- Develop marketing and advertising plans for various clients.
- Develop and present public relations proposals.
- Perform market research.
- Write editorials and magazine articles.
- Perform marketing audits to identify strengths and weaknesses in a clients strategy.
- Create media plans that identify key strategic media exposure opportunities.
- Reviewed handbook, made suggestions to principals, and helped recruit key members to Caliber's team.

Tucson Association of REALTORS (TAR)

Director of Marketing, Communications and Membership

June 2005 – March 2006

(The President of GTEC left to take the position of C.E.O. of the Tucson Association of REALTORS. He asked me to leave GTEC and follow him to TAR and manage several of the departments in the Association. I left the Association for maternity leave and did not return.)

Responsibilities:

- Supervised 5 direct reports and managed the Membership, Education, Events, and Marketing/Communications departments of the organization.
- Directly responsible for all of the marketing, communications, and public relations activities for the organization. This included:
 - Composing and sending press releases
 - Being the primary point of contact for all press inquiries
 - In conjunction with the Caliber Group, developing and implementing a \$200K marketing and communications plan, which included radio/television advertisement and public relations outreach.
 - Participating in Association Board Meetings and leading discussions regarding my four departments.
 - Developing the content, writing the articles, and editing the graphics for a quarterly magazine and weekly email newsletter.
 - Supervising the planning, marketing and execution of the Association Expo which is composed of 100+ exhibitors at the Tucson Convention Center.
- Managed the budgets of four departments and implemented cost saving measures in each department.

Greater Tucson Economic Council (GTEC) Director, Investor Relations July 2003 – June 2005 Responsibilities:

- Managed the relationships that GTEC had with 160 private investors.
- Managed the relationships and contracts that GTEC had with the City of Tucson, Pima County, Town of Marana, Town of Oro Valley, the Pascua Yaqui Tribe, Tohono O'odham Tribe and the City of Benson.
- Was the primary liaison between the Investors and the Corporate Services department.
- Supervised and coordinated all public relations events including the Annual Investor Meeting, Executive Briefings, and Special Events.
- Was appointed to several community committees as GTEC's representative.
- Developed relationships with companies in the region to promote investment in GTEC.
- Supervised and provided content for the Investor Relations monthly newsletter.
- Supported the Vice President of Marketing's efforts in developing marketing pieces.
- Reported to the Board of Directors at monthly Board Meetings.
- Responsible for the organization's account receivables and forecasting monthly/annual collections.
- Developed and maintained departmental budget.

Education & Leadership Positions:

- Northern Arizona University, Bachelor of Science in Political Science
- Nonprofit Leadership Management Certificate from the Eller Executive Education department at the University of Arizona
- Named a 2011 Up & Comer by Inside Tucson Business
- Graduate of Greater Tucson Leadership, 2005
- Past Director on the Board of the Southern Arizona Mortgage Lending Association
- Past President and Director on the Board of the Boys & Girls Club of Tucson
- Current Member of the Breakfast Club of Tucson

In July of 2018, Kym Adair was named the Executive Director/CEO of the Snoop Dogg Arizona Bowl presented by Gin & Juice by Dre and Snoop. Prior to accepting the role, Kym was an officer of the Board of Directors of the Bowl game and worked closely with the Staff in the execution of the game. Her previous ten years of experience as the Senior Vice President of Marketing and Business Development for the Bowl's first title sponsor, NOVA Home Loans, provided her tremendous opportunities to develop strategic relationships with key Bowl partners which enabled her to make a seamless transition into the Executive Director role. When she started, she was just one of two female Executive Directors of a college football bowl game in the country; however after 6 years of progress, there are now 6 women Executive Directors.

As the Executive Director, Kym works directly with the Board, manages the day-to-day operations of the Bowl staff, is tasked with the growth and sustainability of the Bowl, and ensures a happy collaboration with Conference and broadcast partners.

Kym is also the mother of two children, Andrew and Grace, and is married to her college sweetheart, Craig Adair.



Member/Board of Directors Annual Disclosure Statement (Adopted August 7, 2012)

Name:	Kym Adair	
decision addition disclose	fort to avoid any appearance of a lack of integrity -making processes, TAA has adopted a Conflict of I II, members of the TAA Board of Directors are require (i) any personal or financial interests that have a reason to finterest with TAA, and (ii) any current business re	nterest Policy applicable to all TAA members. In ed to submit an annual disclosure statement to enable likelihood to create, or to appear to create,
I have t	ne following personal or financial interests to disclos	e in accordance with the Policy
None		
In addit None	ion, I currently have the following business, contract	ual or other financial relations with the TAA:
on the a	ead and agree to comply with the Tucson Airport Aut attached form all potential conflicts and relevant bu f any. I will promptly report any changes that may cre	siness relationships involving TAA of which I am
SIGNAT	URE	DATE
1	lymade	06/26/24

STEVE BOSSÉ

Lawyer

Bossé Rollman PC

(Nominated by Vance Falbaum)





An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk no later than 11:59 p.m. on October 1, 2023.

		GENEF	RAL INFOR	MATION	200		
Name: Steven L Bosse'				Length of residency	: 52 ye	ars	
Home Address:							
E-mail Address: bosse@bos	seroll	man.com	2				
Home Phone No.:			Mobile P	hone No.:			
	7	PROFESSI	ONAL INF	ORMATION			
Company: Bosse' Rollman F	PC		11	Profession/Industry: LAV	٧		
Position/Title: Lawyer							
Work Address: 3507 N Camp	bell A	ve., Suite	e 111, Tu	cson, AZ 85719			
Work Phone No.: 520-320-13	00		Work E-n	nail Address: bosse@bos	serolln	nan.com	
The Real Property lies	DEN	OGRAPHIC	INFORM	ATION (Optional)			
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which		South or C race, White: a p	entral Ame	a person of Cuban, Mexican, C rican, or other Spanish culture has origins in any of the origin Africa.	or origin,	regardless of	
you primarily identify. Bla raci Asi Sou Chi		Black or African American: a person that has origins in any of the Black racial groups of Africa.					
		Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.					
		Native Ha	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.				
		American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.					
				: a person who primarily ident ity categories.	fies with	two or more of	
What is your gender?	7	Male		What is your age? Please	П	Under 40	
Please mark the one box that describes the gender with		Female		mark one box below.	H	41-50	
which you primarily identify.	П	Non-bina	ry		\Box	51-60	
					7	Over 60	
D				Cartering Transcer	40.00		
Do you have a disability? Please mark the appropriate				ty (or previously had a disal			
box. No, I do not have (nor have I previously had) a disability.							

^{*}Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

government employee? If "Yes," list the agency and position/title below. Also, subs		YES	NO
• • • • • • • • • • • • • • • • • • • •			
copy of the job description along with the nomination form.			<u> </u>
lease summarize the nominee's professional background and expertise.	(Additional o	detail may b	e provided in the
ominee's Letter of Interest)			
Steve has been practicing law in Southern Arizona for 45	vears.		
He is a certified specialists in tax law by the State Bar of	-		
He specializes in employee benefits.	, <u>-</u> 0a.		
ne specializes in employee beliefits.			
lease list activities demonstrating the nominee's care and commitment		-	
ncluding previous or current membership in non-profit or community org			
ORGANIZATION/INVOLVEMENT	DURAT	ON OF SER	VICE
Tucson Botanical Gardens, Board of Directors	34 yea	rs	
radoon Botamour Garaono, Board or Birottoro	7.70		
St. Andrews Presbyterian Church. Board of Trustees	2 years		
St. Andrews Presbyterian Church, Board of Trustees	2 years	S	
St. Andrews Presbyterian Church, Board of Trustees	2 years	S	
St. Andrews Presbyterian Church, Board of Trustees	2 years	S	
St. Andrews Presbyterian Church, Board of Trustees	2 years	5	
St. Andrews Presbyterian Church, Board of Trustees	2 years	6	
St. Andrews Presbyterian Church, Board of Trustees	2 years	S	
St. Andrews Presbyterian Church, Board of Trustees	2 years	S	
St. Andrews Presbyterian Church, Board of Trustees	2 years	5	
St. Andrews Presbyterian Church, Board of Trustees	2 years	5	
St. Andrews Presbyterian Church, Board of Trustees	2 years	5	
			lvocate of TAA in
lease describe how the nominee's personal experience will translate into	o becoming	a fierce ad	
Please describe how the nominee's personal experience will translate inte ocal, national, and international communities. (Additional detail may be pro	o becoming	a fierce ad	
lease describe how the nominee's personal experience will translate inte ocal, national, and international communities. (Additional detail may be pro	o becoming	a fierce ad	
lease describe how the nominee's personal experience will translate into ocal, national, and international communities. (Additional detail may be pro	o becoming	a fierce ad	
lease describe how the nominee's personal experience will translate into ocal, national, and international communities. (Additional detail may be pro	o becoming	a fierce ad	
St. Andrews Presbyterian Church, Board of Trustees Please describe how the nominee's personal experience will translate into ocal, national, and international communities. (Additional detail may be proceed to be presented by the control of TAA. Expert in PSPRS local pension board issues.	o becoming	a fierce ad	
Please describe how the nominee's personal experience will translate into ocal, national, and international communities. (Additional detail may be pro	o becoming	a fierce ad	
Please describe how the nominee's personal experience will translate into ocal, national, and international communities. (Additional detail may be pro	o becoming	a fierce ad	
Please describe how the nominee's personal experience will translate into ocal, national, and international communities. (Additional detail may be pro	o becoming	a fierce ad	

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL	
Audit	
Corporate Governance	√
Finance and Risk Management	✓
Finance and Risk Management – Environmental/Sustainability Sub Council	√
Nominating	

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated. (Additional detail may be provided in the nominee's Letter of Interest)

Vast experience with tax-exempt entities.
Vast experience with PSPRS and local pension boards.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Robert Elliott bobelliott@	elliottaccountinggroup.com	(520) 326-1850.
2.	David Cohen CPA	dcohen@beachfleischman.	com 520-321-4600
3.	Herb Hoffman herbert.	hoffman@cladirect.com	520-352-1263

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Vance L. Falbaum	Vance L. Falbaum	9/18/2024

Due Date: October 1, 2023 by 11:59 p.m.

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority Attn: TAA Clerk

7250 S. Tucson Blvd., Ste. 300

Tucson, AZ 85756

A <u>complete</u> nomination packet must include the following:

- New Member Nomination Form (Signed and dated by a current Active Member or Emeritus Member)
- > Statement of Interest Letter
- > Resume
- Biographical Information (e.g., company profile, website, or LinkedIn profile)
- > Executed Disclosure Statement

CURRICULUM VITAE

OF

STEVEN L. BOSSÉ

PROFESSIONAL

AFFILIATIONS: Arizona State Bar, 1979

U.S. District Court, District of Arizona, 1979 U.S. Court of Appeals, Ninth Circuit, 1979

U.S. Tax Court, 1979

• Certified Specialist in Tax Law Arizona Board of Legal Specialization

EDUCATION:

Law School: University of Arizona James E. Rogers College of Law:

J.D. with distinction, 1979

Undergraduate: University of Arizona: B.A. with distinction, 1975

PROFESSSIONAL

ACTIVITIES: Arizona State Legislature: Staff Counsel, Joint Select Committee on State

Lands, 1979

Pima County Attorney: Deputy, 1980-1983

Pima County Bar Association

State Bar of Arizona, Section on Taxation, 1983

Arizona Legal Skills Task Force, 1985

Arizona Supreme Court Disciplinary Commission, 1988-1994, Chairman,

1993-1994

PRACTICE AREAS: Business Law

Tax Law

Employee Benefits Law Labor and Employment Law Qualified Retirement Plans

EMPLOYMENT: Bossé Rollman P.C.

LANGUAGES: Fluent in Spanish

TEACHING/LECTURES: Regular speaker at the Arizona Inn Tax Study Group, Regular

speaker for the Arizona State Bar Professionalism Course, Adjunct Professor at University of Arizona College of Law

[ERISA, Federal Income Taxation] 2014 to present.



Member/Board of Directors Annual Disclosure Statement (Adopted August 7, 2012)

Name:	Steven L Bosse'	
decision addition disclose	ort to avoid any appearance of a lack of integrity and making processes, TAA has adopted a <u>Conflict of Interestation</u> members of the TAA Board of Directors are required to any personal or financial interests that have a reasonable of interest with TAA, and (ii) any current business relations.	est Policy applicable to all TAA members. In submit an annual disclosure statement to le likelihood to create, or to appear to create,
I have th	e following personal or financial interests to disclose in	accordance with the Policy:
Owners	ship of Bosse' Rollman PC	
In additi	on, I currently have the following business, contractual	or other financial relations with the TAA:
None		
on the a	ad and agree to comply with the Tucson Airport Authoristached form all potential conflicts and relevant busines any. I will promptly report any changes that may create	ss relationships involving TAA of which I am
SIGNATU	IRE	DATE
Si	teven L. Bosse'	September 10, 2024

ELLIOTT CHEU

Interim Senior Vice President for Research and Innovation

The University of Arizona

(Nominated by Carol Stewart)

NEW MEMBER NOMINATION FORM



An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk no later than 11:59 p.m. on October 1, 2023.

		GENER	RAL INFORM	ATION			
Name: Elliott Cheu				Leng	th of residency*:	28 ye	ars
Home Address							
E-mail Address: echeu@ari	zona.e	du					
Home Phone No.: Mobile Phone No.:							
		PROFESSI	IONAL INFO	RMATION			
Company: University of Ar	izona			Profession	n/Industry: High	er Edu	ucation
Position/Title: Interim Seni	ior Vice	Presider	nt for Rese	arch an	d Innovation		
Work Address: 1401 E. Uni	versity	Blvd, Tu	cson, AZ 8	5721			
Work Phone No.: 520-621-9	131		Work E-ma	il Address	echeu@arize	ona.ed	lu
	DEN	OGRAPHIC	CINFORMAT	TION (Opti	ional)		
What is your race/ethnicity? Please mark the one box Hispanic or Latino: a person South or Central American, or race.							
that describes the race/ethnicity with which		White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.					
you primarily identify.		Black or African American: a person that has origins in any of the Black racial groups of Africa.					
	V	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.					
		Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.					
		American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.					
Two or More Races: a person the above race/ethnicity category					ies with	two or more of	
What is your gender?	1	Male		What is your age? Please mark one box below.	П	Under 40	
Please mark the one box that describes the gender with		Female	1			41-50	
which you primarily identify.		Non-binar	ry		1	51-60	
		4					Over 60
Do you have a disability?		Yes, I have	es, I have a disability (or previously had a disability).				
Please mark the appropriate box.	1	No, I do n	ot have (nor	have I pro	eviously had) a di	isability	

^{*}Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

Is the potential nominee a local, State, or Federal elected official or	YES	NO	
government employee? If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.	V		
University of Arizona Interim Senior Vice President for Research and Innovation			
internit being vice resident for Research and Innovation			

Please summarize the nominee's professional background and expertise. (Additional detail may be provided in the nominee's Letter of Interest)

Elliott Cheu currently serves as the interim Senior VP for Research and Innovation where he oversees the research enterprise at the UA, a nearly \$1B portfolio that touches all aspects of the human endeavor from the humanities and arts to engineering and science. He also oversees the commercialization activities at the UA such as intellectual property, licensing and start ups as well as overseeing the two UA Tech Parks. He is a strong leader specializing in strategy and management.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Tucson Festival of Books: developed and oversaw Science City	7 Years
Southern Arizona Leadership Council: P-20 committee	1 year
Arizona SciTech Festival: Steering committee	6 years
Tucson Values Teachers: Teacher Appreciation Planning Commitee	4 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. (Additional detail may be provided in the nominee's Letter of Interest)

Elliott Cheu has been a strong advocate for building connections between the University of Arizona and the local community. He has had strong relationships with many local and state organizations. His combination of local insight, professional expertise, and dedication to community engagement will enable him to effectively advocate for TAA and the communities, both local and distant, it serves. Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL	
Audit	
Corporate Governance	1
Finance and Risk Management	✓
Finance and Risk Management – Environmental/Sustainability Sub Council	
Nominating	

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated. (Additional detail may be provided in the nominee's Letter of Interest)

Elliott Cheu has served for over sixteen years in many leadership roles at the University of Arizona. He has extensive experience dealing with large budgets and overseeing large organizations. This experience will allow him to provide helpful insight from the perspective of a large and diverse public institution.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Doug Hockstadt	douglash@arizona.edu	
2.	Bruce Beach	bbeach@beachfleischman.co	
3.	JP Roczniak	roczniak@arizona.edu	

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE	
Carol Stewart	CSdewart	9/22/2024	

Due Date: October 1, 2023 by 11:59 p.m.

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority

Attn: TAA Clerk

7250 S. Tucson Blvd., Ste. 300

Tucson, AZ 85756

A <u>complete</u> nomination packet must include the following:

- New Member Nomination Form (Signed and dated by a current Active Member or Emeritus Member)
- Statement of Interest Letter
- Resume
- Biographical Information (e.g., company profile, website, or LinkedIn profile)
- Executed Disclosure Statement

Board of Directors Tucson Airport Authority 7250 S. Tucson Blvd., Ste 300 Tucson, AZ 85756

Dear Members of the Board,

I am writing to express my intent to become a Tucson Airport Authority Member. As a long-time resident of Tucson with a deep appreciation for our community and its growth, I believe I can contribute meaningfully to TAA's mission.

Since coming the Tucson, in 1996, I have been a huge advocate of Tucson International Airport. As a faculty member at the University of Arizona, my research requires me to travel frequently to Chicago, IL and Geneva, Switzerland, accumulating over 2M miles in the process. I have come to realize the value of our local airport and strongly advocate to all for support of this important local resource. In my leadership roles at the University of Arizona, I have overseen many units and groups that connect to our local community and support our region's economy. In my current position, both research and commercialization contribute directly to our region's economic success, which relies strongly on a robust and vibrant transportation system. As such, I am particularly passionate about ensuring that the airport serves as a vital hub for economic development while also being sensitive to community needs.

My involvement with local and state-wide organizations goes back many years. For example, I developed the concept of Science City for the Tucson Festival of Books in 2012. This STEM-focused activity has become a key attraction of the Festival of Books, which brings in over 130K visitors to the Festival and contributes over \$4M to the local economy. These types of engagements have strengthened my ability to collaborate with diverse communities and advocate for growth of travel to and from Tucson. I believe that my experience in connecting the university with our local and state communities will be beneficial in supporting the Tucson Airport Authority's goals and initiatives.

I am eager to contribute to the advancement of our local airport and to work alongside dedicated individuals who share a commitment to enhancing Tucson's connectivity and economic vitality. Thank you for considering my application. I look forward to the opportunity to discuss how I can support the important work of the Tucson Airport Authority.

Sincerely,

Elliott Cheu

Interim Senior Vice President, Research and Innovation

Distinguished Professor of Physics

The University of Arizona

University of Arizona Research, Innovation and Impact Administration, Room 601 Tucson, AZ 85721

Phone: (520) 621-9131 Email: echeu@arizona.edu

Homepage: https://profiles.arizona.edu/person/echeu

Leadership Roles

Interim Senior Vice President, Research and Innovation (2023-present)

Oversee a \$140M budget that includes research operations, research development, University-wide centers and institutes and the UA innovation enterprise

Developed and implemented a review of UA research priorities

Oversee a strategic review of University-wide centers and institutes

Developing an RII strategic plan for Phoenix research and innovation activities

Associate Vice President, Research Institutes (2022-2023)

Reorganized 16 University-wide centers and institutes; oversaw process to reauthorize nearly 100 centers and institutes; developed consistent procedures for new centers and institutes

Oversee 12 University Shared Research Cores

Oversee four University Museums and initiated a \$50M renovation for the Arizona State Museum

Developed a structure for RII Faculty Affairs including its first faculty constitution and bylaws; obtained a voting seat on Faculty Senate for RII faculty

Interim Dean, College of Science (2019-2021)

Manage \$96M budget, including faculty raise process, budget reallocation and teaching budget

Oversee over 500 unique external grant awards with an obligated total amount of \$163M

Re-organized Dean's management structure from 32 direct reports to 24 direct reports (15 department heads) to empower Senior Leadership Team and create clearer structure

Created first ever communication strategy to help disseminate Administrative Office decisions and plans to all College of Science leadership, faculty and staff

Worked with donors to solicit over \$40M in gifts to College with direct involvement in over \$15M

Launched a new Student Success Initiative for the College of Science

Created first diversity, equity and inclusion committee for College

co-Chair UA Strategic Plan (2017-2019)

Developed and implemented process for Strategic Plan

Provided leadership for the overall plan, and guided plan to completion

Led collaboration and communication efforts across stakeholders to effectively gather feedback

Oversaw Pillar 1 (Wildcat Journey) of Strategic Plan

Interim Dean, Honors College (2016-2017)

Oversaw development of new Honors Village and helped develop programming for it

Improved diversity by 20% compared to incoming class, and revamped application process

Created new program for admitting students from KEYS high school research program

Started new math program for high achieving high school students

Associate Dean, College of Science (2008-2016,2017-2019)

Created Arizona STEM Learning Center

Created Tucson Festival of Books Science City

Helped create and support implementation of Math 100 for Schedule for Success

Oversaw development of Pima Community College/UA transfer retention program

Co-developed BGS degree for students in the Colleges of Letters, Arts and Sciences

Raised approximately \$1.5M for renovating Flandrau Planetarium

Director of Undergraduate Studies, Physics Department (2006-2008)

Developed tool for extracting student information from student data system

Initiated revamp of Physics introductory laboratories

Revamped Physics curriculum, including new computational courses

Education

Cornell University, Ithaca, NY Ph.D. Physics, July 1991

Stanford University, Stanford, CA B.S. Physics with Honors, June 1986

Employment

University of Arizona (1996-present)

Interim Senior Vice President, Research and Innovation (2023-present)
Institutional Official (2023-present)

Associate Vice President, Research, Innovation and Impact (2022-2023)

Interim Dean, College of Science (2019-2021)

Associate Dean, College of Science (2017-2019)

Interim Dean, Honors College (2016-2017)

Distinguished Professor of Physics (2016-present)

Associate Dean, College of Science (2009-2016)

Interim Associate Dean, College of Science (2008-2009)

Professor (2008-present)

Director of Undergraduate Studies, Dept. of Physics (2006-2008)

Associate Professor (2002-2008)

Assistant Professor (1996-2002)

University of Chicago (1991-1996)

Research Scientist (1994-1996)

McCormick Fellow (1991-1994)

Cornell University (1986-1991)

Research Assistant (1987-1991)

Honors and Awards

Metropolitan Pima Alliance Common Grounds Semi-finalist, 2017 Tucson Festival of Books Award of Contribution, 2017 UA Team Award for Excellence, 2017 University Distinguished Professor, 2016 Galileo Circle Dean's Award, 2013 AAFSAA Outstanding Faculty Award, 2010 Arizona Leadership Institute Fellow, 2010 Leon Blitzer Excellence in the Teaching of Physics Award, 2010 College of Science Distinguished Advising Award, 2008 College of Science Innovation in Teaching Award, 2000 Arthur Holly Compton Lecturer, 1993 Robert R. McCormick Postdoctoral Fellowship, 1991-1994.

Service Activities

Local Outreach

Arizona Science Radio Show, July 2022 ASTA Structure and Function for Teaching Science Symposium, Jul. 2019 Mansfeld STEM Night presentation, Feb. 2019 Sun Corridor CEO Interview Series, Jan. 2019 Wake Up Tucson Radio Show, Mar. 2018 Road Scholar Lifelong Learning Institute Lecture, Nov. 2017 ASTA Energy Symposium, May 2017 Academic Village Public Lecture, Mar. 2017 Arizona Science Radio Show, Feb. 2017 College of Science Lecture Series, Feb. 2017 Arizona Science Radio Show, Apr. 2016 Biosphere 2 What If Lecture, Jan. 2016 The Graduate Club Public Lecture, Jan. 2016 Splendido Public Lecture, Apr. 2015 Particle Fever Movie Panel, April 2014 Bill Buckmaster Radio Show, Mar. 2014 Nanotechnology Public Lecture, Feb. 2014 Science Cafe, Prescott, Apr. 2012 Downtown Science Public Lecture, Dec. 2011 Science Cafe, Sep. 2010 KUAT Wavelengths Television segment, Mar. 2010 Let's Talk Science Lecture, Mar. 2009 College of Science Public Lecture, Feb. 2009 LHC public presentation, Sept. 2008 Physics Phun Night Presenter and MC, 2003, 2001

Local Activities

Campus Research Corporation Board of Directors, Vice Chair, 2023-present Agnese Nelms Haury Donor Advised Fund Board, 2023-present Arizona Alzheimer's Consortium Board of Directors, 2023-present Salpointe High School Board of Directors, 2017-2019 Amphitheater School District STEM Core Committee, 2014-2015 Salpointe High School Board of Directors Academic Committee, 2013-2019 Arizona STEM Diploma Advisory member, 2013-2014

AZ SciTech Festival, Steering Committee, 2013-2019
Tucson Festival of Books Steering Committee, 2012-2019
Champions for Change Advisory Board, 2011-2013
Tucson Values Teachers Teacher Appreciation Planning Committee, 2010-2014

University Committees

UA Climate Action Plan, 2023-present

UA Steps in the Scholar Journey Mentor, 2022-present

UA Undergraduate Research Task Force Steering Committe, 2022-present

UA Biobanking Task Force, 2022-present

UA-UAGC Academics Working Group, 2023

UA Promotion and Tenure Policy Review Committee, 2021-2022

University Strategic Planning and Budget Advisory Committee, 2020-present

UA BIO5 Deans Advisory Board, 2019-2021

UA Master Plan Steering Committee, 2019-present

KEYS Advisory Board, 2019-2021

UA Women in Science and Engineering Advisory Board, 2019-2021

UA Athletics Strategic Planning group, 2019

UA CRM Executive Sponsors Committee, 2019-present

UAHS Strategic Planning Advisory Board, 2018-2019

UA FTFT Retention Committee, chair (2019), 2019-present

UA Net Tuition Revenue Committee, chair (2019), 2019-present

UA Executive Director, OSFA, search committee, 2019

UA General Education Reform Committee, chair, 2019

UA Strategic Planning Steering Committee, co-chair, 2017-2019

UA Resource Centered Management Budget 3-year Review Committee, 2017-2019

UA Presents Student Engagement Committee, 2017-2019

UA Deans Council, 2016-2017, 2019-2021

Program Coordinator for Curricular Affairs search committee, 2016

Assistant Director for Curricular Affairs search committee, 2016-2017

WEES UA Advisory Committee, 2015-2018

ORD Cores Advisory Committee, 2015-2017

CESL International Advisory Board, 2015-2019

Associate Deans for Research Council, 2015-2018, 2019

Enrollment Management Council, 2014-2019

UA Vitae Faculty Advisory Committee, 2013-2015

100% Engagement Task Force, 2014

Director of Community Relations Search committee, 2014

College of SBS Associate Dean Search committee, 2014

Resource Centered Management Budget Steering Committee, 2013-2015

AAU STEM Advisory Committee, 2013-2015

UA STEM Learning Center Advisory Board, chair, 2013-2019

College of Science Senior Development Officer Search Committee, 2013

Arizona Leadership Institute Advisory committee, 2012-2018

Teacher Course Evaluation Advisory Group, 2012-2014

College of Medicine Prerequisite committee, 2012-2013

Strategic Priorities Faculty Initiative committee, 2011-2014

Transfer Task Force, 2011-2014

SBS Associate Dean Search committee, 2011

Assistant Director of Employer Development Search committee, 2011

P-20 Education Council of Southern Arizona, 2008-2013

TRIF Workforce Development Subgroup, 2008-2014

Integrated Science Advisory Board, 2008-2013

Assessment Coordinating Council, 2008-2015

Mosaic Student Systems Advisory Group, 2009-2011

Business Analytics Advisory Group, 2009-2011

Honors College Advisory Board, 2008-2009

University Budget Redesign Task Force, 2008-2009

Student Affairs Policy committee, 2006-2008

University of Arizona Graduate Representative, 1996-2003

President, Asian American Faculty Staff and Alumni Association, 1999

Departmental Committees

Physics Department Recruitment, Inclusivity and Retention committee, 2022-present

Physics Department Learning Assessment committee, 2019-2021

Physics Department Outreach committee, 2010-2018

Physics Department Undergraduate Curriculum committee, chair, 2006-2010, 2011

Physics Department Undergraduate Curriculum committee, 2006-present

Physics Department Graduate Curriculum committee, 2012-2013

Physics Department Service Course committee, chair, 2006-2008

Physics Department Executive committee, 2004-2008

Physics Department Undergraduate Recruitment & Scholarships, 2003-2014

Physics Department Undergraduate Recruitment & Scholarships, chair, 2010

Physics Department Graduate Examinations, chair 2004-2006

Physics Department Undergraduate Recruitment & Scholarships, 2003-2007

Physics Department CAPE committee, 2002-2003.

Physics Department Laboratory Equipment committee, 2002-2006.

Physics Department Strategic Plan Committee, 2000-2001.

Physics Department Library Committee, chair, 2000-2001.

Physics Department Strategic Plan Committee, 2000-2001.

Physics Department Library Committee, 1999-2004.

Physics Department Academic Program Review, 1999-2000

Physics Department Teaching Improvement and Evaluation Committee, 1997-2004.

Physics Department Colloquium Committee, 1997-1998

Professional Activities

VPR representative, Hispanic Serving Research Universities, 2023-present

SRO representative, Association of American Universities, 2023-present

Council on Research, Association of Public and Land-Grant Universities, 2023-present

Sigma Xi Honor Society, 2017-present

NSF Quarknet Review Panel, 2001, 2004

Reviewer DOE Proposals, 1999-present

Editor, Proceedings of the Seventh International Conference on Calorimetry in High Energy Physics, 1997

Local organizing committee for the Seventh International Conference on Calorimetry in High Energy Physics,

Tucson, Arizona, 1996-1997

Member, American Physical Society, 1986-present

Grants and Contracts

A percent effort of 20% indicates the grant is evenly shared by five researchers.

Experimental Elementary Particle Physics

April 2023-March 2027

\$ 3,242,285 (Department of Energy)

25% effort

MREFC: US ATLAS HL-LHC HTT UpGrade April 2020-March 2025 \$647,195 (NSF) 33% effort

MREFC: US ATLAS HL-LHC LAR UpGrade April 2020-March 2025 \$1,263,402 (NSF) 33% effort

Experimental Elementary Particle Physics April 2019-March 2023 \$3,265,000 (Department of Energy) 25% effort

U.S. ATLAS Operations: Discovery and Measurement at the Energy Frontier February 2017-April 2020 \$190,590 (NSF) 33% effort

Experimental Elementary Particle Physics April 2016-March 2019 \$2,445,000 (Department of Energy) 25% effort

Cosmic Frontier Physics April 2016-March 2019 \$50,000 (Department of Energy) 100% effort

Pilot Bridge Program in the Sciences April 2015-June 2020 \$400,000 (Sherman Fairchild Foundation) 100% effort

Cosmic Frontier Physics April 2014-March 2016 \$100,000 (Department of Energy) 100% effort

Experimental Elementary Particle Physics May 2013-March 2016 \$2,410,000 (Department of Energy) 20% effort

Experimental Elementary Particle Physics February 2010-January 2013 \$3,122,000 (Department of Energy) 20% effort

Large Synoptic Survey Telescope Power Supply Prototype August 2009-August 2012 \$17,500 (SLAC National Accelerator Laboratory) 100% effort

Faculty Seed Grant October 2008 \$600 (University of Arizona) 100% effort

Experimental Elementary Particle Physics February 2007-January 2010 \$2,635,000 (Department of Energy) 20% effort

ATLAS CSC Muon M&O March 2006-July 2007 \$45,000 (Department of Energy) 40% effort

ATLAS CSC Muon Calibration March 2005-February 2006 \$21,000 (Department of Energy) 45% effort

Experimental Elementary Particle Physics February 2004-January 2007 \$2,639,000 (Department of Energy) 20% effort

Experimental Elementary Particle Physics February 2001-January 2004 \$2,415,000 (Department of Energy) 25% effort

University Travel Grant November 2000 \$500 (University of Arizona) 100% effort

Experimental Elementary Particle Physics February 1998-January 2001 \$1,971,000 (Department of Energy) 25% effort

KTeV Trigger Electronics April 1998-April 1999 \$12,900 (Department of Energy) 100% effort

University Small Grant June 1998-May 1999 \$4,960 (University of Arizona) 100% effort

Travel Grant March 1999-December 1999 \$5,000 (Department of Energy) 100% effort

Experimental Elementary Particle Physics February 1997-January 1998 \$507,000 (Department of Energy) 25% effort

List of Publications

1. Aad, G. *et al.* Beam-induced backgrounds measured in the ATLAS detector during local gas injection into the LHC beam vacuum. *JINST* **19**, P06014 (2024).

- 2. Aad, G. *et al.* Measurements of electroweak W $^{\pm}$ Z boson pair production in association with two jets in pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. *JHEP* **06**, 192 (2024).
- 3. Aad, G. *et al.* Measurement of vector boson production cross sections and their ratios using pp collisions at s=13.6 TeV with the ATLAS detector. *Phys. Lett. B* **854**, 138725 (2024).
- 4. Aad, G. *et al.* Measurement of t-channel production of single top quarks and antiquarks in pp collisions at 13 TeV using the full ATLAS Run 2 data sample. *JHEP* **05**, 305 (2024).
- 5. Aad, G. *et al.* Searches for exclusive Higgs boson decays into D* γ and Z boson decays into D0 γ and Ks0 γ in pp collisions at s=13TeV with the ATLAS detector. *Phys. Lett. B* **855**, 138762 (2024).
- 6. Aad, G. *et al.* Search for high-mass resonances in final states with a τ -lepton and missing transverse momentum with the ATLAS detector. *Phys. Rev. D* **109**, 112008 (2024).
- 7. Aad, G. et al. Search for new particles in final states with a boosted top quark and missing transverse momentum in proton-proton collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **05**, 263 (2024).
- 8. Aad, G. et al. Combination of searches for heavy spin-1 resonances using 139 fb⁻¹ of proton-proton collision data at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **04**, 118 (2024).
- 9. Hayrapetyan, A. *et al.* Combination of Measurements of the Top Quark Mass from Data Collected by the ATLAS and CMS Experiments at s=7 and 8 TeV. *Phys. Rev. Lett.* **132**, 261902 (2024).
- 10. Aad, G. et al. Performance of the ATLAS forward proton Time-of-Flight detector in Run 2. JINST 19, P05054 (2024).
- 11. Aad, G. et al. ATLAS Run 2 searches for electroweak production of supersymmetric particles interpreted within the pMSSM. *JHEP* **05**, 106 (2024).
- 12. Aad, G. et al. Search for electroweak production of supersymmetric particles in final states with two τ -leptons in $\sqrt{s} = 13$ TeV pp collisions with the ATLAS detector. JHEP **05**, 150 (2024).
- 13. Aad, G. et al. Search for pair-production of vector-like quarks in lepton+jets final states containing at least one b-tagged jet using the Run 2 data from the ATLAS experiment. *Phys. Lett. B* **854**, 138743 (2024).
- 14. Aad, G. et al. A search for R-parity-violating supersymmetry in final states containing many jets in pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **05**, 003 (2024).
- 15. Aad, G. *et al.* Search for pair production of higgsinos in events with two Higgs bosons and missing transverse momentum in s=13 TeV pp collisions at the ATLAS experiment. *Phys. Rev. D* **109**, 112011 (2024).
- 16. Aad, G. *et al.* Search for Nearly Mass-Degenerate Higgsinos Using Low-Momentum Mildly Displaced Tracks in pp Collisions at s=13 TeV with the ATLAS Detector. *Phys. Rev. Lett.* **132**, 221801 (2024).
- 17. Aad, G. et al. Search for new phenomena with top-quark pairs and large missing transverse momentum using 140 fb⁻¹ of pp collision data at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **03**, 139 (2024).
- 18. Aad, G. et al. Combination of searches for pair-produced leptoquarks at s=13 TeV with the ATLAS detector. *Phys. Lett. B* **854,** 138736 (2024).
- 19. Aad, G. et al. The ATLAS trigger system for LHC Run 3 and trigger performance in 2022. JINST 19, P06029 (2024).
- 20. Aad, G. et al. Measurement of the total and differential cross-sections of $t\bar{t}W$ production in pp collisions at $\sqrt{s}=13$ TeV with the ATLAS detector. JHEP **05**, 131 (2024).
- 21. Aad, G. et al. Search for Dark Photons in Rare Z Boson Decays with the ATLAS Detector. *Phys. Rev. Lett.* **131**, 251801 (2023).
- 22. Aad, G. et al. Measurement of the Higgs boson mass with $H \rightarrow \gamma \gamma$ decays in 140 fb-1 of s=13 TeV pp collisions with the ATLAS detector. Phys. Lett. B **847**, 138315 (2023).

23. Aad, G. et al. Search for magnetic monopoles and stable particles with high electric charges in $\sqrt{s} = 13$ TeV pp collisions with the ATLAS detector. JHEP 11, 112 (2023).

- 24. Aad, G. et al. Combined measurement of the Higgs boson mass from the $H\to\gamma\gamma$ and $H\to ZZ^*\to 4\ell$ decay channels with the ATLAS detector using $\sqrt{s}=7$, 8 and 13 TeV pp collision data. Phys. Rev. Lett. 131, 251802 (2023).
- 25. Aad, G. et al. Measurement of the $B_s^0 \to \mu\mu$ effective lifetime with the ATLAS detector. JHEP **09**, 199 (2023).
- 26. Aad, G. et al. Pursuit of paired dijet resonances in the Run 2 dataset with ATLAS. Phys. Rev. D 108, 112005 (2023).
- 27. Aad, G. *et al.* Search for a new heavy scalar particle decaying into a Higgs boson and a new scalar singlet in final states with one or two light leptons and a pair of τ -leptons with the ATLAS detector. *JHEP* **10**, 009 (2023).
- 28. Aad, G. et al. Anomaly detection search for new resonances decaying into a Higgs boson and a generic new particle X in hadronic final states using $\sqrt{s}=13$ TeV pp collisions with the ATLAS detector. Phys. Rev. D 108, 052009 (2023).
- 29. Aad, G. et al. Measurement of the cross-sections of the electroweak and total production of a $Z\gamma$ pair in association with two jets in pp collisions at $\sqrt{s}=13$ TeV with the ATLAS detector. Phys. Lett. B **846**, 138222 (2023).
- 30. Aad, G. *et al.* Measurements of multijet event isotropies using optimal transport with the ATLAS detector. *JHEP* **10**, 060 (2023).
- 31. Aad, G. *et al.* Search for leptoquarks decaying into the $b\tau$ final state in pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. *JHEP* **10**, 001 (2023).
- 32. Aad, G. et al. Search for Majorana neutrinos in same-sign WW scattering events from pp collisions at $\sqrt{s}=13$ TeV. Eur. Phys. J. C 83, 824 (2023).
- 33. Aad, G. *et al.* Search for dark matter produced in association with a Higgs boson decaying to tau leptons at $\sqrt{s} = 13$ TeV with the ATLAS detector. *JHEP* **09**, 189 (2023).
- 34. Aad, G. *et al.* Search for periodic signals in the dielectron and diphoton invariant mass spectra using 139 fb⁻¹ of pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. *JHEP* **10**, 079 (2023).
- 35. Aad, G. et al. Search for single production of vector-like T quarks decaying into Ht or Zt in pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **08**, 153 (2023).
- 36. Aad, G. et al. Search for pairs of muons with small displacements in pp collisions at s=13 TeV with the ATLAS detector. *Phys. Lett. B* **846**, 138172 (2023).
- 37. Aad, G. et al. Search for a new pseudoscalar decaying into a pair of muons in events with a top-quark pair at s=13 TeV with the ATLAS detector. *Phys. Rev. D* **108**, 092007 (2023).
- 38. Aad, G. et al. Performance of the reconstruction of large impact parameter tracks in the inner detector of ATLAS. Eur. Phys. J. C 83, 1081 (2023).
- 39. Aad, G. et al. Search in diphoton and dielectron final states for displaced production of Higgs or Z bosons with the ATLAS detector in s=13 TeV pp collisions. *Phys. Rev. D* **108**, 012012 (2023).
- 40. Aad, G. et al. Search for high-mass W γ and Z γ resonances using hadronic W/Z boson decays from 139 fb⁻¹ of pp collisions at $\sqrt{s}=13$ TeV with the ATLAS detector. JHEP **07**, 125 (2023).
- 41. Aad, G. *et al.* Search for an axion-like particle with forward proton scattering in association with photon pairs at ATLAS. *JHEP* **07**, 234 (2023).
- 42. Aad, G. et al. Search for heavy Majorana or Dirac neutrinos and right-handed W gauge bosons in final states with charged leptons and jets in pp collisions at $\sqrt{s}=13$ TeV with the ATLAS detector. Eur. Phys. J. C 83, 1164 (2023).
- 43. Aad, G. *et al.* Observation of an Excess of Dicharmonium Events in the Four-Muon Final State with the ATLAS Detector. *Phys. Rev. Lett.* **131**, 151902 (2023).

44. Aad, G. et al. Fiducial and differential cross-section measurements for the vector-boson-fusion production of the Higgs boson in the $H \to WW^* \to e\nu\mu\nu$ decay channel at 13 TeV with the ATLAS detector. Phys. Rev. D 108, 072003 (2023).

- 45. Aad, G. et al. Evidence of off-shell Higgs boson production from ZZ leptonic decay channels and constraints on its total width with the ATLAS detector. *Phys. Lett. B* **846**, 138223 (2023).
- 46. Aad, G. et al. New techniques for jet calibration with the ATLAS detector. Eur. Phys. J. C 83, 761 (2023).
- 47. Aad, G. et al. Observation of four-top-quark production in the multilepton final state with the ATLAS detector. Eur. Phys. J. C 83, 496 (2023).
- 48. Aad, G. et al. Inclusive and differential cross-sections for dilepton $t\bar{t}$ production measured in $\sqrt{s}=13$ TeV pp collisions with the ATLAS detector. JHEP **07**, 141 (2023).
- 49. Aad, G. et al. Search for heavy long-lived multi-charged particles in the full LHC Run 2 pp collision data at s=13 TeV using the ATLAS detector. *Phys. Lett. B* **847**, 138316 (2023).
- 50. Aad, G. et al. Comparison of inclusive and photon-tagged jet suppression in 5.02 TeV Pb+Pb collisions with ATLAS. *Phys. Lett. B* **846**, 138154 (2023).
- 51. Aad, G. et al. Search for excited τ -leptons and leptoquarks in the final state with τ -leptons and jets in pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **06**, 199 (2023).
- 52. Aad, G. et al. Search for third-generation vector-like leptons in pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **07**, 118 (2023).
- 53. Aad, G. *et al.* Search for pair production of third-generation leptoquarks decaying into a bottom quark and a *τ*-lepton with the ATLAS detector. *Eur. Phys. J. C* **83**, 1075 (2023).
- 54. Aad, G. et al. Search for a light charged Higgs boson in $t \to H^{\pm}b$ decays, with $H^{\pm} \to cb$, in the lepton+jets final state in proton-proton collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **09**, 004 (2023).
- 55. Aad, G. et al. Searches for lepton-flavour-violating decays of the Higgs boson into $e\tau$ and $\mu\tau$ in $\sqrt{s}=13$ TeV pp collisions with the ATLAS detector. JHEP **07**, 166 (2023).
- 56. Aad, G. *et al.* Measurements of the suppression and correlations of dijets in Xe+Xe collisions at sNN=5.44 TeV. *Phys. Rev. C* **108**, 024906 (2023).
- 57. Aad, G. *et al.* Observation of Single-Top-Quark Production in Association with a Photon Using the ATLAS Detector. *Phys. Rev. Lett.* **131**, 181901 (2023).
- 58. Aad, G. et al. Measurement of the production of a W boson in association with a charmed hadron in pp collisions at $\sqrt{s}=13\,\mathrm{TeV}$ with the ATLAS detector. Phys. Rev. D 108, 032012 (2023).
- 59. Aad, G. et al. Inclusive-photon production and its dependence on photon isolation in pp collisions at $\sqrt{s} = 13$ TeV using 139 fb⁻¹ of ATLAS data. JHEP **07**, 086 (2023).
- 60. Aad, G. et al. Search for long-lived, massive particles in events with displaced vertices and multiple jets in pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **2306**, 200 (2023).
- 61. Aad, G. *et al.* Search for flavor-changing neutral-current couplings between the top quark and the Z boson with proton-proton collisions at s=13 TeV with the ATLAS detector. *Phys. Rev. D* **108**, 032019 (2023).
- 62. Aad, G. et al. Model-independent search for the presence of new physics in events including $H \to \gamma \gamma$ with $\sqrt{s} = 13$ TeV pp data recorded by the ATLAS detector at the LHC. JHEP **07**, 176 (2023).
- 63. Aad, G. et al. Search for exclusive Higgs and Z boson decays to $\omega \gamma$ and Higgs boson decays to $K^* \gamma$ with the ATLAS detector. Phys. Lett. B **847**, 138292 (2023).
- 64. Aad, G. et al. Search for a new Z' gauge boson in 4μ events with the ATLAS experiment. JHEP **07**, 090 (2023).
- 65. Aad, G. *et al.* Determination of the strong coupling constant from transverse energy—energy correlations in multijet events at $\sqrt{s} = 13$ TeV with the ATLAS detector. *JHEP* **07**, 085 (2023).
- 66. Aad, G. et al. Measurements of differential cross sections of Higgs boson production through gluon fusion in the $H\to WW^*\to e\nu\mu\nu$ final state at $\sqrt{s}=13$ TeV with the ATLAS detector. Eur. Phys. J. C 83, 774 (2023).

67. Aad, G. et al. Calibration of the light-flavour jet mistagging efficiency of the b-tagging algorithms with Z+jets events using 139 ${\rm fb}^{-1}$ of ATLAS proton-proton collision data at $\sqrt{s}=13$ TeV. Eur. Phys. J. C 83, 728 (2023).

- 68. Aad, G. et al. Measurement of Suppression of Large-Radius Jets and Its Dependence on Substructure in Pb+Pb Collisions at sNN=5.02 TeV with the ATLAS Detector. *Phys. Rev. Lett.* **131**, 172301 (2023).
- 69. Aad, G. et al. Search for a new scalar resonance in flavour-changing neutral-current top-quark decays $t \to qX$ (q=u,c), with $X \to b\bar{b}$, in proton-proton collisions at $\sqrt{s}=13$ TeV with the ATLAS detector. JHEP **07**, 199 (2023).
- 70. Aad, G. et al. Search for leptonic charge asymmetry in $t\bar{t}W$ production in final states with three leptons at $\sqrt{s}=13$ TeV. JHEP **07**, 033 (2023).
- 71. Aad, G. *et al.* Search for nonresonant pair production of Higgs bosons in the bb b final state in pp collisions at s=13 TeV with the ATLAS detector. *Phys. Rev. D* **108**, 052003 (2023).
- 72. Aad, G. et al. Measurement of the charge asymmetry in top-quark pair production in association with a photon with the ATLAS experiment. *Phys. Lett. B* **843**, 137848 (2023).
- 73. Aad, G. et al. Luminosity determination in pp collisions at $\sqrt{s}=13$ TeV using the ATLAS detector at the LHC. Eur. Phys. J. C 83, 982 (2023).
- 74. Aad, G. et al. Search for dark photons from Higgs boson decays via ZH production with a photon plus missing transverse momentum signature from pp collisions at $\sqrt{s}=13$ TeV with the ATLAS detector. JHEP 07, 133 (2023).
- 75. Aad, G. et al. Measurements of $Z\gamma+{\rm jets}$ differential cross sections in pp collisions at $\sqrt{s}=13$ TeV with the ATLAS detector. JHEP **07**, 072 (2023).
- 76. Aad, G. et al. Studies of the muon momentum calibration and performance of the ATLAS detector with pp collisions at $\sqrt{s} = 13$ TeV. Eur. Phys. J. C 83, 686 (2023).
- 77. Aad, G. et al. Measurement of the CP properties of Higgs boson interactions with τ -leptons with the ATLAS detector. Eur. Phys. J. C 83, 563 (2023).
- 78. Aad, G. et al. Search for pair-produced vector-like top and bottom partners in events with large missing transverse momentum in pp collisions with the ATLAS detector. Eur. Phys. J. C 83, 719 (2023).
- 79. Aad, G. et al. Measurement of exclusive pion pair production in proton–proton collisions at $\sqrt{s}=7\,\text{TeV}$ with the ATLAS detector. Eur. Phys. J. C 83, 627 (2023).
- 80. Aaboud, M. *et al.* Measurement of the inclusive tt production cross section in the lepton+jets channel in pp collisions at s=7 TeV with the ATLAS detector using support vector machines. *Phys. Rev. D* **108**, 032014 (2023).
- 81. Aad, G. et al. Tools for estimating fake/non-prompt lepton backgrounds with the ATLAS detector at the LHC. JINST 18, T11004 (2023).
- 82. Aad, G. et al. Charged-hadron production in pp, p+Pb, Pb+Pb, and Xe+Xe collisions at $\sqrt{s_{NN}}=5$ TeV with the ATLAS detector at the LHC. JHEP **07**, 074 (2023).
- 83. Aad, G. et al. Measurement of $Z\gamma\gamma$ production in pp collisions at $\sqrt{s}=13$ TeV with the ATLAS detector. Eur. Phys. J. C 83, 539 (2023).
- 84. Aad, G. et al. ATLAS flavour-tagging algorithms for the LHC Run 2 pp collision dataset. Eur. Phys. J. C 83, 681 (2023).
- 85. Aad, G. et al. Search for dark matter produced in association with a single top quark and an energetic W boson in $\sqrt{s} = 13$ TeV pp collisions with the ATLAS detector. Eur. Phys. J. C 83, 603 (2023).
- 86. Aad, G. et al. Measurement of substructure-dependent jet suppression in Pb+Pb collisions at 5.02 TeV with the ATLAS detector. Phys. Rev. C 107, 054909 (2023).
- 87. Aad, G. et al. Observation of gauge boson joint-polarisation states in W \pm Z production from pp collisions at s=13 TeV with the ATLAS detector. *Phys. Lett. B* **843**, 137895 (2023).

88. Aad, G. et al. Search for new phenomena in multi-body invariant masses in events with at least one isolated lepton and two jets using $\sqrt{s}=13$ TeV proton–proton collision data collected by the ATLAS detector. JHEP **07**, 202 (2023).

- 89. Aad, G. et al. Search for supersymmetry in final states with missing transverse momentum and three or more b-jets in 139 fb⁻¹ of proton-proton collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. Eur. Phys. J. C 83, 561 (2023).
- 90. Aad, G. et al. Search for doubly charged Higgs boson production in multi-lepton final states using 139 fb⁻¹ of proton–proton collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. Eur. Phys. J. C 83, 605 (2023).
- 91. Aad, G. et al. Search for dark matter produced in association with a dark Higgs boson decaying into W^+W^- in the one-lepton final state at \sqrt{s} =13 TeV using 139 fb⁻¹ of pp collisions recorded with the ATLAS detector. JHEP **07**, 116 (2023).
- 92. Aad, G. *et al.* Constraints on spin-0 dark matter mediators and invisible Higgs decays using ATLAS 13 TeV *pp* collision data with two top quarks and missing transverse momentum in the final state. *Eur. Phys. J. C* **83,** 503 (2023).
- 93. Aad, G. *et al.* Search for boosted diphoton resonances in the 10 to 70 GeV mass range using 138 fb⁻¹ of 13 TeV pp collisions with the ATLAS detector. *JHEP* **07**, 155 (2023).
- 94. Aad, G. et al. A search for heavy Higgs bosons decaying into vector bosons in same-sign two-lepton final states in pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. JHEP **07**, 200 (2023).
- 95. Aad, G. et al. Search for $t\bar{t}H/A \to t\bar{t}t\bar{t}$ production in the multilepton final state in proton–proton collisions at $\sqrt{s}=13$ TeV with the ATLAS detector. JHEP **07**, 203 (2023).
- 96. Aad, G. *et al.* Constraints on the Higgs boson self-coupling from single- and double-Higgs production with the ATLAS detector using pp collisions at s=13 TeV. *Phys. Lett. B* **843**, 137745 (2023).
- 97. Aad, G. et al. Search for pair-production of vector-like quarks in pp collision events at s=13 TeV with at least one leptonically decaying Z boson and a third-generation quark with the ATLAS detector. *Phys. Lett. B* **843**, 138019 (2023).
- 98. Aad, G. et al. Search for Higgs boson pair production in association with a vector boson in pp collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. Eur. Phys. J. C 83, 519 (2023).
- Aad, G. et al. Search for pair-produced scalar and vector leptoquarks decaying into third-generation quarks and first- or second-generation leptons in pp collisions with the ATLAS detector. JHEP 2306, 188 (2023).
- 100. Aad, G. et al. A search for new resonances in multiple final states with a high transverse momentum Z boson in $\sqrt{s}=13$ TeV pp collisions with the ATLAS detector. JHEP **06**, 036 (2023).
- 101. Aad, G. *et al.* Measurement of the polarisation of W bosons produced in top-quark decays using dilepton events at s=13 TeV with the ATLAS experiment. *Phys. Lett. B* **843**, 137829 (2023).
- 102. Aad, G. *et al.* Search for direct pair production of sleptons and charginos decaying to two leptons and neutralinos with mass splittings near the W-boson mass in $\sqrt{s} = 13$ TeV pp collisions with the ATLAS detector. *JHEP* **06**, 031 (2023).
- 103. Aad, G. et al. Search for resonant and non-resonant Higgs boson pair production in the $b\bar{b}\tau^+\tau^-$ decay channel using 13 TeV pp collision data from the ATLAS detector. JHEP **07**, 040 (2023).
- 104. Aad, G. *et al.* Measurement of single top-quark production in the s-channel in proton–proton collisions at $\sqrt{s} = 13$ TeV with the ATLAS detector. *JHEP* **06**, 191 (2023).
- 105. Aad, G. et al. Measurements of observables sensitive to colour reconnection in $t\bar{t}$ events with the ATLAS detector at $\sqrt{s}=13$ TeV. Eur. Phys. J. C 83, 518 (2023).
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- 1434. Bowcock, T. J. V. et al. $\Sigma(c)++$ and $\Sigma(c)0$ Production From e^+e^- Annihilation in the Υ Energy Region. Phys. Rev. Lett. **62**, 1240 (1989).
- 1435. Bebek, C. et al. Search for the Charmless Decays $B\to p\bar{p}\pi$ and $p\bar{p}\pi\pi$. Phys. Rev. Lett. **62**, 8 (1989).



Member/Board of Directors Annual Disclosure Statement (Adopted August 7, 2012)

Name:	Elliott Cheu	
decision addition disclose	ffort to avoid any appearance of a lack of integrity and tra-making processes, TAA has adopted a Conflict of Interest and members of the TAA Board of Directors are required to say (i) any personal or financial interests that have a reasonable at of interest with TAA, and (ii) any current business relations	Policy applicable to all TAA members. In submit an annual disclosure statement to likelihood to create, or to appear to create,
I have t	he following personal or financial interests to disclose in ac	cordance with the Policy:
	us Research Corporation Board of Directors: Vi e Helms Haury Advised Fund Board	ce Chair
In addit	ion, I currently have the following business, contractual or	other financial relations with the TAA:
on the	ead and agree to comply with the Tucson Airport Authority attached form all potential conflicts and relevant business f any. I will promptly report any changes that may create or	relationships involving TAA of which I am
SIGNAT	URE	DATE
6	Sa	9/22/2024

MAUREEN "MIMI" COOMLER

Chief Executive Officer

Tucson Medical Center

(Nominated by Keri Silvyn)

NEW MEMBER NOMINATION FORM



An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk no later than 11:59 p.m. on October 1, 2023.

	GEI	NERAL INFO	RMATION		1000	
Name: Maureen Coomle			Lengt	h of residency*:	20 Yea	ars
Home Address:			,			
E-mail Address:						
Home Phone No.:		Mobile	Phone No.:			
	PROFE	SSIONAL IN	FORMATION	-		
Company: Tucson Medica	al Center		Profession	/Industry: Heal	thcare	/Hospital
Position/Title: CEO						
Work Address: 5301 East	Grant Road					
Work Phone No.: 52032444	150	Work E	-mail Address:	mimi.coomle	er@tm	caz.com
	DEMOGRAP	HIC INFORM	VIATION (Option	onal)		
What is your race/ethnicity? Please mark the one box	The second secon	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.				
that describes the race/ethnicity with which		White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.				
you primarily identify.		Black or African American: a person that has origins in any of the Black racial groups of Africa.				
	Southe China, I	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.				
	Native	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.				
	Americ original	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.				
			es: a person who	o primarily identifi	es with to	wo or more of
What is your gender?	Male	- 1	What is your age? Please mark one box below.			Under 40
Please mark the one box that describes the gender with	✓ Female	e			V	41-50
which you primarily identify.	Non-bi	inary				51-60
			1			Over 60
Do you have a disability?	Voc 14	navo a dicah	ility (or provio	usly had a disabil	ity)	
Please mark the appropriate						
box.	NO, 1 a	No, I do not have (nor have I previously had) a disability.				

^{*}Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

Is the potential nominee a local, State, or Federal elected official or	YES	NO
government employee? If "Yes," list the agency and position/title below. Also, submit a		5
copy of the job description along with the nomination form.		Y

Please summarize the nominee's professional background and expertise. (Additional detail may be provided in the nominee's Letter of Interest)

Began career as a registered nurse in 1998. Progressed into healthcare leadership includeveloping a helicopter flight program for patients needing specialized cardiac equipmed Sierra Vista. Served in various leadership positions in Non Profit Healthcare companies including Chief Nursing Officer, Chief Operating Officer and CEO. Focus on developmentalent, quality improvement and strategic planning.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Southern Arizona Leadership Council Board of Directors	3 years
JDRF Arizona Chapter, Board of Directors	9 years
Arizona Hospital Association Board of Directors and Publi Policy Committee Chair	3 years
Intermountain Behavioral Health Services Board Member	2 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. (Additional detail may be provided in the nominee's Letter of Interest)

As the CEO of a large company in Southern Arizona the success of our TAA is a top pri It is a key resource that supports economic growth and influences the over all success region. Accessible efficient travel is an attractor for our region and is critical to our abil recruit and retain top talent. I welcome the opportunity to learn more about how TAA go and functions and how my experience could benefit the TAA.

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL	V Too	
Audit		
Corporate Governance		
Finance and Risk Management		
Finance and Risk Management – Environmental/Sustainability Sub Council	V	
Nominating		

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated. (Additional detail may be provided in the nominee's Letter of Interest)

My areas of expertise include talent management, Quality Improvement (including safet NIMS Incident Command), strategic planning and operational finance. I believe through advocacy and participation I could offer input and guidance when appropriate/needed.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Judy Rich		
2.	Julia Strange	julia.strange@tmcaz.com	
3.	David Cohen	dcohen@beachfleischman.com	1-7

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Keri Silvyn	15-35	

Due Date: October 1, 2023 by 11:59 p.m.

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority Attn: TAA Clerk 7250 S. Tucson Blvd., Ste. 300

Tucson, AZ 85756

A <u>complete</u> nomination packet must include the following:

- New Member Nomination Form (Signed and dated by a current Active Member or Emeritus Member)
- Statement of Interest Letter
- > Resume
- Biographical Information (e.g., company profile, website, or LinkedIn profile)
- Executed Disclosure Statement



5301 E. Grant Road Tucson, Arizona 85712

Maureen "Mimi" Coomler 5301 E Grant Road Tucson, AZ 85712 mimi.coomler@tmcaz.com 520-324-4450

July 1, 2024

Tucson Airport Authority
7250 South Tucson Boulevard, Suite 300
Tucson, AZ 85756

Dear Members of the Tucson Airport Authority,

I am writing to express my sincere interest in becoming a member of the Tucson Airport Authority (TAA), recognizing the pivotal role your organization plays in the economic development of our region. As a seasoned healthcare executive with a career spanning over two decades, I have consistently championed organizational success and community impact.

Since beginning my career as a nurse in 1998, I have progressed through various leadership roles, including Chief Nursing Officer, Chief Operating Officer, and presently as Chief Executive Officer of a prominent healthcare organization. In each capacity, I have prioritized strategic initiatives that enhance operational efficiency, elevate patient care standards, and contribute to overall organizational growth.

I firmly believe that the success of TAA directly correlates with the economic vitality of Tucson and its surrounding areas. The Tucson International Airport serves as a crucial gateway for business travel, tourism, and cargo transportation, fostering job creation, attracting investments, and supporting local businesses. As CEO of a large company, I understand firsthand the importance of efficient infrastructure and strategic planning in driving economic prosperity.

My professional interests align closely with TAA's mission, particularly in talent management, quality improvement, strategic planning, and operational finance. I am passionate about leveraging my experience and expertise to contribute to TAA's objectives, collaborating with fellow members to ensure the continued success and growth of our regional airport.

I am eager to bring my strategic insights, leadership expertise, and commitment to excellence to the Tucson Airport Authority. I look forward to the opportunity to actively engage with TAA's initiatives, contribute meaningfully to discussions, and support endeavors that enhance our community's economic development.

Thank you for considering my application for membership. I am enthusiastic about the prospect of joining the Tucson Airport Authority and contributing to its ongoing success in advancing our region's economic goals.

Sincerely,

Mimi Coomler

EXECUTIVE SUMMARY

An accomplished executive with expertise in nursing, patient safety, creating partnerships, strategic planning, regulatory compliance, and fundraising. Solid track record of, building teams, successful quality improvement, financial performance, and physician relationship development. Adept at translating vision into action to achieve strategic and operational goals.

CORE COMPETENCIES

- Leadership Accountable and responsible. Communicates openly and clearly. Sets and maintains high standards for self and expects the same from others. Mentors and coaches with respect and encouragement.
- Strategic Planning Proficient in high level strategic planning process and tactical implementation of strategies. Executes innovative business arrangements through building relationship-based partnerships.
- **Driving Quality** Extensive experience in improving patient safety and patient experience.
- Operations Accomplished in budgeting, employee relations, productivity management, regulatory compliance, public presentation and project management.

PROFESSIONAL EXPERIENCE

TUCSON MEDICAL CENTER-TUCSON, AZ

CHIEF EXECUTIVE OFFICER SENIOR VICE PRESIDENT, CHIEF OPERATING OFFICER

1/2019-10/2021 1/2017-1/2019

VICE PRESIDENT, CHIEF NURSING OFFICER

10/2021-PRESENT

Leads 600 bed tertiary referral center with over 4,000 employees, 850M annual revenue serving all of southern Arizona. Responsible for care delivery, quality of care, financial results and mission delivery.

SELECTED ACCOMPLISHMENTS:

- Navigated post covid workforce and operating margin challenges to reverse losses to realize an above benchmark performance
- Emergency Department Expansion resulting in significantly improved throughput and reduction in wait
- Over 40% reduction in Hospital Acquired infections and Hospital Acquired Conditions
- Above National Benchmark Nurse retention rates.

CHILDREN'S CLINICS FOR REHABILITATIVE SERVICES - TUCSON, AZ

CHIEF EXECUTIVE OFFICER **CHIEF OPERATIONS OFFICER** 5/2015-1/2017 7/2012-5/2015

Executive for Unique Non-profit Pediatric Clinic that serves as a medical home for children with complex healthcare needs. The Clinic sees 30,000 visits per year, and contracts with 65 different pediatric sub-specialists, employs primary care pediatricians, offers a full line of rehabilitative services, and integrated behavioral health services. The Clinic Serves as Southern Arizona's Multi-Specialty Interdisciplinary Clinic for the Children's Rehabilitative Services Program (CRS).

- Responsible for driving revenue and stewardship of resources to ensure program sustainability.
- Develop and maintain relationships with pediatric providers to partner in the development of a safe and enjoyable practice environment.
- Provide strategic leadership by working with the board and management to create long- term vision and goals.

TUCSON MEDICAL CENTER - TUCSON, AZ

2006 - 2012

DIRECTOR OF PATIENT CARE SERVICES

Operational leader for Women's Services and TMC for Children, a NACHRI affiliated institution that includes a level 3 NICU and the second largest delivery center in the state of Arizona. TMC for Children is part of a 604-bed acute care hospital. Directly responsible for 500 FTE's and 50 million dollar operating budget. Strong collaboration with pediatric hospitalists, surgeons, intensivists, specialists, and community doctors to build pediatric programming and ensure seamless coordination of care.

MAUREEN WARWICK COOMLER

SELECTED ACCOMPLISHMENTS:

- Planned and opened a 44-bed all private, state-of-the-art pediatric wing.
- Chaired Hospital's strategic growth team during hospital turnaround period. Fostered the development of innovative solutions to drive volume which resulted in 400 increased admissions in one year.
- Formerly a leader of key medical and surgical service lines including cardiology, orthopedics, outpatient and neurosciences.
- Led Neuroscience Service Line to achieve Primary Stroke Certification from the Healthcare Facilities Accreditation Program and Gold Plus rating from the American Heart Association.
- Led performance improvement teams that resulted in above-benchmark results specifically; MRSA, falls, central line infections, medication error reduction through bar code medication administration, and core measure compliance improvement.

SIERRA VISTA REGIONAL HEALTH CENTER – SIERRA VISTA, AZ

2001 - 2006

MANAGER OF CRITICAL CARE

Operational leader of Cardiac Cath Lab, Pre Procedural Unit, Step Down and Intensive Care Unit in a 120 bed rural hospital. Developed a primary percutaneous coronary intervention center for the community of Southern Arizona.

SELECTED ACCOMPLISHMENTS:

- Successfully renegotiated cardiology contracts and partnered with physicians to reduce supply expenses by 15%, an annual savings of \$200,000.
- Managed tenuous physician-hospital relationships that successfully resulted in a 17% increase of cardiac catheterizations.
- Developed nursing strategic plan that decreased turnover by 10% and saved the hospital more than \$400,000 per year.

ADDITIONAL EXPERIENCE

- Critical Care RN University of New Mexico Hospital, Albuquerque, NM
- Patient Education Coordinator Coleman Vision, Albuquerque, NM
- Critical Care RN- Sierra Vista Regional Health Center. Sierra Vista, AZ

EDUCATION

MASTERS OF HEALTH ADMINISTRATION BACHELOR OF SCIENCE IN NURSING ASSOCIATE OF SCIENCE IN NURSING University of Phoenix – 2006, Tucson, AZ University of Phoenix – 2004, Tucson, AZ

Clarion University of Pennsylvania – 1998, Clarion, PA

PROFESSIONAL ORGANIZATIONS AND AFFILIATIONS

Southern Arizona Leadership Council Board Member, 2021-present Intermountain Behavioral Health Center, Board Officer, 2021-present Public Voices Fellow- 2015-2016

Children's Action Alliance, Southern Arizona Advocacy Committee- 2014-2019 Southern Arizona Women's Foundation – 2008-2014, President 2011 & 2012

JDRF Southern Arizona Chapter – 2010-2016, Government Relations Chair 2011-2012, President 2013, 2014 Arizona Organization of Nurse Executives – 2004-2018

PROFESSIONAL AWARDS

Commitment Award Winner – 2011, American Diabetes Association "Tucson's 40 Under 40" Winner – 2011, Arizona Daily Star "Commitment" Award Finalist – 2010, American Diabetes Association "Fabulous 50 Nurses" Winner – 2009, Tucson Nurse's Week Foundation

REFERENCES

Available upon request

Mimi Coomler, serves as chief executive officer for Tucson Medical Center ensuring the day-to-day operational excellence of Tucson's largest hospital and TMC Health's flagship facility, a 628-bed acute-care facility with more than 4,000 employees that opened in 1944.

In her role, Coomler's steady and forward-thinking leadership continues to build upon the culture and quality of care that has defined TMC for many years. Her operational responsibility covers the hospital, including surgery, emergency services, critical care, infection control and hospice. She has focused expertise in creating partnerships, strategic planning, regulatory compliance and team building.

Her return to TMC in 2017 as chief operating officer was a homecoming of sorts as Coomler had previously served as the director of patient care services for TMC for Women and TMC for Children from 2006-12. In between, she served as the chief executive officer of Children's Clinics for Rehabilitative Services, a nonprofit multi-specialty clinic that serves as a medical home for children with complex healthcare needs.

With more than 20 years as a registered nurse, she is passionate about improving health throughout Southern Arizona. Children with special health care needs became an area of focus for her after her young son was diagnosed with Type 1 diabetes. Coomler is past president of the Southern Arizona Women's Foundation and former board chair of the local chapter of the Juvenile Diabetes Research Fund.



Member/Board of Directors Annual Disclosure Statement (Adopted August 7, 2012)

Name: Mimi Coomler	
In an effort to avoid any appearance of a lack of integrity and transparence decision-making processes, TAA has adopted a Conflict of Interest Policy appaddition, members of the TAA Board of Directors are required to submit and disclose (i) any personal or financial interests that have a reasonable likelihood a conflict of interest with TAA, and (ii) any current business relationships involved.	oplicable to all TAA members. In annual disclosure statement to to create, or to appear to create,
	Andrew Market and the Control of
I have the following personal or financial interests to disclose in accordance	with the Policy:
N/A	
In addition, I currently have the following business, contractual or other fina	ancial relations with the TAA.
N/A	
I have read and agree to comply with the Tucson Airport Authority Conflict or on the attached form all potential conflicts and relevant business relationshaware, if any. I will promptly report any changes that may create or appear to TAA.	nips involving TAA of which I am
SIGNATURE	DATE
mooned	September 10, 2024

TINA DORSEY

Vice President, Commercial Banking

JPMorgan Chase & Co.

(Nominated by Carol Stewart)





An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk no later than 11:59 p.m. on October 1, 2023.

		GENER	RAL INFORM	MATION			
Name: Tina Dorsey				Lengt	th of residency*:	37 yea	ars
Home Address:							
E-mail Address							
Home Phone No.:		E	Mobile Ph	none No.:			
	P	ROFESS	IONAL INFO	DRMATION			
Company: JPMorgan Cha	se & Co			Profession	/Industry: Banki	ing	
Position/Title: VP, Comme	rcial Bar	nking					
Work Address: 3033 E Bro	adway B	lvd 857	716				
Work Phone No.: 520-247-3	3809		Work E-m	ail Address	tina.dorsey@	chas	e.com
	DEMO	GRAPHI	C INFORMA	TION (Opti	onal)		
What is your race/ethnicity? Please mark the one box	S	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.					
that describes the race/ethnicity with which		White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.					
you primarily identify.		Black or African American: a person that has origins in any of the Black racial groups of Africa.					
		Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.					
		Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.					
		American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.					
				a person wh ty categories	o primarily identifie	s with t	wo or more of
What is your gender?		/ale			ur age? Please		Under 40
Please mark the one box that describes the gender with	√ F	emale		mark one box below.		1	41-50
which you primarily identify.	N	lon-bina	ry				51-60
							Over 60
Do you have a disability?	Y	es, I hav	e a disabilit	y (or previo	usly had a disabili	ty).	
Please mark the appropriate box.	✓ N	No, I do not have (nor have I previously had) a disability.					

^{*}Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

Is the potential nominee a local, State, or Federal elected official or	YES	NO
government employee? If "Yes," list the agency and pasition/title below. Also, submit a copy of the job description along with the nomination form.		V

Please summarize the nominee's professional background and expertise. (Additional detail may be provided in the nominee's Letter of Interest)

My professional background is in banking and finance, having spent the last 16 years in this industry in a variety of roles at JPMorgan Chase and another bank. My expertise spans depository, treasury, and lending solutions for commercial companies. Client retention and business development are also key components to my professional expertise.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
*TMM Family Services, current Board Member *Flinn Brown Fellow	2024 - present 2024
*Commercial Real Estate Women (CREW) Network, Board Member, former Committee Chair, current Treasurer	2020 - present
*Tanque Verde Fastpitch, youth coach, former Board Member, former Secretary	2018 - present
*Tucson Values Teachers, Board Member, former Treasurer, current VP	2018 - present

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. (Additional detail may be provided in the nominee's Letter of Interest)

I grew up in Tucson and consider myself a native. I have a vested interest in the economic development of our region and consider TAA to have a significant impact on our continued development and attraction of companies and workforce to our the greater Tucson area.

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL	
Audit	
Corporate Governance	1
Finance and Risk Management	√
Finance and Risk Management – Environmental/Sustainability Sub Council	
Nominating	

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated. (Additional detail may be provided in the nominee's Letter of Interest)

Background in finance and risk management across for-profit and not-for-profit institutions. Understanding of the importance of corporate governance in building trust with investors, stakeholders and the broader community.

References

NAME	E-MAIL ADDRESS	PHONE NO.
1. Dr. Teresa Hill	:hill@tucsonvaluesteachers.org	520-203-8538
2. William McKay	william.mckay@chase.com	480-226-2880
3. Christie Lee	clee@tmmfs.org	520-390-7000

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Carol Stewart	Stewart	9/23/24

Due Date: October 1, 2023 by 11:59 p.m.

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority

Attn: TAA Clerk

7250 S. Tucson Blvd., Ste. 300

Tucson, AZ 85756

A <u>complete</u> nomination packet must include the following:

- New Member Nomination Form (Signed and dated by a current Active Member or Emeritus Member)
- Statement of Interest Letter
- > Resume
- Biographical Information (e.g., company profile, website, or LinkedIn profile)
- Executed Disclosure Statement

Tina Dorsey

tina.dorsey@chase.com

www.linkedin.com/in/tinadorsey1

August 27, 2024

Tucson Airport Authority 750 s. Tucson Blvd. Ste 300 Tucson, AZ 85756

Dear TAA Nominating Committee:

Please consider this an expression of interest in joining the Tucson Airport Authority as an Active Member. I am a (almost) Tucson native, having spent the last 37 years in this city and am a advocate for the execution of a strong airport system in our community.

I have a vested interest in the economic development of Tucson and Southern Arizona, and understand the significant impact that TAA has on our continued development, including the attraction and retention of companies and workforce to the greater Tucson area; key components in driving economic vibrancy in our city.

I consider myself an informal ambassador of our local airports, and encourage my family and network to support this vital asset by "flying local" and utilizing the incredible asset we have in our backyard to take us anywhere in the world.

Thank you for your consideration of my formal involvement in TAA. Please feel free to reach out to me with any follow up questions.

Sincerely,

Tina Dorsey

TINA DORSEY

HTTPS://WWW.LINKEDIN.COM/IN/TINADORSEY1

Professional Narrative

An accomplished professional with a proven track record of building high performing teams and achieving at a high level as an individual producer. Key skill sets include business development, client management, and the ability to structure and implement complex commercial lending and treasury facilities. Loyalty, integrity, work-ethic, and interpersonal skills are core traits.

Experience

July 2024 - Present | JPMorgan Chase & Co, Tucson, AZ

Commercial Banking, VP

- Prospecting and management of commercial business clients with annual revenues >\$25MM to grow and deepen book of business.
- Provide personalized financial advice and solutions to meet clients' needs.
- Analyze financial statements and business plans to assess creditworthiness.
- Use market insights to inform business strategies and client recommendations.

September 2022 - June 2024 | First Citizens Bank Tucson, AZ

Commercial Banking, VP

- Prospecting and management of commercial business clients to grow and deepen book of business.
- Recognized as top performer and invited to attend the First Citizens Bank Awards for 2023 performance, first full year in role.
- Business development though thoughtful civic, networking, and community engagement.
- Financial analysis, risk management, and credit underwriting for conventional and SBA loans.

July 2017 - September 2022 | Chase Bank Tucson, AZ

Senior Business Relationship Manager, VP

- Developed and managed a portfolio of business clients via recommendation of lending, depository, and treasury solutions.
- Conventional and SBA financing for real estate, equipment, acquisitions/expansion, lines of credit, etc.
- Collaborate with credit underwriting team in analysis of company financials to understand free cash flow, leverage, EBIDTA; determine appropriate credit structure and determine overall risk management.
- Adept in prospecting, negotiation and closing business.
- 2018 "Outstanding Performer" award recipient; 2019 "Outstanding Performer" award recipient.

September 2011 - July 2017 | Chase Bank Tucson, AZ

Business Banking Area Manager, VP

- Lead and coach team of Business Relationship Managers with clients in revenue space of \$1MM \$25MM.
- Identify, hire, and retain top talent.
- Analysis of company financials to determine sponsorship of credit requests to underwriting team.
- Experience with both conventional and SBA lending products and risk management.
- Closely manage pipeline of new business to drive desired activities/behaviors to meet various financial metrics.
- Consistently performed highly in customer satisfaction and employee satisfaction surveys.
- Contributor in various line of business initiatives to enhance intranet sites and tools.

January 2010 - September 2011 | Chase Bank Tucson, AZ

Business Relationship Manager, AVP

- Managed portfolio of business clients to profile, make recommendations and assist with implementation of banking products/services.
- Provided credit solutions, including SBA and conventional products for CRE, equipment, working.
- Participant in Leadership Development Program; one of 25 bankers in West Region chosen for program.

April 2008 - January 2010 | Chase Bank Tucson, AZ

Personal Banker

 Worked with individuals and business clients in reaching their financial goals with bank products and services via effecting profiling and recommendation of services.

March 2005 – April 2008 | Outback Steakhouse Tucson, AZ

Manager

TINA DORSEY

HTTPS://WWW.LINKEDIN.COM/IN/TINADORSEY1

Education

University of Arizona Tucson, AZ

- B.A. Psychology; Minor Business Administration
- Graduated Cum Laude
- Member Phi Theta Kappa (International Honor Society)

Community Involvement

- 2018-present **Tucson Values Teachers** Board of Directors; Vice President 2024; Treasurer and Finance Committee Chair, 2021-2023
- 2018-present **Tanque Verde Fast Pitch Girls' Softball –** youth softball coach, 2019-present; Secretary, Player Agent and Board of Directors 2018-2020
- 2023-present Southern Arizona Leadership Council Member
- 2020-present CREW Network Tucson Treasurer 2024; Committee Chair CREW Golf Tournament 2023, 2023; Member
- 2022-present CCIM Institute Member
- 2024 Southern Arizona Leadership Council and Tucson Young Professionals Mentorship Cohort, participant as mentor
- 2024 TMM Family Services Board of Directors
- 2017-present Tucson Metro Chamber member; Chamber Ambassador 2017-2018
- 2022-2024 Tucson Area Executives Member
- 2017-2024 Arizona Business Broker Association Member
- 2020 YCADA youth cheerleader coach
- 2013-2015 Ronald McDonald House of Southern Arizona Committee Member; Co-Chair 'Walk for Kids' event 2015
- 2012-2016 Management sponsor for Chase Bank's local Volunteer Leadership Group, 'Chase Good Works', and active participant in events coordinated across Greater Tucson Area



Member/Board of Directors Annual Disclosure Statement (Adopted August 7, 2012)

Name: Tina Dorsey	
In an effort to avoid any appearance of a lack of integrity and transpared decision-making processes, TAA has adopted a <u>Conflict of Interest Policy</u> and addition, members of the TAA Board of Directors are required to submit a disclose (i) any personal or financial interests that have a reasonable likelihood a conflict of interest with TAA, and (ii) any current business relationships involved.	applicable to all TAA members. In n annual disclosure statement to d to create, or to appear to create,
I have the following personal or financial interests to disclose in accordance	e with the Policy:
N/A	
In addition, I currently have the following business, contractual or other fir	ancial relations with the TAA:
N/A	
I have read and agree to comply with the Tucson Airport Authority Conflict on the attached form all potential conflicts and relevant business relations aware, if any. I will promptly report any changes that may create or appear to TAA.	thips involving TAA of which I am
SIGNATURE	DATE
80-	09/15/2024

LINDA MAZON GUTIERREZ

President/Majority Owner
Poravion LLC

(Nominated by Carol Stewart)



An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk no later than 11:59 p.m. on October 1, 2023.

	The same of	GENERAL INFOR	RMATION		
Name: LINDA MAT	ZON G	ATTERPES	Length of residency*:	\	
Home Address:		0 1,12,00			
E-mail Address:	Gut	ierre Z	@ PORAVION!	C.	com
Home Phone No.:				2.1	1900
	PR	OFESSIONAL IN	ORMATION		
Company: PORAJION	LC		Profession/Industry: AiR	part	Retail
Position/Title: MAJORIT	4 Qui	were 1		1	
Work Address:					
Work Phone No.: 520 . 99	82.1	900 Work E-	mail Address: L. Work. Gutie	LIRIDE	Z BORAVION
		AND RESIDENCE OF THE PARTY OF T	IATION (Optional)		
What is your race/ethnicity? Please mark the one box		uth or Central Ame	a person of Cuban, Mexican, Chic erican, or other Spanish culture or		The state of the s
that describes the race/ethnicity with which	100	hite: a person tha ddle East, or North	t has origins in any of the original n Africa.	peoples	of Europe, the
you primarily identify.		Black or African American: a person that has origins in any of the Black racial groups of Africa.			
Asian: a person that has origins in any of the original peoples of Ea Southeast Asia, or the Indian subcontinent including, for example, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Island Thailand, and Vietnam.				ple, Cambodia,	
			Other Pacific Islander: a perso oples of Hawaii, Guam, Samoa, or		Contraction of the second second
	American Indian or Alaska Native: a person that has origins in any of original peoples of North and South America (including Central America), who maintains tribal affiliation or community attachment.				
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Please mark the one box that describes the gender with	X Fe	male	mark one box below.		41-50
which you primarily identify.	No	n-binary			51-60
				X	Over 60
Do you have a disability?	Ye	s, I have a disabil	ity (or previously had a disabili	ty).	
Please mark the appropriate box.			nor have I previously had) a dis		

Page 148 of 187

40 years

this area encompasses "the general Southern Arizona region."

Is the potential nominee a local, State, or Federal elected official or	YES	NO
government employee? If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.		A

Please summarize the nominee's professional background and expertise. (Additional detail may be provided in the nominee's Letter of Interest)

CEO of National organization 10 years CONGRESSIONAL STATE LIASON 25 years OCIRPORT RETAIL EXECUTIVE SINCE 2016 Small Business FAMILY BACKSROUND Business Educational Centifications at (ON Nell, HARVARD, UP ELLER, HSU

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Womenkeaders Southern ARIZONA -WLSA (formerly WATT)	9 SINCE 2013
- President - 2020 - Officer positions - 2 years	
OLD PLEBLO ROTALY CLUB - OTTICER 2021 - 2024	SiNCE 2014
- SALPOINTE CATHOLIC High School Board of SIRECTORS - please Note bio flow roddite	sinte 2020

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. (Additional detail may be provided in the nominee's Letter of Interest)

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of Peopo sed and final pederal
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and Freach.

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL	
Audit	
Corporate Governance	
Finance and Risk Management	
Finance and Risk Management – Environmental/Sustainability Sub Council	
Nominating	

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.

(Additional detail may be provided	in the nominee's Letter of Interest)	
· aurpout Re	tail operations	Hence 20/6
· Con munity	Involvement excli	uclius leadership
· Intercorde	enhertal Relation	es at federal, state
The same same		
· Businers /No	Dufit Mangene	reducte Colines,
References Cell	ifuellows and	genature sometic,
NAME	E-MAIL ADDRESS	PHONE NO.
1. CRISTINA DAEN	Ja Chaena @ Crast	ils. com 520.403.3254
2. Pat P. LOPEZ	Planez@rlAz.com	n 520.492-4800
3. MelinDA Bux	Ke MeliudA @ Tuesod bu	refes. 520.271.5701

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
CAROL STEWART	Stewart	08/16/24

Due Date: October 1, 2023 by 11:59 p.m.

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority Attn: TAA Clerk 7250 S. Tucson Blvd., Ste. 300 Tucson, AZ 85756 A <u>complete</u> nomination packet must include the following:

- New Member Nomination Form (Signed and dated by a current Active Member or Emeritus Member)
- > Statement of Interest Letter
- Resume
- Biographical Information (e.g., company profile, website, or LinkedIn profile)
- > Executed Disclosure Statement

TO WHOM IT MAY CONCERN:

It is with a great deal of enthusiasm that I submit my letter of interest to the Tucson Airport Authority TAA Nomination Committee to serve as a member of this body. I have resided in Tucson, Arizona since 1984 with my husband, a Tucson native, and our four children. During this period of time, service to the community has been a deep personal commitment in addition to my professional career in the areas of airport retail, non-profit management and federal and state intergovernmental relations spanning 40 years.

The following areas of expertise would be beneficial to the board functions and activities:

- Airport Retail: Since 2016, as the majority owner of Poravion LLC in partnership
 with Hudson by AVOLTA, oversight of the TIA airport retail concessions has been
 focused on the mission of "Providing an exceptional experience to travelers
 worldwide."
- Community Involvement: Board service on a number of community non-profit
 organizations with a focus on education, small business, family wellbeing, financial
 literacy, business associations and leadership programs for women and girls has
 been the crux of these activities.
- Intergovernmental Relations: 25 years of government service in federal and state relations brings to the table knowledge of congressional and elected official protocols, legislative procedures, and regulatory review.
- 4. **Board Governance**: strong background in board leadership roles together with knowledge and adherence to organizational bylaws.
- Education: Business/Nonprofit Management and Leadership Certifications have been earned at Cornell SC Johnson College of Business, Harvard Kennedy School, University of Arizona Eller College of Management in addition to Arizona State University Graduate MBA courses.

It is important to note for the purpose of assuring that Conflict of Interest policies are adhered to, that upon being selected as a member of TAA, I would recuse myself from any discussions and votes involving concession decisions. Should the committee have any further questions, I can be contacted by email <u>Linda.Gutierrez@poravionllc.com</u> or mobile 520,982.1900.

Thank you for your consideration.

Linda Mazon Gutierrez

Linda Mazon Gutierrez

520.982.1900 Linda.Gutierrez@poravionllc.com https://www.hudsongroup.com

Profile

Linda Mazon Gutierrez is the President and majority Business Owner for **PORAVION LLC**, the local equity partner for **Hudson By Avolta** at the Tucson International Airport since 2016. Hudson is one of the largest and most recognizable travel retailers in North America. **Mission: "Enhancing the travel experience for travelers every day."**

She previously served as President CEO for the Hispanic Women's Corporation (HWC), which hosts over 2000 Latina women and students for every year at the largest professional and leadership institute in the nation. Linda oversaw the awarding of 50 scholarships to university and high school students seeking Baccalaureate, Masters, and Doctorates in Business, Communications, Science, Engineering, Technology, Math, Arts, Medicine and Epidemiology for Latino students.

Linda also served as a high ranking government and health care official serving as the former legislative and congressional liaison for the Arizona Health Care Cost Containment System (AHCCCS) since 1982 and subsequently for the Governor's Office as liaison on health care policy for the National Governor's Association prior to her retirement from state service in 2007.

A native of Phoenix, Linda grew up in a small business family. Her father was the owner of Leonard's El Paso retail store formerly located in Tolleson, Arizona. As many children often did, she worked in her father's store providing customer service, taking inventory, store maintenance, cleaning, cashiering and translating for Spanish-speaking customers. In addition, her father was one of the original founders of the Mexican American Chamber of Commerce which has now evolved into the Arizona Hispanic Chamber of Commerce. Although the store no longer exists, the strong business values and confidence learned as a child translated into adulthood as early critical skill sets for the management of a national non-profit serving Latina women which is focused on Professional Development and Leadership with a focus on Small Business Development. Linda has maintained a solid national, statewide and local reputation as a leader in these arenas and maintained strong, strategic partnerships with corporate sponsors such as national name brands American Airlines, Coca Cola, Ford, General Motors, Blue Cross Blue Shield, State Farm, and Dillard's.

Education

Cornell University SC Johnson Business College	Women in Leadership Certification	2022
Harvard Kennedy School of Government	NHLI Public Administration Fellowship Management Certification	1992
University of Arizona	Eller School: Public Management Certification	1995
Arizona State University	Master's Business Administration	IP
Completed coursework toward MBA in Manage and Marketing. Additional hours required to be	ement, Business Law, Accounting, Economics, Fir e completed for fulfillment of degree.	nance,
Arizona State University	M. A. in Education: Counseling & Psychology	1973
Arizona State University	Bachelor of Arts: Health Education	1972

Recognitions

- Arizona Business Woman of the Year: Arizona Hispanic Chamber of Commerce 2016
- Arizona Business Community Leader Award: Phoenix Business Journal 2010
- In 2007 Linda was elected Chair of the National Council of La Raza (NCLR) Affiliate Council based in Washington D.C. representing over 4 million Latinos across the United States and Puerto Rico.
 She was subsequently elected to the National Board of Directors in 2008 for a three-year term.
- Since 2005-2011, Linda served with the National Girl Scouts USA Board of Directors based in New York having been elected in 2008 to the executive office of Secretary of the National Board of Directors.
- Board of Directors University of Arizona Medical Health Network 2009-2012
- Linda served on the advisory board of the ASU Morrison Institute of Public Policy 2009-2011
- Linda served the Arizona Education Foundation board of directors from 2009-2011.
- In 2008 she was appointed to serve in advisory capacity as one of forty national non-profit CEOs
 to the Congressional Hispanic Caucus by the Chair-Honorable Nydia Velasquez (New York) on
 issues pertaining to Latino policy and public impact on Small Business.
- She has also served as the elected Chair of the Board of Directors to the National Hispana
 Leadership Institute (NHLI) for four years. Prior to being elected chair of the board of directors,
 she served as NHLI Harvard Alumnae Chair for two years representing NHLI alumnae during this
 period.
- 2004 National Foundation for Women Legislators Latina Leadership Award at the National Press Club in Washington D.C. for her work in the education of Latina women in political and public advocacy at a national level
- Tucson Hispanic Woman of the Year for 2009 by the Hispanic Professional Action Committee.
- 2013 Cox Communications Hispanic Heritage Arizona Community Leader Award
- 2011 Tucson LULAC Woman of the Year Legacy Award
- 2004 Tucson LULAC Community Service Award
- 2004 Woman of the Year Tucson Gamma Alpha Omega Business Sorority
- 2001 Mother of the Year by the Arizona Diamondbacks: Threw Opening Pitch!
- 2001 Profiles of Success Hall of Fame Award
- Outstanding Contributions for Women leading in the Twenty-First Century by Federal Women Employee's Association in 2001
- Leadership for New Millennium Award by the City of Phoenix and Maricopa County Hispanic
 Networks Association in 2001
- Outstanding Humanitarian Hall of Fame Award as alumna of St. Mary's High School in Phoenix, Arizona in 1998.

Linda Mazon Gutierrez is married to former Senator Jaime Gutierrez and **PORAVION LLC** business partner. They have four children Frank, Alexis, Jaime and Christopher. She is fluent in the Spanish language both spoken and written as she was raised in a bilingual home and received formal education throughout high school and college enhancing Spanish language formal communication and writing skills. She also studies Italian and French for fluency and continuing education purposes.





About Us

Hudson, one of the largest and most recognizable travel retailers in North America, is committed to enhancing the travel experience for over 300,000 travelers every day in the continental United States and Canada. Anchored by our iconic Hudson brand, we own and manage over 1,000 duty-paid and duty-free stores in 89 locations, including airports, commuter terminals, hotels and some of the most visited landmarks and tourist destinations in the world.



Hudson News-











Follow Hudson







Hudson

1 Meadowlands Plaza East Rutherford, NJ 07073 USA

Customer Service:

Click Here to continue to the Contact Us page

Hudson Nonstop powered by Amazon's Just Walk Out technology

To obtain your receipt, register in store or look it up later at https://justwalkout.com/receipts

(II)) Avolta

Management Report > Statement from the Chief Executive Officer

CEO's Statement



Xavier Rossinyol, Chief Executive Officer

Dear all,

I am delighted to be reporting to you for the first time under our new company name, Avolta, and I am proud to share the remarkable achievements that our united team has accomplished together. 2023 was an extraordinary year. Together we successfully executed the Dufry-Autogrill business combination, realizing the early delivery of substantial synergies, and made strong improvements to our financial KPIs.

Our transformation to Avolta is a milestone in our Destination 2027 strategy, and marks the emergence of a new and united company, now a tangible reality standing as a distinctive counterpart for our business partners and a new home for all our team members around the world. We describe Avolta as being more than the sum of its parts and we see this illustrated in our daily interactions with customers, suppliers, concession partners and, particularly, when we participate in concession tenders. We are unique in our set up, we are more diversified and resilient, and our point of differentiation is appealing to the market.

A full overview of our new name, Avolta, including our identity and our values, which foster our One Company spirit, can be found in the dedicated poster at the beginning of this annual report.

2023 was an extraordinary year, in which we successfully delivered the business combination of Dufry and Autogrill.

Key focus on delivery

Following the successful completion of the Dufry-Autogrill business combination, the official name change of our company in November 2023 cued the emergence of Avolta as a fully unified company. Aligned with our traveler-centric Destination 2027 strategy, where we seek to make travelers happier by creating a holistic travel experience revolution, we are now operating as One Team and One Company, harnessing our collective expertise across travel retail and F&B, and paving the way to deliver innovative value propositions.

Introducing smart-stores and incorporating advanced digital technology with live-data-collection will enhance our intelligence thus further optimizing efficiency and profitability of commercial areas, whilst also contributing to expand online engagement with existing and potential customers. Newly designed retail and F&B concepts with a strong sense of place, flexible and changing assortments, including onsite entertainment, activations and digital gamification will provide customers with holistic and engaging experiences. The power of the newly combined entity multiplies the potential for innovation and yields benefits for travelers, concession partners and brand suppliers alike, granting access to hybrid offerings and expanded service opportunities.

Avolta is now operating as One Team, One Company, harnessing its collective expertise across travel retail and F&B.

We are already leading the transformation of travel experiences around the world. Notably, at Stockholm's Arlanda Airport (Sweden), our new Store of the Future, combines the value-rich store-in-store retail concepts with a hybrid twist. Similarly, at Milan's Malpensa Airport where we unveiled our Hudson Café with Baci, mixing travel retail with a sophisticated menu, both of these examples opened during the second half of 2023.

Delivering on our way to Destination 2027 – Full customer centricity, digital engagement and travel experience revolution.

Reporting on such a momentous year, it is only fitting that I extend my gratitude to the Avolta Board of Directors and Management Team for their unwavering support throughout the successful completion of the business combination and the establishment of our new unified entity. Sharing a common vision on our journey to implementing Avolta's Destination 2027 strategy is of paramount significance, and your dedication and collaboration are invaluable assets in achieving our goals.

Avolta - Growing more diversified and resilient than ever.

Operationally, the 2023 business year was characterized by consistent growth in demand across all regions, whether they were further along in their recovery or just beginning to reopen and experience the acceleration of regional and international travel. Both leisure and business travelers confirmed their commitment to travel and to spend, demonstrating remarkable resilience in the face of ongoing disruptions and uncertainties stemming from geopolitical and macroeconomic factors. Throughout this period, the Avolta team remained dedicated to executing with excellence and prudent cost management.

Further improvements to all major KPIs

Driven by these favorable trends and boosted by positive momentum across all its regions, Avolta's 2023 Consolidated Turnover reached CHF 12,789.5 million (2022 proforma: CHF 10,804.8 million), while CORE Turnover (excluding fuel net sales) amounted to CHF 12,534.6 million. This translates into a CORE Organic Growth of 21.6% for the

combined company against FY 2022 (proforma). New concessions (net) contributed positively with 1.4% on a proforma basis, while translational currency effects on Turnover were – 5.6%, primarily due to fluctuations in USD, EUR and GBP. CORE EBITDA also saw significant growth, reaching CHF 1,129.6 million (2022 proforma: CHF 941.4 million) resulting in a margin of 9.0%.

This impressive outcome was driven by our commercial performance, increased productivity and the timely implementation of synergies. In 2023, we achieved CHF 30 million of our total synergies target of CHF 85 million, with the remainder set to be realized in 2024, a full year earlier than we expected at the time of announcing the Dufry-Autogrill combination.

Our Equity Free Cash Flow (EFCF) was also well above projections and stood at CHF 323.0 million, as compared to CHF 305.2 million (Dufry reported FY 2022). This remarkable acceleration highlights the company's strong cash flow generation capability and effective cost control.

Relevant KPIs deliver further improvement.

We continued to reduce our Net Debt, which stood at CHF 2,696.1 million, down from CHF 2,810.7 million in 2022, meeting covenants ahead of schedule and providing comfortable headroom. As of December 31, 2023, Avolta's available liquidity amounted to CHF 2,637.9 million compared to CHF 2,343.0 million at the end of 2022 (Dufry standalone balance sheet). In the first half of 2023, Avolta used the RCF's «Accordion» feature to enhance flexibility and onboard some of Autogrill's lending banks alongside Dufry's existing providers. In this way, Avolta increased the facility by an overall CHF 648.9 million (EUR 665 million) by the end of December 2023. The same terms and conditions as the initial RCF amount applied. Our focus on deleveraging continues, as we target a leverage of 1.5–2.0x net debt/CORE EBITDA. In the event of relevant business developments or small bolton M & A projects, we allow a maximum of 2.5x, with the intention of promptly returning to target as we progress towards our strategic goals.

Further enhancing our geographical diversification, Avolta achieved particular success this year in strengthening our footprint around the world with important contract extensions and new wins. Extensions played a key role here, with the significant renewal of the vast majority of Avolta's Spanish airport operation contracts for twelve years – a highlight. Including 21 airports with 120 outlets covering around 60,000 m² of retail space, this contract represents the service of approximately 132 million travelers annually (base 2019).

The awarded commercial space, both retail and F&B, represent a 30% increase compared to the previous setup as well as a considerable expansion of sales categories. Also worth mentioning include the renewed seven-year concession contract at Belgrade to operate a total of eight duty-free shops; the seven-year extension in Kuala Lumpur International Airport (Malaysia) for F&B, and the fifteen-year extension at Harry Reid International Airport (Las Vegas, USA).

Delivering on the partnership with our concession partners – Success in contract extensions and footprint expansion.

When we look at the new contracts won, of particular interest is our strategic joint venture with Hubei Airport Group to oversee the operations of Wuhan Tianhe Airport's Terminal 2 as master concessionaire for retail, F&B, convenience and hybrid concepts, managing a total of 77 outlets. Our scale in the APAC region, particularly in the People's Republic of China, also saw Avolta entering into a new fiveyear contract at Chongging Jiangbei International Airport for four dutypaid stores. In North America, we were awarded a longterm duty-free contract for Boston Logan International Airport, alongside an extension for our duty-paid business. We also won long-term contracts for both retail and F&B areas at Oakland International Airport, and signed a new fifteen-year duty-paid contract at Fresno Yosemite International Airport (all located in the USA). In Latin America, Avolta signed a tenyear contract at Vitória Airport (Brazil) as well as a twenty-year contract to operate a dutyfree store at the international bridge «General San Martin», the primary crossing point between Argentina and Uruguay. In the EMEA region, we achieved success by winning new retail and F&B concessions at several airports including Helsinki Airport (Finland), and Hamad International Airport in Doha (Qatar) in joint venture with Qatar Airways. Representing a selection of our developed partnerships, these examples underscore our commitment to growth and excellence across our regions, and position Avolta as a global leader in the airport concessions industry.

Planet, People and Communities – ESG Strategy fully integrated.

A cornerstone in our long-term strategy, we remain committed to enhancing our sustainability engagement as part of our ESG (Environmental, Social and Governance) activities. In 2023, we took significant strides forward through the formulation of an updated, integrated ESG strategy for the combined entity. We have redefined the scope of

our materiality matrix and adapted our four focus areas – Create Sustainable Travel Experiences, Respect Our Planet, Empower Our People and Engage Local Communities – to encompass our extended stakeholder community.

While defining the groundwork for our ongoing ESG journey, we remained committed to building on existing initiatives and broadening our activities to include the newly integrated F&B business. In this context, we made significant advancements, including the revision of the Avolta Code of Conduct and the expansion of the Diversity, Equity and Inclusion (DE & I) training programs for our team members. To ensure comprehensive coverage of our ESG efforts, we have extended the scope of our TCFD Report (Task Force on Climate-related Financial Disclosures) to cover the entirety of Avolta. We have also formulated a joint Community Engagement Strategy, designed to enhance our support for the local communities in which we operate. Finally, we updated our Avolta Supplier Code of Conduct to the new company reality and launched a recertification process that now covers 49% of our global purchasing volume. For a detailed and comprehensive overview of our ESG strategy, engagement, and the progress we have achieved in 2023 please refer to our ESG Report on pages 97 – 148.

Encouraging outlook continues

The 2023 business year closed with a buoyant travel momentum and resilient customer demand. While we acknowledge the persistent geopolitical and macro-economic challenges, we remain optimistic on the overall outlook for our business. Key indicators underpinning these assumptions include the robust willingness of travelers to explore and make purchases through our channels, with spending levels consistently exceeding prepandemic levels. As a company, Avolta plays a significant role in contributing to this positive outlook. Our resolute and well-defined travelercentric strategy is finely tuned to the current and evolving needs of the travelers, with our solid financial position further reinforcing our ability to navigate challenges and capitalize on opportunities.

TEAM MEMBERS: THANK YOU FOR DRIVING OUR SUCCESS

The shared and united spirit among our team members is a joy to observe, and I am deeply grateful to be a part of this. The sense of unity has been clearly demonstrated across our internal celebrations as we marked our transition to Avolta. To our dedicated colleagues: thank you all for your commitment and for the tireless efforts you have contributed to our company. Your perseverance, especially during this demanding period of simultaneous sales growth and business integration, more than earns the sincere respect and gratitude from the Global Executive Committee and myself. Your extraordinary motivation reflects a remarkable level of dedication that inspires us all.

To our external business partners: thank you for each contributing in your unique ways to support Avolta. Our collaboration with concession partners, brand suppliers and the financial community remains a steadfast and essential component of our continued success. On behalf of the Global Executive Committee and myself, we look forward to continuing this shared journey of partnership with you all.

Avolta is well equipped to redefine Travel Experience globally through its customer centric strategy and solid financial position.

On a more personal note, I extend my gratitude to our Chairman, Juan Carlos Torres, and the esteemed members of the Board of Directors for their trust and support in shaping Avolta's evolution.

Thanks to all key shareholders, particularly to Alessandro Benetton with Edizione and our long-term strategic investors

Finally, and with meaning, I thank our shareholders and bondholders for their enduring support, trust and contributions in propelling Avolta's mission to revolutionize the travel experience. Your partnership is invaluable as we continue to innovate and inspire this everevolving landscape. Our first year together as One Company has been a success, now onwards to Destination 2027.

Journey on,

Xavier Rossinyol

Chief Executive Officer

For a glossary of financial terms and Alternative Performance Measures please see page 271 of this Annual Report.



Member/Board of Directors Annual Disclosure Statement (Adopted August 7, 2012)

Name:	Lison	MAZON	Gutier	LREZ
decision addition disclose	n-making processes, n, members of the TA (i) any personal or fir	TAA has adopted a Conf AA Board of Directors are	lict of Interest Policy are e required to submit are e a reasonable likelihood	cy in Tucson Airport Authority's oplicable to all TAA members. In annual disclosure statement to I to create, or to appear to create, lving TAA.
I have the	he following persona	l or financial interests to	disclose in accordance	with the Policy:
	17/17			
In addit	ion I currently have	the following husiness	contractual or other fina	ancial relations with the TAA:
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SIGNAT	URE			DATE
Z,	nelo Traz	an Justi	ry	8.14.2024

NANCY KLUGE

President & CEO
Reid Park Zoological Society

(Nominated by Carol Stewart)

NEW MEMBER NOMINATION FORM



An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023**.

A STREET, SQUARE, SQUA	GENE	RAL INFORM	MATION	100	
Name: Nancy J. Kluge			Length of residency*:	49 ye	ars
Home Address:					
E-mail Address:					
Home Phone No.:		Mobile Ph	one No.:		
	PROFESS	SIONAL INFO	RMATION		
Company: Reid Park Zool	ogical Society		Profession/Industry: Zoo	Cultu	ral Attraction
Position/Title: President 8	CEO				7
Work Address: 1030 S Rar	ndolph Way				
Work Phone No.: 520-881-	4753	Work E-m	ail Address: nancy@reio	lparkz	oo.org
A STATE OF THE PARTY OF THE PAR	DEMOGRAPHI	IC INFORMA	TION (Optional)		
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify. Hispanic or Latino: a person of Cuban, Mexican, Chical South or Central American, or other Spanish culture or race. White: a person that has origins in any of the original production of the properties of the production of the properties of the production of the original production of the properties of the production of the production of the properties of the production of		people ns in any peoples for exan	peoples of Europe, the s in any of the Black peoples of East Asia, for example, Cambodia,		
	Native H	Thailand, and Vietnam. Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	American original pe	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (Including Central America), and who maintains tribal affiliation or community attachment.			
	the state of the s	More Races: e race/ethnici	a person who primarily identif ty categories.	ies with	two or more of
What is your gender?	Male		What is your age? Please	П	Under 40
Please mark the one box that	✓ Female		mark one box below.		41-50
describes the gender with which you primarily identify.	Non-bina	arv		H	51-60
				1	Over 60
- W. Y. W				-	Dervey av
Do you have a disability? Please mark the appropriate	Yes, I hav	Yes, I have a disability (or previously had a disability).			
box.	✓ No, I do	No, I do not have (nor have I previously had) a disability.			

^{*}Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

Is the potential nominee a local, State, or Federal elected official or	YES	NO
government employee? If "Yes," list the agency and position/title below. Also, submit a		<u> </u>
copy of the job description along with the nomination form.		<u> </u>

Please summarize the nominee's professional background and expertise. (Additional detail may be provided in the nominee's Letter of Interest)

Professional background is as a nonprofit executive, with expertise in finance and administration. Serves currently as President & CEO of Reid Park Zoological Society, previous experience was a Senior VP of Operations for United Way of Tucson and Sout Arizona.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Visit Tucson, board member, previously serving as treasu vice chair and chair of the board.	8 years
Southern Arizona Cultural Leaders Consortium, member, previously served as secretary and chair	15 years
Planned Giving Roundtable of Southern Arizona, member, previously served as board treasurer, vice chair and chair	
United Way of Tucson and Southern Arizona, Audit and Ethics Committee member	13 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. (Additional detail may be provided in the nominee's Letter of Interest)

Nancy's experience as a CEO in the cultural attractions area as well as a community member and member of civic organizations has underlined the importance of a strong economy to the quality of life in Tucson and southern Arizona. Having a strong airport strengthens tourism and economic development as an important factor in businesses locating in Tucson. These key areas can drive economic growth and help our community grow and thrive, giving opportunities to all of our community members.

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit	'	
Corporate Governance		
Finance and Risk Management	V	
Finance and Risk Management – Environmental/Sustainability Sub Council	~	
Nominating		

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated. (Additional detail may be provided in the nominee's Letter of Interest)

Background in nonprofit finance as a former CFO and as a CEO responsible for an organization with diverse funding sources can bring value to the finance areas.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Lisa Lovallo	lisa.lovallo@cox.com	
2.	Rob Elias	resident@tucsonhispaniccham	
3.	Tony Penn	tpenn@unitedwaytucson.org	

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Carol Stewart	Carol Stewart Carol Stewart (Aug 15, 2024 16:23 PDT)	August 15, 2024

Due Date: October 1, 2023 by 11:59 p.m.

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority Attn: TAA Clerk

7250 S. Tucson Blvd., Ste. 300

Tucson, AZ 85756

A <u>complete</u> nomination packet must include the following:

- New Member Nomination Form (Signed and dated by a current Active Member or Emeritus Member)
- Statement of Interest Letter
- Resume
- Biographical Information (e.g., company profile, website, or LinkedIn profile)
- Executed Disclosure Statement



President & CEO Nancy J. Kluge

2024-2025 OFFICERS

Chair Chad Driedger

Vice Chair Daniela Sigueiros

Secretary Kathy Alexander

Treasurer Matt Bingham

Past Chair Catherine Hutchens

2024-2025 DIRECTORS

Mica Bane Susan Beesemyer James Berghs Nate Clark Dallas Dukes Neal Eckel Robert Elias Michael Halle Sheldon King Steve Larsen Jason Lazarow Lesah Sesma-Gay Emily Schaefer Dr. Kathryn Stoner Richard White

Emeritus Directors

Dr. George Ball Michael Hannley Lisa Lovallo Denice Shepherd Donna Warfield Jim Zarling Terri Zarling

FOUNDATION BOARD 2024-2025 OFFICERS

Chair Steve Larsen

Vice Chair Jason Lazarow

Secretary Nate Clark

Treasurer Patricia O'Callaghan

Past Chair Mica Bane

2024-2025 DIRECTORS

James Berghs Dr. Shane Burgess Chad Driedger Michael Halle Michael Hannley Sheldon King Travis Tufts August 5, 2024

Carol Stewart Vice President, University of Arizona, Tech Parks Arizona CEO, UA Tech Parks & President, UA Center for Innovation 9070 S Rita Rd Tucson, AZ 85747

Dear Carol,

Thank you for bringing me forward for involvement in Tucson Airport Authority, I am honored to be considered. This letter is to express my interest in membership. During my service on Visit Tucson's board, I have learned how important the Airport is to Tucson, economically, for tourism and for quality of life for our community members to be able to easily travel from Tucson.

I grew up in Tucson and have stayed because I truly love our community: the culture, the people, the beautiful outdoors and wildlife - and of course, the great weather. I attended the University of Arizona where I majored in accounting and management information systems.

It has been an honor to be a leader of Tucson's Reid Park Zoo for the last 15 years and to see it grow and thrive with the support of our community and the leadership of our board and staff. Watching a child get so excited to see one of our amazing animals in person fills my heart every time.

My time at United Way of Tucson and Southern Arizona, where I served as Senior VP for Operations, taught me the value of community engagement and the importance of volunteerism. I have stayed involved with them as a member of Women Leading United, Tocqueville Society, and their Audit and Ethics Committee because of the important role they serve to bring the community together to create positive change.

I have been involved with the Southern Arizona Cultural Leaders Consortium since I started at the Zoo, serving as chair in the past, as we collaborate together and advocate for arts and culture in southern Arizona. I am a member of Women Leaders of Southern Arizona and Charter 100 and am active in the Tucson Metro Chamber and Tucson Hispanic Chamber. I just finished a second term as board chair for Visit Tucson where I have served on the board for the past 8 years.

Tucson International Airport is an important part of Tucson. It means a lot to our economy and our jobs to have an easy way for travelers, whether for leisure or business, to come here and have a good Tucson welcome. It means a lot to potential new businesses to be able to easily get to their home office through Tucson. I am a fan of flying through Tucson and would enjoy learning how I can be more of an advocate.

Thank you for your consideration.

Sincerely,

Nancy J. Kluge President & CEO

Reid Park Zoological Society

www.**ReidParkZoo**.org **Reid Park Zoological Society Office** 520-881-4753 | **Fax** 520-881-1450

1030 South Randolph Way | Tucson, Arizona 85716-5835





Nancy J. Kluge



SUMMARY

Seasoned nonprofit executive with successful track record in fundraising, financial management, and leadership development with staff and volunteers.

EXPERIENCE

Reid Park Zoological Society, Tucson, AZ - President and CEO

July 2009 - Present

- As the Chief Executive Officer, I lead the organization in strategic planning and developing the tactics to achieve the strategic priorities set for a Zoo with annual revenue of approximately \$12 million. Key accomplishments include construction and opening of veterinary hospital, elephant exhibit, front entry, World of Play and others. Successfully expanded contract with City of Tucson to manage zoo operations, started endowment and reserve funds and established Reid Park Zoo Foundation.
- Responsible for ensuring fundraising goals are set and developing relationships with key donors. With the team, we have received five gifts of \$1 million or more including two gifts of \$5 million or more during my tenure.
- Build relationships in the community with all constituents including volunteers, members, donors, corporate partners, elected officials, government partners, media, and vendors. These relationships have enabled the Zoological Society to put a measure on the ballot in 2017, winning an election to provide the Zoo with public support through a sales tax to make improvements to facilities, animal well-being, and conservation education.
- Ensure the right staff are in the right positions for the organization, lead and motivate staff while ensuring that best practices and legal compliance for human resources are followed. I am very proud of the team I have developed and I particularly enjoy leading staff to develop and achieve their professional goals.
- Provide staff support for the Board of Directors to assist them in setting meaningful agendas for productive meetings, assure timelines and processes are in place to meet strategic goals set as well as compliance with bylaws and requirements.

United Way of Tucson and Southern Arizona, Tucson, AZ

CFO and Senior VP Operations, 2006-2009

Chief Financial Officer 2002-2006

VP Finance, 1999-2002

Controller 1996-1999

Accountant 1993-1996

- As Senior VP Operations, led areas of fundraising, finance, facilities, and information technology for a United Way with total annual revenue of approximately \$13 million.
- Acted as COO for United Way Capital Corporation, a support corporation which held buildings rented to nonprofits aligned with United Way's mission.
- Provided staff support for the Campaign Cabinet, Finance Committee, Audit Committee, and Capital Corporation Board of Directors.
- Developed and implemented program for donor advised funds, with approximately \$1 million annually in revenue.
- Oversaw budget, audit, and compliance reporting for grants including federal grants through the State of Arizona of approximately \$800,000.

EDUCATION

University of Arizona, Tucson, AZ - Bachelor of Science in Business Administration with Double Major in Accounting and Management Information Systems

COMMUNITY INVOLVEMENT AND AWARDS

Visit Tucson (Convention and Vistors Bureau) - Immediate Past Chair

Southern Arizona Cultural Leaders Consortium, Former Chair

Planned Giving Roundtable, Board Member

United Way of Tucson and Southern Arizona - Audit and Ethics Committee

Women Leading the Region, Biz Tucson, 2024

Pima County Back to Business Task Force, Attractions representative 2020

Honorary Member Beta Gamma Sigma, University of Arizona 2016

Community Service Award, League of United Latin American Citizens, 2016

Co-Chair, Yes on Pima County Bonds, 2015

Ordinary Women Doing Extraordinary Things - University of Arizona Eller College 2012



Member/Board of Directors Annual Disclosure Statement (Adopted August 7, 2012)

Name:	Nancy Kluge	
decision addition disclose	fort to avoid any appearance of a lack of integrity making processes, TAA has adopted a Conflict of Inmembers of the TAA Board of Directors are require (i) any personal or financial interests that have a reaso of interest with TAA, and (ii) any current business re	terest Policy applicable to all TAA members. In ed to submit an annual disclosure statement to nable likelihood to create, or to appear to create,
I have th	e following personal or financial interests to disclose	in accordance with the Policy
With reg Zoologi develop those re	ards to item 4c, charitable/volunteer work, I wo cal Society has in the past applied for donations ment team works with corporate community re quests. I am not personally involved in making ployees to be involved in those requests and wo	uld like to disclose that Reid Park of tickets from airlines for our auction. Our lations offices and not locally in making those requests and would not ask TAA or
In additi	on, I currently have the following business, contract	ual or other financial relations with the TAA:
None		
on the a	ad and agree to comply with the Tucson Airport Autitached form all potential conflicts and relevant bus any. I will promptly report any changes that may cre	iness relationships involving TAA of which I am
SIGNATI	JRE-	DATE
Nancy J. Klu	y J. Kluge ge (Aug 19, 2024 14:07 PDT)	August 19, 2024



Director Nominations | 2024

VANCE FALBAUM

Nomination for a <u>second</u> three-year term

Term 1

January 24, 2022 to January 26, 2025

Term 2*

January, 27, 2025 to January 23, 2028

^{*}If elected by the Membership during the Annual Meeting on January 27, 2025.



Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk **no later than 11:59 p.m. on October 1, 2023**.

		GENERAL IN	FORMATION			
Name: Vance L. Falbaum	i 💮		TAA Member sinc	e (year):	?	
Home Address:						
E-mail Address:						
Home Phone No.:		Mo	bile Phone No.:			
	- 3	PROFESSIONAL	INFORMATION			
Company: RBC Wealth Ma	anagen	nent	Profession/Industry: F	inancial	Services	
Position/Title: Managing	Directo	r - Financial A	dvisor			
Work Address: 3430 E Sun	rise Dr	, Suite 250, Tu	ucson AZ 85718			
Work Phone No.: 520-615-4	4339	Work	E-mail Address: vance.fal	baum@r	bc.com	
	DEN	IOGRAPHIC INFO	RMATION (Optional)	-		
What is your race/ethnicity? Please mark the one box			no: a person of Cuban, Mexican American, or other Spanish cultu			
that describes the race/ethnicity with which	V	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.				
you primarily identify.		Black or African American: a person that has origins in any of the Black racial groups of Africa.				
		Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.				
		Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.				
		American Indian original peoples o	n or Alaska Native: a person t f North and South America (incl bal affiliation or community att	hat has origi uding Centr	ins in any of the	
			nces: a person who primarily identify identify categories.	entifies with	two or more of	
What is your gender?	V	Male	What is your age? Pleas	e	Under 40	
Please mark the one box that describes the gender with		Female	mark one box below.		41-50	
which you primarily identify.		Non-binary			51-60	
				V	Over 60	
Do you have a disability?	1 11 1	Yes, I have a disa	ability (or previously had a di	sability).		
Please mark the appropriate box.	V		e (nor have I previously had)		<i>i</i> .	

Please explain how the TAA will benefit from your service on the Board of Directors.

I have enjoyed serving on the Board the past three years and hope my participation has been of value. I look forward to extending my term so that I may continue in whatever capacity the organization feels I can be of the most service.

SIGNATURE	DATE
Vance L. Falbaum	9/9/2024



Member/Board of Directors Annual Disclosure Statement (Adopted August 7, 2012)

Name:	Vance L. Falbaum	
decision addition disclose	fort to avoid any appearance of a lack of integrity and tremaking processes, TAA has adopted a Conflict of Interest members of the TAA Board of Directors are required to solve the conflict of interests that have a reasonable of interest with TAA, and (ii) any current business relations	Policy applicable to all TAA members. In submit an annual disclosure statement to likelihood to create, or to appear to create,
11	e following personal or financial interests to disclose in ac	Of the Public
None		
In additi None	on, I currently have the following business, contractual or	other financial relations with the TAA:
on the a	ad and agree to comply with the Tucson Airport Authority ttached form all potential conflicts and relevant business any. I will promptly report any changes that may create or	relationships involving TAA of which I am
SIGNATI	IRE I	DATE
Vanc	e L. Falbaum	9/9/2024

TIM OVERTON

Nomination for an <u>initial</u> three-year term

Term 1*
January, 27, 2025 to January 23, 2028

^{*}If elected by the Membership during the Annual Meeting on January 27, 2025.



Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk no later than 11:59 p.m. on October 1, 2023.

		GENER	AL INFORMA	TION			10000
Name: Tim Overton				TAA Me	mber since (y	ear):	2012
Home Address:							
E-mail Address:							
Home Phone No.:			Mobile Pho	one No.:			
		PROFESSI	ONAL INFOR	MATION	-		
Company: Pima Federal C	redit U	nion	P	rofession/Ir	dustry: Fina	nce/B	anking
Position/Title: Director Bus	siness	Services					
Work Address: 6860 N Orac	ele, Ste	100					
Work Phone No.: 520-202-6	069		Work E-mail	Address: to	overton@pi	imafed	deral.org
	DEM	OGRAPHIC	INFORMATI	ON (Option	al)		
What is your race/ethnicity? Please mark the one box					n, Mexican, Cho panish culture c		
that describes the race/ethnicity with which	ibes the White: a person that has origins in any of the original peoples of Europe,						
you primarily identify.		Black or African American: a person that has origins in any of the Black racial groups of Africa.					
		Southeast . China, Indi	Asia, or the Inc	lian subconti	of the original nent including, akistan, the Phi	for exan	nple, Cambodia,
		Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.					
		original pe	oples of North	and South Ar		g Centra	ns in any of the al America), and
			ore Races: a prace/ethnicity		rimarily identif	ies with	two or more of
What is your gender?	V	Male		What is your age? Please mark one box below.		Under 40	
Please mark the one box that describes the gender with	1501	Female	m			41-50	
which you primarily identify.		Non-binar	ry			V	51-60
							Over 60
Do you have a disability?		Yes, I have	e a disability (or previous	ly had a disabi	lity).	
Please mark the appropriate box.	V				ously had) a di		

Please explain how the TAA will benefit from your service on the Board of Directors.

The last 12 years on the Airport Authority participating on several councils including reviewing Employee Benefits, Financial Consulting Services and contractors, as well as chairing the Risk and Audit committee for the past 2 years has prepared me for serving on the Board. In addition to my experience on the Authority, I also bring over 32 years of finance and banking experience, including 8 years as the relationship manager (banker) for the Authority before joining the Authority. I bring a strong understanding of the Authority financials and the budgeting and finance processes.

In addition to my experience on the Airport Authority and my financial background I have been a Commercial/Business Banker in Southern Arizona for the past 27 years creating relationships with some of the largest businesses and the organizations that support them. I believe the success of the Tucson Airport is key to the economic growth of Southern Arizona and as a Board Member I will work to keep the Authority strong and continue to be an advocate for our airport in the community.

SIGNATURE	DATE
Tim Overton	9/9/2024



Supplemental Materials

TAA Membership by Profession



Title | Organization **First Name Last Name** Aviation/Aerospace - 3 Aviation Consultant/Director | AvPORTS and Aviation Facilities Co. **Francis** Chambers **Trindy** Associate Director of Strategy and Development | Raytheon LeForge Steve Vice President of Operations | Universal Avionics **Pagnucco Architectural - 3** Michael **Franks** Principal | Seaver Franks Architects **Angela** Gee Architect, Founder and Principal | Dean Alan Architects President | Swaim Associates, Ltd. **Phillip** Swaim Association/Non-Profit - 1 **Amanda** Wiggins President/CEO | Marana Chamber of Commerce **Automotive - 1** President and Dealer Principal | O'Rielly Motor Co. and O'Rielly Rob Draper Chevrolet, Inc. **Communications - 1** Lovallo Lisa Vice President and Market Manager | Cox Southern Arizona **Economic Development - 3 Aranda** Lydia Co-Founder and Principal | DiVeritas Group Rob Elias President/CEO | Tucson Hispanic Chamber of Commerce Katherine Ward Principal | GV Strategic Advisors **Education - 1** Carol Vice President | Tech Parks Arizona/University of Arizona Stewart **Elected Official - 2** Herb Kai Manager | Kai Family Entities (Marana Town Councilmember) Principal | Márquez Peterson Group (Arizona Corporation Lea **Márquez Peterson** Commissioner)

MEMBERSHIP BY PROFESSION

Finance - 8				
Tillulice 0		Managing Director and Financial Advisor Falbaum Crowley		
Vance	Falbaum	Investment Group/RBC Wealth Management		
Michael	Hannley	Founder Bank of Tucson		
David	Lyons	Regional President National Bank of Arizona		
Shaima	Namazifard	Vice President of Business Services Tucson Federal Credit Union		
Tim	Overton	Director of Business Services Pima Federal Credit Union		
John	Parker	Founding Partner 718 Partners, LLC		
David	Smallhouse	Managing Partner Miramar Ventures, LLC		
Taunya	Villicaña	Co-Founder/CEO Aspirational Wealth Management		
Government	- 3			
Steven	Holmes	Deputy County Administrator Pima County		
Rhonda	Piña	Deputy Director Pima County Workforce Development		
Ellen	Wheeler	Retired		
Healthcare - 3	3			
Michael	Duran	Retired		
Rose	Lopez	President/CEO Intermountain Centers		
Judy	Rich	Retired		
Hospitality - 2	•			
Larry	Cesare	Partner/General Manager B.H.C. Hotel Management		
Lesah	Sesma-Gay	General Manager Casino del Sol		
	•	ğ i		
Industrial/Ma	anufacturing - 1			
Gary	Kippur	President Tucson Iron and Metal		
Insurance - 2				
Cristina	Baena	President of Employee Benefits and Partner Crest Insurance Group		
Edmund	Marquez	Owner Edmund Marquez Allstate Agency		
Law - 5				
David	Hameroff	Principal The Hameroff Law Firm, PC		
Todd	Jackson	Partner Jackson and Oden, PC		
Michael	McGrath	Partner and Board Chair Mesch, Clark and Rothschild, PC		
Timothy	Medcoff	Attorney and Co-Managing Partner Farhang and Medcoff, Attorneys		
Keri	Silvyn	Partner Lazarus and Silvyn, PC		

MEMBERSHIP BY PROFESSION

Public Utilitie	es - 1	
Teresa	Bravo	Government Relations Representative Tucson Electric Power
Real Estate -	10	
Steven	Cole	President Southwest Appraisal Associates
Isaac	Figueroa	Director of Leasing and Sales Larsen Baker Commercial Real Estate
Michael	Hammond	Founder/Principal Cushman and Wakefield/PICOR Commercial Real Estates Services
Brandt	Hazen	President Hazen Enterprises, Inc.
Nancy	McClure	First Vice President CBRE, Inc.
Omar	Mireles	President HSL Asset Management
Shannon	Murphy	Director of Sales and Marketing/Designated Broker Diamond Ventures, Inc.
Stephen	Quinlan	Chairman Emeritus Long Realty Co.
Lucinda	Smedley	Publisher/Principal TREND Report/Real Estate Consulting Group
Michael	Stilb	President/Managing Director CBRE-MAS Real Estate Services
Social Service	es - 2	
Francine	Katz	Chief Development Officer Tucson Jewish Community Center
R. Tony	Penn	President/CEO United Way of Tucson and Southern Arizona
Technology -	- 4	
Guillermo	Figueroa	Senior Network Implementation Program Manager Lumen Technologies
Karla	Morales	Vice President Arizona Technology Council
Ricardo	Platt	Vice President, Strategic Partnerships, Sales and Business Development ED2 Corp.
Calline	Sanchez	Vice President, TLS Global Logo Product Management and Strategy IBM
Transportati	ion - 1	
Michael	Levin	Chief Executive Officer The Port of Tucson





Date: November 6, 2024

To: Board of Directors

FY2025 Passenger Forecast

From: Austin Wright, Chief Communications Officer

Re: December 2024 Air Service Development Update

Tucson International Airport (TUS) continues to grow with strong capacity gains looking forward to 2025 based on actual filed airline schedules. Of our 14 peer west coast airports, TUS had the strongest capacity growth among our peers. While growth trends are positive, these types of increases in seat capacity have the potential to result in lower load factors. The Tucson Airport Authority (TAA) marketing efforts are directly focused on ensuring we fully utilize our additional capacity.

We will likely encounter a 2-4% headwind over the next three months due to reduced immigrant air travel through TUS versus a year ago.

Sunday, October 27, 2024 was the busiest outbound day at TUS since December 22, 2023.

YOY Change

5.5%

		. O . C.i.a.i.gc
October 2024 TUS Seat Capacity	216,207	10.6%
October 2024 Domestic Seat Capacity	86.9 million	2.2%
Nov. 2024-March 2025 TUS Seat Capacity	1,141,290	10.5%
Nov. 2024-March 2025 Domestic Seat Capacity	432.5 million	2.8%
October TSA Throughput (extrapolated total)	176,521	-1.1%
FY2024 Passengers	3,873,141	6.0%

4,087,926



A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AUTHORIZING THE PRESIDENT/CEO OR HER DESIGNEE(S) TO COMMENCE LITIGATION AND TO TAKE ALL ACTIONS AS AUTHORIZED, ASSOCIATED WITH THE ENVIRONMENTAL LITIGATION MATTERS AS DISCUSSED AND DIRECTED IN EXECUTIVE SESSION.

WHEREAS the Board has been thoroughly briefed by the President and CEO, and the Executive Vice President and General Counsel, and outside counsel on TAA's existing and potential environmental litigation matters, potential liabilities, and opportunities; and

WHEREAS it is in the interests of the TAA to be fully prepared to protect the interests of TAA related to the environmental challenges ahead, and the Board agrees with the advice of its Executive Vice President and General Counsel to provide authorization to the TAA team to proceed with agility to protect TAA's interests.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AS FOLLOWS:

- 1. <u>Authority to Initiate Legal Proceedings:</u> The Board hereby authorizes the President and CEO, Danette Bewley, and Executive Vice President and General Counsel, Chris Schmaltz, to initiate environmental legal proceedings on behalf of the Tucson Airport Authority, as was discussed and directed in the executive session dated December 4, 2024 when they deem it necessary and appropriate to protect the TAA's interests and assets.
- 2. Scope of Authority: This authorization includes the ability to: (1) Engage outside legal counsel as required; (2) File or defend cases in all relevant jurisdictions; (3) Enter into settlement negotiations where appropriate.
- 3. <u>Budget Approval:</u> All costs associated with legal proceedings, including but not limited to attorney fees, court costs, and settlement amounts, must be reviewed and approved by the Board, if the costs to TAA will exceed the delegated amount of \$500,000.
- 4. <u>Financial Oversight:</u> The President and CEO, and Executive Vice President and General Counsel are tasked with monitoring legal expenses to ensure they remain within the approved authorization.
- 5. <u>Regular Updates:</u> The President and CEO, and Executive Vice President and General Counsel are required to provide regular updates (at least at every regular Board meeting, in executive session as necessary) to the Board regarding the status of ongoing legal

RESOLUTION NO. 2024-22 1



proceedings. These updates should include developments in the cases, changes in strategy, and an overview of expenses incurred.

- 6. <u>Documentation:</u> All legal documents, correspondences, and court filings must be properly documented and archived by the Executive Vice President and General Counsel and the Legal Services Department.
- 7. <u>Settlement Authority:</u> The Board sets the following guidelines for settlements: (1) Any settlement requiring payment or financial obligations exceeding the amount discussed in executive session must receive prior approval from the Board; (2) Settlements involving significant policy changes or admissions of liability must be discussed in a full Board meeting; (3) Settlements involving a resolution of TAA's claims involving payment to TAA must be brought to the Board of Directors for review and approval.
- 8. <u>Implementation:</u> This resolution shall take effect immediately upon its adoption and remain in force until modified or rescinded by the Board. All actions taken under the authority of this resolution prior to its passage are hereby ratified and affirmed.

PASSED AND ADOPTED by the Board of Directors of the Tucson Airport Authority, Inc., this fourth day of December, 2024.

	Keri Silvyn, Chair of the Board
ATTEST:	APPROVED AS TO FORM:
Phil Swaim, Secretary	Christopher Schmaltz, Executive Vice President and General Counsel