



# 2024 TAA Annual Meeting

Hacienda del Sol Guest Ranch Resort | Casa Luna Ballroom

January 22, 2024

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## INTRODUCTION

This packet contains information regarding the 2024 TAA Annual Meeting. Members are encouraged to read the information completely and carefully and to contact TAA Clerk Byron Jones with any questions or comments. Contact information is posted below.

**DATE AND TIME:**

Monday, January 22, 2024  
Networking Breakfast – 8:00 a.m.  
Business Meeting – 9:00 a.m.

**LOCATION:**

Casa Luna Ballroom  
Hacienda del Sol Guest Ranch Resort  
[5501 N. Hacienda del Sol Road](#)  
Tucson, Arizona, 85718

## RSVP

Active Members and Emeritus Members are requested to **RSVP no later than Friday, January 12, 2023** by submitting a response to the SurveyMonkey form linked below.

<https://www.surveymonkey.com/r/8GDBY8Y>

**CONTACT:**

[Byron M. Jones, CMC](#)  
Tucson Airport Authority Clerk  
(520) 573-4822

## VOTING PROCEDURES (ACTIVE MEMBERS ONLY)

### **In-Person**

The ballot for the Annual Meeting may be accessed [HERE](#). It may be filled in electronically in advance of the meeting but, for the ballot to be cast and counted, it must be printed, brought to the Annual Meeting, and submitted to the TAA Clerk during the voting period on the agenda. Additional copies of the ballot will be available onsite. As a reminder, under the Bylaws, only Active Members may vote in TAA elections.

### **By Proxy**

If you are unable to attend the 2024 Annual Meeting, you may designate a proxy to attend on your behalf for purposes of reaching a quorum and to cast a ballot during the election. If you designate a proxy, you will need to choose whether the proxy will hold a General Proxy or a Directed Proxy. With a General Proxy, the proxy holder may use their judgment in voting your ballot. Conversely, a proxy holder holding a Directed Proxy is required to vote the ballot as you direct.

Designation a Proxy Holder:

**OPTION ONE:** Complete a [Proxy Declaration Form](#), sign, and submit it electronically (**Preferred**).

**OPTION TWO:** Complete the [Proxy Declaration Form](#), print the form, sign it, and ensure that the proxy holder receives the form. Also email a copy of the completed and signed form to TAA Clerk Byron Jones.

**Members are responsible for ensuring that the proxy holder receives the proxy form—either electronically or the signed original.**



**TUCSON AIRPORT AUTHORITY | 2023 ANNUAL MEETING**  
**Monday, January 22, 2024 | 8:00 a.m.**  
**Hacienda del Sol Guest Ranch Resort | Casa Luna Ballroom**  
**5501 N. Hacienda del Sol Road, Tucson, Arizona 85718**

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**NETWORKING AND BREAKFAST | 8:00 – 9:00 A.M.**

Active Members and Emeritus Members are invited to join the Board of Directors and TAA staff for breakfast in the Casa Luna Ballroom.

**BUSINESS MEETING | 9:00 A.M.**

- 1. CALL TO ORDER | ROLL CALL | DECLARATION OF PROXIES:** All persons holding proxies shall present them to the TAA Clerk for verification.
- 2. APPROVAL OF MINUTES:** Active Members are requested to approve the minutes from the Annual Meeting held on January 23, 2023.
- 3. RATIFICATION OF ALL 2023 BOARD ACTIONS:** Active Members are requested to ratify all actions taken by the 2023 Board of Directors.
- 4. ELECTION OF MEMBERS AND DIRECTORS:** Active Members will vote on the nominations for new TAA members and corporate directors as recommended by the Nominating Council.
  - a. Report from the Nominating Council Chair.
  - b. Active Members may present their ballots to the TAA Clerk for tabulation.
- 5. RECOGNITION OF NEW EMERITUS MEMBERS  
RECOGNITION OF MEMBERS WHO PASSED AWAY IN 2023**
- 6. PRESENTATION OF THE CUSTOMER CARE AWARD WINNER:** Recognition of a TAA employee who has exemplified the TAA customer care principles of safety, security, and customer service throughout 2022.
- 7. STATE OF THE AIRPORT/INDUSTRY:** Presentation from President/CEO Danette Bewley including an update on the TAA and its airport system, the successes of 2023 and what to look forward to in 2024.
- 8. REPORT OF ELECTION RESULTS:** The TAA Clerk will announce the results of the election.
- 9. CLOSING REMARKS FROM THE BOARD CHAIR**
- 10. ADJOURN**

*The Board of Directors meeting will convene in the Hacienda Room shortly following the Annual Member Meeting as reflected in the Board of Director's agenda.*

**TUCSON AIRPORT AUTHORITY**  
**2023 ANNUAL MEETING MINUTES**

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**TUCSON AIRPORT AUTHORITY | 2023 Annual Meeting  
Monday, January 23, 2023 | 9:00 a.m.  
Hacienda del Sol Guest Ranch Resort | Casa Luna Ballroom  
5501 N. Hacienda del Sol Road, Tucson, Arizona 85718**

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**1. CALL TO ORDER | ROLL CALL | DECLARATION OF PROXIES**

Chair Dusenberry called the meeting to order at 9:00 a.m.

**Members Present (34):** Cristina Baena, Francis Chambers, Steve Cole, Rob Draper, Bruce Dusenberry, Vance Falbaum, Guillermo Figueroa, Isaac Figueroa, Angela Gee, David Hameroff, Michael Hammond, Michael Hannley, Brandt Hazen, Todd Jackson, Fran Katz, Gary Kippur, Lee Lambert, Trindy LeForge, Michael McGrath, Timothy Medcoff, Omar Mireles, Tim Overton, Steve Pagnucco, John Parker, Tony Penn, Lea Márquez Peterson, Rhonda Piña, Judy Rich, Keri Silvyn, David Smallhouse, Lucinda Smedley, Carol Stewart, Michael Stilb, and Phillip Swaim

**Proxies (2):** Larry Lang (Dusenberry) and Taunya Villicaña (Silvyn)  
*Members in parentheses are proxy holders*

**Members Absent (14):** Larry Cesare, Michael Duran, Sally Fernandez, Tony Finley, Michael Franks, Herb Kai, Lisa Lovallo, David Lyons, Ned Norris, Ricardo Platt, Stephen Quinlan, Calline Sanchez, Kathy Ward, and Ellen Wheeler

**Staff Present:** President/CEO Danette Bewley, Executive Vice President/Chief Operating Officer Bruce Goetz, Vice President/General Counsel Christopher Schmaltz, Vice President/Chief Revenue Officer John Voorhees, Vice President/Chief People Officer Twyla Salaiz, Vice President of Planning and Engineering Ken Nichols, Chief Communications Officer Austin Wright, Deputy General Counsel Kim Outlaw Ryan, Director of Marketing and Strategic Communications Jessie Allen, Strategic Communications and Relationships Manager Craig Reck, Executive Assistant Cathy Borders, Marketing and Design Manager Celeste Fitzgerald, Customer Relations Administrator Minou De La Rosa, IT Systems Administrator Matthew Chandler, IT Support Technician Randy Janek, Legal Assistant Jenn Shields, and TAA Clerk Byron Jones

*Thirty-six Members attended either in person or by proxy. Attendees represented 72% of the active TAA membership of 50 Members, which constituted a quorum.*

## 2. APPROVAL OF MINUTES

There were no corrections or amendments requested to the minutes.

**Motion by Member Lea Márquez Peterson, seconded by Member Tony Penn, to approve the minutes of the Annual Meeting held on January 22, 2022. The motion carried unanimously by voice vote.**

## 3. RATIFICATION OF ALL 2022 BOARD ACTIONS

There was no discussion.

**MOTION BY Member Francis Chambers, seconded by Member David Smallhouse, to ratify all actions taken by the 2022 Board of Directors. The motion carried unanimously by voice vote.**

## 4. ELECTION OF MEMBERS AND DIRECTORS

### a. Report from the Nominating Council Chair

Nominating Council Vice Chair Steve Cole read out a report from the Council regarding the 2023 membership nominations. This year the Council continued its focus on identifying candidates who would contribute to TAA's mission and vision, bring a fresh perspective, and help move the organization forward in reaching a balance in diversity that broadly reflects that of Southern Arizona. He thanked this year's Nominating Council members: Chair Lisa Lovallo and Council Members Phil Swaim, Rob Draper, Rhonda Piña, and Frank Katz.

The Council recommended the following slate of nominees:

**NEW MEMBERS: Lydia Aranda**, Co-Founder and Principal, DiVeritas Group; **Teresa Bravo**, Government Relations Representative, Tucson Electric Power; **Edmund Marquez**, Owner, Edmund Marquez Allstate Agency; **Nancy McClure**, First Vice President, CBRE, Inc.; **Shannon Murphy**, Director of Sales and Marketing/Designated Broker, Diamond Ventures, Inc.; **Shaima Namazifard**, Vice President/SBA Business Development Officer, Wells Fargo Bank N.A.; and **Amanda Wiggins**, President/CEO, Marana Chamber of Commerce.

**DIRECTORS: Mike Hammond** (Second, three-year term), **Frank Katz** (First, three-year term), **Rhonda Piña** (First, three-year term), **Calline Sanchez** (First, three-year term), and **Phil Swaim** (Second, three-year term).

**2024 CORPORATE OFFICERS: Keri Silvyn** (Board Chair), **Mike Hammond** (Vice Chair), **Phil Swaim** (Secretary), and **Vance Falbaum** (Treasurer).

- b. Active Members may present their ballots to the TAA Clerk for tabulation

Vice President/General Counsel Christopher Schmaltz explained the voting procedures. Members were instructed to turn in their ballots to TAA Clerk Byron Jones for tabulation. The voting period would last for 15-to-20 minutes.

**5. RECOGNITION OF NEW EMERITUS MEMBERS**  
**RECOGNITION OF MEMBERS WHO PASSED AWAY IN 2022**

Chair Dusenberry recognized Member Rob Draper for his six years of service on the Board of Directors. Due to other commitments, Member Draper had chosen not to seek a further term as a director. Chair Dusenberry presented Member Draper with a commemorative plaque. Member Draper stated that it was a pleasure working with Chair Dusenberry and the other directors. He also expressed his appreciation of TAA's leadership and TAA as a "high caliber" organization.

Chair Dusenberry recognized individuals who were approved by the Board for Emeritus Membership: **Joaquin Ruiz** (16 years), **Izaro Urreiztieta** (13 years), **Bruce Ash** (20 years), **Mercy Valencia** (20 years), and **Lisa Israel** (18 years, including serving as the 2023 Board Chair).

Finally, Chair Dusenberry recognized and asked for a moment of silence for TAA Members who passed away since the 2022 Annual Meeting:

- Richard D. Parlett – Member from 1995 to 2017; passed away on July 11, 2022.
- Arnold R. Elias – Member from 1982 to 2009 and served as the 1994 Authority President; passed away on August 14, 2022.
- Octavio A. Molera – Member from 1983 to 2005; passed away on January 6, 2023.

President/CEO Danette Bewley presented Chair Dusenberry with the "Propeller Award" in recognition of his tireless commitment to TAA and specifically for his service as Board Chair for 2021 and 2022. Chair Dusenberry thanked Ms. Bewley and stated that the Board accomplished much during the past two years and that it was a pleasure to serve as Board Chair.

**6. PRESENTATION OF THE CUSTOMER CARE AWARD WINNER**

President/CEO Danette Bewley explained that CARE stands for Courtesy, Attitude, Responsiveness and Exceeding Expectations, and that the award is to recognize TAA employees who exemplify the TAA customer care principles of safety, security, and customer service. The 2022 Customer CARE Award winner was announced as being Craig Reck, TAA's Strategic Communications and Relationships Manager. Mr. Reck accepted the award, expressing his appreciation to TAA's leadership and his co-workers in Marketing and Strategic Communications team.

**7. STATE OF THE AIRPORT/INDUSTRY**

Members were shown a Year-in-Review video which featured interviews from TAA employees and external partners highlighting TAA’s accomplishments and its importance to the region.

President/CEO Danette Bewley encouraged the members to refer to their meeting packets, which contained copies of the updated Strategic Plan and a report to supplement the Year-in-Review video presentation.

**8. 75<sup>TH</sup> ANNIVERSARY EVENT KICK-OFF**

President/CEO Danette Bewley revealed the logo for TAA’s 75<sup>th</sup> Anniversary in 2023. She stated that TAA will host several events during the year, including the 75<sup>th</sup> Anniversary Celebration, which will be held at the Pima Air and Space Museum in April. Members will begin receiving “save-the-date” invites sent by TAA’s Marketing and Strategic Communications team.

**9. REPORT OF ELECTION RESULTS**

TAA Clerk Byron Jones reported the results of the election as follows:

**NEW MEMBERS**

Nominee	"Yes" Votes	"No" Votes	Non-Votes	Total Votes	"Yes" (%)	"No" (%)	Result
Lydia Aranda	30	1	4	31	97%	3%	Elected
Teresa Bravo	32	0	3	32	100%	0%	Elected
Edmund Marquez	31	0	4	31	100%	0%	Elected
Nancy McClure	33	1	1	34	97%	3%	Elected
Shannon Murphy	33	1	1	34	97%	3%	Elected
Shaima Namazifard	28	4	3	32	88%	12%	Elected
Amanda Wiggins	32	0	3	32	100%	0%	Elected

**CONTINUING MEMBERS**

Nominee	"Yes" Votes	"No" Votes	Non-Votes	Total Votes	"Yes" (%)	"No" (%)	Result
Fran Katz	34	0	1	34	100%	0%	Elected

**DIRECTOR**

Nominee	"Yes" Votes	"No" Votes	Non-Votes	Total Votes	"Yes" (%)	"No" (%)	Result
Mike Hammond	34	0	1	34	100%	0%	<b>Elected</b>
Fran Katz	34	0	1	34	100%	0%	<b>Elected</b>
Rhonda Piña	32	0	3	32	100%	0%	<b>Elected</b>
Calline Sanchez	31	0	4	31	100%	0%	<b>Elected</b>
Phil Swaim	34	0	1	34	100%	0%	<b>Elected</b>

**10. CLOSING REMARKS FROM THE BOARD CHAIR**

Chair Dusenberry expressed his appreciation for the honor of being elected Board Chair and praised the other directors and TAA’s staff for its many accomplishments during his term. He reminded the Members that they are the foundation of the organization and their continued advocacy in the community is key to TAA’s continued success. He concluded by announcing that the Board of Directors meeting would begin shortly in the Hacienda Room. Members were invited to stay for the meeting or leave as the business was concluded.

**11. ADJOURN**

There being no further business to discuss, Chair Dusenberry adjourned the meeting at 9:55 a.m.

**APPROVED BY:**

**Prepared by:**

\_\_\_\_\_  
 Secretary

\_\_\_\_\_  
 Byron M. Jones, CMC, TAA Clerk

Date: \_\_\_\_\_

Date: \_\_\_\_\_



**TUCSON AIRPORT AUTHORITY**  
**2023 BOARD OF DIRECTORS MEETING MINUTES**

- **December 6, 2023 – Board of Directors Regular Meeting**
- **[November 13, 2023 – Board of Directors Special Meeting](#)**
- **[November 1, 2023 – Board of Directors Regular Meeting](#)**
- **[September 6, 2023 – Board of Directors Regular Meeting](#)**
- **[June 14, 2023 – Board of Directors Regular Meeting](#)**
- **[April 4, 2023 – Board of Directors Regular Meeting](#)**
- **[February 28, 2023 – Board of Directors Special Meeting](#)**
- **[January 23, 2023 – Board of Directors Regular Meeting](#)**



**TUCSON**  
**AIRPORT AUTHORITY**  
TUCSON INTERNATIONAL AIRPORT • RYAN AIRFIELD

# TAA NOMINATIONS

**2024**

# **NEW MEMBER NOMINATIONS**

# **ROB ELIAS**

**President/CEO**

**Tucson Hispanic Chamber of Commerce**

Profession: Association/Non-Profit

Application received: September 30, 2023

Nominated by: Bruce Dusenberry

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

GENERAL INFORMATION			
Name: <b>Rob Elias</b>		Length of residency*: <b>44 years</b>	
Home Address:			
E-mail Address:			
Home Phone No.:		Mobile Phone No.:	
PROFESSIONAL INFORMATION			
Company: <b>Tucson Hispanic Chamber of Commerce</b>		Profession/Industry: <b>Chamber of Commerce</b>	
Position/Title: <b>President/CEO</b>			
Work Address: <b>823 E. Speedway Blvd. Tucson, Arizona 85712</b>			
Work Phone No.: <b>5206200005</b>		Work E-mail Address: <b>president@tucsonhispanicchamber.org</b>	
DEMOGRAPHIC INFORMATION (Optional)			
<b>What is your race/ethnicity?</b> Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input checked="" type="checkbox"/>	<b>Hispanic or Latino:</b> a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
	<input type="checkbox"/>	<b>White:</b> a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.	
	<input type="checkbox"/>	<b>Black or African American:</b> a person that has origins in any of the Black racial groups of Africa.	
	<input type="checkbox"/>	<b>Asian:</b> a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
	<input type="checkbox"/>	<b>Native Hawaiian or Other Pacific Islander:</b> a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
	<input type="checkbox"/>	<b>American Indian or Alaska Native:</b> a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
	<input type="checkbox"/>	<b>Two or More Races:</b> a person who primarily identifies with two or more of the above race/ethnicity categories.	
<b>What is your gender?</b> Please mark the one box that describes the gender with which you primarily identify.	<input checked="" type="checkbox"/>	Male	<b>What is your age?</b> Please mark one box below.
	<input type="checkbox"/>	Female	
	<input type="checkbox"/>	Non-binary	
	<input type="checkbox"/>		
	<input checked="" type="checkbox"/>		41-50
	<input type="checkbox"/>		51-60
	<input type="checkbox"/>		Over 60
<b>Do you have a disability?</b> Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).	
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.	

\*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

<p>Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i></p>	<p>YES <input type="checkbox"/></p>	<p>NO <input checked="" type="checkbox"/></p>
<p> </p>		

Please summarize the nominee’s professional background and expertise. *(Additional detail may be provided in the nominee’s Letter of Interest)*

**I have served in leadership capacities over the last 20 years in Tucson primarily in the marketing/branding/company culture space. One commonality in my various roles has been a need to contribute towards helping the community and making Tucson a better place to live. Serving in any capacity with the Tucson Airport Authority would be incredibly gratifying as a vibrant city must have a vibrant airport.**

Please list activities demonstrating the nominee’s care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
<b>Reid Park Zoo Board of Directors</b>	<b>1 year</b>
<b>Downtown Tucson Partnership Board of Directors</b>	<b>2 years</b>
<b>Santa Cruz County Valley National Heritage Area Board of Directors</b>	<b>Just selected</b>
<b>Honorary Commander - Davis Monthan Air Force Base</b>	<b>Just selected</b>

Please describe how the nominee’s personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee’s Letter of Interest)*

**I am a native Tucsonan that takes tremendous pride in promoting the responsible growth of Tucson. I have been a strong advocate for TAA for many years and have promoted flying Tucson even before my current role with the Tucson Hispanic Chamber.**

**My work permits me access to large audience across Southern Arizona and into Sonora, MX. We have highlighted TAA in many platforms and our promotion of our**

## QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL			
Audit			
Corporate Governance		<input checked="" type="checkbox"/>	
Finance and Risk Management			
Finance and Risk Management – Environmental/Sustainability Sub Council		<input checked="" type="checkbox"/>	
Nominating			

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.  
*(Additional detail may be provided in the nominee's Letter of Interest)*

**Corporate governance within a board of directors is crucial as it ensures transparency, accountability, and ethical decision-making. Effective corporate governance also fosters investor confidence and long-term organizational sustainability, promoting responsible and strategic business practices. I believe my work background with boards from both perspectives would help contribute to the incredible work that is**

### References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	<b>Karla Bernal Morales</b>	<b>kmorales@aztechcouncil.org</b>	
2.	<b>Edgar Soto</b>	<b>esoto@pima.edu</b>	
3.	<b>Kate Calhoun</b>	<b>kate.calhoun@tucsonaz.gov</b>	

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
<b>Bruce Dusenbury</b>		<b>09/19/2023</b>

**Due Date: October 1, 2023 by 11:59 p.m.**

A **complete** nomination packet must include the following:

**Email to:**

bjones@flytucson.com

**Mail to:**

Tucson Airport Authority  
 Attn: TAA Clerk  
 7250 S. Tucson Blvd., Ste. 300  
 Tucson, AZ 85756

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**





September 15, 2023

Dear Members of the Board,

**President/CEO:**  
Rob Elias

**Officers:**

**Board Chair:**  
Karla Bernal Morales

**Vice Chair:**  
Patty Ruiz

**Secretary:**  
Shaima Namazifard

**Treasurer:**  
Julia Strange

**Directors:**

Ericka Aguilar

Justin Castillo

Consul Rafael Barceló Durazo

Manuel Felix

Louis Fernandez

Grant Krueger

Calline Sanchez

Edgar Soto

Lindsay Welch

I am writing to express my interest in serving and contributing to your esteemed organization. With a deep passion for community development and a background in corporate strategy, I am committed to contributing my skills and experience to further the organization's mission. Throughout my career, I have honed my abilities in strategic planning, financial analysis, and team leadership, skills that I believe are essential in guiding the organization towards sustainable growth and impactful initiatives.

What excites me most about your organization is its unwavering dedication to creating positive change in our community. I am enthusiastic about the prospect of collaborating with fellow members to formulate innovative strategies, ensure fiscal responsibility, and enhance stakeholder engagement. Additionally, my commitment to ethical practices aligns perfectly with your organization's values, and I am eager to uphold and strengthen the high standards of corporate governance within the board.

I am confident that my unique blend of skills and my genuine passion for progress make me an ideal candidate for this role. I look forward to the opportunity to discuss in further detail how my background and vision can contribute to the continued success of your organization.

Thank you for considering my application. I am excited about the possibility of working closely with you all to make a meaningful impact on our community.

Warm regards,

A handwritten signature in black ink, appearing to be the initials "RE" or a stylized "Rob".

Rob Elias  
President/CEO  
Tucson Hispanic Chamber of Commerce &  
Southeast Arizona Hispanic Chamber of Commerce



**President/CEO:**  
Rob Elias

**Officers:**  
**Board Chair:**  
Karla Bernal Morales

**Vice Chair:**  
Patty Ruiz

**Secretary:**  
Shairna Namazifard

**Treasurer:**  
Julia Strange

**Directors:**  
Ericka Aguilar  
Justin Castillo  
Consul Rafael Barceló Durazo  
Manuel Felix  
Louis Fernandez  
Grant Krueger  
Calline Sanchez  
Edgar Soto  
Lindsay Welch

## COMPANY INFORMATION

### Common Purpose:

To inspire extraordinary community and meaningful commerce in new ways.

### Mission Statement:

To foster economic & societal conditions that allows both commerce and consumer to thrive in the bicultural region of the Arizona-Mexico border.

### Vision Statement:

To build upon a disruptive belief that business must be personal. We can achieve this through an open and genuine exchange of ideas, values, and connections. When we do this, we can move humanity forward.

### Company Profile:

Founded in 1989, we are the largest Latino business organization in the state of Arizona representing nearly 1,400 member businesses in Tucson, Southern Arizona, and México.

## BIOGRAPHICAL INFORMATION



[president@TucsonHispanicChamber.org](mailto:president@TucsonHispanicChamber.org)



<https://www.instagram.com/robliasofficial/>



<https://www.linkedin.com/in/eliasrob/>



<https://www.facebook.com/rob.elias.581/>

# ROB ELIAS

THINKER / CONNECTOR / ORGANIZER

## PROFILE

Creative executive with unique blend of analytical and communication skills. A big picture thinker with a track record of success in different industries and sizes ranging from start-ups to multi-million dollar organizations. Looking for an opportunities to help promote organizations that share to my values and purpose.



<https://www.instagram.com/robliasofficial/>



<https://www.linkedin.com/in/eliasrob/>



<https://www.facebook.com/rob.elias.581/>

## EDUCATION

Bachelor of Arts, Political Science  
University of Arizona • 2005

Disney Institute  
Anaheim, California • 2014

## WORK EXPERIENCE

President/CEO: Tucson Hispanic Chamber of Commerce, 2021-Present

- Expand the business community, including sponsors and collaborators.
- Find new business opportunities for members of the chamber
- Develop strategic plans and help members in taking their business on regional scale and beyond.
- Stay current with national and local business policies and regulations.
- Collect and share business news from within the country and across the world with members.
- Organize business events and initiatives that are beneficial for members and the community.
- Represent the chamber of commerce to education, government, and other fields.

Director, Marketing & Communications: Tucson Botanical Gardens, 2018-2021

- Managed all external efforts for the organization that included company-wide branding, campaigns, media buying, social platforms, design, and operational efficiency when relating to enhancing the guest experience.
- Significantly increased the brand awareness of the Tucson Botanical Gardens by focusing on engaging with print/news media as well as social media. These emphasized efforts on social media (Instagram) grew our platform from 1,800 followers to nearly 22,000.
- Was asked to be a keynote speaker at two Annual Public Gardens Association (APGA) Conferences on the topics of Brand vs. Culture and Enhancing the Guest Experience.

Founder: Elias Consulting Co., 2015-Present

- I study and analyze behavioral patterns in people and companies for the purpose of influencing meaningful change.
- I apply skills learned such as mindfulness and purpose from people like former monk and author Jay Shetty and have studied business and company culture from organizations such as the Disney Institute. This combination of insights has enabled me to work with a wide variety of people while covering a broad range of topics.
- These tools have allowed me to work with executives and teams from start-ups to multi-million dollar companies and has allowed me to help them grow through a focus on culture training, selection, and engagement.

# R O B E L I A S

THINKER / CONNECTOR / ORGANIZER

## ACCOMPLISHMENTS

Author/Guest Columnist

"Creating Ambassadors of Happiness" BizTucson Magazine • Fall 2016

Author/Guest Columnist

"A Pinch of Pixie Dust Key to Business Success" BizTucson Magazine • Winter 2012

Top 40 Business Executives Under 40 Tucson • 2007

Inaugural Recipient of Sonoran Spirit Award Tucson Metro Chamber • 2011

Candidate for Tucson City Council, Ward 1 City of Tucson • 2019

## WORK EXPERIENCE (CONT'D)

Co-Founder: Oro Valley Music Festival, 2015-2017

- Co-Founded and organized Southern Arizona's largest music festival helping generate millions of dollars in economic impact to southern Arizona and thousands of dollars to local non-profit organizations.
- Successfully negotiated and cultivated a partnership with iHeart Radio to become the presenting sponsor of the 2-day festival while negotiating and securing contracts with artists/entertainers to create a memorable experience for the 30,000+ patrons.

CMO/COO: Paradigm Companies, 2015 - 2017

- Designed all portions of the company's overall brand that included multiple subsidiary healthcare related companies.
- Created compliance policies and protocols in an ever-changing healthcare industry designed to protect the company.
- Collaborated with the Sales team to create standards, materials and talking points in working with potential clients and helped cultivate and grow existing clients.

Vice President, Marketing/Communications: Pima Federal Credit Union, 2007 - 2015

- Lead a Marketing strategy which resulted in total asset growth from a \$225 million organization to a \$460 million organization in 6 years while managing a million dollar marketing budget.
- Was designated the credit union's "political champion" that focused on building relationships and communicating with our elected officials in Washington, D.C. on issues threatening the credit union industry.
- Initiated and executed a company-wide rebranding campaign that touched every level and aspect of the company. All marketing efforts from targeted campaigns, social media, annual reports, presentations, events and quarterly newsletters to service standards, employee on-boarding, employee engagement, culture training and community stewardship initiatives.
- Doubled product penetration within the existing member-base while increasing member satisfaction levels from a 78% "Extremely Satisfied" rating in 2011, to a 92% "Extremely Satisfied" rating in 2013. This rating of satisfaction was considered an industry leader in this category.

**Member/Board of Directors Annual Disclosure Statement**  
**(Adopted August 7, 2012)**

Name: <b>Rob Elias</b>	
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a <b>Conflict of Interest Policy</b> applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
<p><b>I have the following personal or financial interests to disclose in accordance with the Policy:</b></p>	
<p><b>I have no personal or financial interests with TAA.</b></p>	
<p><b>In addition, I currently have the following business, contractual or other financial relations with the TAA:</b></p>	
<p><b>TAA is a current member of our chamber of commerce.</b></p>	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
<b>SIGNATURE</b>	<b>DATE</b>
<i>Rob Elias</i>	09/30/2023

# MICHAEL LEVIN

**Chief Executive Officer**

**The Port of Tucson**

Profession: Real Estate

Application received: September 29, 2023

Nominated by: Edmund Marquez

*An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.***

GENERAL INFORMATION			
Name: <b>Michael Levin</b>		Length of residency*: <b>52 years</b>	
Home Address:			
E-mail Address: <b>mike@portoftucson.com</b>			
Home Phone No.:		Mobile Phone No.:	
PROFESSIONAL INFORMATION			
Company: <b>The Port of Tucson</b>		Profession/Industry: <b>Real Estate and Logistics</b>	
Position/Title: <b>CEO</b>			
Work Address: <b>6964 E Century Park Drive, Tucson, AZ 85756</b>			
Work Phone No.: <b>520-623-1411</b>		Work E-mail Address: <b>mike@portoftucson.org</b>	
DEMOGRAPHIC INFORMATION (Optional)			
<b>What is your race/ethnicity?</b> Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	<b>Hispanic or Latino:</b> a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
	<input checked="" type="checkbox"/>	<b>White:</b> a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.	
	<input type="checkbox"/>	<b>Black or African American:</b> a person that has origins in any of the Black racial groups of Africa.	
	<input type="checkbox"/>	<b>Asian:</b> a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
	<input type="checkbox"/>	<b>Native Hawaiian or Other Pacific Islander:</b> a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
	<input type="checkbox"/>	<b>American Indian or Alaska Native:</b> a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
	<input type="checkbox"/>	<b>Two or More Races:</b> a person who primarily identifies with two or more of the above race/ethnicity categories.	
<b>What is your gender?</b> Please mark the one box that describes the gender with which you primarily identify.	<input checked="" type="checkbox"/>	Male	<b>What is your age?</b> Please mark one box below.
	<input type="checkbox"/>	Female	
	<input type="checkbox"/>	Non-binary	
	<input type="checkbox"/>		
	<input type="checkbox"/>		41-50
	<input checked="" type="checkbox"/>		51-60
	<input type="checkbox"/>		Over 60
<b>Do you have a disability?</b> Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).	
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.	

\*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."



## QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	<b>YES</b>	<b>NO</b>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

**Mike Levin, a distinguished leader, holds the esteemed position of CEO at the Port of Tucson, a unique distinction as it stands as the sole privately owned port within the United States. His family's legacy encompasses a vast empire of 2,700,000 square feet of industrial real estate space, which includes the operation of Tucson's solitary frozen storage facility. Furthermore, they have established an impressive infrastructure that encompasses their very own rail system and locomotives, meticulously servicing their inland port with precision and efficiency.**

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
<b>Tucson Metro Chamber - Board Member</b>	<i>6 YEARS</i>
<b>Rio Nuevo - Board Member</b>	<i>2 YEARS</i>

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

**Mike is an active and engaged member of our vibrant community, and he stands ready to be a dedicated advocate for our airport in discussions aimed at enhancing our quality of life. His extensive knowledge and expertise in intermodal transportation and logistics, honed through his leadership at the Port and his engagement with our airport, make him a valuable asset to these critical conversations. Mike's commitment to our community and his comprehensive understanding of the intricacies of transportation systems uniquely position him to contribute to our airport.**

## QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit		<input type="checkbox"/>
Corporate Governance		<input type="checkbox"/>
Finance and Risk Management		<input checked="" type="checkbox"/>
Finance and Risk Management – Environmental/Sustainability Sub Council		<input type="checkbox"/>
Nominating		<input type="checkbox"/>

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.  
*(Additional detail may be provided in the nominee's Letter of Interest)*

**Mike adeptly oversees a sizable corporate enterprise, wielding a wealth of expertise in financial statements and the art of risk management. His astute financial acumen and skillful risk mitigation strategies make him a formidable steward of the company's financial health, ensuring its sustained success and stability**

### References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	<b>Fletcher McCusker</b>		
2.	<b>Jim Click</b>		
3.	<b>Tim Medcoff</b>	<b>tmedcoff@fmazlaw.com</b>	

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
<b>Edmund Marquez</b>		<b>9/11/2023</b>

**Due Date: October 1, 2023 by 11:59 p.m.**

A **complete** nomination packet must include the following:

**Email to:**

bjones@flytucson.com

**Mail to:**

Tucson Airport Authority  
 Attn: TAA Clerk  
 7250 S. Tucson Blvd., Ste. 300  
 Tucson, AZ 85756

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**

September 29<sup>th</sup>, 2023

Michael A. Levin  
6964 E. Century Park Dr.  
Tucson, AZ 85748  
Mike@PortOfTucson.com

Members of the Tucson Airport Authority Board of Directors,

My name is Mike Levin, and I am writing to express my strong interest in joining the Tucson Airport Authority Board of Directors. I am a local businessman who serves as Partner and CEO of Port of Tucson and its affiliate entities, and as a dedicated Tucson resident with a deep appreciation for the impact of Tucson International Airport on our community, I am excited about the opportunity to contribute to the progress and development that TIA continues to bring to the region.

Over the years, I have had the privilege of witnessing the significant positive impact that TIA has had on our community. Accomplishments such as bringing Sun Country into the fold as a long-term partner and implementing the Airfield Safety Enhancement program have strengthened Tucson's economic vitality, job creation, and connectivity. As a committed supporter of the Fly Tucson First campaign since its inception in 2016, I am deeply aligned with TIA's mission and vision for the future.

Below are relevant qualifications and attributes I can offer:

**Business Acumen:** I have a substantial and successful background in business development and leadership and have successfully led and managed teams in various industries. This experience equips me with the skills needed to oversee the financial and operational aspects of the airport.

**Community Engagement:** I'm actively engaged with many areas of our Tucson community through various volunteer roles and understand the importance of collaborating with stakeholders to ensure that the airport benefits the entire region. Additionally, have been a committed supporter of the Fly Tucson First campaign since it was launched in 2016.

**Strategic Planning:** I have a proven track record in strategic planning and can contribute to the long-term vision and growth of the Tucson Airport Authority. I am committed to ensuring the airport remains competitive and adaptable in what can be a rapidly changing industry.

**Financial Oversight:** My experience in financial analysis, operational budgets, and capital/short/and long-term investments will enable me to exercise prudent fiscal responsibility in managing the airport's resources.

I am enthusiastic about the opportunity to work alongside and collaborate with the current board members and airport management to address challenges and pursue opportunities facing Tucson International Airport. I am confident that my dedication, skills, and passion will make a positive impact on the Board of Directors.

I look forward to the possibility of discussing my candidacy further and learning more about the goals and objectives of the Tucson Airport Authority Board of Directors. Please feel free to contact me by email at Mike@PortOfTucson.com or at (520)991-4335 to schedule a meeting or to request any additional information you may need.

Thank you for your consideration of my application. I am excited about the prospect of serving on the Board of Directors and contributing to the continued success of Tucson International Airport.

With sincere interest,

*Mike Levin*

# MICHAEL A. LEVIN

PARTNER & CEO

Mike@PortOfTucson.com  
www.PortOfTucson.com

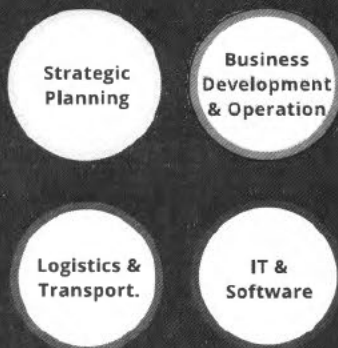
## OVERVIEW

A longtime Tucson resident and local businessman, I am co-owner with my father and brother of a number of common-thread family business. Our business have been strategically designed to support and strengthen our local economy by bolstering Tucson's reputation as a multifaceted global logistics hub and destination warehousing for operations ranging from indoor rock climbing and trampolining, to international importing of beer from Mexico and exporting of various materials to Southeast Asia. Within two years of taking over operations as Executive Vice President in 2014, our lease vacancy rate was reduced from 40% to less than 7%, and maintained that low rate until 2021, where it dropped to 0% vacancy. In the time since becoming the CEO, our developed footprint has grown from 1.5 million square feet to 2.4 million. In that time, my focus has been on systems integration, operational efficiencies, workforce development, and strategic planning for the continued growth of our businesses and the greater Tucson region.

## TIMELINE



## EXPERTISE



## COMMUNITY INVOLVMENT & PHILANTHROPY

Tucson Medical Center  
American Heart Assoc.  
El Rio  
YMCA  
Boys & Girls Club  
Eric Hite Foundation  
Jr. Acheivment

## REFERENCES

EDMUND MARQUEZ  
Allstate Insurance  
EdmundMarquez@Allstate.com

JIM CLICK  
Jim Click Automotive Group  
JimClick@JimClick.com



# PORT OF TUCSON



## MIKE LEVIN

CEO | BUSINESS DEVELOPMENT

Mike Levin is a long time Tucson resident and businessman in southern Arizona. Mike, along with his brother Matt and father Alan, own and operate the Port of Tucson, which is a multi-faceted global logistics and transportation hub for Southern Arizona. The Port of Tucson includes assets such as their own private rail yard that provides global access to both Asia, via international intermodal, and Mexico, by domestic intermodal and boxcar. In addition to the access to global transportation, the Port of Tucson has over 700 acres of industrial land and over 2 million square feet of warehousing, manufacturing, and logistics facilities.

Mike's role with the Port of Tucson, and within the Levin Family of Companies more broadly, is that of CEO for the industrial real estate, business development, and financial operations. Facing the financial downturn of 2008, Mike made great strides within this capacity by aggressively marketing and negotiating to bring its over 2 million square feet of developed industrial space from a vacancy rate of over 40% to less than 7%. In order to sustain such significant growth, he worked strategically to put together a strong team to manage the increased business by putting a heavy emphasis on integrity, customer service, and responsiveness.

Long before moving into the CEO role of the family businesses, Mike's background was in the software and technology sector. After completing some of his education in Tucson, Mike joined the Air Force where he was educated as a systems analyst and software engineer and worked at the Strategic Air Command headquarters in Omaha, Nebraska. After completing his time with the Air Force Mike moved back to Tucson where he worked in the family business. During that time, he joined the Arizona Air National Guard with the 162nd at Tucson International Airport. He subsequently transferred to the Colorado National Guard in Denver, Colorado, and began working in the private sector of his field of systems analysis and software project management. After working in the Denver Metro area and a brief time in the same field in Omaha Nebraska, he moved back to Tucson in 1999 to work for the family business.

Mike attributes his contributions and accomplishments to the lessons and opportunities given to him by his parents, Alan and Jan Levin. The uncompromised values of integrity, honesty, hard work, and family are the foundational underpinnings of what he is today. He is thankful that he's blessed to be running and growing the family of companies that his father started in 1981 with Levin & Sons construction. He likewise feels privileged that he's able to do this alongside his brother Matt who handles the construction, maintenance, rail and warehousing operations for the companies.

Beyond his role in the family business, Mike is deeply involved in the community he values so highly, serving as a member of the Southern Arizona Leadership Council as well as holding seats on the Arizona State Board of Accountancy, Tucson Metro Chamber, and Rio Nuevo. He also works alongside his family as they continue their philanthropic work throughout Southern Arizona through their support of the Tucson Medical Center, El Rio, YMCA, Boys & Girls club, the American Heart Association, Erik Hite Foundation, and many more.



**Member/Board of Directors Annual Disclosure Statement**  
**(Adopted August 7, 2012)**

<b>Name:</b>	<b>Michael A. Levin</b>
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a <b>Conflict of Interest Policy</b> applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
<p><b>I have the following personal or financial interests to disclose in accordance with the Policy:</b></p>	
<p><b>None</b></p>	
<p><b>In addition, I currently have the following business, contractual or other financial relations with the TAA:</b></p>	
<p><b>None</b></p>	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
<b>SIGNATURE</b>	<b>DATE</b>
<p><i>Michael A. Levin</i></p> <p><small>Michael A. Levin (Sep 29, 2023 12:35 PDT)</small></p>	<p>September 29, 2023</p>

# ROSE LOPEZ

**President/CEO**

**Intermountain Centers**

Profession: Healthcare

Application received: September 22, 2023

Nominated by: Brandt Hazen





# NEW MEMBER NOMINATION FORM

**AIRPORT AUTHORITY**  
TUCSON INTERNATIONAL AIRPORT • RYAN AIRFIELD

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

GENERAL INFORMATION				
Name: <b>Rose M. Lopez</b>		Length of residency*: <b>10+ years</b>		
Home Address:				
E-mail Address:				
Home Phone No.:		Mobile Phone No.:		
PROFESSIONAL INFORMATION				
Company: <b>Intermountain Centers</b>		Profession/Industry: <b>Healthcare</b>		
Position/Title: <b>President &amp; CEO</b>				
Work Address: <b>401 N Bonita Ave Tucson AZ 85745</b>				
Work Phone No.: <b>5207211887</b>		Work E-mail Address: <b>rlopez@ichd.net</b>		
DEMOGRAPHIC INFORMATION (Optional)				
<b>What is your race/ethnicity?</b> Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	<b>Hispanic or Latino:</b> a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.		
	<input type="checkbox"/>	<b>White:</b> a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.		
	<input type="checkbox"/>	<b>Black or African American:</b> a person that has origins in any of the Black racial groups of Africa.		
	<input type="checkbox"/>	<b>Asian:</b> a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.		
	<input type="checkbox"/>	<b>Native Hawaiian or Other Pacific Islander:</b> a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.		
	<input checked="" type="checkbox"/>	<b>American Indian or Alaska Native:</b> a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.		
	<input type="checkbox"/>	<b>Two or More Races:</b> a person who primarily identifies with two or more of the above race/ethnicity categories.		
<b>What is your gender?</b> Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	<b>What is your age?</b> Please mark one box below.	
	<input checked="" type="checkbox"/>	Female		<input type="checkbox"/>
	<input type="checkbox"/>	Non-binary		<input type="checkbox"/>
			<input checked="" type="checkbox"/>	
			<input type="checkbox"/>	
			<input type="checkbox"/>	
<b>Do you have a disability?</b> Please mark the appropriate box.	<input checked="" type="checkbox"/>	Yes, I have a disability (or previously had a disability).		
	<input type="checkbox"/>	No, I do not have (nor have I previously had) a disability.		

\*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

## QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	<b>YES</b>	<b>NO</b>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

**Rose has 20+ years serving in leadership roles throughout her career. She has extensive experience in the non-profit health/social services industry. Additionally, she has a strong financial background and held a license as a Certified Public Accountant. Her financial background includes experience in auditing, acquisitions and mergers.**

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
<b>Womens Foundation of AZ</b>	<b>4.5 years</b>
<b>AZ Public Media</b>	<b>3 years</b>
<b>Las Adelitas AZ</b>	<b>2 years</b>
<b>AZ First Things First Advisory Council</b>	<b>2 years</b>

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

**For the past 20+ years Rose has dedicated her career to building healthy communities by promoting self sufficiency in children, youth, families and individuals. Rose understands the role TAA plays in growing community development and how communities need a strong commerce environment to remain healthy. Rose advocates everyday for resources that the TAA creates for our community.**

## QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management – Environmental/Sustainability Sub Council	<input type="checkbox"/>	<input type="checkbox"/>
Nominating	<input type="checkbox"/>	<input type="checkbox"/>

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.  
(Additional detail may be provided in the nominee's Letter of Interest)

**TAA would potentially benefit from her financial skills and her community awareness in Southern AZ.**

### References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Cody Ritchie		
2.	Eric Rustand		
3.	Ray Flores		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Brandt Hazen	<i>Brandt Hazen</i>	9/22/23

**Due Date: October 1, 2023 by 11:59 p.m.**

**Email to:**

bjones@flytucson.com

**Mail to:**

Tucson Airport Authority  
Attn: TAA Clerk  
7250 S. Tucson Blvd., Ste. 300  
Tucson, AZ 85756

A **complete** nomination packet must include the following:

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**

Rose M. Lopez

[Rlopez@ichd.net](mailto:Rlopez@ichd.net)

September 21, 2023

Selection Committee  
Tucson Airport Authority  
7250 S. Tucson Blvd.  
Tucson, AZ 85756

Dear Members of the Selection Committee,

I am writing to express my interest in becoming a member of the Tucson Airport Authority (TAA). As a dedicated resident of Tucson and someone with a genuine passion for building healthy communities, I believe that I can bring a unique perspective to the TAA.

My interest in community development, combined with my professional background in healthcare and finance, positions me well to understand the challenges and opportunities of how TAA supports commerce. TAA operations can have a positive economic impact on the Tucson and Southern AZ communities. As a leader of one of the largest behavioral health organizations in Southern AZ, I am confident that I can contribute to the growth and development of TAA.

My passion lies in community development where all individuals can be self-sufficient and successful. I have been an active member of the Tucson community for over 10 years, participating in local boards and partnering and collaborating with various organizations across Southern AZ. This involvement has allowed me to understand the needs and concerns of the community.

I would be honored to further discuss my interest and qualifications with the selection committee or any relevant personnel at your earliest convenience. Please find my resume attached for a more detailed account of my professional career. Thank you for considering my application.

Sincerely,

A handwritten signature in black ink, appearing to read 'RM Lopez', written in a cursive style.

Rose M. Lopez

# Rose M. Lopez, MBA

[RLopez@ichd.net](mailto:RLopez@ichd.net) ▪

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## Executive Management

Highly accomplished visionary Executive with experience in operations, financial management, multi-channel service distribution, strategic positioning, acquisitions, and strategic planning with both startup and growth organizations. Results-oriented, decisive leader with proven success in new market identification, strategic thinking, and problem solving. Proven track record in increasing market share and profitability. Tendency to thrive in dynamic and fluid environments while remaining pragmatic and focused.

### *Core Competencies*

- Financial Management
- Strategic Business Planning
- Operations Management
- Healthcare
- Acquisitions & Mergers
- Resource Development

---

## Professional Experience

### **INTERMOUNTAIN CENTERS for HUMAN DEVELOPMENT**

2016-Present

#### **President and CEO**

Responsible for leading the development and execution of the Company's strategic plan while ensuring stakeholder value.

#### **Key Achievements:**

- Expansion of organization budget/market share statewide – revenue growth \$17m to \$85m
- Navigated the success of three acquisitions and four independent programs creating a family of organizations
- Created organizational structure supporting multiple business lines and subsidiary organizations
- Strategically positioned organization as a health care provider
- Implemented successful fundraising department and capital campaign
- Significantly increased assets of Intermountain Foundation

### **INTERMOUNTAIN CENTERS for HUMAN DEVELOPMENT**

2015-2016

#### **Executive Vice President**

Dual role as the Chief Financial Officer and Chief Operations Officer. Responsible for the functions of all financial and program support operations of the company, to include the development of a financial and operations strategy, risk management, and the allocation of company resources.

#### **Key Achievements:**

- Implementation of Electronic Health Record System
- Integrated Pantano Behavioral Health into the organization
- Implemented a Tele-health and video conferencing foundation
- Restructured administrative support functions creating efficiency and capacity for growth
- Re-structuring of service lines

### **INTERMOUNTAIN CENTERS for HUMAN DEVELOPMENT**

2013-2015

#### **Chief Financial Officer**

Responsible for the financial and risk management operations of the company, to include the development of a financial strategy and the ongoing development and monitoring of control systems designed to preserve company assets and report accurate financial results.

#### **Key Achievements:**

- Financial turnaround: -\$550,000k to break even in six months
- Re-structured and re-focused private school to serve children on Autism Spectrum
- Re-structured and re-focused residential programs for children

## **Rose M. Lopez, MBA**

[RLopez@ichd.net](mailto:RLopez@ichd.net) ▪

### **GROWING HOME SOUTHEAST – Cayce, SC**

2004-2013

#### **Chief Operating Officer & VP of Finance**

Served a dual role within the organization as Chief Operating Officer and VP of Finance for \$8 million multi state budget. Responsible for the coordination and implementation of the organizations' business plan.

#### **Key Achievements:**

- Expanded organizational budget by building a coalition of service providers to provide family strengthening services in 36 counties.
- Expansion of service line to diversify funding stream beyond Medicaid and state funds (SSI, HUD, etc.).
- Facilitated Alabama program acquisition
- Created a strong organizational Balance Sheet through financial and operational management.
- Managed \$1.8 mil construction project. Leaphart Place (20 single apartments for young adults) a Supportive Housing complex funded by HUD, SC HOME, United Way and Housing Trust Funds.
- Streamlined operational processes by consolidating all client management systems and databases.
- Transitioned back-office functions from Minnesota operations to South Carolina.

### **PROVIDENCE SERVICE CORP. (PRSC) – Fredericksburg, VA**

2002-2004

#### **Chief Financial Officer – Florida**

#### **Corporate Financial Analyst – Eastern Division**

Served a dual role within the Eastern Division:

Served as CFO of \$10 million Florida Operations. Responsible for all financial systems, budgeting, contract management, financial reporting, etc. for the State of Florida. Additionally, supported 13 state operation within Eastern Division Operations (\$40 mil budget). Responsible for mergers and acquisitions, cost and rate reporting, financial and business analysis and SEC compliance.

#### **Key Achievements:**

- Participated in the design and implementation of 2500+ system of care in the State of Florida.
- Single handily completed due diligence of \$3 million and \$25 million acquisitions.
- Prepared & reported to SEC & stockholders financial forecasts for acquisitions.
- Secured irrevocable lines of credit for Florida operations.
- Developed cost and rate reporting system.

### **FAMILY PRESERVATION SERVICES, INC. (PRSC) – Columbia, SC**

2000-2002

#### **Mid-Atlantic Director**

Served as Chief Operating Officer of a \$5 million two state (NC & SC) mental health operation. Full responsibility for bottom-line factors, including company vision and long-range strategic planning. Direct all operations for provision of services.

#### **Key Achievements:**

- Start-up of NC mental health operations.
- Successfully changed strategic direction of SC operations.
- Assisted with financial reporting of the company's initial public offering.

# Rose M. Lopez, MBA

[RLopez@ichd.net](mailto:RLopez@ichd.net) ▪

**FAMILY PRESERVATION SERVICES of SC – Columbia, SC** 1998-2000  
**State Director**

Served as Chief Operating Officer of \$2 million non-profit mental health operation. Full responsibility for bottom-line factors, including company vision and long-range strategic planning. Direct all operations for provision of services and establishment of back office.

**Key Achievements:**

- Successful turn-around of State operations.
- Entered Florida market with Adult Mental Health under non-profit arm.

**STATE OF SC – Columbia, SC** 1996-1998  
Senior Internal Auditor

**AUDIT BUREAU OF CIRCULATIONS – Schaumburg, IL** 1994-1996  
Auditor

**UNITED STATES MILITARY – ARMY** 1985-1990  
Military Police

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## Education

**Bachelor of Science in Business Administration (Accounting)**  
December 1993  
University of South Carolina – Columbia, SC

**Master of Business Administration (E-Business)**  
August 2004  
University of Phoenix – Phoenix, AZ

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## Additional Information

Board Member, Women's Foundation of Southern AZ  
Board Member, AZ Health Reciprocal Insurance Company  
Advisory Board Member, AZ Public Media (NPR & PBS)  
Membership, AZ Council of Human Service Providers  
Membership, Open Minds



## Rose M. Lopez, MBA


Rose serves as President and Chief Executive Officer of Intermountain Centers for Human Development, Inc. (Intermountain Centers), a non-profit organization serving residents throughout the State of Arizona. Rose oversees the health care delivery system and is responsible for strategic development initiatives to support growth, stability, and sustainability. Intermountain Centers includes Behavioral Consultation Services, Community Partners Integrated Healthcare, Intermountain Academy, Intermountain Health Center, Pinal Hispanic Council, Mental Health Resources, and Intermountain Foundation.

Rose has dedicated most of her career to service. She spent five years in the U.S. Army and has been in the non-profit mental health arena for almost 25 years. In between her time in the military, and finding her true passion with non-profit service, Rose practiced as a Certified Public Accountant.

Rose was born and raised in Pinal County, AZ and is a member of the Tohono O'odham Nation. In 1985 Rose left Arizona and spent time in Europe, during her military service, followed by many years in the Carolinas. Rose returned to Tucson in 2013 to fulfill her lifelong dream of serving her community.



**Member/Board of Directors Annual Disclosure Statement**  
**(Adopted August 7, 2012)**

<b>Name:</b>	<b>Rose M. Lopez</b>
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a <b>Conflict of Interest Policy</b> applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
<p><b>I have the following personal or financial interests to disclose in accordance with the Policy:</b></p>	
<p>NA</p>	
<p><b>In addition, I currently have the following business, contractual or other financial relations with the TAA:</b></p>	
<p>NA</p>	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
<b>SIGNATURE</b>	<b>DATE</b>
	<b>9-22-2023</b>

# **KARLA MORALES**

**Vice President**

**Arizona Technology Council**

Profession: Technology

Application received: October 1, 2023

Nominated by: Carol Stewart



# NEW MEMBER NOMINATION FORM

**AIRPORT AUTHORITY**  
TUCSON INTERNATIONAL AIRPORT • RYAN AIRFIELD

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

GENERAL INFORMATION					
Name: <b>Karla Morales</b>		Length of residency*: <b>34 years</b>			
Home Address:					
E-mail Address: <b>kmorales@aztechcouncil.org</b>					
Home Phone No.:		Mobile Phone No.:			
PROFESSIONAL INFORMATION					
Company: <b>Arizona Technology Council</b>		Profession/Industry: <b>Technology</b>			
Position/Title: <b>Vice President</b>					
Work Address: <b>1215 E. Pennsylvania Street Suite 122</b>					
Work Phone No.: <b>520.440.0761</b>		Work E-mail Address: <b>kmorales@aztechcouncil.org</b>			
DEMOGRAPHIC INFORMATION (Optional)					
<b>What is your race/ethnicity?</b> Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input checked="" type="checkbox"/>	<b>Hispanic or Latino:</b> a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	<input type="checkbox"/>	<b>White:</b> a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	<input type="checkbox"/>	<b>Black or African American:</b> a person that has origins in any of the Black racial groups of Africa.			
	<input type="checkbox"/>	<b>Asian:</b> a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	<input type="checkbox"/>	<b>Native Hawaiian or Other Pacific Islander:</b> a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	<input type="checkbox"/>	<b>American Indian or Alaska Native:</b> a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	<input type="checkbox"/>	<b>Two or More Races:</b> a person who primarily identifies with two or more of the above race/ethnicity categories.			
<b>What is your gender?</b> Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	<b>What is your age?</b> Please mark one box below.	<input type="checkbox"/>	Under 40
	<input checked="" type="checkbox"/>	Female		<input checked="" type="checkbox"/>	41-50
	<input type="checkbox"/>	Non-binary		<input type="checkbox"/>	51-60
	<input type="checkbox"/>			<input type="checkbox"/>	Over 60
<b>Do you have a disability?</b> Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).			
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.			

\*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

## QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	<b>YES</b>	<b>NO</b>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

**Karla Bernal Morales serves as the Vice President for the Arizona Technology Council. In this role, Morales leads and oversee the Council's Southern Arizona operations, including membership management, supporting year wide events, government, public, and community relations. Morales brings to her position more than 25 years of experience in the region's education, nonprofit and governmental communities. Formerly, Karla was the Director for the Office of Multicultural Advancement in the Office of the Provost at the University of Arizona.**

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
<b>Tucson Hispanic Chamber of Commerce</b>	<b>4 years</b>
<b>Campus Reserch Corporation</b>	<b>1 year</b>
<b>Earn to Learn Board of Directors</b>	<b>6 years</b>
<b>Pima County Workforce Investment Board</b>	<b>2 years</b>

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

**Karla has a vested interest and commitment to the growth and well being of the southern Arizona region, & border communities. Her 25 year background in community and government relations alloted her an extensive network and influence for the interest in the economic development relationships. She has a deep understanding of the local community's needs, cultural understanding, and policy insight. Her personal experiences can provide valuable perspectives on national policy**

## QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit		✓
Corporate Governance		✓
Finance and Risk Management		✓
Finance and Risk Management – Environmental/Sustainability Sub Council		✓
Nominating		✓

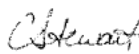
Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.  
*(Additional detail may be provided in the nominee's Letter of Interest)*

**Karla's participation on the councils allows TAA to engage with the immediate community, understanding their needs and concerns. This engagement fosters a positive relationship, enhancing the airport's image locally. Policy Influence, Karla can influence policies that directly impact airport operations. A voice in local decision-making ensures that the airport interests are considered.**

References

NAME	E-MAIL ADDRESS	PHONE NO.
1. Alex Rodriguez-		
2. Rob Elias-		
3. <b>Calline Sanchez</b>		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
<b>Carol Stewart</b>		<b>9/30/23</b>

**Due Date: October 1, 2023 by 11:59 p.m.**

**Email to:**

bjones@flytucson.com

**Mail to:**

Tucson Airport Authority  
 Attn: TAA Clerk  
 7250 S. Tucson Blvd., Ste. 300  
 Tucson, AZ 85756

A **complete** nomination packet must include the following:

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**



Tucson Airport Authority  
7250 S. Tucson Blvd., Suite 300  
Tucson, AZ 85756

Dear Members of the Tucson Airport Authority Board of Directors,

I am writing to express my strong interest in serving on the Tucson Airport Authority (TAA) Board of Directors. With a deep passion for aviation, a commitment to community development, and a proven track record of leadership and strategic decision-making, I believe I am well-suited to contribute effectively to the continued success of Tucson International Airport and Ryan Airfield.

Over the years, I have closely followed the growth and development of Tucson International Airport and its essential role in connecting our region to the world. As an avid traveler, I have witnessed firsthand the positive impact of TAA's initiatives on the airport's infrastructure, services, and overall passenger experience. I am inspired by the dedication of the current Board of Directors and the TAA staff in maintaining the airport's reputation for excellence.

Here are a few key qualifications and attributes I would bring to the TAA Board of Directors:

**Leadership Experience:** Throughout my career, I have held leadership roles that required me to make critical decisions, manage budgets, and collaborate with diverse teams. I am adept at setting strategic goals and overseeing their successful execution.

**Community Engagement:** I am deeply committed to our local community and believe in the importance of fostering positive relationships between the airport and its neighbors. I am dedicated to ensuring that TAA continues to be a responsible corporate citizen.

**Financial Acumen:** I possess a strong financial background, which will be invaluable in overseeing the financial health of the airport, managing budgets effectively, and maximizing revenue streams.

**Innovation and Technology:** I am a strong advocate for embracing innovative technologies and practices to enhance airport operations, and security. I am committed to advancing sustainable practices within the aviation industry and exploring innovative solutions to enhance the airport's efficiency, environmental stewardship, and overall sustainability.

**Strategic Vision:** I have a long-term vision for Tucson International Airport and Ryan Airfield, and I am eager to contribute my insights to the development of their strategic plans.

**Aviation Enthusiast:** As the wife of a pilot, I have a genuine passion for aviation and a comprehensive understanding of the aviation industry. I am confident that my enthusiasm will help drive innovative solutions and support the growth of Tucson International Airport.

I am enthusiastic about the opportunity to serve on the TAA Board of Directors and work collaboratively with fellow board members, airport management, and the community to ensure the continued success and growth of our airports.

Thank you for considering my application. I look forward to the possibility of discussing how my skills and experiences align with the goals and objectives of the Tucson Airport Authority. Please feel free to contact me at [Your Phone Number] or [Your Email Address] to arrange a meeting or if you require any additional information.

Sincerely,

Karla Bernal Morales  
Vice President, Arizona Technology Council

## **KARLA BERNAL MORALES**

Contact:

LinkedIn: <https://www.linkedin.com/in/karlabmorales/>

### **PROFESSIONAL EXPERIENCE**

#### **Vice President, Southern Arizona**

##### **Arizona Technology Council | March 2020 - Present**

- Spearheaded Southern Arizona Expansion Plan, successfully recruiting new members and securing sponsorships for events.
- Achieved and maintained annual budget and revenue goals, exceeding expectations.
- Managed membership duties including customer service, renewals, and recruitment.
- Served as liaison to Tucson Ambassadors and volunteer sub-committees.
- Facilitated advisory roles in various Council committees.
- Represented Arizona Technology Council within the community and with partner organizations.
- Developed media plans and conducted media interviews with partners.
- Established relationships with government officials for advocacy and policy facilitation.
- Oversaw Tucson Office staff, emphasizing growth and engagement.

#### **Director of the Office of Multicultural Advancement**

##### **University of Arizona, Division of Equity Inclusion & Title IX | March 2019 - March 2020**

- Led initiatives promoting equity, inclusion, and social justice on campus.
- Partnered with Office of Inclusion & Multicultural Engagement for diversity programming.
- Administered Diversity Community Councils and engaged in fundraising efforts.
- Fostered relationships with private sector influencers and supporters in the community.
- Oversaw volunteer transition into institutional donors.
- Orchestrated the annual workplace campaign and coordinated volunteer opportunities.
- Collaborated with non-profits, businesses, and education leadership organizations.
- Supported lobbying efforts and maintained relationships with government officials.

#### **Senior Program Coordinator**

##### **University of Arizona, Office of Government & Community Relations | October 2017 - March 2019**

- Managed charitable giving campaigns and programs across campuses.
- Facilitated Diversity Community Councils and engaged with non-profit and business sectors.
- Collaborated with Senior Director of Government Relations on campaigns and partnerships.
- Engaged in community events and conferences statewide.
- Supported lobbying efforts and advocated for university initiatives.

### **Coordinator of Desk & Summer Operations**

**University of Arizona Housing & Residential Life** | October 2016 - October 2017

- Directed desk operations and summer conferences/guest services.
- Supervised student staff and managed recruitment and training.
- Oversaw program budget, performance management, and assessment.
- Handled access management, programmatic initiatives, and conflict resolution.

### **Executive Director**

**Rio Rico Health & Wellness** | April 2008 - July 2016

- Managed administrative tasks, including HR, billing, marketing, and more.
- Led recruitment, job placement, and employee trainings.
- Oversaw marketing, promotions, and general office functions.

### **Director of Resource Development**

**United Way of Tucson & Southern Arizona** | November 2010 - April 2013

- Cultivated relationships with public and private organizations for fundraising.
- Researched and reported on division performances and trends.
- Developed recognition programs and secured sponsorships.
- Raised substantial funds through annual giving campaigns and corporate gifts.

### **Program Service Evaluator I, II, & III**

**State of Arizona, Department of Economic Security** | November 1997 - November 2010

- Conducted eligibility interviews for state and federal assistance programs.
- Managed public affairs programs and coordinated events.
- Interpreted and applied policy according to regulations and guidelines.

## **EDUCATION**

- Master of Business Administration  
Eller College of Management, University of Arizona, Tucson, AZ  
May 2022
- Bachelor of Science in Education– Literacy, Learning & Leadership  
Minor: Bilingual Studies  
University of Arizona, Tucson, AZ  
December 2014
- Associate in liberal arts/general studies  
Pima Community College, Tucson, AZ  
May 2000
- Hispanic Leadership Institute Certificate  
Tucson, AZ  
April 2011
- Leader in Classroom Diversity & Inclusion Certificate
- International Town & Gown Certificate in Town-Gown Relations – Level I  
Columbus, OH  
May 2019
- International Town & Gown Certificate in Town-Gown Relations – Level II  
State College, Pennsylvania  
June 2019



- Title IX, Sexual Violence Prevention Leadership Program  
Phoenix, AZ  
July 2019
- K-16 Language Workshop- Integrated Approaches to Second Language & Language Development  
November 2007

#### **ADMINISTRATION, LEADERSHIP & COMMUNICATION SKILLS**

- A dedicated advocate recognized for fostering community connections and change.
- Skilled in diverse communication, customer relations, and event coordination.
- Proficient in budget management, goal achievement, and deadline adherence.
- Effective in coalition building, marketing, and public relations.
- Fluent in English and Spanish.
- Experienced in software including Microsoft Office suite, Adobe, and social media tools.


#### **LEADERSHIP EXPERIENCE**

- Campus Research Corporation Board of Directors | August 2022 to Present
- Tucson Hispanic Chamber of Commerce member, Board President | May 2020 to Present
- Congressman Juan Ciscomani Community Advisory Council | January 2023 to Present
- Pima County Workforce Investment Board | June 2022 to Present
- Charter 100 | September 2022 to Present
- Women at the Top | July 2020 to Present
- Earn to Learn- Board Governance, Committee Chair | January 2020 to Present
- SMORES Sophomore Honorary Advisor | October 2018 to May 2022
- Better Business Bureau Board | January 2015
- YMCA Board Member | April 2004

#### **AWARDS & ACCOLADES**

- SHRM DEI Innovation Award | November 2022
- Women Leading the Region Award | August 2022
- Eller College of Management, DEI Award | May 2022
- Arizona Women of Influence | March 2021
- Eller College of Management, Women Who Shine Award | January 2020
- Tucson Hispanic Chamber, Rising Star | November 2019
- United Way's Campaign Coordinator of the Year | May 2018
- United Way's Top 25 Employee Campaign Coordinator | May 2018
- Governor's Awards | January 2008 & January 2009
- YWCA Women on the Move Award | September 2008
- State of Arizona Employee of the Quarter | June 2007

**Member/Board of Directors Annual Disclosure Statement**  
**(Adopted August 7, 2012)**

<b>Name:</b>	<b>Karla Morales</b>
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a <b>Conflict of Interest Policy</b> applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
<p><b>I have the following personal or financial interests to disclose in accordance with the Policy:</b></p>	
<p>NA</p>	
<p><b>In addition, I currently have the following business, contractual or other financial relations with the TAA:</b></p>	
<p>NONE</p>	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
<b>SIGNATURE</b>	<b>DATE</b>
	<p>9/20/23</p>

# LESAH SESMA-GAY

**General Manager**

**Casino del Sol**

Profession: Hospitality

Application received: September 29, 2023

Nominated by: Carol Stewart

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

GENERAL INFORMATION				
Name: <b>Lesah Sesma-Gay</b>		Length of residency*: <b>1 month</b>		
Home Address:				
E-mail Address:				
Home Phone No.:		Mobile Phone No.:		
PROFESSIONAL INFORMATION				
Company: <b>Casino Del Sol</b>		Profession/Industry: <b>Hospitality/Entertainment</b>		
Position/Title: <b>General Manager</b>				
Work Address: <b>5655 W. Valencia Rd., Tucson, AZ 85757</b>				
Work Phone No.: <b>520-324-9407</b>		Work E-mail Address: <b>Lesah.Sesma-Gay@casinodelsol.com</b>		
DEMOGRAPHIC INFORMATION (Optional)				
<b>What is your race/ethnicity?</b> Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	<b>Hispanic or Latino:</b> a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.		
	<input type="checkbox"/>	<b>White:</b> a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.		
	<input type="checkbox"/>	<b>Black or African American:</b> a person that has origins in any of the Black racial groups of Africa.		
	<input type="checkbox"/>	<b>Asian:</b> a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.		
	<input type="checkbox"/>	<b>Native Hawaiian or Other Pacific Islander:</b> a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.		
	<input checked="" type="checkbox"/>	<b>American Indian or Alaska Native:</b> a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.		
	<input type="checkbox"/>	<b>Two or More Races:</b> a person who primarily identifies with two or more of the above race/ethnicity categories.		
<b>What is your gender?</b> Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	<b>What is your age?</b> Please mark one box below.	
	<input checked="" type="checkbox"/>	Female		<input checked="" type="checkbox"/> Under 40
	<input type="checkbox"/>	Non-binary		<input type="checkbox"/> 41-50
				<input type="checkbox"/> 51-60
			<input type="checkbox"/> Over 60	
<b>Do you have a disability?</b> Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).		
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.		

\*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

## QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

**Lesah has over 20 years in the hospitality business with positions ranging from Restaurant Hostess, Spa Supervisor, Event Manger and now General Manager. Lesah has worked for properties such as Sheraton Wild Horse Pass, Westin Kierland and Scottsdale Four Seasons, just to name a few. Creating unforgettable guest experiences, along with impeccable guest service, is Lesah' s forte.**

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
<b>Junior League of Tucson</b>	<b>3 years</b>
<b>Social Venture Partners- Fast Pitch Mentor</b>	<b>2 years</b>
<b>BIPOC Community Loan Fund</b>	<b>3 years</b>
<b>Greater Tucson Leadership Board Member</b>	<b>2 years</b>

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

**Lesah' s passion to grow the tourism in Tucson is valuable to both the economics of Southern Arizona, but also to the Pascua Yaqui Tribe. Having an advocate from the tribal sector will not only bring communities together, we are able to have a more diverse outlook the future of the Tucson Airport.**

## QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management	<input type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management – Environmental/Sustainability Sub Council	<input type="checkbox"/>	<input type="checkbox"/>
Nominating	<input checked="" type="checkbox"/>	<input type="checkbox"/>


Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.  
*(Additional detail may be provided in the nominee's Letter of Interest)*

**When Lesah finds an organization that she is passionate about, she is eager to share the vision with those she feels could assist in the support of that organization.**

**References**

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	<b>Marcus Diaz</b>		
2.	<b>Megan Patrick</b>		
3.	<b>Jamie Leon-Guerrero</b>		

**Nominated By:**

TAA MEMBER (NAME)	SIGNATURE	DATE
<b>Carol Stewart</b>		<b>9/29/2023</b>

**Due Date: October 1, 2023 by 11:59 p.m.**

A **complete** nomination packet must include the following:

**Email to:**

**bjones@flytucson.com**

**Mail to:**

Tucson Airport Authority  
 Attn: TAA Clerk  
 7250 S. Tucson Blvd., Ste. 300  
 Tucson, AZ 85756

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**

# ***Lesah Sesma-Gay***

September 29, 2023

Tucson Airport Authority  
Nominating Committee  
7250 S. Tucson Blvd, Ste. 300  
Tucson, AZ 85756

Dear TAA Nominating Committee,

This letter is regarding my interest in applying to become an active member of the Tucson Airport Authority. I believe my abilities, experiences and years of working in Tucson area make me a suitable candidate.

With over 20 years in the hospitality industry, I have come to value and educate others about the unlimited potential of the state of tourism in Arizona. Economic growth is vital to the Tucson region, including the Pascua Yaqui Tribe. Having an advocate from the tribal sector will not only bring community minded ideas to the table, it's an opportunity to grow a more diverse outlook for our future together.

If I can provide you with any further information, I can be reached at 602-770-1253 or via email at [lesah.gay@me.com](mailto:lesah.gay@me.com).

Sincerely,



Lesah Sesma-Gay

# Lesah Sesma-Gay

## PROFESSIONAL SUMMARY

Versatile Executive Director focused on promoting mission and maximizing effectiveness of key programs. Passionate about serving the Greater Tucson Community and the Pascua Yaqui Tribe by offering outstanding communication, creating strategic alliances with organizational leaders, and dedicated involvement with genuine establishments.

## TRIBAL MEMBER CAREER LADDER QUALIFICATIONS

- Worked with collaborative teams to achieve financial objectives by preparing daily, monthly and yearly forecasting as well as supporting yield management decisions.
- Generated and preserved an operating budget in excess of \$1 million dollars.
- Facilitated innovative business development actions resulting in exceeding annual strategic goals.
- Analyzed internal operations and identify areas of process enhancement.
- Oversaw hotel operations and employee's productivity, building a highly inclusive culture ensuring team members thrive and organizational outcomes are met.
- Maintain and built trusted relationships with key guests, organizations, partners and tribal council.

## WORK HISTORY

### Casino Del Sol, Tucson, AZ

*Executive Director of Community Relations, Event Manager, Director of Hotel Operations, Assistant Front Office Manager*  
2011- Present

### Crowne Plaza Phoenix Airport, Phoenix, AZ

*Sales Coordinator*  
2010- 2011

### Rolf's Salon, Scottsdale, AZ

*Assistant Salon Manager, Client Service Representative/Bridal Consultant*  
2008- 2010

### The Westin Kierland Resort & Spa, Scottsdale, AZ

*Agave Spa Treatment Supervisor, Agave Spa Supervisor, Reservation Sales*  
2006- 2008

### The Sheraton Wild Horse Pass Resort & Spa, Scottsdale, AZ

*Aji Spa Supervisor, Koyote Kids Club Supervisor, Food & Beverage Intern*  
2002- 2006

## SKILLS

- Self-Propelled
- Enterprising Forward- Thinking
- Results Oriented
- Goal Focused
- Energizing Social Interactions
- Community Ambassador
- Exceptional Adaptability in face of extenuating circumstances or time constraints

## EDUCATION

### San Diego State University

San Diego, CA

12/2021

Certificate: Tribal Gaming Operation Management

### Ashworth College

Norcross, GA

10/2020

Certificate: Event Management

### Arizona State University

Tempe, AZ

05/2003

Bachelor of Science: Recreation & Tourism Management

## COMMUNITY VOLUNTEERISM

- Greater Tucson Leadership Board Member
- Reid Park Zoo Board Member
- Junior League of Tucson- IDEA Committee Member
- Women at The Top- DEI Committee Member
- Social Venture Partner's Fast Pitch Mentor
- BIPOC Community Loan Fund Committee Member



# ***Lesah Sesma-Gay***

## *BIOGRAPHICAL INFORMATION*

Company Profile: Casino Del Sol and Casino of the Sun are vital participants in the Tucson and Southern Arizona Community. We are your friends, neighbors, and family. We're proud to call Tucson our home and look forward to every opportunity to serve.

Website: [www.casinodelsol.com](http://www.casinodelsol.com)

LinkedIn profile (company): [www.linkedin.com/company/casino-del-sol/mycompany/](http://www.linkedin.com/company/casino-del-sol/mycompany/)

LinkedIn profile (personal): [www.linkedin.com/in/lesahsesmagay/](http://www.linkedin.com/in/lesahsesmagay/)

**Member/Board of Directors Annual Disclosure Statement**  
 (Adopted August 7, 2012)

<b>Name:</b>	<b>Lesah Sesma-Gay</b>
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a <u>Conflict of Interest Policy</u> applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
<p><b>I have the following personal or financial interests to disclose in accordance with the Policy:</b></p>	
<p>None</p>	
<p><b>In addition, I currently have the following business, contractual or other financial relations with the TAA:</b></p>	
<p>None</p>	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
<b>SIGNATURE</b>	<b>DATE</b>
<i>Lesah Sesma-Gay</i>	9/29/2023

# **DIRECTION NOMINATIONS**

# TODD JACKSON

**Incumbent Nominee**

Term: Second three-year term

Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

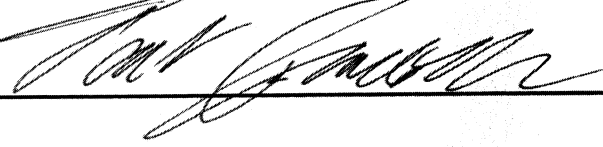
GENERAL INFORMATION			
Name: <b>Todd Jackson</b>		TAA Member since (year): <b>2011</b>	
Home Address:			
E-mail Address: <b>TJackson@jacksonodenlaw.com</b>			
Home Phone No.:		Mobile Phone No.:	
PROFESSIONAL INFORMATION			
Company: <b>Jackson&amp;Oden, PLLC</b>		Profession/Industry: <b>Attorney</b>	
Position/Title: <b>Owner</b>			
Work Address: <b>1670 E. River Road, Suite 260</b>			
Work Phone No.: <b>520-884-0024</b>		Work E-mail Address: <b>TJackson@jacksonodenlaw.com</b>	
DEMOGRAPHIC INFORMATION (Optional)			
<b>What is your race/ethnicity?</b> Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	<b>Hispanic or Latino:</b> a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
	<input checked="" type="checkbox"/>	<b>White:</b> a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.	
	<input type="checkbox"/>	<b>Black or African American:</b> a person that has origins in any of the Black racial groups of Africa.	
	<input type="checkbox"/>	<b>Asian:</b> a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
	<input type="checkbox"/>	<b>Native Hawaiian or Other Pacific Islander:</b> a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
	<input type="checkbox"/>	<b>American Indian or Alaska Native:</b> a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
	<input type="checkbox"/>	<b>Two or More Races:</b> a person who primarily identifies with two or more of the above race/ethnicity categories.	
<b>What is your gender?</b> Please mark the one box that describes the gender with which you primarily identify.	<input checked="" type="checkbox"/>	Male	
	<input type="checkbox"/>	Female	
	<input type="checkbox"/>	Non-binary	
<b>What is your age?</b> Please mark one box below.	<input type="checkbox"/>	Under 40	
	<input type="checkbox"/>	41-50	
	<input type="checkbox"/>	51-60	
	<input checked="" type="checkbox"/>	Over 60	
<b>Do you have a disability?</b> Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).	
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.	

## DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

I have developed a depth of knowledge regarding the airport and its operations from prior service on councils (finance/risk and governance), a special project team (parking vendor selection), and service on the governing board. I have 35 years experience as a business owner and practicing attorney representing a varied group of intutional, governmental, and individual clients in the region, along with participation in state bar leadership positions and charitable boards. I have very much enjoyed my work on each, learned from them all, and believe I can bring that experience and perspective to the TAA board and any community advocacy helpful to the staff. I believe that this an exceptionally well run and appealing airport -- vital to the unique community that we live in and love -- and would like to be part of the effort to continue that success into the future.

I would be interested in serving in an officer role also if there is a need.

SIGNATURE	DATE
	8/21/23

# JUDY RICH

**Incumbent**

Term: Third three-year term

*Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.***

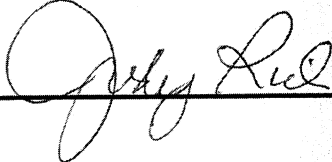
GENERAL INFORMATION				
Name: <u>JUDY RICH</u>		TAA Member since (year): <u>2017</u>		
Home Address: _____				
E-mail Address: <u>judyorich@tmcaz.com</u>				
Home Phone No.: _____		Mobile Phone No.: _____		
PROFESSIONAL INFORMATION				
Company: <u>TMC Health</u>		Profession/Industry: <u>Healthcare</u>		
Position/Title: <u>CEO</u>				
Work Address: <u>5309 E GRAND RD TUCSON, AZ 85712</u>				
Work Phone No.: _____		Work E-mail Address: _____		
DEMOGRAPHIC INFORMATION (Optional)				
<b>What is your race/ethnicity?</b> Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	<b>Hispanic or Latino:</b> a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.		
	<input checked="" type="checkbox"/>	<b>White:</b> a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.		
	<input type="checkbox"/>	<b>Black or African American:</b> a person that has origins in any of the Black racial groups of Africa.		
	<input type="checkbox"/>	<b>Asian:</b> a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.		
	<input type="checkbox"/>	<b>Native Hawaiian or Other Pacific Islander:</b> a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.		
	<input type="checkbox"/>	<b>American Indian or Alaska Native:</b> a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.		
	<input type="checkbox"/>	<b>Two or More Races:</b> a person who primarily identifies with two or more of the above race/ethnicity categories.		
<b>What is your gender?</b> Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	<b>What is your age?</b> Please mark one box below.	
	<input checked="" type="checkbox"/>	Female		<input type="checkbox"/>
	<input type="checkbox"/>	Non-binary		<input type="checkbox"/>
				<input checked="" type="checkbox"/>
			Under 40	
			41-50	
			51-60	
			Over 60	
<b>Do you have a disability?</b> Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).		
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.		



DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

Continued input and feedback & representing  
the airport to my constituents

SIGNATURE	DATE
	10/5/23

# ELLEN WHEELER

**New Nominee**

Term: First three-year term


Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

GENERAL INFORMATION			
Name: <b>Ellen Wheeler</b>		TAA Member since (year): <b>2013</b>	
Home Address:			
E-mail Address:			
Home Phone No.:		Mobile Phone No.:	
PROFESSIONAL INFORMATION			
Company: <b>Retired</b>		Profession/Industry: <b>Law/Government</b>	
Position/Title:			
Work Address:			
Work Phone No.:		Work E-mail Address:	
DEMOGRAPHIC INFORMATION (Optional)			
<b>What is your race/ethnicity?</b> Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	<b>Hispanic or Latino:</b> a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
	<input checked="" type="checkbox"/>	<b>White:</b> a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.	
	<input type="checkbox"/>	<b>Black or African American:</b> a person that has origins in any of the Black racial groups of Africa.	
	<input type="checkbox"/>	<b>Asian:</b> a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
	<input type="checkbox"/>	<b>Native Hawaiian or Other Pacific Islander:</b> a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
	<input type="checkbox"/>	<b>American Indian or Alaska Native:</b> a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
	<input type="checkbox"/>	<b>Two or More Races:</b> a person who primarily identifies with two or more of the above race/ethnicity categories.	
<b>What is your gender?</b> Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	<b>What is your age?</b> Please mark one box below.
	<input checked="" type="checkbox"/>	Female	
	<input type="checkbox"/>	Non-binary	
	<input type="checkbox"/>		
	<input type="checkbox"/>		41-50
	<input type="checkbox"/>		51-60
	<input checked="" type="checkbox"/>		Over 60
<b>Do you have a disability?</b> Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).	
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.	


DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

First, I bring a wealth of experience from my career and volunteer activities in Tucson over many years. As a lawyer, I organized and advised corporate and other business entities. My subsequent career in government at the federal and county levels has given me a deep understanding of how federal, state and local governments operate and the constraints they face (including, as just one example, open meeting laws). I also have extensive experience serving on and leading non-profit boards and understand the dynamics and relationships of such boards. In addition, I have a deep appreciation for the importance of TAA/the airport to Tucson. I know how important it is for the board and members to be advocates for TIA in the community. Finally, I have served on several TAA councils, as a result of which I have gained an understanding of how TAA operates. I have been a member of the Nominating Council since 2021. I also have served on the Superfund Council and Audit Council, and a number of years ago I participated in a procurement process. In summary, I believe I will bring a great deal of experience, expertise, enthusiasm, and insight to my role as a TAA board member.

SIGNATURE	DATE
	9-28-2023

**Member/Board of Directors Annual Disclosure Statement**  
**(Adopted August 7, 2012)**

<b>Name:</b>	<b>Ellen Wheeler</b>
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a <b>Conflict of Interest Policy</b> applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
<p><b>I have the following personal or financial interests to disclose in accordance with the Policy:</b></p>	
<p><b>None</b></p>	
<p><b>In addition, I currently have the following business, contractual or other financial relations with the TAA:</b></p>	
<p><b>None</b></p>	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
<b>SIGNATURE</b>	<b>DATE</b>
	<p><b>9-28-23</b></p>

## **ELLEN K. WHEELER**

### **PROFESSIONAL EXPERIENCE**

#### **PIMA COUNTY, Tucson, Arizona (2013 - 2018)**

##### ***Assistant County Administrator for Justice and Law Enforcement (2013-2017)***

Liaison to courts, County Attorney and law enforcement for County Administrator; facilitate joint planning and special projects with all law-related County departments. Lead acquisition and implementation of \$1.5 million, multi-year MacArthur Foundation grant.

##### ***Interim Director, Department of Behavioral Health (July 2018 – December 2018)***

#### **UDALL FOUNDATION, Tucson, Arizona (1999 – 2013)**

The Udall Foundation is an agency within the Executive Branch of the U.S. government.

##### ***Executive Director (2008 – January 2013)***

- Oversight of all programs and staff located in Tucson and Washington, D.C. Strategic planning, policy development, outreach and day-to-day operations. Coordinate and write annual budget request to Office of Management and Budget; liaison with Congressional staff, assist Board chair on legislative efforts.

##### ***Chief Operating Officer and General Counsel (2004 – 2007)***

##### ***Deputy Executive Director and General Counsel (2002 -- 2004)***

##### ***General Counsel (1999-2002)***

- Oversight of all programs and staff, supervision of other managers, and oversight of budget requests and legislative liaison, all as detailed above.
- Legal counsel to the Board of Trustees and staff for all program areas. *Legal focus is on federal law, including the following areas: appropriations; legislative relations; start-up of U.S. Institute for Environmental Conflict Resolution; employment and personnel issues; Freedom of Information and Privacy Acts; confidentiality in mediation; federal contracting rules; compliance with Executive Orders, policy directives and other federal requirements; internal policy development; ethics laws. Serve as Agency Ethics Officer, overseeing financial disclosure requirements and ethics training. Wrote and published Privacy Act and Freedom of Information Act regulations, 36 C.F.R. Part 1600 (2001).*

#### **LEGAL: PRIVATE PRACTICE and COURT EXPERIENCE, Tucson (1983 – 1998)**

##### ***Law Office of Ellen K. Wheeler (1993 – 1998)***

- General legal practice, with emphasis on real estate, corporations, business transactions,

and litigation

- Legal counsel to Udall Foundation beginning with the inception of the Foundation's activities in late 1994. *Includes drafting legislation to establish the U.S. Institute for Environmental Conflict Resolution and securing 1998 congressional passage and start-up appropriations (Public Law 105-156).*

***Monroe and Associates (1987 – 1993)***

Partner in law firm, focusing on real estate, corporations, business transactions, and litigation

***Hecker, Phillips & Hooker (1984 – 1986)***

Associate in firm with a practice focused on business and real estate, tax, partnerships and corporate law

***Law Clerk to Hon. Richard M. Bilby, U.S. District Court, (1983 – 1984)***

Legal research and writing for federal district judge.

**JOURNALISM AND GOVERNMENT (1972 – 1980)**

***Rocky Mountain News, Denver, CO (1977 – 1980)***

Reporter on energy and environment; chief copy editor

***Office of Guy R. Martin, Assistant Secretary of Interior, Washington, DC (5/78 – 8/78)***

Press secretary

***Office of U.S. Sen. Floyd K. Haskell, D-CO, Washington, DC (1975 – 1977)***

Press Aide

***Times Herald-Record, Middletown, NY (1974 – 1975)***

Reporter and copy editor

***Green Valley News and Nogales International newspapers, Arizona (1972 – 1974)***

Associate editor

**EDUCATION**

***Juris Doctor***, with highest distinction (Class Rank: First)

University of Arizona College of Law, 1983

Order of the Coif; Executive Editor of Arizona Law Review

***Bachelor of Arts in English***, with highest distinction

University of Arizona, 1973

Phi Beta Kappa, Phi Kappa Phi

## COMMUNITY AND PROFESSIONAL ACTIVITIES

*State Bar of Arizona*, member, 1983 – present

*Tucson Airport Authority*, member, 2013 – present

*Tucson Botanical Gardens*, Board of Directors, 2019 – present; Vice President, 2022- present

*Las Doñas de Tucson*, member, 2018 – present

*Southern Arizona Visitors Center*, volunteer and Certified Tourism Ambassador, 2023

*Rotary Club of Tucson*, member 2006 – 2021

*Miramonte Neighborhood Association*, President, 2021 - present

*Pima County Health Benefits Trust Advisory Board*, 2019 -- 2022

*Women’s Foundation of Southern Arizona*, Grant Selection Committee, 2018-2020

*Tucson Festival of Books*, Moderator, author panels, 2011 - 2020

*Habitat for Humanity Tucson*, Board President, 2010-2012; Board Secretary, 2000-2007; Board of Directors, 1998 – 2007 and 2008 – 2017

*Women at the Top*, 2014 - 2019

*Pima County Bar Association*, President, 1997 – 1998; Board of Directors, 1993 – 1999

*Board of Visitors, University of Arizona College of Law*, 2000 – 2014

*Arizona Town Hall*, member 2006 – present; participant in Spring 2006 Town Hall

*Arizona’s Children Association*, Board of Directors, 2003 – 2006

*Las Familias*, Board of Directors, 1991 – 2003 (merged into Arizona’s Children)

*West University Neighborhood Association*, President 1986, 1988

## LEGAL PUBLICATIONS

Note: “The Right to Use Groundwater in Arizona after *Chino Valley II* and *Cherry v. Steiner*,” 25 Ariz. L. Rev. 475 (1983).

Casenote: “The Tavernkeeper’s Duty to Protect Patrons from Violence,” 23 Ariz. L. Rev. 1525 (1981).



## **BYLAWS**

### **TUCSON AIRPORT AUTHORITY**

Incorporating all amendments through December 8, 2021

## **ARTICLE 1**

### **TITLE, LOCATION, CORPORATE SEAL**

Section 1.1 The title of this corporation shall be "TUCSON AIRPORT AUTHORITY, INC." and may be referred to herein as "Authority."

Section 1.2 The principal office of this corporation shall be in or near the City of Tucson, Arizona, but this corporation may have other offices at such places as the Board of Directors shall designate and the business of this corporation may require.

Section 1.3 The corporation shall have a corporate seal which shall be of such form as the Board of Directors may determine. The Board shall determine the custody, number and use of the corporate seal. The seal shall have inscribed on it the name of this corporation and the year of the corporation's creation and the words "Corporate Seal, Arizona." The Board of Directors may change the form and inscription of the seal as they deem appropriate.

## **ARTICLE 2**

### **MEMBERSHIP**

#### **Section 2.1 QUALIFICATIONS AND CLASSIFICATION**

2.1.1 The membership of this corporation shall be confined to people who live in and maintain their primary residence in the Tucson International Airport air service area, which includes the general Southern Arizona region, who have repeatedly evidenced their interest in the promotion of air transportation and commerce.

2.1.2 The membership shall be divided into two categories to be known as "Members", and "Emeritus Members."

(a) Members.

(i) A Member shall be entitled to vote at any meeting of Members and at any meeting of a council of which he or she is a member. A Member shall be committed to accept Advisory Council appointments; support the interests of the Authority; not act in conflict with the interests of the Authority; actively participate in Authority activities; make every reasonable effort to attend Council and Membership meetings; support the Tucson Airport Authority in all reasonable ways requested by the Chair of the Board, the President/CEO or the Chair of the Council; and contribute his or her expertise as requested. If a Member does

not meet these membership requirements, the Board of Directors may, by vote of the majority of the membership of the Board of Directors (e.g., if a Board of 9 total directors, 5 votes are required), terminate such person's membership in the Tucson Airport Authority.

(ii) Members will serve for an initial fifteen (15) year term. Any Member may apply to continue as a Member for one successive 5-year term by providing notice to the Chair of the Nominating Council no sooner than April 1 and no later than October 1 in the year preceding the expiration of his or her initial term. Applications for continuing membership shall be considered and voted upon as described in Section 2.2 below.

(iii) Terms of Members and continuing Members shall begin on the date of the annual meeting at which their membership or continuing membership was approved and end after fifteen (15) years for Members, or five (5) additional years for continuing Members, on the day prior to the date their membership or continuing membership was approved.

(iv) Any Member serving on the Board of Directors or an Advisory Council shall have his or her membership term automatically extended (whether the initial term or subsequent term) until completion of his or her service as a Director or Council member.

(b) Emeritus Members.

(i) Members who have completed a minimum of ten (10) years of service may be considered for Emeritus Member status. Emeritus Membership shall be limited to those members who have provided distinguished service to the Authority over a sustained period of time. All applications to be considered for Emeritus Membership must be submitted to the Nominating Council, which will evaluate the application and make an appropriate recommendation to the Board of Directors. Such change in classification requires approval by a majority vote of the Board.

(ii) Emeritus Members will:

(1) be invited to the membership business meetings of the Tucson Airport Authority, but not entitled to vote;

(2) be invited to all Tucson Airport Authority membership social functions;

(3) retain parking privileges at the airport as provided to all TAA members; and

(4) be utilized as invited and, if willing, as consultants to the Tucson Airport Authority on special issues.

(iii) A person who has entered Emeritus Membership classification shall not be counted in the membership limitation provided in Section 2.2.2 hereof.

2.1.3 Individuals who are elected officials or high-level employees of any branch or level of government, except for elected officials or employees of indigenous/tribal nations and public educational institutions, are not eligible for TAA Membership. For these bylaws, “high-level” shall mean any position that exercises decision making authority over a significant range of strategic or tactical matters involving that governmental entity or a division/department of that governmental entity. Determinations on whether a person is in such a “high-level” position shall be made by the Nominating Council, on advice from TAA’s General Counsel. Any current TAA member, as of the effective date of the bylaws containing this amendment, who is currently an elected official or high-level government employee retains all rights and privileges under these bylaws as a Member of TAA. However, no current Member who is an elected official or high-level government employee is eligible to serve on the TAA Board of Directors.

Any current Member who becomes an elected official or high-level employee defined above after the effective date of the bylaws containing this amendment shall have their Membership suspended for the period they serve as an elected official or high-level government employee. Suspended Members retain all privileges of Emeritus Members under these Bylaws. Any suspended Member must resign from the Board or any Advisory Council on which they currently serve. The term of their Membership shall be tolled until they no longer are an elected official or a high-level government employee. When their period of service as an elected official or high-level employee ends, the Member shall regain all rights and privileges of a TAA Member under these bylaws as of that date.

Any suspended Member whose active Membership plus tolling period extends for more than ten (10) years is eligible to apply for Emeritus Member status under Section 2.1.2(b).

For purposes of the numerical limitation of Members provided in Section 2.2.2, suspended Members shall be included in the count of total number of Members.

Section 2.2 The election of new and continuing members shall be by secret ballot of the existing Members present in person or by proxy at the annual meeting of members and no one may be considered elected a member if more than one-quarter of the votes cast are negative.

2.2.1 If a Member or Emeritus Member of the Authority in good standing desires to nominate for membership in the Authority a qualified person who is not then a Member, to be voted upon pursuant to the provisions of these bylaws, such Member or Emeritus Member shall nominate the person, pursuant to the process established for such nominations by the Nominating Council, no sooner than April 1 and no later than October 1 in the year preceding each regular annual meeting date. Members who desire to be considered for a Director position shall submit their application form and materials to the Nominating Council by October 1 in the year preceding each regular annual meeting date.

2.2.2 All nominations for new or continuing Members of the Authority shall follow the process described in Sections 2.2.1 and 2.2.2. The Nominating Council shall review and consider all timely submitted new membership, continuing membership, and Director submittals. By November 20 of each year, the Nominating Council shall make its

recommendations for new members, continuing membership, and Directors to the Board of Directors for the Board's consideration and action.

Nominations for the office of Director may also be submitted by written petitions signed by not less than twenty-one (21) voting Members in good standing; provided each petition includes all information required to be submitted by Members filing a nomination/or their own request for a director position. Such petitions must be submitted to TAA by November 20.

The Board of Directors shall review the recommendations on nominations for new members, continuing membership, Director nominations (including those submitted by petition) and slate of officers, and may, by a majority of Board membership, vote to direct reconsideration of any individual member or director nominee back to the Nominating Council. Any nominee not directed for reconsideration by the Board shall be forwarded to the Members in accordance with Section 3.5.1 below.

The Nominating Council, at a special meeting scheduled for this purpose, shall reconsider any nominee the Board so directs, and by simple majority vote, shall act on that nominee's nomination. Any nominee approved by the Nominating Council after reconsideration shall then be forwarded to the Members in accordance with Section 3.5.1 below.

The maximum number of TAA Members shall be sixty.

## **ARTICLE 3**

### **MEETINGS OF THE CORPORATION**

Section 3.1 ANNUAL MEETING. A meeting of the Members of the corporation shall be held annually on the fourth Monday in January of each year or on such other date in January as is established by a vote of the Board of Directors or by the Chair of the Board, for the purpose of electing Directors and for transaction of such other business as may be brought before the meeting. Such meetings shall be held at the principal office of the corporation or at such other place in Pima County, Arizona, as is reflected in the meeting notice.

3.1.1 NOTICE. Notice of the date, time and location of the annual meeting shall be provided at least twenty-one (21) days prior to the meeting to each Member and Emeritus Member. Notice may be provided via regular mail or electronically or both, at the addresses of each Member and Emeritus Member in the records of the corporation. Failure of a Member and Emeritus Member to receive a notice, or any irregularity in the sending or receiving of such notice, shall not affect the validity of any annual meeting or of any proceedings or actions taken at any such meeting.

Section 3.2 SPECIAL MEETINGS. Special meetings of the Members of the corporation may be held in accordance with Arizona law, including in person, via technological means or a combination thereof. Special meetings may be held when demanded in writing by Members having at least ten percent (10%) of the votes entitled to be cast at such a meeting, when called by the Chair of the Board, or when called by vote of a majority of the members of

the Board of Directors. Special meetings shall be valid for all corporate purposes and any action under corporate authority granted to Members under these Bylaws may be taken at such a meeting.

3.2.1 Notice of any special meeting, providing the date, time, manner of holding the meeting, and agenda for the meeting, shall be sent at least twenty-one (21) days prior to the special meeting to each Member via regular mail or electronically or both, at the addresses of each Member in the records of the corporation. Failure of a Member to receive a notice, or any irregularity in the sending or receiving of such notice, shall not affect the validity of any special meeting or of any proceedings or actions taken at any such meeting.

Section 3.3 QUORUM. At any meeting of the Members, those present in person or represented by proxy, if in excess of fifty percent (50%) of the total Membership, shall constitute a quorum for all purposes. If at any meeting insufficient Members are present to constitute a quorum, a majority of the Members present in person and by proxy may adjourn from time to time, without notice other than by announcement at the meeting until enough Members in person and by proxy to constitute a quorum shall be present; at such time any business may be transacted which might have been transacted at the meeting as originally notified.

#### Section 3.4 VOTING.

3.4.1 At all meetings of the Members the Members may vote in person or by proxy, and all questions except such questions the manner of deciding which is specially regulated by law or regulation or by contrary provision in these bylaws, shall be determined by a majority vote of the voting Members present in person and by proxy. In the election of Members and of Directors, each voting Member shall be entitled to cast one vote for each position to be filled at the election; not more than one vote may be cast by any Member for any nominee.

#### Section 3.5 REGULAR ELECTIONS.

3.5.1 The Nominating Council, at its meeting held under Section 2.2.2 above, shall direct the TAA President/CEO, and her/his designees, to compile election materials for all nominees forwarded to the Members for election at the next annual meeting. The election materials shall include ballots for the election, and all materials submitted by a Member or Emeritus Member as part of the nomination packet, or as may be submitted as part of a Director nominating petition.

The President/CEO shall cause the election materials (including the slate of nominees) to be sent to all Members at least twenty-one (21) days prior to the date of the annual meeting via regular mail or electronically or both, at the addresses of each Member in the records of the corporation. Failure of a Member and Emeritus Member to receive the election materials, or any irregularity in the sending or receiving of such materials, shall not affect the validity of the elections conducted at the annual meeting.

3.5.2 In the event that any nominee shall be unable to serve if elected by the Members (through death, ineligibility, incapacity, resignation, or similar), at any time between the sending of all election materials to the Members and the date of the annual meeting, upon notice to her/him, the President/CEO shall cause a notice to be sent prior to the annual meeting,

as soon as is practicable under the circumstances, to all Members of the ineligibility of the nominee to serve if elected by the Members. Prior to the casting of ballots at the annual meeting, the Chair of the Board or the Chair of the Board's designee shall make a reminder announcement as to the inability of the nominee to serve. The election shall proceed with the ballots as were distributed to the Members.

3.5.3 If a nominee who is unable to serve is elected by the Members, that election shall be deemed null and void and the position shall be deemed as vacant, except for any nominee to be a new Director. In that case, the position remains unfilled, and may be filled under the normal nomination process set forth in Section 2.2.1 and 2.2.2.

Section 3.6 ORDER OF BUSINESS. The order of business for all annual meetings shall include (1) a presentation of all proxies held by Members to the Chair of the Board and Secretary for verification; (2) a review of the minutes of the preceding annual meeting (and any special meeting held since the last annual meeting), and action on them; (3) Reports from officers and councils as the Chair of the Board deems necessary or appropriate; (4) Elections and their results, and (5) any other matter provided on the Agenda sent to Members prior to the annual meeting.

## **ARTICLE 4**

### **BOARD OF DIRECTORS**

Section 4.1 ELIGIBILITY, ELECTION, TERM, NUMBER AND QUALIFICATION AND TERM OF OFFICE.

4.1.1 The Board of Directors shall consist of at least seven (7) and no more than eleven (11) members. The Immediate Past Chair of the Board remains a Director on the Board for one (1) year after her/his term as Chair of the Board expires.

4.1.2 TERMS. Each Director shall serve for the term, either one (1), two (2) or three (3) years, as provided for in the action that resulted in their election to Director, either by Member ballot or when filling a Board vacancy. A person may be nominated for a single term in any one election and may be elected to serve multiple subsequent successive terms. Terms shall be staggered in a way to preserve experience and institutional knowledge on the Board.

The term of the Chair of the Board shall be two years, which starts on the date of their election by the Board. All other officers shall be elected to serve one-year terms. A Director may serve as an officer for multiple one-year terms.

The maximum time a Member may serve on the Board, regardless of applicable bylaw provision, is ten (10) years.

Section 4.2 VACANCIES. In the case of any vacancy on the Board of Directors caused by death, resignation, disqualification or other reason, the Nominating Council shall recommend one or more nominees to fill the vacancy to the Board of Directors. The remaining

Directors may elect a nominee, by majority vote, to fill the vacancy on the Board, to serve only for the period between the election of the nominee to the Board and the next annual meeting.

#### Section 4.3 REGULAR MEETINGS.

4.3.1 After the adjournment of the annual membership meeting, at the same location if in person, the Board of Directors shall hold its first regular meeting of the year. At that meeting, the Board shall elect its officers and establish the schedule for at least three (3) additional regular Board meetings for the year. Regular meetings shall be held as scheduled unless cancelled by the Chair of the Board by providing notice to the Board more than twenty-four (24) hours prior to the meeting date and time.

4.3.2 Any Director who is absent without being excused by the Chair of the Board of more than fifty percent (50%) of all regular and special board meetings in any calendar year, shall be subject to removal from the Board by a majority vote of the membership of the Board.

Section 4.4 SPECIAL MEETINGS. Special meetings of the Board of Directors may be called by the Chair of the Board or any three (3) Directors. Such meetings shall be held at the time and at any place within Pima County, Arizona, determined by the party or parties calling such meetings. Notice of each special meeting shall be provided to all Directors as required by applicable Arizona law, but in no event shall such notice be less than twenty-four (24) hours prior to such meeting.

Section 4.5 QUORUM. A majority of the voting Members of the Board of Directors then serving shall constitute a quorum.

## ARTICLE 5

### OFFICERS

Section 5.1 The officers of this corporation shall consist of a Chair (of the Board), Vice Chair (of the Board), Secretary and Treasurer. Such officers shall be elected at the first Board meeting held following the annual meeting. The slate of officers to be considered by the Board shall be as approved by the Nominating Council under Section 2.2.2 of these Bylaws.

Section 5.2 The Chair of the Board shall preside at, and in conjunction with the President/CEO, shall set the agenda for all regular meetings of the directors, members, and executive council; shall appoint members of standing and special councils; and shall represent the interests of the Board of Directors when it is not in session. The Chair of the Board may also be designated or referred to as the "Chair, Chairman or Chairwoman of the Board" or any other title that accurately reflects such Officer's duties.

Section 5.3 The President shall be the Chief Executive Officer of the corporation and shall be selected by and shall serve at the pleasure of the Board of Directors. The President/CEO shall have responsibility for the overall operation and management of TAA in accordance with

its Mission and within the framework of Board adopted objectives and policies. The President/CEO shall have full responsibility for the management and administration of all TAA activities and operations and shall report to the Board on a regular basis. The President/CEO shall have the authority to act on behalf of the Board of Directors and TAA in all respects except as may be specifically limited from time to time by Resolution of the Board of Directors. During recess of the Board and the Executive Council, the President shall work closely with the Chair of the Board to ensure that the business and affairs of the corporation are conducted within the framework of Board-approved objectives and policies.

Section 5.4 The Vice Chair of the Board shall perform such duties as may be assigned to him or her by the Board of Directors. In the case of the death, disability or absence of the Chair of the Board, the Vice Chair of the Board shall perform and be vested with all of the duties and powers of the Chair of the Board.

Section 5.5 The Secretary shall keep the seal of the corporation and affix the same to all instruments requiring its seal, as may be directed by the Board, the Executive Council, the Chair of the Board, or the President/CEO. The Secretary shall also review and sign the minutes of meetings of Directors and general membership, shall authorize meeting notices to be issued by the President/CEO as required in these bylaws, and shall perform such other duties as may be required by the Board.

Section 5.6 The Treasurer shall be familiar with the financial affairs of TAA and shall chair the Advisory Council that is responsible for the budget. The financial records will be in the custody of the President/CEO and all records shall be maintained at the corporate office of TAA.

## **ARTICLE 6**

### **VACANCIES IN OFFICE**

In the case of the death, disability or resignation of one or more of the officers, the majority of the remaining Directors shall fill the vacancies for the unexpired term. One or more nominees shall be suggested by the Nominating Council to fill each such vacancy.

## **ARTICLE 7**

### **COMPENSATION OF DIRECTORS, OFFICERS AND MEMBERS**

Neither the Directors nor the officers (other than the President/CEO) nor the Members, as such, shall receive any salary or compensation for their services, but by resolution of the Board of Directors may be reimbursed for their actual expenses paid or obligated to be paid in connection with service rendered solely for the benefit of the corporation.



## **ARTICLE 8**

### **BOOKS, ACCOUNTS AND RECORDS**

Section 8.1 This corporation shall keep at its principal office in the State of Arizona records of the meetings of Members and a book showing a true and complete list of all Members, their residences, and books containing a record of the affairs of this corporation.

Section 8.2 The books, accounts and records of this corporation shall be open to the inspection of any member of the Board of Directors at all times in business hours.

Section 8.3 It shall be the duty of the Board of Directors at least once a year and within one hundred twenty (120) days after the close of the fiscal year to cause the books and accounts of the corporation to be examined and audited by a Certified Public Accountant. Thereafter it shall cause a copy of the report of said accountant, or a summary to be mailed to each of the Members of this corporation as part of the annual report of the operations of Tucson Airport Authority, Inc.

## **ARTICLE 9**

### **AMENDMENT TO BYLAWS**

Subject to notice requirements below, any of these bylaws may be altered, amended or repealed by majority vote of the Board of Directors at any regular meeting; or at any special meeting called for the purpose, when all the Directors are present; or by a majority vote of the Members at any regular meeting; or at any special meeting called for the purpose. No bylaw amendment may be acted on by the Board unless it has first been considered by the Corporate Governance Council. The Board of Directors shall, by majority vote, direct the Corporate Governance Council to consider bylaw amendments it deems appropriate and in the best interests of the corporation. If the Corporate Governance Council fails to timely meet to consider a proposed bylaw amendment and make a recommendation to the Board on the proposed bylaw amendment, the Chair of the Board may place the proposed bylaw amendment on the Board's agenda for consideration and action.

## **ARTICLE 10**

### **APPOINTMENT OF ADVISORY COUNCILS**

Section 10.1 The TAA Advisory Councils shall include the Corporate Governance Council, the Nominating Council, the Audit Council, and the Financial Council (to include an environmental/sustainability sub-council) and such other councils as the Chair of the Board may determine is appropriate. No Council shall have an even number of members and shall have not more than seven (7) or less than three (3) Members. The Chair of the Board shall appoint, with the advice and consent of the Board, Members to each council, and the Chair of each Council.

The terms of such appointments shall be two (2) years. The Chair of the Board and Vice Chair of the Board may attend and participate in all Council meetings as non-voting members of a Council.

Section 10.2 NOMINATING COUNCIL. The Nominating Council shall consist of seven Members, who will be appointed for up to two (2), two-year terms, and may not serve more than four (4) consecutive years. The Chair of the Nominating Council shall serve two (2) years. The Council roster shall include, two (2) former Directors, two (2) current Directors who are not the Chair of the Nominating Council or Vice Chair of the Nominating Council, and three (3) Members who have never served as Directors. Nominating Council Members are not eligible to be nominated for a first term on the Board of Directors.

## ARTICLE 11

### EXECUTIVE COUNCIL

The Executive Council will be comprised of the Chair of the Board, Vice Chair of the Board, Secretary, Treasurer and one other board member appointed by the Chair of the Board. The Executive Council may exercise the full authority of the Board of Directors with respect to setting the compensation and benefits for the President/Chief Executive Officer and with respect to such other matters as are specified by the Board of Directors from time to time.

## ARTICLE 12

### INDEMNIFICATION

The corporation shall and does hereby indemnify and agree to save harmless each director, officer, employee, agent or member of said corporation, who was or is in the future a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that such person is or was a director, officer, employee, agent or member of said corporation, or is or was serving at the request of said corporation in any of said capacities, from any damages, costs, expenses, attorney fees, fines and amounts paid in settlement, actually and reasonably incurred, to the extent that such persons may be indemnified under the applicable provisions of the Arizona Revised Statutes pertaining to nonprofit corporations.

THE FOREGOING was approved and adopted on December 8, 2021.



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Bruce Dusenberry, Chair of the Board

ATTEST:

*Keri Silvyn*

[Keri Silvyn \(Dec 9, 2021 11:21 MST\)](#)

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Keri Silvyn, Secretary

APPROVED AS TO FORM:

*Chris Schmaltz*

[Chris Schmaltz \(Dec 14, 2021 13:39 MST\)](#)

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Christopher Schmaltz, Vice President and  
General Counsel