
TUCSON AIRPORT AUTHORITY | Board of Directors
Wednesday, December 6, 2023 | 3:00 p.m. | TAA Board Room and [Microsoft Teams](#)

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Tucson Airport Authority (TAA) and to the public that the **Board of Directors** will hold a meeting open to the public on **Wednesday, December 6, 2023, beginning at 3:00 p.m.** Directors and the public may attend in person or virtually.

In-Person: The TAA Board Room is on the departure level of the Tucson International Airport terminal and is situated between the Delta and Southwest ticket counters, and behind the Arroyo Trading Post. The address is 7250 South Tucson Boulevard, Tucson, Arizona, 85756.

Virtual: Members of the public interested in observing the proceedings may do so through Microsoft Teams. Click [HERE](#) to be taken to the registration form. Upon registering, you will receive an email confirmation containing the hyperlink, telephone number, and access code to join the meeting online or by phone.

The agenda for the meeting is as follows:

1. CALL TO ORDER | ROLL CALL

- | | |
|---|--|
| <input type="checkbox"/> Keri Silvyn, Chair | <input type="checkbox"/> Mike Hammond, Vice Chair |
| <input type="checkbox"/> Phil Swaim, Secretary | <input type="checkbox"/> Vance Falbaum, Treasurer |
| <input type="checkbox"/> Bruce Dusenberry, Immediate Past Chair | <input type="checkbox"/> Judy Rich, Director |
| <input type="checkbox"/> Todd Jackson, Director | <input type="checkbox"/> Sally Fernandez, Director |
| <input type="checkbox"/> Calline Sanchez, Director | <input type="checkbox"/> Fran Katz, Director |
| <input type="checkbox"/> Rhonda Piña, Director | |

2. CONSENT AGENDA

Matters listed under the Consent Agenda are routine and will be enacted by one motion and one vote. There will be no separate discussion of the items on the Consent Agenda unless removed from the Consent Agenda by the Board Chair after a request of a member of the Board of Directors. If removed from the Consent Agenda, the item(s) will be considered separately and individually.

a. Approval of Minutes

Approve the minutes of the Board of Directors regular meeting held on November 1, 2023, and the Board of Directors special meeting held on November 13, 2023.

b. Emeritus Member Appointments

Adopt Resolution No. 2023-23 approving the requests from certain TAA Members to transition to Emeritus Member.

c. Parking Management Services Contract Extension

The Board will consider and may adopt Resolution No. 2023-24 authorizing the President/CEO (or her designee[s]) to execute a one-year extension of the Parking Management contract with ACE Parking, extending the agreement through January 31, 2025.

d. Taxi Services Contract Extension

The Board will consider and may adopt Resolution No. 2023-25 authorizing the President/CEO (or designee[s]) to execute a one-year extension of the taxi services contracts with VIP Taxi and Yellow Cab, extending the agreements through May 31, 2025.

3. BOARD CHAIR REPORT

TAA and Staff Recognition | New or Promoted Employees, Awards, and Acknowledgments

4. PRESIDENT/CEO REPORT

State of the Industry | Update

5. PRESENTATION/DISCUSSION

Board Portal Presentation

The Board will review and provide feedback on a proposed Board Information Portal.

6. ACTION ITEMS

2024 TAA Membership Nominations

The Board will consider and may direct reconsideration by the Nominating Council of new member, continuing member and board member nominations by the Nominating Council for consideration by the Active Members during the 2024 Annual Meeting on January 22, 2024.

7. DIVISION UPDATES

The Board may receive a short presentation or ask questions of division representatives based upon material in the Board packet.

a. Airport Development (As of December 1, 2023; formerly Planning and Engineering)

b. Marketing and Air Service Development

8. NEXT MEETING

Monday, January 22, 2024, immediately following the TAA Annual Meeting that begins at 9:00 a.m. | Hacienda del Sol Guest Ranch Resort, Hacienda Room | 5501 N. Hacienda del Sol Road, Tucson, Arizona 85718

9. ADJOURN

**TUCSON AIRPORT AUTHORITY | Board of Directors Regular Meeting
Wednesday, November 1, 2023 | 3:00 p.m. | TAA Board Room and Microsoft Teams**

THIS MEETING OF THE TUCSON AIRPORT AUTHORITY (TAA) BOARD OF DIRECTORS WAS HELD IN A HYBRID MANNER, WITH BOARD MEMBERS PRESENT IN THE TAA BOARD ROOM OR VIRTUALLY VIA MICROSOFT TEAMS. MEMBERS OF THE PUBLIC WERE ABLE TO ATTEND IN PERSON. MEMBERS OF THE PUBLIC WHO COMPLETED A REGISTRATION FORM RECEIVED A LINK TO VIEW THE MEETING VIA MICROSOFT TEAMS OR TO LISTEN TELEPHONICALLY.

THE TAA BOARD ROOM IS LOCATED ON THE DEPARTURE LEVEL OF THE TUCSON INTERNATIONAL AIRPORT TERMINAL BETWEEN THE SOUTHWEST AIRLINES AND DELTA AIRLINES TICKET OFFICES, AND BEHIND THE ARROYO TRADING POST. THE ADDRESS IS 7250 SOUTH TUCSON BOULEVARD, TUCSON, ARIZONA, 85756.

1. CALL TO ORDER | ROLL CALL

Chair Silvyn called the meeting to order at 3:01 p.m.

Directors Present: Chair Keri Silvyn, Vice Chair Mike Hammond, Secretary Phil Swaim, Director Bruce Dusenberry, Director Judy Rich, Director Todd Jackson, Director Sally Fernandez, and Director Fran Katz

Directors Absent: Treasurer Vance Falbaum, Director Calline Sanchez, and Director Rhonda Piña

Others Present: TAA Member Carol Stewart and Consultant Jan Hill

Staff Present: President/CEO Danette Bewley, Executive Vice President/Chief Operating Officer Bruce Goetz, Vice President/General Counsel Chris Schmaltz, Vice President/Chief Revenue Officer John Voorhees, Vice President/Chief People Officer Twyla Salaiz, Vice President of Planning and Engineering Ken Nichols, Vice President/Chief Financial Officer Kim Allison, Deputy General Counsel Kim Outlaw Ryan, Chief Communications Officer Austin Wright, IT Customer Support Technician Hector Lopez, and TAA Clerk Byron Jones

2. CONSENT AGENDA

Approval of Minutes

Motion by Director Dusenberry, seconded by Secretary Swaim, to approve the Consent Agenda. The motion carried by the following vote:

Ayes (7) Silvyn, Swaim, Dusenberry, Rich, Jackson, Fernandez, and Katz

Nays (0)

3. **BOARD CHAIR REPORT**

TAA and Staff Recognition | New or Promoted Employees, Awards, and Acknowledgments

Chair Silvyn reported the following:

- ❑ Brian Kidd's role has been expanded to encompass marketing in addition to air service development. His new title is Director of Air Service Development and Marketing. He will continue to report to Chief Communications Officer Austin Wright.
- ❑ Mothers Against Drunk Driving (MADD) recognized Police Officer Cesia Gebben as Officer of the Year and Police Detective James Allerton as Volunteer of the Year.

4. **PRESIDENT/CEO REPORT**

a. **State of the Industry | Update**

President/CEO Danette Bewley reported the following:

- ❑ The United States Senate confirmed Michael Whitaker as the new FAA Administrator. The FAA had been without a permanent administrator since March 2022.
- ❑ The United States House of Representatives has elected a new Speaker. It is anticipated that an agreement regarding the FY 2024 federal budget will be reached before the current budget expires on December 31, 2023.
- ❑ TUS is on track to reach 3.91M passengers by the end of 2023. This represents a 102% recovery of pre-COVID passenger volume and will become the new baseline to compare to in future years.

b. **TAA Strategic Plan | Update**

Executive VP/Chief Operating Officer Bruce Goetz highlighted updates from the Strategic Plan memo included in the agenda packet:

- ❑ The Business and Commercial Development Division is in discussions with a prospective tenant to lease property south of the airport to construct a large-scale solar development array.
- ❑ This week TAA and its airline partners began working on a rewrite of the Airline Use Agreement (AUA). Completion and implementation of the new AUA is anticipated prior to the beginning of FY 2025.
- ❑ TAA is making significant investments in replacing outdated IT systems to improve overall efficiency.
- ❑ TAA has completed the baseline data collection for the Sustainability Master Plan (SMP). This phase of the project was delayed due to the time required for data validation and review. The end date for overall

completion of the SMP is now anticipated to be by the end of the March 2024.

5. PRESENTATION/DISCUSSION

a. Change Management | Presentation

Consultant Jan Hill reviewed the progress TAA has made since 2019 in creating and implementing the organization's first strategic plan. TAA has been successful in shifting the culture and priorities of the organization from a "command and control" model to a collaborative model that embraces transparency, prosperity, and building relationships with its community partners despite the challenges created by the COVID-19 pandemic. A copy of Ms. Hill's report was included in the agenda packet.

b. Employee Retention | Update

VP/Chief People Officer Twyla Salaiz gave an update on employee attrition and retention strategies.

- With the exception of custodial workers, TAA's overall attrition continues to trend downward.
- TAA is implementing financial and non-financial incentives to lower the turnover rate of custodial workers. Lower wage earners received the highest percent increase with this year's Cost-of-Living Adjustment. Furthermore, TAA will increase its minimum wage beginning in January 2024 to remain competitive and to avoid being at the bottom of the wage scale.
- Other initiatives underway include seeking employee input when making employee-impacting decisions, greater accountability from front-line leaders, career development for "up and coming" talent, and conducting employee engagement surveys.

6. ACTION ITEMS

a. FY 2024 Operating Budget Amendment | TSA Mandate

Executive VP/Chief Operating Officer Bruce Goetz and VP/Chief Financial Officer Kim Allison presented.

- The proposed budget amendment is to hire additional police officers and public safety officers to implement new screening procedures mandated by the Transportation Security Administration (TSA). The new regulation requires the airport to conduct random screenings of security badge holders when leaving the airport's sterile area.
- The federal government continues to shift more of the security responsibilities and their associated costs from TSA to the airports. The

airport industry's position is that the TSA should continue to be responsible for the screening of both passengers and employees.

Vice Chair Hammond joined the meeting at 3:43 p.m.

- ❑ There are no changes to the projected revenues as presented to the Board during the FY 2024 budget presentation. An additional line item will be added to the budget specific to the TSA mandate. To raise the revenue necessary to pay for the additional personnel, the landing fee will increase from \$1.50 to \$2.02 per 1,000 pounds maximum gross weight.
- ❑ TAA discussed the landing fee increase with the Airport and Airline Affairs Committee. The airlines recognized the necessity of increasing the landing fee. The budget amendment was also presented to the TAA's Finance and Risk Management Council, which voted to recommend to the Board that it approve the budget amendment.

Motion by Director Jackson, seconded by Director Fernandez, to adopt Resolution No. 2023-20 approving an amendment to the FY 2024 Operating Budget in the amount of approximately \$1,101,501, to implement security measures to comply with the Transportation Security Administration (TSA) National Emergency Amendment and Notice of Informed Compliance dated September 6, 2023. The motion carried by the following vote:

Ayes (8) Silvyn, Hammond, Swaim, Dusenberry, Rich, Jackson, Fernandez, and Katz

Nays (0)

b. Rental Car Concession Contracts

VP/Chief Revenue Officer John Voorhees presented.

- ❑ The board memo summarizes the terms and the minimum-annual-guaranteed revenue of the new contracts.
- ❑ SIXT Rent a Car is new to the Tucson market; they will be replacing Alamo Rent a Car on TUS property. Alamo is in discussions with TUS to continue as an offsite rental car agency.
- ❑ There are ongoing discussions regarding the positioning of the rental car agencies within the rent-a-car facility, the service counter areas, and improvements to the leasehold that the companies have agreed to.
- ❑ Staff is requesting that the board authorize the President/CEO to execute lease contracts with each of the rental car companies in accordance with the terms presented.

Motion by Secretary Swaim, seconded by Director Dusenberry, to adopt Resolution No. 2023-21 authorizing the President/CEO (or her designee[s]) to execute rental car concession contracts with rental car concessionaires, subject to key business terms. The motion carried by the following vote:

Ayes (8) Silvyn, Hammond, Swaim, Dusenberry, Rich, Jackson, Fernandez, and Katz

Nays (0)

c. FedEx Ground Lease Extension

VP/Chief Revenue Officer John Voorhees presented. FedEx Corporation has requested to extend their ground lease. In exchange for the extension, FedEx will construct a ground service equipment staging area and will reconstruct the roof of the facility so that the building is in good condition prior to TAA assuming ownership at the end of the lease. Staff requests the Board's approval for the President/CEO to execute the lease extension.

Motion by Director Fernandez, seconded by Secretary Swaim, to adopt Resolution No. 2023-22 authorizing the President/CEO (or her designee[s]) to execute a new ground lease with the FedEx Corporation, subject to key business terms. The motion carried by the following vote:

Ayes (8) Silvyn, Hammond, Swaim, Dusenberry, Rich, Jackson, Fernandez, and Katz

Nays (0)

7. DIVISION UPDATES

Memos from the Business and Commercial Development and Finance and Regulatory Administration divisions were included in the agenda packet. There were no questions from the Board; therefore, Chair Silvyn opted to forego verbal updates in the interest of time.

8. EXECUTIVE SESSION

a. President/CEO Employment Contract (*Pursuant to A.R.S. § 38-431(A)(3) and (4)*).

b. Environmental Matters with EPA and ADEQ - Tucson Airport Remediation Project, Soils Remediation Project, PFAS Issues (*Pursuant to A.R.S. § 38-431(A)(3) and (4)*).

Motion by Director Dusenberry, seconded by Director Fernandez, to recess the public meeting and convene an executive session to discuss Items 8.a. and 8.b. The motion carried by the following vote:

Ayes (8) Silvyn, Hammond, Swaim, Dusenberry, Rich, Jackson, Fernandez, and Katz

Nays (0)

Chair Silvyn recessed the public meeting, and the Board convened in executive session at 4:04 p.m.

9. RETURN FROM EXECUTIVE SESSION

The executive session adjourned at 4:36 p.m. Chair Silvyn reconvened the public meeting at 4:37 p.m.

10. NEXT MEETING

Wednesday, December 6, 2023, 3:00 p.m. | Hybrid Meeting – TAA Board Room and Microsoft Teams

11. ADJOURN

There being no further business to discuss, Chair Silvyn adjourned the meeting at 4:40 p.m.

APPROVED BY:

Prepared by:

Phil Swaim, Secretary

Byron M. Jones, CMC, TAA Clerk

Date: _____

Date: _____

**TUCSON AIRPORT AUTHORITY | Board of Directors Special Meeting and
Personnel Appeals Board Meeting
Monday, November 13, 2023 | 2:30 p.m. | Microsoft Teams**

THIS MEETING OF THE TUCSON AIRPORT AUTHORITY (TAA) BOARD OF DIRECTORS WAS HELD VIRTUALLY, WITH DIRECTORS ATTENDING VIA MICROSOFT TEAMS OR TELEPHONICALLY. MEMBERS OF THE PUBLIC WHO COMPLETED A REGISTRATION FORM RECEIVED A LINK TO VIEW THE MEETING VIA MICROSOFT TEAMS OR TO LISTEN TELEPHONICALLY.

1. CALL TO ORDER | ROLL CALL

Chair Silvyn called the Board of Directors special meeting to order at 2:32 p.m.

Directors Present: Chair Keri Silvyn, Vice Chair Mike Hammond, Secretary Phil Swaim, Treasurer Vance Falbaum, Director Bruce Dusenberry, Director Todd Jackson, Director Sally Fernandez, Director Calline Sanchez, Director Fran Katz, and Director Rhonda Piña

Directors Absent: Director Judy Rich

Others Present: Eric Maneval, CPA/Principal, BeachFleishman, PLLC

Staff Present: President/CEO Danette Bewley, VP/General Counsel Christopher Schmaltz, VP/Deputy General Counsel Kim Outlaw Ryan, Financial Controller Jignya Patel, IT Customer Support Technician Hector Lopez, and TAA Clerk Byron Jones

In the interest of time, Item 5 was heard before Item 2.

**2. RECESS OF THE BOARD OF DIRECTORS MEETING AND
CONVENE AS THE TAA PERSONNEL APPEALS BOARD**

Motion by Director Fernandez, seconded by Treasurer Falbaum, to recess the Board of Directors special meeting and convene as the TAA Personnel Appeals Board. The motion carried by the following vote:

Ayes (10) Silvyn, Hammond, Swaim, Falbaum, Dusenberry, Jackson, Fernandez, Sanchez, Katz, and Piña

Nays (0)

Chair Silvyn recessed the Board of Directors special meeting at 2:46 p.m.

TAA PERSONNEL APPEALS BOARD

a. Call to Order | Roll Call

Chair Silvyn called the Personnel Appeals Board meeting to order at 2:46 p.m.

Board Members Present: Board Chair Keri Silvyn, Board Vice Chair Mike Hammond, Board Member Phil Swaim, Board Member Vance Falbaum, Board Member Bruce Dusenberry, Board Member Todd Jackson, Board Member Sally Fernandez, Board Member Calline Sanchez, Board Member Fran Katz, and Board Member Rhonda Piña

Board Members Absent: Board Member Judy Rich

Others Present: None

Staff Present: President/CEO Danette Bewley, VP/General Counsel Christopher Schmaltz, Deputy General Counsel Kim Outlaw Ryan, IT Customer Support Technician Hector Lopez, and TAA Clerk Byron Jones

b. Possible Executive Session

Motion by Board Member Katz, seconded by Board Member Swaim, to recess the Personnel Appeals Board public meeting and convene an executive session to discuss and consider records exempt by law from public inspection and consult with its attorneys for legal advice on the Termination Appeals Process Policy, applicable state statutes, and their application to the TAA employment decision on Adam Barzar for the purposes as provided in A.R.S. §§ 38-431(A)(2) and (3). The motion carried by the following vote:

Ayes (10) Silvyn, Hammond, Swaim, Falbaum, Dusenberry, Jackson, Fernandez, Sanchez, Katz, and Piña

Nays (0)

Chair Silvyn recessed the public session of the Personnel Appeals Board meeting, and the Board went into executive session at 2:47 p.m.

c. Reconvene to the public session of the Personnel Appeals Board meeting

The executive session adjourned at 3:02 p.m. Chair Silvyn reconvened the public session of the Personnel Appeals Board at 3:03 p.m.

d. Action Item

Deliberation and Board Action

There was no discussion.

Motion by Board Member Swaim, seconded by Board Member Katz, to adopt Resolution No. PAB 2023-01 affirming the disciplinary action by

TAA regarding Adam Barzar, noting that Section 3 of the resolution adopts the findings and recommendations of the hearing officer on the decision of the three (3) member TAA panel, upholding the termination of Adam Barzar, and that Section 4 finds that TAA has fulfilled its burden of proof and finds just cause as it is defined under A.R.S. § 38-1101(7) for the termination of the aforementioned TAA employee. The motion carried by the following vote:

Ayes (10) Silvyn, Hammond, Swaim, Falbaum, Dusenberry, Jackson, Fernandez, Sanchez, Katz, and Piña

Nays (0)

3. ADJOURNMENT OF THE PERSONNEL APPEALS BOARD HEARING

There being no further business to discuss, Chair Silvyn adjourned the Personnel Appeals Board meeting at 3:05 p.m.

4. RECONVENING OF THE BOARD OF DIRECTORS MEETING

Chair Silvyn reconvened the Board of Directors special meeting at 3:05 p.m.

5. ACTION ITEM

**Restated FY 2021 Financial Statement
FY 2022 Financial Statement and Audit Opinion**

Principal Eric Maneval, representing the auditing firm BeachFleischman, PLLC, presented.

- Adoption of the Governmental Accounting Standards Board Statement No. 87 (GASB 87) accounting standards in FY 2022 materially impacted TAA's financial statement in that TAA now has to include future estimates of assets and liabilities related to lease agreements. This resulted in an increase of \$90M in reported operating lease assets.
- BeachFleischman reviewed the practices and policies TAA uses to estimate the value of its investments and the collectability of its receivables management. They concluded that the current methodologies are appropriate.
- TAA records the estimates of its pension liabilities as provided by the State of Arizona. BeachFleischman found no issues with these estimates.
- BeachFleischman also found no issues in TAA's projected liabilities related to environmental remediation.
- During the FY 2022 audit process, the auditors identified issues in the FY 2021 financial statements related to reported revenues on the SEFA (Schedule of Expenditures of Federal Awards). An investigation by TAA determined that the FY 2021 SEFA report needed to be corrected and reported in the Single Audit

Report (SAR). TAA staff also discovered some lesser material items that they wanted to correct in the FY 2021 financial statements; therefore, both the documents are being reissued. There are no changes in the Passenger Facility Charge Report.

- All four statements have an unmodified opinion.

Motion by Director Dusenberry, seconded by Director Piña, to adopt Resolution No. 2023-19 accepting both the restated FY 2021 financial statements and the FY 2022 financial statements and related audit opinion as expressed by BeachFleishman, PLLC. The motion carried by the following vote:

Ayes (10) Silvyn, Hammond, Swaim, Falbaum, Dusenberry, Jackson, Fernandez, Sanchez, Katz, and Piña

Nays (0)

6. NEXT MEETING

Wednesday, December 6, 2023, 3:00 p.m. | Hybrid Meeting – TAA Board Room and Microsoft Teams

7. ADJOURN

There being no further business to discuss, Chair Silvyn adjourned the Board of Directors special meeting at 3:07 p.m.

APPROVED BY:

Prepared by:

Phil Swaim, Secretary

Byron M. Jones, CMC, TAA Clerk

Date: _____

Date: _____

Date: December 6, 2023

To: Board of Directors
From: Byron M. Jones, TAA Clerk
Re: Emeritus Member Appointments

Background:

The TAA received applications from two Members whose membership terms will expire in January 2024. The Nominating Council considered their applications during its meetings on September 26, 2023, and October 19, 2023. The Council voted unanimously to recommend to the Board of Directors that it approve the requests from these Members to transition to Emeritus Member effective at the end of their membership term on January 21, 2024. The Board of Directors has the authority to approve or reject Emeritus Member requests; they are not subject to a vote of the Membership.

TAA Bylaws § 2.1.2(b)(i): *“Members who have completed a minimum of ten (10) years of service may be considered for Emeritus Member status. Emeritus Membership shall be limited to those members who have provided distinguished service to the Authority over a sustained period of time.”*

Members	TAA Membership
Bruce Dusenberry	2001 (23 years)
Sally Fernandez	2004 (20 years)

Strategic Plan | Analysis:

Bruce Dusenberry and Sally Fernandez currently serve on the Board of Directors. In this capacity, both of them have worked to ensure that TAA continues to adhere to its mission to provide a sustainable airport system that is a key element in the economic prosperity of the Southern Arizona region.

Cost Analysis:

There is no additional cost to the TAA by acting on these nominations.

Recommendation:

Adopt Resolution No. 2023-23 approving the requests from certain TAA Members to transition to Emeritus Member.

Attachments:

1. Emeritus application submitted by Bruce Dusenberry
2. Emeritus application submitted by Sally Fernandez
3. Resolution No. 2023-23

ACTIVE MEMBER APPLICATION OF TERM EXTENSION / CONVERSION TO EMERITUS MEMBER
FORM

Active members may serve 15 years. Prior to the expiration of their term, an Active Member may either apply for five (5) more years of active status or become an Emeritus Member. The member application for an additional five (5) years of Membership is considered based upon participation and contribution to TAA's mission.

Please complete this form to apply for five (5) more years of Active Member status or to transition to an Emeritus Member and submit to TAAmembership@flytucson.com no later than October 1, 2020.

I wish to apply for five (5) more years of active status: _____ →

Please briefly describe your participation and contribution to TAA's mission.

(This section is currently blank for the applicant.)

I wish to covert to Emeritus Member status: _____ →

Please note the Self-Identify Form (Appendix G). Although this form is optional, it will assist the TAA to evaluate the demographics of the TAA Membership, and is directly related to our desire to embrace diversity, equity and inclusion.

Member/Director Name:	Bruce L. Dusenberry
Signature:	<i>(Handwritten Signature)</i>
Date:	Sept. 19, 2023

I request the Nominating Council consider granting me Emeritus Member status upon the end of my term as Immediate Past Chair next January, 2024.

GENERAL INFORMATION	
Name:	Sally Fernandez
TAA Member since (year):	2003
<p>Continuing Member: Active Members may serve for 15 years, and may request, subject to approval, to serve an additional five years as an Active Member, or transition to Emeritus Member. The member application for an additional five years of Membership is considered based upon participation and contribution to TAA's mission.</p> <p>Emeritus Member: Active Members must serve a minimum of 10 years to be eligible for emeritus membership. Members may apply to become emeritus beginning at 10 years, and at any time thereafter while they are a Member. The TAA Bylaws provide that the maximum time a Member may serve is 20 years (15 years plus 5 as a Continuing Member (subject to some exceptions related to Board service).</p> <p>Emeritus Members will:</p> <ol style="list-style-type: none"> 1. Be invited to the membership business meetings of the Tucson Airport Authority, but not entitled to vote; 2. be invited to all Tucson Airport Authority membership social functions; 3. retain parking privileges at the airport as provided to all TAA members; and 4. be utilized as invited and, if willing, as consultants to the Tucson Airport Authority on special issues. 	
I wish to extend my term as an Active Member an additional five (5) years	<input type="checkbox"/>
I wish to convert to Emeritus Member status	<input checked="" type="checkbox"/>

Please describe your participation and contribution to TAA's mission.

As a TAA member of 20 years I have served on nearly every committee including the Executive Committee, utilizing my corporate experiences to guide my questions & decisions regarding TAA Board actions. I draw upon my experience managing EPA "actions" that threatened to shut Hughes (now Raytheon) down, leading Government Affairs to manage Federal Legislation that could have severely affected Anheuser Busch Corporations right to do business, to developing & executing General Motors Corporation Hispanic Market Business Plan to avert a worldwide boycott. My unique experiences allow me to see TAA business thru a different lense. I strongly believe my EPA intereface experience from Hughes, Brush Welman, Apache Nitrogen, BP Oil & Gas, etc.. are vitally important to support the TAA Executive Team by providing advise & guidance to manage current & future EPA matters. I requested a site tour to bring my site knowledge current to increase my ability to support the Executive Team with current EPA matters. I respectfully request to convert to Emeritus Member.

SIGNATURE	DATE
<i>Sally Fernandez</i>	09262023

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., APPROVING THE REQUESTS FROM CERTAIN TAA MEMBERS TO TRANSITION TO EMERITUS MEMBER.

WHEREAS the Bylaws provide that “Members who have completed a minimum of ten (10) years of service may be considered for Emeritus Member status, and that “Emeritus Membership shall be limited to those members who have provided distinguished service to the Authority over a sustained period of time;” and

WHEREAS two Members who have met the minimum service requirement have applied to transition from Member to Emeritus Member; and

WHEREAS the Nominating Council reviewed the applications during its meetings on September 26, 2023, and October 19, 2023, and voted unanimously to forward a recommendation of approval to the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AS FOLLOWS:

In recognition of their years of dedicated and distinguished service to the TAA, the requests from **BRUCE DUSENBERRY (23 years) and SALLY FERNANDEZ (20 years)**, to become Emeritus Members, with all the rights and privileges of that category of membership, are hereby approved effective on the expiration of their membership term on January 21, 2024.

PASSED AND ADOPTED by the Board of Directors of the Tucson Airport Authority, Inc., this sixth day of December, 2023.

Keri Silvyn, Chair of the Board

ATTEST:

APPROVED AS TO FORM:

Phil Swaim, Secretary

Christopher Schmaltz, Vice President
and General Counsel

Date: December 6, 2023

To: Board of Directors
From: John Voorhees, Vice President/Chief Revenue Officer
Re: Request to Extend the TUS Parking Management Contract

Background:

TAA conducted an RFP for parking management services in FY 2019. The highest scoring company, ACE Parking, entered into an initial contract term from February 1, 2019 to January 31, 2022. The agreement was extended twice and expires on January 31, 2024.

Typically, the new three to five-year term agreements would be obtained by a Request for Proposal (RFP) solicitation process to select the vendor(s) for TUS; however, based on the current staff capacity and a few extenuating circumstances as elaborated below, executing these RFPs is not optimal before the upcoming expiration of the agreement. Procurement and Concessions staff are currently finalizing terms of the Rental Car invitation for bid (IFB). The contract will generate projects to reconfigure the Rental Car center customer service desks, service facilities, and parking areas. Though these projects are funded by the rental car agencies, managing the projects, and finalizing the lease agreements will require significant staff effort. Likewise, the Parking and Revenue Control System (PARCS) project RFP has been finalized but the associated implementation projects require significant staff input through the end of CY23. If Procurement were to begin the RFP for parking management services, the workload would be very significant and would likely impact the work being done on the current projects.

To further complicate the issue, operation of the parking lots will be affected by the final design and implementation of the PARCS projects. It would be premature to begin the selection process for the parking management vendor prior to determining the final PARCS system design. The postponement would mitigate negative customer experience impacts.

Strategic Plan | Analysis:

This action supports the TAA Strategic Initiative to Expand Prosperity. Staff desire to procure the next vendor through a full and thoughtful procurement process. Extending the contract for one year will enable staff to develop the capacity to properly select a company to manage PARCS at TUS.

The current parking management company, ACE Parking, is an effective business partner in good standing with the TAA.

Cost Analysis:

The TUS parking revenue represents a significant portion of overall TAA operating revenue - \$9,805,773 in FY23. Parking accounts for 45% of concessions revenue and just over 21% of TAA

total operating revenue. The parking management fees paid to ACE Parking are \$190,000, and as part of the contract, TAA reimburses ACE Parking for the operating costs which are approximately \$1.5M.

Though the funds are budgeted for FY2024 through the Business and Commercial Development Division, the contract expires in January 2024 with no automatic options to extend, thus staff request the Board's consideration to extend the agreement.

Recommendation:

Adopt Resolution No. 2023-24 authorizing the President/CEO (or her designee[s]) to execute a one-year extension of the Parking Management contract with ACE Parking, extending the agreement through January 31, 2025.

Attachments:

Resolution No. 2023-24

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AUTHORIZING THE PRESIDENT/CEO (OR HER DESIGNEE[S]) TO EXECUTE A ONE-YEAR EXTENSION OF THE PARKING MANAGEMENT CONTRACT WITH ACE PARKING, EXTENDING THE AGREEMENT THROUGH JANUARY 31, 2025.

WHEREAS the Tucson Airport Authority (TAA) is currently engaged in several interrelated projects regarding parking management and rental-car services at TUS which require a significant allocation of staff time and resources; and

WHEREAS TAA recognizes that implementing a new Parking and Revenue Control System (PARCS) will factor into the RFP process of selecting a new parking management vendor, and that completing both processes consecutively is the best use of available staff and resources and will cause the least amount of disruption to the passenger experience at TUS; and

WHEREAS completion of the aforementioned projects is not feasible prior to the expiration of the current contract with ACE Parking; and

WHEREAS it is in TAA’s best interests to continue operating the parking facilities without disruption during the transition phase.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AS FOLLOWS:

The President/CEO (or her designee[s]) is authorized to execute a one-year extension of the Parking Management contract with ACE Parking, extending the agreement through January 31, 2025.

PASSED AND ADOPTED by the Board of Directors of the Tucson Airport Authority, Inc., this sixth day of December, 2023.

Keri Silvyn, Chair of the Board

ATTEST:

APPROVED AS TO FORM:

Phil Swaim, Secretary

Christopher Schmaltz, Vice President
and General Counsel

Date: December 6, 2023

To: Board of Directors
From: John Voorhees, Vice President/Chief Revenue Officer
Re: Request to Extend the TUS Taxi Services Contract

Background:

TAA conducted a request for proposal (RFP) for taxi services at TUS in 2018. The highest scoring companies were VIP Taxi and Yellow Cab. The initial term of the agreement was from June 1, 2018 to May 31, 2021. The agreement was subsequently extended three times. The third extension (third Amendment) expires on May 31, 2024.

Typically, the new three to five-year term agreements would be obtained by an RFP solicitation process to select the vendor(s) for TUS; however, based on the current staff capacity and a few other extenuating circumstances as elaborated below, executing these RFPs is not optimal before the upcoming expiration of the agreement. Procurement and Concessions staff are currently finalizing terms of the Rental Car invitation for bid (IFB). The contract will generate projects to reconfigure the Rental Car center customer service desks, service facilities, and parking areas. Though these projects are funded by the rental car agencies, managing the projects, and finalizing the lease agreements will require significant staff effort. Likewise, the Parking and Revenue Control System (PARCS) project RFP has been finalized but the associated implementation projects require significant staff input through the end of CY23. If Procurement were to begin the RFP for taxi services, the workload would be very significant and would likely impact the work being done on the current projects.

To further complicate the issue, operation of the parking lots will be affected by the final design and implementation of the PARCS projects, specifically the ground transportation lane configuration and processes. It would be premature to begin the selection process for the taxi services prior to determining the final PARCS system design. The postponement would mitigate negative customer experience impacts.

Strategic Plan | Analysis:

This action supports the TAA Strategic Initiative to Expand Prosperity. Staff desire to procure the next vendor through a full and thoughtful procurement process. Extending the contract for one year will enable staff to develop the capacity to properly select new taxi service providers at TUS.

VIP Taxi and Yellow Cab are both in good standing with the TAA.

Cost Analysis:

The taxi service contracts are based on vendor activity at TUS. The revenue derived from the taxi operations is small, but not insignificant. In FY23, Yellow Cab provided \$55,997 in revenue to

TAA, while VIP Cab's operations yielded \$33,367. The combined \$89,365 in taxi service revenue reflects .2% of operating revenue for the TAA.

The contract has no automatic extensions beyond May 31, 2024, and thus staff requests the Board's consideration to extend the agreement.

Recommendation:

Adopt Resolution No. 2023-25 authorizing the President/CEO (or her designee[s]) to execute a one-year extension of the taxi services contracts with VIP Taxi and Yellow Cab, extending the agreements through May 31, 2025.

Attachments:

Resolution No. 2023-25

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AUTHORIZING THE PRESIDENT/CEO (OR HER DESIGNEE[S]) TO EXECUTE A ONE-YEAR EXTENSION OF THE TAXI SERVICES CONTRACTS WITH VIP TAXI AND YELLOW CAB, EXTENDING THE AGREEMENTS THROUGH MAY 31, 2025.

WHEREAS the Tucson Airport Authority (TAA) is currently engaged in several interrelated projects regarding parking management and rental-car services at TUS which require a significant allocation of staff time and resources; and

WHEREAS TAA recognizes that the final design of the new Parking and Revenue Control System (PARCS) will impact the flow of commercial vehicles using the ground transportation lane, and that extending the current contracts by one year gives TAA greater flexibility to execute an RFP process to select vendor(s) that provide the best value to TUS and its customers; and

WHEREAS continuing to offer multiple modes of transportation to and from the airport improves the overall flow of traffic and enhances the customers' overall experience.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TUCSON AIRPORT AUTHORITY, INC., AS FOLLOWS:

The President/CEO (or her designee[s]) is authorized to execute a one-year extension of the taxi services contracts with VIP Taxi and Yellow Cab, extending the agreements through May 31, 2025.

PASSED AND ADOPTED by the Board of Directors of the Tucson Airport Authority, Inc., this sixth day of December, 2023.

Keri Silvyn, Chair of the Board

ATTEST:

APPROVED AS TO FORM:

Phil Swaim, Secretary

Christopher Schmaltz, Vice President
and General Counsel

Sent via E-mail and U.S. Mail

October 13, 2023

Mr. Irving Rodriguez
Acting Tower Manager
Tucson Air Traffic Control Tower
1865 E. Aero Park Dr.
Tucson, AZ 85756

Dear Irving:

The Tucson Airport Authority (TAA), operator of Tucson International Airport (TUS), appreciates the positive and collaborative relationship we have with all Federal Aviation Administration (FAA) lines of business, including the Air Traffic Organization, and our mutual objective to ensure the safety of the National Airspace System. The TAA's commitment to safety is supported by its' investment to improve airfield safety through the \$400M Airfield Safety Enhancement Program, along with support from the FAA through Airport Improvement Program grant funding, and its proactive approach to requirements outlined in federal regulations governing airport operations.

In the spirit of partnership in safety I share a letter, received from a concerned citizen (attached), regarding the alleged actions of an Air Traffic Controller working at the TUS ATCT. As President/CEO of the TAA, I must communicate my concern over the allegations in this letter and request that FAA confirm its safety protocols in the TUS Tower Cab. TAA's top priority is safety; it is imperative that a safe environment exists for TUS stakeholders and users.

Thank you for your attention to this matter.

Kind regards,



Danette Bewley, A.A.E.
President/CEO

JAMES J PRUNTY

July 21, 2023

The Honorable Kyrsten Sinema
20 E. Ochoa St
Tucson, AZ 85701

Dear Senator Sinema

I'm writing about possible trouble with the Tucson air traffic control system. One of Oro Valleys town councilmen, Josh Nicolson, is an air traffic controller at the Tucson Air Port. Councilmen Nicolson attends several nightly town council meetings via telephone. This raises the question of who is minding the control towers.

With Councilman Josh Nicolson juggling his responsibilities as an air traffic controller and town council meetings, concerns arise regarding the management of Tucson's air traffic control system. As Nicolson participates in the town council meetings remotely, the community may rightfully wonder who is overseeing the control towers during his absence.

Air traffic control is a crucial aspect of aviation safety, ensuring the efficient and safe movement of aircraft both on the ground and in the air. It requires constant attention and vigilance to handle incoming and outgoing flights, communicate with pilots, and monitor air traffic flow. As an air traffic controller himself, does Nicolson possess the attributes needed to navigate these complex responsibilities?

However, attending council meetings via telephone introduces a potential conflict of interest. While it is commendable that Nicolson strives to fulfill his commitment to both his career and public service, it is essential to evaluate the potential risks involved.

Firstly, participating in council meetings remotely means Nicolson might not be physically present at the control tower to actively manage air traffic during critical moments. This raises concerns about reduced efficiency and response times to unforeseen events or emergencies. Prompt decision-making and coordination with pilots are vital to guarantee the safety of all aircraft.

Secondly, being physically absent from the control tower, even if only for a few hours, begs the question, "who is minding the store?"

Can you please investigate to see if any FAA regulations are in violation? If it is determined that Councilman Josh Nicolson's absence from the control tower during council meetings violates FAA regulations, what are the potential remedies that could be considered?

Sincerely,



CORRESPONDENCE ADDRESS: 10523 N AUTUMN HILL LANE, ORO VALLEY, AZ 85737USA
TELEPHONE 520/284-0000 FACSIMILE 520/395-8133
james@prunty.com



U.S. Department
of Transportation
**Federal Aviation
Administration**

Office of the Regional Administrator

777 S. Aviation Blvd., Suite150
El Segundo, CA 90245

November 16, 2023

Danette M. Bewley, A.A.E. President/CEO
Tucson Airport Authority
7250 S. Tucson Boulevard, Suite 300
Tucson, AZ 85756

Dear Ms. Bewley,

Thank you for your letter to Mr. Irving Rodriguez, Acting Tower Manager, Tucson Airport Traffic Control Tower dated, October 13, 2023, which included Mr. James J. Prunty's, July 21, 2023, letter to Senator Kyrsten Sinema. Your letter asks that the Federal Aviation Administration (FAA) confirm Tucson International Airport's (TUS) Airport Traffic Control Tower safety protocols. Mr. Rodriguez has forwarded your letter to the Western-Pacific Region for response.

Thank you for your vigilance and for bringing this matter to our attention for corrective action. Regarding the allegations brought forward by Mr. Prunty, the FAA has fully investigated the concern and implemented corrective action to prevent recurrence. The TUS Tower Cab remains a sterile space free from distractions, ensuring the Air Traffic Control Specialists remain fully engaged to the operation and maintaining high safety standards within the system. The FAA holds its employees accountable to the public trust and strict compliance with the Agency's Standards of Conduct, and all safety rules and regulations.

We value our partnership with Tucson Airport Authority (TAA) and appreciate the positive and collaborative relationship we have with TAA, and our mutual objective to ensure the safety of the National Airspace System.

The FAA's mission is to provide the safest, most efficient aerospace system in the world, and we commit to always work towards improving aviation safety and efficiency.

Should you need further assistance, please contact my office at (424) 405-7000.

Sincerely,

Raquel Girvin
Regional Administrator

Date: December 6, 2023

To: Board of Directors
From: Byron M. Jones, TAA Clerk
Re: Report on the Nominating Council’s Member, Director and Corporate Officer Nominations for 2024

Background:

The TAA received nine complete nomination packets for new members and four self-nominations from Members to be elected or re-elected to serve on the Board of Directors. The Nominating Council considered the nominations during its meeting on October 19, 2023. The Council’s recommendations are presented below. The Board of Directors, by a majority vote of its membership, may direct the Nominating Council to reconsider its recommendation of an individual for membership, director or slate of officers. Any nominations that are not returned to the Nominating Council will be placed on the ballot to be voted on by the Members during the Annual Meeting on January 22, 2024 (TAA Bylaws § 2.2.2).

New Membership:

Of the nine nominees for new members, the Council voted unanimously to place these five candidates on the ballot. Assuming all five are elected, the TAA will have 57 active members in 2023.

Nominees (in alphabetical order)	Profession	Nominated By
Rob Elias President/CEO, Tucson Hispanic Chamber of Commerce	Association/ Non-Profit	Bruce Dusenberry
Michael Levin Chief Executive Officer, The Port of Tucson	Real Estate	Edmund Marquez
Rose Lopez President/CEO, Intermountain Centers	Healthcare	Brandt Hazen
Karla Morales Vice President, Arizona Technology Council	Technology	Carol Stewart
Lesah Sesma-Gay General Manager, Casino del Sol	Hospitality	Carol Stewart

Board of Directors:

The Council voted unanimously to recommend that three Members be placed on the ballot for election/re-election to three-year terms. If all three are elected, the Board of Directors will have ten (10) members in 2024. The Board of Directors “shall consist of seven (7) and no more than eleven (11) members.” (TAA Bylaws § 4.1.1)

Nominees (in alphabetical order)	Status	Board Service	Term	TAA Membership
Todd Jackson	Incumbent	3 years	2nd	2014
Judy Rich	Incumbent	6 years	3rd	2017
Ellen Wheeler	New	N/A	1st	2013

2024 Corporate Officers:

Corporate officers are elected for one-year terms, with the exception of the Chair of the Board, who is elected for a two-year term. Chair Silvyn’s two-year term runs through January 2025. The Council voted to recommend the following slate of corporate officers for 2024:

Office	Director
Vice Chair of the Board	Mike Hammond
Secretary	Phil Swaim
Treasurer	Ellen Wheeler

Strategic Plan | Analysis:

Welcoming new members to the TAA supports the strategic plan initiative to “Create External TAA Champions.” Having members who take pride in the TAA and who advocate on behalf of the organization throughout the region ensures continued TAA’s support for the region’s economic prosperity. Directors have a fiduciary responsibility to ensure that TAA operates as a sustainable, non-profit airport system. Having directors with previous board service and new directors who have been a member for several years and who have served on advisory councils helps to ensure the airport system’s continued sustainability and growth.

Cost Analysis:

There is no additional cost to the TAA by acting on these nominations.

Recommendation:

The Board will consider and may direct reconsideration by the Nominating Council of new member, continuing member and board member nominations by the Nominating Council for consideration by the Active Members during the 2024 Annual Meeting on January 22, 2024.

Attachments:

1. New-member nomination packets (5)
2. Director self-nominations forms (3)



TUCSON
AIRPORT AUTHORITY
TUCSON INTERNATIONAL AIRPORT • RYAN AIRFIELD

TAA NOMINATIONS

2024

NEW MEMBER NOMINATIONS

ROB ELIAS

President/CEO

Tucson Hispanic Chamber of Commerce

Profession: Association/Non-Profit

Application received: September 30, 2023

Nominated by: Bruce Dusenberry



NEW MEMBER NOMINATION FORM

AIRPORT AUTHORITY
TUCSON INTERNATIONAL AIRPORT • RYAN AIRFIELD

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

GENERAL INFORMATION			
Name: Rob Elias		Length of residency*: 44 years	
Home Address:			
E-mail Address:			
Home Phone No.:		Mobile Phone No.:	
PROFESSIONAL INFORMATION			
Company: Tucson Hispanic Chamber of Commerce		Profession/Industry: Chamber of Commerce	
Position/Title: President/CEO			
Work Address: 823 E. Speedway Blvd. Tucson, Arizona 85712			
Work Phone No.: 5206200005		Work E-mail Address: president@tucsonhispanicchamber.org	
DEMOGRAPHIC INFORMATION (Optional)			
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input checked="" type="checkbox"/>	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
	<input type="checkbox"/>	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.	
	<input type="checkbox"/>	Black or African American: a person that has origins in any of the Black racial groups of Africa.	
	<input type="checkbox"/>	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
	<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
	<input type="checkbox"/>	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
	<input type="checkbox"/>	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.	
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	<input checked="" type="checkbox"/>	Male	What is your age? Please mark one box below.
	<input type="checkbox"/>	Female	
	<input type="checkbox"/>	Non-binary	
	<input type="checkbox"/>	Under 40	
	<input checked="" type="checkbox"/>	41-50	
	<input type="checkbox"/>	51-60	
	<input type="checkbox"/>	Over 60	
Do you have a disability? Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).	
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.	

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES	NO
	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

I have served in leadership capacities over the last 20 years in Tucson primarily in the marketing/branding/company culture space. One commonality in my various roles has been a need to contribute towards helping the community and making Tucson a better place to live. Serving in any capacity with the Tucson Airport Authority would be incredibly gratifying as a vibrant city must have a vibrant airport.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Reid Park Zoo Board of Directors	1 year
Downtown Tucson Partnership Board of Directors	2 years
Santa Cruz County Valley National Heritage Area Board of Directors	Just selected
Honorary Commander - Davis Monthan Air Force Base	Just selected

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

I am a native Tucsonan that takes tremendous pride in promoting the responsible growth of Tucson. I have been a strong advocate for TAA for many years and have promoted flying Tucson even before my current role with the Tucson Hispanic Chamber.

My work permits me access to large audience across Southern Arizona and into Sonora, MX. We have highlighted TAA in many platforms and our promotion of our

QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee’s working knowledge, membership, and participation.

COUNCIL		
Audit		
Corporate Governance		✓
Finance and Risk Management		
Finance and Risk Management – Environmental/Sustainability Sub Council		✓
Nominating		

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.
(Additional detail may be provided in the nominee’s Letter of Interest)

Corporate governance within a board of directors is crucial as it ensures transparency, accountability, and ethical decision-making. Effective corporate governance also fosters investor confidence and long-term organizational sustainability, promoting responsible and strategic business practices. I believe my work background with boards from both perspectives would help contribute to the incredible work that is

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Karla Bernal Morales		
2.	Edgar Soto		
3.	Kate Calhoun		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Bruce Dusenbury		09/19/2023

Due Date: October 1, 2023 by 11:59 p.m.

Email to:
 bjones@flytucson.com

Mail to:
 Tucson Airport Authority
 Attn: TAA Clerk
 7250 S. Tucson Blvd., Ste. 300
 Tucson, AZ 85756

A **complete** nomination packet must include the following:

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**

September 15, 2023

Dear Members of the Board,

President/CEO:
Rob Elias

Officers:

Board Chair:
Karla Bernal Morales

Vice Chair:
Patty Ruiz

Secretary:
Shaima Namazifard

Treasurer:
Julia Strange

Directors:

Ericka Aguilar

Justin Castillo

Consul Rafael Barceló Durazo

Manuel Felix

Louis Fernandez

Grant Krueger

Calline Sanchez

Edgar Soto

Lindsay Welch

I am writing to express my interest in serving and contributing to your esteemed organization. With a deep passion for community development and a background in corporate strategy, I am committed to contributing my skills and experience to further the organization's mission. Throughout my career, I have honed my abilities in strategic planning, financial analysis, and team leadership, skills that I believe are essential in guiding the organization towards sustainable growth and impactful initiatives.

What excites me most about your organization is its unwavering dedication to creating positive change in our community. I am enthusiastic about the prospect of collaborating with fellow members to formulate innovative strategies, ensure fiscal responsibility, and enhance stakeholder engagement. Additionally, my commitment to ethical practices aligns perfectly with your organization's values, and I am eager to uphold and strengthen the high standards of corporate governance within the board.

I am confident that my unique blend of skills and my genuine passion for progress make me an ideal candidate for this role. I look forward to the opportunity to discuss in further detail how my background and vision can contribute to the continued success of your organization.

Thank you for considering my application. I am excited about the possibility of working closely with you all to make a meaningful impact on our community.

Warm regards,



Rob Elias
President/CEO
Tucson Hispanic Chamber of Commerce &
Southeast Arizona Hispanic Chamber of Commerce

President/CEO:
Rob Elias

Officers:

Board Chair:
Karla Bernal Morales

Vice Chair:
Patty Ruiz

Secretary:
Shaima Namazifard

Treasurer:
Julia Strange

Directors:

Ericka Aguilar
Justin Castillo
Consul Rafael Barceló Durazo
Manuel Felix
Louis Fernandez
Grant Krueger
Calline Sanchez
Edgar Soto
Lindsay Welch

COMPANY INFORMATION

Common Purpose:

To inspire extraordinary community and meaningful commerce in new ways.

Mission Statement:

To foster economic & societal conditions that allows both commerce and consumer to thrive in the bicultural region of the Arizona-Mexico border.

Vision Statement:

To build upon a disruptive belief that business must be personal. We can achieve this through an open and genuine exchange of ideas, values, and connections. When we do this, we can move humanity forward.

Company Profile:

Founded in 1989, we are the largest Latino business organization in the state of Arizona representing nearly 1,400 member businesses in Tucson, Southern Arizona, and México.

BIOGRAPHICAL INFORMATION



president@TucsonHispanicChamber.org



<https://www.instagram.com/robliasofficial/>



<https://www.linkedin.com/in/eliasrob/>



<https://www.facebook.com/rob.elias.581/>

ROB ELIAS

THINKER / CONNECTOR / ORGANIZER

PROFILE

Creative executive with unique blend of analytical and communication skills. A big picture thinker with a track record of success in different industries and sizes ranging from start-ups to multi-million dollar organizations. Looking for an opportunities to help promote organizations that share to my values and purpose.



<https://www.instagram.com/robliasofficial/>



<https://www.linkedin.com/in/eliasrob/>



<https://www.facebook.com/rob.elias.581/>

EDUCATION

Bachelor of Arts, Political Science
University of Arizona • 2005

Disney Institute
Anaheim, California • 2014

WORK EXPERIENCE

President/CEO: Tucson Hispanic Chamber of Commerce, 2021-Present

- Expand the business community, including sponsors and collaborators.
- Find new business opportunities for members of the chamber
- Develop strategic plans and help members in taking their business on regional scale and beyond.
- Stay current with national and local business policies and regulations.
- Collect and share business news from within the country and across the world with members.
- Organize business events and initiatives that are beneficial for members and the community.
- Represent the chamber of commerce to education, government, and other fields.

Director, Marketing & Communications: Tucson Botanical Gardens, 2018-2021

- Managed all external efforts for the organization that included company-wide branding, campaigns, media buying, social platforms, design, and operational efficiency when relating to enhancing the guest experience.
- Significantly increased the brand awareness of the Tucson Botanical Gardens by focusing on engaging with print/news media as well as social media. These emphasized efforts on social media (Instagram) grew our platform from 1,800 followers to nearly 22,000.
- Was asked to be a keynote speaker at two Annual Public Gardens Association (APGA) Conferences on the topics of Brand vs. Culture and Enhancing the Guest Experience.

Founder: Elias Consulting Co., 2015-Present

- I study and analyze behavioral patterns in people and companies for the purpose of influencing meaningful change.
- I apply skills learned such as mindfulness and purpose from people like former monk and author Jay Shetty and have studied business and company culture from organizations such as the Disney Institute. This combination of insights has enabled me to work with a wide variety of people while covering a broad range of topics.
- These tools have allowed me to work with executives and teams from start-ups to multi-million dollar companies and has allowed me to help them grow through a focus on culture training, selection, and engagement.

R O B E L I A S

THINKER / CONNECTOR / ORGANIZER

ACCOMPLISHMENTS

Author/Guest Columnist

"Creating Ambassadors of Happiness" BizTucson Magazine • Fall 2016

Author/Guest Columnist

"A Pinch of Pixie Dust Key to Business Success" BizTucson Magazine • Winter 2012

Top 40 Business Executives Under 40 Tucson • 2007

Inaugural Recipient of Sonoran Spirit Award Tucson Metro Chamber • 2011

Candidate for Tucson City Council, Ward 1 City of Tucson • 2019

WORK EXPERIENCE (CONT'D)

Co-Founder: Oro Valley Music Festival, 2015-2017

- Co-Founded and organized Southern Arizona's largest music festival helping generate millions of dollars in economic impact to southern Arizona and thousands of dollars to local non-profit organizations.
- Successfully negotiated and cultivated a partnership with iHeart Radio to become the presenting sponsor of the 2-day festival while negotiating and securing contracts with artists/entertainers to create a memorable experience for the 30,000+ patrons.

CMO/COO: Paradigm Companies, 2015 - 2017

- Designed all portions of the company's overall brand that included multiple subsidiary healthcare related companies.
- Created compliance policies and protocols in an ever-changing healthcare industry designed to protect the company.
- Collaborated with the Sales team to create standards, materials and talking points in working with potential clients and helped cultivate and grow existing clients.

Vice President, Marketing/Communications: Pima Federal Credit Union, 2007 - 2015

- Lead a Marketing strategy which resulted in total asset growth from a \$225 million organization to a \$460 million organization in 6 years while managing a million dollar marketing budget.
- Was designated the credit union's "political champion" that focused on building relationships and communicating with our elected officials in Washington, D.C. on issues threatening the credit union industry.
- Initiated and executed a company-wide rebranding campaign that touched every level and aspect of the company. All marketing efforts from targeted campaigns, social media, annual reports, presentations, events and quarterly newsletters to service standards, employee on-boarding, employee engagement, culture training and community stewardship initiatives.
- Doubled product penetration within the existing member-base while increasing member satisfaction levels from a 78% "Extremely Satisfied" rating in 2011, to a 92% "Extremely Satisfied" rating in 2013. This rating of satisfaction was considered an industry leader in this category.

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name:	Rob Elias
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
I have the following personal or financial interests to disclose in accordance with the Policy:	
I have no personal or financial interests with TAA.	
In addition, I currently have the following business, contractual or other financial relations with the TAA:	
TAA is a current member of our chamber of commerce.	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
SIGNATURE	DATE
<i>Rob Elias</i>	09/30/2023

MICHAEL LEVIN

Chief Executive Officer

The Port of Tucson

Profession: Real Estate

Application received: September 29, 2023

Nominated by: Edmund Marquez

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

GENERAL INFORMATION				
Name: Michael Levin		Length of residency*: 52 years		
Home Address:				
E-mail Address: mike@portoftucson.com				
Home Phone No.:		Mobile Phone No.:		
PROFESSIONAL INFORMATION				
Company: The Port of Tucson		Profession/Industry: Real Estate and Logistics		
Position/Title: CEO				
Work Address: 6964 E Century Park Drive, Tucson, AZ 85756				
Work Phone No.: 520-623-1411		Work E-mail Address: mike@portoftucson.org		
DEMOGRAPHIC INFORMATION (Optional)				
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.		
	<input checked="" type="checkbox"/>	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.		
	<input type="checkbox"/>	Black or African American: a person that has origins in any of the Black racial groups of Africa.		
	<input type="checkbox"/>	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.		
	<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.		
	<input type="checkbox"/>	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.		
	<input type="checkbox"/>	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.		
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	<input checked="" type="checkbox"/>	Male	What is your age? Please mark one box below.	
	<input type="checkbox"/>	Female		<input type="checkbox"/> Under 40
	<input type="checkbox"/>	Non-binary		<input type="checkbox"/> 41-50
Do you have a disability? Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).		
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.		

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES	NO
	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

Mike Levin, a distinguished leader, holds the esteemed position of CEO at the Port of Tucson, a unique distinction as it stands as the sole privately owned port within the United States. His family's legacy encompasses a vast empire of 2,700,000 square feet of industrial real estate space, which includes the operation of Tucson's solitary frozen storage facility. Furthermore, they have established an impressive infrastructure that encompasses their very own rail system and locomotives, meticulously servicing their inland port with precision and efficiency.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Tucson Metro Chamber - Board Member	6 YEARS
Rio Nuevo - Board Member	2 YEARS

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

Mike is an active and engaged member of our vibrant community, and he stands ready to be a dedicated advocate for our airport in discussions aimed at enhancing our quality of life. His extensive knowledge and expertise in intermodal transportation and logistics, honed through his leadership at the Port and his engagement with our airport, make him a valuable asset to these critical conversations. Mike's commitment to our community and his comprehensive understanding of the intricacies of transportation systems uniquely position him to contribute to our airport.

QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management – Environmental/Sustainability Sub Council	<input type="checkbox"/>	<input type="checkbox"/>
Nominating	<input type="checkbox"/>	<input type="checkbox"/>


Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.
(Additional detail may be provided in the nominee's Letter of Interest)

Mike adeptly oversees a sizable corporate enterprise, wielding a wealth of expertise in financial statements and the art of risk management. His astute financial acumen and skillful risk mitigation strategies make him a formidable steward of the company's financial health, ensuring its sustained success and stability

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Fletcher McCusker		
2.	Jim Click		
3.	Tim Medcoff		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Edmund Marquez		9/11/2023

Due Date: October 1, 2023 by 11:59 p.m.

A **complete** nomination packet must include the following:

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority
 Attn: TAA Clerk
 7250 S. Tucson Blvd., Ste. 300
 Tucson, AZ 85756

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**

September 29th, 2023

Michael A. Levin
6964 E. Century Park Dr.
Tucson, AZ 85748
Mike@PortOfTucson.com

Members of the Tucson Airport Authority Board of Directors,

My name is Mike Levin, and I am writing to express my strong interest in joining the Tucson Airport Authority Board of Directors. I am a local businessman who serves as Partner and CEO of Port of Tucson and its affiliate entities, and as a dedicated Tucson resident with a deep appreciation for the impact of Tucson International Airport on our community, I am excited about the opportunity to contribute to the progress and development that TIA continues to bring to the region.

Over the years, I have had the privilege of witnessing the significant positive impact that TIA has had on our community. Accomplishments such as bringing Sun Country into the fold as a long-term partner and implementing the Airfield Safety Enhancement program have strengthened Tucson's economic vitality, job creation, and connectivity. As a committed supporter of the Fly Tucson First campaign since its inception in 2016, I am deeply aligned with TIA's mission and vision for the future.

Below are relevant qualifications and attributes I can offer:

Business Acumen: I have a substantial and successful background in business development and leadership and have successfully led and managed teams in various industries. This experience equips me with the skills needed to oversee the financial and operational aspects of the airport.

Community Engagement: I'm actively engaged with many areas of our Tucson community through various volunteer roles and understand the importance of collaborating with stakeholders to ensure that the airport benefits the entire region. Additionally, have been a committed supporter of the Fly Tucson First campaign since it was launched in 2016.

Strategic Planning: I have a proven track record in strategic planning and can contribute to the long-term vision and growth of the Tucson Airport Authority. I am committed to ensuring the airport remains competitive and adaptable in what can be a rapidly changing industry.

Financial Oversight: My experience in financial analysis, operational budgets, and capital/short/and long-term investments will enable me to exercise prudent fiscal responsibility in managing the airport's resources.

I am enthusiastic about the opportunity to work alongside and collaborate with the current board members and airport management to address challenges and pursue opportunities facing Tucson International Airport. I am confident that my dedication, skills, and passion will make a positive impact on the Board of Directors.

I look forward to the possibility of discussing my candidacy further and learning more about the goals and objectives of the Tucson Airport Authority Board of Directors. Please feel free to contact me by email at Mike@PortOfTucson.com or at (520)991-4335 to schedule a meeting or to request any additional information you may need.

Thank you for your consideration of my application. I am excited about the prospect of serving on the Board of Directors and contributing to the continued success of Tucson International Airport.

With sincere interest,

Mike Levin

MICHAEL A. LEVIN

PARTNER & CEO

Mike@PortOfTucson.com
www.PortOfTucson.com

OVERVIEW

A longtime Tucson resident and local businessman, I am co-owner with my father and brother of a number of common-thread family business. Our business have been strategically designed to support and strengthen our local economy by bolstering Tucson's reputation as a multifaceted global logistics hub and destination warehousing for operations ranging from indoor rock climbing and trampolining, to international importing of beer from Mexico and exporting of various materials to Southeast Asia. Within two years of taking over operations as Executive Vice President in 2014, our lease vacancy rate was reduced from 40% to less than 7%, and maintained that low rate until 2021, where it dropped to 0% vacancy. In the time since becoming the CEO, our developed footprint has grown from 1.5 million square feet to 2.4 million. In that time, my focus has been on systems integration, operational efficiencies, workforce development, and strategic planning for the continued growth of our businesses and the greater Tucson region.

TIMELINE



EXPERTISE



COMMUNITY INVOLVMENT & PHILANTHROPY

Tucson Medical Center
American Heart Assoc.
El Rio
YMCA
Boys & Girls Club
Eric Hite Foundation
Jr. Achievement

REFERENCES

EDMUND MARQUEZ
Allstate Insurance
EdmundMarquez@Allstate.com

JIM CLICK
Jim Click Automotive Group
JimClick@JimClick.com

PORT OF TUCSON



MIKE LEVIN

CEO | BUSINESS DEVELOPMENT

Mike Levin is a long time Tucson resident and businessman in southern Arizona. Mike, along with his brother Matt and father Alan, own and operate the Port of Tucson, which is a multi-faceted global logistics and transportation hub for Southern Arizona. The Port of Tucson includes assets such as their own private rail yard that provides global access to both Asia, via international intermodal, and Mexico, by domestic intermodal and boxcar. In addition to the access to global transportation, the Port of Tucson has over 700 acres of industrial land and over 2 million square feet of warehousing, manufacturing, and logistics facilities.

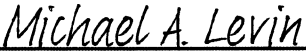
Mike's role with the Port of Tucson, and within the Levin Family of Companies more broadly, is that of CEO for the industrial real estate, business development, and financial operations. Facing the financial downturn of 2008, Mike made great strides within this capacity by aggressively marketing and negotiating to bring it's over 2 million square feet of developed industrial space from a vacancy rate of over 40% to less than 7%. In order to sustain such significant growth, he worked strategically to put together a strong team to manage the increased business by putting a heavy emphasis on integrity, customer service, and responsiveness.

Long before moving into the CEO role of the family businesses, Mike's background was in the software and technology sector. After completing some of his education in Tucson, Mike joined the Air Force where he was educated as a systems analyst and software engineer and worked at the Strategic Air Command headquarters in Omaha, Nebraska. After completing his time with the Air Force Mike moved back to Tucson where he worked in the family business. During that time, he joined the Arizona Air National Guard with the 162nd at Tucson International Airport. He subsequently transferred to the Colorado National Guard in Denver, Colorado, and began working in the private sector of his field of systems analysis and software project management. After working in the Denver Metro area and a brief time in the same field in Omaha Nebraska, he moved back to Tucson in 1999 to work for the family business.

Mike attributes his contributions and accomplishments to the lessons and opportunities given to him by his parents, Alan and Jan Levin. The uncompromised values of integrity, honesty, hard work, and family are the foundational underpinnings of what he is today. He is thankful that he's blessed to be running and growing the family of companies that his father started in 1981 with Levin & Sons construction. He likewise feels privileged that he's able to do this alongside his brother Matt who handles the construction, maintenance, rail and warehousing operations for the companies.

Beyond his role in the family business, Mike is deeply involved in the community he values so highly, serving as a member of the Southern Arizona Leadership Council as well as holding seats on the Arizona State Board of Accountancy, Tucson Metro Chamber, and Rio Nuevo. He also works alongside his family as they continue their philanthropic work throughout Southern Arizona through their support of the Tucson Medical Center, El Rio, YMCA, Boys & Girls club, the American Heart Association, Erik Hite Foundation, and many more.

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name:	Michael A. Levin
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
I have the following personal or financial interests to disclose in accordance with the Policy:	
None	
In addition, I currently have the following business, contractual or other financial relations with the TAA:	
None	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
SIGNATURE	DATE
 <small>Michael A. Levin (Sep 29, 2023 12:35 PDT)</small>	September 29, 2023

ROSE LOPEZ

President/CEO
Intermountain Centers
Profession: Healthcare

Application received: September 22, 2023

Nominated by: Brandt Hazen



NEW MEMBER NOMINATION FORM

AIRPORT AUTHORITY
TUCSON INTERNATIONAL AIRPORT • RYAN AIRFIELD

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

GENERAL INFORMATION					
Name: Rose M. Lopez		Length of residency*: 10+ years			
Home Address:					
E-mail Address:					
Home Phone No.:		Mobile Phone No.:			
PROFESSIONAL INFORMATION					
Company: Intermountain Centers		Profession/Industry: Healthcare			
Position/Title: President & CEO					
Work Address: 401 N Bonita Ave Tucson AZ 85745					
Work Phone No.: 5207211887		Work E-mail Address: rlopez@ichd.net			
DEMOGRAPHIC INFORMATION (Optional)					
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.			
	<input type="checkbox"/>	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.			
	<input type="checkbox"/>	Black or African American: a person that has origins in any of the Black racial groups of Africa.			
	<input type="checkbox"/>	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.			
	<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.			
	<input checked="" type="checkbox"/>	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.			
	<input type="checkbox"/>	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.			
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	What is your age? Please mark one box below.	<input type="checkbox"/>	Under 40
	<input checked="" type="checkbox"/>	Female		<input type="checkbox"/>	41-50
	<input type="checkbox"/>	Non-binary		<input checked="" type="checkbox"/>	51-60
	<input type="checkbox"/>			<input type="checkbox"/>	Over 60
Do you have a disability? Please mark the appropriate box.	<input checked="" type="checkbox"/>	Yes, I have a disability (or previously had a disability).			
	<input type="checkbox"/>	No, I do not have (nor have I previously had) a disability.			

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES	NO
	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

Rose has 20+ years serving in leadership roles throughout her career. She has extensive experience in the non-profit health/social services industry. Additionally, she has a strong financial background and held a license as a Certified Public Accountant. Her financial background includes experience in auditing, acquisitions and mergers.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Womens Foundation of AZ	4.5 years
AZ Public Media	3 years
Las Adelitas AZ	2 years
AZ First Things First Advisory Council	2 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

For the past 20+ years Rose has dedicated her career to building healthy communities by promoting self sufficiency in children, youth, families and individuals. Rose understands the role TAA plays in growing community development and how communities need a strong commerce environment to remain healthy. Rose advocates everyday for resources that the TAA creates for our community.

QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management – Environmental/Sustainability Sub Council	<input type="checkbox"/>	<input type="checkbox"/>
Nominating	<input type="checkbox"/>	<input type="checkbox"/>

Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.
(Additional detail may be provided in the nominee's Letter of Interest)

TAA would potentially benefit from her financial skills and her community awareness in Southern AZ.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Cody Ritchie		
2.	Eric Rustand		
3.	Ray Flores		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Brandt Hazen	<i>Brandt Hazen</i>	9/22/23

Due Date: October 1, 2023 by 11:59 p.m.

Email to:
bjones@flytucson.com

Mail to:
Tucson Airport Authority
Attn: TAA Clerk
7250 S. Tucson Blvd., Ste. 300
Tucson, AZ 85756

A **complete** nomination packet must include the following:

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**

Rose M. Lopez

Rlopez@ichd.net

September 21, 2023

Selection Committee
Tucson Airport Authority
7250 S. Tucson Blvd.
Tucson, AZ 85756

Dear Members of the Selection Committee,

I am writing to express my interest in becoming a member of the Tucson Airport Authority (TAA). As a dedicated resident of Tucson and someone with a genuine passion for building healthy communities, I believe that I can bring a unique perspective to the TAA.

My interest in community development, combined with my professional background in healthcare and finance, positions me well to understand the challenges and opportunities of how TAA supports commerce. TAA operations can have a positive economic impact on the Tucson and Southern AZ communities. As a leader of one of the largest behavioral health organizations in Southern AZ, I am confident that I can contribute to the growth and development of TAA.

My passion lies in community development where all individuals can be self-sufficient and successful. I have been an active member of the Tucson community for over 10 years, participating in local boards and partnering and collaborating with various organizations across Southern AZ. This involvement has allowed me to understand the needs and concerns of the community.

I would be honored to further discuss my interest and qualifications with the selection committee or any relevant personnel at your earliest convenience. Please find my resume attached for a more detailed account of my professional career. Thank you for considering my application.

Sincerely,



Rose M. Lopez

Rose M. Lopez, MBA

RLopez@ichd.net ▪

Executive Management

Highly accomplished visionary Executive with experience in operations, financial management, multi-channel service distribution, strategic positioning, acquisitions, and strategic planning with both startup and growth organizations. Results-oriented, decisive leader with proven success in new market identification, strategic thinking, and problem solving. Proven track record in increasing market share and profitability. Tendency to thrive in dynamic and fluid environments while remaining pragmatic and focused.

Core Competencies

- Financial Management
- Strategic Business Planning
- Operations Management
- Healthcare
- Acquisitions & Mergers
- Resource Development

Professional Experience

INTERMOUNTAIN CENTERS for HUMAN DEVELOPMENT 2016-Present **President and CEO**

Responsible for leading the development and execution of the Company's strategic plan while ensuring stakeholder value.

Key Achievements:

- Expansion of organization budget/market share statewide – revenue growth \$17m to \$85m
- Navigated the success of three acquisitions and four independent programs creating a family of organizations
- Created organizational structure supporting multiple business lines and subsidiary organizations
- Strategically positioned organization as a health care provider
- Implemented successful fundraising department and capital campaign
- Significantly increased assets of Intermountain Foundation

INTERMOUNTAIN CENTERS for HUMAN DEVELOPMENT 2015-2016 **Executive Vice President**

Dual role as the Chief Financial Officer and Chief Operations Officer. Responsible for the functions of all financial and program support operations of the company, to include the development of a financial and operations strategy, risk management, and the allocation of company resources.

Key Achievements:

- Implementation of Electronic Health Record System
- Integrated Pantano Behavioral Health into the organization
- Implemented a Tele-health and video conferencing foundation
- Restructured administrative support functions creating efficiency and capacity for growth
- Re-structuring of service lines

INTERMOUNTAIN CENTERS for HUMAN DEVELOPMENT 2013-2015 **Chief Financial Officer**

Responsible for the financial and risk management operations of the company, to include the development of a financial strategy and the ongoing development and monitoring of control systems designed to preserve company assets and report accurate financial results.

Key Achievements:

- Financial turnaround: -\$550,000k to break even in six months
- Re-structured and re-focused private school to serve children on Autism Spectrum
- Re-structured and re-focused residential programs for children

Rose M. Lopez, MBA

RLopez@ichd.net ▪

GROWING HOME SOUTHEAST – Cayce, SC

2004-2013

Chief Operating Officer & VP of Finance

Served a dual role within the organization as Chief Operating Officer and VP of Finance for \$8 million multi state budget. Responsible for the coordination and implementation of the organizations' business plan.

Key Achievements:

- Expanded organizational budget by building a coalition of service providers to provide family strengthening services in 36 counties.
- Expansion of service line to diversify funding stream beyond Medicaid and state funds (SSI, HUD, etc.).
- Facilitated Alabama program acquisition
- Created a strong organizational Balance Sheet through financial and operational management.
- Managed \$1.8 mil construction project. Leaphart Place (20 single apartments for young adults) a Supportive Housing complex funded by HUD, SC HOME, United Way and Housing Trust Funds.
- Streamlined operational processes by consolidating all client management systems and databases.
- Transitioned back-office functions from Minnesota operations to South Carolina.

PROVIDENCE SERVICE CORP. (PRSC) – Fredericksburg, VA

2002-2004

Chief Financial Officer – Florida

Corporate Financial Analyst – Eastern Division

Served a dual role within the Eastern Division:

Served as CFO of \$10 million Florida Operations. Responsible for all financial systems, budgeting, contract management, financial reporting, etc. for the State of Florida. Additionally, supported 13 state operation within Eastern Division Operations (\$40 mil budget). Responsible for mergers and acquisitions, cost and rate reporting, financial and business analysis and SEC compliance.

Key Achievements:

- Participated in the design and implementation of 2500+ system of care in the State of Florida.
- Single handily completed due diligence of \$3 million and \$25 million acquisitions.
- Prepared & reported to SEC & stockholders financial forecasts for acquisitions.
- Secured irrevocable lines of credit for Florida operations.
- Developed cost and rate reporting system.

FAMILY PRESERVATION SERVICES, INC. (PRSC) – Columbia, SC

2000-2002

Mid-Atlantic Director

Served as Chief Operating Officer of a \$5 million two state (NC & SC) mental health operation. Full responsibility for bottom-line factors, including company vision and long-range strategic planning. Direct all operations for provision of services.

Key Achievements:

- Start-up of NC mental health operations.
- Successfully changed strategic direction of SC operations.
- Assisted with financial reporting of the company's initial public offering.

Rose M. Lopez, MBA

RLopez@ichd.net ▪

FAMILY PRESERVATION SERVICES of SC – Columbia, SC 1998-2000
State Director

Served as Chief Operating Officer of \$2 million non-profit mental health operation. Full responsibility for bottom-line factors, including company vision and long-range strategic planning. Direct all operations for provision of services and establishment of back office.

Key Achievements:

- Successful turn-around of State operations.
- Entered Florida market with Adult Mental Health under non-profit arm.

STATE OF SC – Columbia, SC 1996-1998
Senior Internal Auditor

AUDIT BUREAU OF CIRCULATIONS – Schaumburg, IL 1994-1996
Auditor

UNITED STATES MILITARY – ARMY 1985-1990
Military Police

Education

Bachelor of Science in Business Administration (Accounting)
December 1993
University of South Carolina – Columbia, SC

Master of Business Administration (E-Business)
August 2004
University of Phoenix – Phoenix, AZ

Additional Information

Board Member, Women’s Foundation of Southern AZ
Board Member, AZ Health Reciprocal Insurance Company
Advisory Board Member, AZ Public Media (NPR & PBS)
Membership, AZ Council of Human Service Providers
Membership, Open Minds




Rose M. Lopez, MBA

Rose serves as President and Chief Executive Officer of Intermountain Centers for Human Development, Inc. (Intermountain Centers), a non-profit organization serving residents throughout the State of Arizona. Rose oversees the health care delivery system and is responsible for strategic development initiatives to support growth, stability, and sustainability. Intermountain Centers includes Behavioral Consultation Services, Community Partners Integrated Healthcare, Intermountain Academy, Intermountain Health Center, Pinal Hispanic Council, Mental Health Resources, and Intermountain Foundation.

Rose has dedicated most of her career to service. She spent five years in the U.S. Army and has been in the non-profit mental health arena for almost 25 years. In between her time in the military, and finding her true passion with non-profit service, Rose practiced as a Certified Public Accountant.

Rose was born and raised in Pinal County, AZ and is a member of the Tohono O'odham Nation. In 1985 Rose left Arizona and spent time in Europe, during her military service, followed by many years in the Carolinas. Rose returned to Tucson in 2013 to fulfill her lifelong dream of serving her community.

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name:	Rose M. Lopez
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
I have the following personal or financial interests to disclose in accordance with the Policy:	
NA	
In addition, I currently have the following business, contractual or other financial relations with the TAA:	
NA	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
SIGNATURE	DATE
	9-22-2023

KARLA MORALES

Vice President

Arizona Technology Council

Profession: Technology

Application received: October 1, 2023

Nominated by: Carol Stewart

An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**

GENERAL INFORMATION				
Name: Karla Morales		Length of residency*: 34 years		
Home Address:				
E-mail Address: kmorales@aztechcouncil.org				
Home Phone No.:		Mobile Phone No.:		
PROFESSIONAL INFORMATION				
Company: Arizona Technology Council		Profession/Industry: Technology		
Position/Title: Vice President				
Work Address: 1215 E. Pennsylvania Street Suite 122				
Work Phone No.: 520.440.0761		Work E-mail Address: kmorales@aztechcouncil.org		
DEMOGRAPHIC INFORMATION (Optional)				
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input checked="" type="checkbox"/>	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.		
	<input type="checkbox"/>	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.		
	<input type="checkbox"/>	Black or African American: a person that has origins in any of the Black racial groups of Africa.		
	<input type="checkbox"/>	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.		
	<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.		
	<input type="checkbox"/>	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.		
	<input type="checkbox"/>	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.		
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	What is your age? Please mark one box below.	
	<input checked="" type="checkbox"/>	Female		<input checked="" type="checkbox"/> Under 40
	<input type="checkbox"/>	Non-binary		<input type="checkbox"/> 41-50
			<input type="checkbox"/> 51-60	
			<input type="checkbox"/> Over 60	
Do you have a disability? Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).		
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.		

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES	NO
	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

Karla Bernal Morales serves as the Vice President for the Arizona Technology Council. In this role, Morales leads and oversee the Council's Southern Arizona operations, including membership management, supporting year wide events, government, public, and community relations. Morales brings to her position more than 25 years of experience in the region's education, nonprofit and governmental communities. Formerly, Karla was the Director for the Office of Multicultural Advancement in the Office of the Provost at the University of Arizona.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Tucson Hispanic Chamber of Commerce	4 years
Campus Reserch Corporation	1 year
Earn to Learn Board of Directors	6 years
Pima County Workforce Investment Board	2 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

Karla has a vested interest and commitment to the growth and well being of the southern Arizona region, & border communities. Her 25 year background in community and government relations alloted her an extensive network and influence for the interest in the economic development relationships. She has a deep understanding of the local community's needs, cultural understanding, and policy insight. Her personal experiences can provide valuable perspectives on national policy

QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management – Environmental/Sustainability Sub Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Nominating	<input checked="" type="checkbox"/>	<input type="checkbox"/>

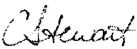
Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.
(Additional detail may be provided in the nominee's Letter of Interest)

Karla's participation on the councils allows TAA to engage with the immediate community, understanding their needs and concerns. This engagement fosters a positive relationship, enhancing the airport's image locally. Policy Influence, Karla can influence policies that directly impact airport operations. A voice in local decision-making ensures that the airport interests are considered.

References

NAME	E-MAIL ADDRESS	PHONE NO.
1. Alex Rodriguez-	(see name area) limited space	
2. Rob Elias- President@Tucsonhispanicchamber.org	(see name area) limited space	
3. Calline Sanchez		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Carol Stewart		9/30/23

Due Date: October 1, 2023 by 11:59 p.m.

A **complete** nomination packet must include the following:

Email to:

bjones@flytucson.com

Mail to:

Tucson Airport Authority
 Attn: TAA Clerk
 7250 S. Tucson Blvd., Ste. 300
 Tucson, AZ 85756

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**



Tucson Airport Authority
7250 S. Tucson Blvd., Suite 300
Tucson, AZ 85756

Dear Members of the Tucson Airport Authority Board of Directors,

I am writing to express my strong interest in serving on the Tucson Airport Authority (TAA) Board of Directors. With a deep passion for aviation, a commitment to community development, and a proven track record of leadership and strategic decision-making, I believe I am well-suited to contribute effectively to the continued success of Tucson International Airport and Ryan Airfield.

Over the years, I have closely followed the growth and development of Tucson International Airport and its essential role in connecting our region to the world. As an avid traveler, I have witnessed firsthand the positive impact of TAA's initiatives on the airport's infrastructure, services, and overall passenger experience. I am inspired by the dedication of the current Board of Directors and the TAA staff in maintaining the airport's reputation for excellence.

Here are a few key qualifications and attributes I would bring to the TAA Board of Directors:

Leadership Experience: Throughout my career, I have held leadership roles that required me to make critical decisions, manage budgets, and collaborate with diverse teams. I am adept at setting strategic goals and overseeing their successful execution.

Community Engagement: I am deeply committed to our local community and believe in the importance of fostering positive relationships between the airport and its neighbors. I am dedicated to ensuring that TAA continues to be a responsible corporate citizen.

Financial Acumen: I possess a strong financial background, which will be invaluable in overseeing the financial health of the airport, managing budgets effectively, and maximizing revenue streams.

Innovation and Technology: I am a strong advocate for embracing innovative technologies and practices to enhance airport operations, and security. I am committed to advancing sustainable practices within the aviation industry and exploring innovative solutions to enhance the airport's efficiency, environmental stewardship, and overall sustainability.

Strategic Vision: I have a long-term vision for Tucson International Airport and Ryan Airfield, and I am eager to contribute my insights to the development of their strategic plans.

Aviation Enthusiast: As the wife of a pilot, I have a genuine passion for aviation and a comprehensive understanding of the aviation industry. I am confident that my enthusiasm will help drive innovative solutions and support the growth of Tucson International Airport.

I am enthusiastic about the opportunity to serve on the TAA Board of Directors and work collaboratively with fellow board members, airport management, and the community to ensure the continued success and growth of our airports.

Thank you for considering my application. I look forward to the possibility of discussing how my skills and experiences align with the goals and objectives of the Tucson Airport Authority. Please feel free to contact me at [Your Phone Number] or [Your Email Address] to arrange a meeting or if you require any additional information.

Sincerely,

Karla Bernal Morales
Vice President, Arizona Technology Council

KARLA BERNAL MORALES

Contact:

LinkedIn: <https://www.linkedin.com/in/karlabmorales/>

PROFESSIONAL EXPERIENCE

Vice President, Southern Arizona

Arizona Technology Council | March 2020 - Present

- Spearheaded Southern Arizona Expansion Plan, successfully recruiting new members and securing sponsorships for events.
- Achieved and maintained annual budget and revenue goals, exceeding expectations.
- Managed membership duties including customer service, renewals, and recruitment.
- Served as liaison to Tucson Ambassadors and volunteer sub-committees.
- Facilitated advisory roles in various Council committees.
- Represented Arizona Technology Council within the community and with partner organizations.
- Developed media plans and conducted media interviews with partners.
- Established relationships with government officials for advocacy and policy facilitation.
- Oversaw Tucson Office staff, emphasizing growth and engagement.

Director of the Office of Multicultural Advancement

University of Arizona, Division of Equity Inclusion & Title IX | March 2019 - March 2020

- Led initiatives promoting equity, inclusion, and social justice on campus.
- Partnered with Office of Inclusion & Multicultural Engagement for diversity programming.
- Administered Diversity Community Councils and engaged in fundraising efforts.
- Fostered relationships with private sector influencers and supporters in the community.
- Oversaw volunteer transition into institutional donors.
- Orchestrated the annual workplace campaign and coordinated volunteer opportunities.
- Collaborated with non-profits, businesses, and education leadership organizations.
- Supported lobbying efforts and maintained relationships with government officials.

Senior Program Coordinator

University of Arizona, Office of Government & Community Relations | October 2017 - March 2019

- Managed charitable giving campaigns and programs across campuses.
- Facilitated Diversity Community Councils and engaged with non-profit and business sectors.
- Collaborated with Senior Director of Government Relations on campaigns and partnerships.
- Engaged in community events and conferences statewide.
- Supported lobbying efforts and advocated for university initiatives.

Coordinator of Desk & Summer Operations

University of Arizona Housing & Residential Life | October 2016 - October 2017

- Directed desk operations and summer conferences/guest services.
- Supervised student staff and managed recruitment and training.
- Oversaw program budget, performance management, and assessment.
- Handled access management, programmatic initiatives, and conflict resolution.

Executive Director

Rio Rico Health & Wellness | April 2008 - July 2016

- Managed administrative tasks, including HR, billing, marketing, and more.
- Led recruitment, job placement, and employee trainings.
- Oversaw marketing, promotions, and general office functions.

Director of Resource Development

United Way of Tucson & Southern Arizona | November 2010 - April 2013

- Cultivated relationships with public and private organizations for fundraising.
- Researched and reported on division performances and trends.
- Developed recognition programs and secured sponsorships.
- Raised substantial funds through annual giving campaigns and corporate gifts.

Program Service Evaluator I, II, & III

State of Arizona, Department of Economic Security | November 1997 - November 2010

- Conducted eligibility interviews for state and federal assistance programs.
- Managed public affairs programs and coordinated events.
- Interpreted and applied policy according to regulations and guidelines.

EDUCATION

- Master of Business Administration
Eller College of Management, University of Arizona, Tucson, AZ
May 2022
- Bachelor of Science in Education– Literacy, Learning & Leadership
Minor: Bilingual Studies
University of Arizona, Tucson, AZ
December 2014
- Associate in liberal arts/general studies
Pima Community College, Tucson, AZ
May 2000
- Hispanic Leadership Institute Certificate
Tucson, AZ
April 2011
- Leader in Classroom Diversity & Inclusion Certificate
- International Town & Gown Certificate in Town-Gown Relations – Level I
Columbus, OH
May 2019
- International Town & Gown Certificate in Town-Gown Relations – Level II
State College, Pennsylvania
June 2019

- Title IX, Sexual Violence Prevention Leadership Program
Phoenix, AZ
July 2019
- K-16 Language Workshop- Integrated Approaches to Second Language & Language Development
November 2007

ADMINISTRATION, LEADERSHIP & COMMUNICATION SKILLS

- A dedicated advocate recognized for fostering community connections and change.
- Skilled in diverse communication, customer relations, and event coordination.
- Proficient in budget management, goal achievement, and deadline adherence.
- Effective in coalition building, marketing, and public relations.
- Fluent in English and Spanish.
- Experienced in software including Microsoft Office suite, Adobe, and social media tools.


LEADERSHIP EXPERIENCE

- Campus Research Corporation Board of Directors | August 2022 to Present
- Tucson Hispanic Chamber of Commerce member, Board President | May 2020 to Present
- Congressman Juan Ciscomani Community Advisory Council | January 2023 to Present
- Pima County Workforce Investment Board | June 2022 to Present
- Charter 100 | September 2022 to Present
- Women at the Top | July 2020 to Present
- Earn to Learn- Board Governance, Committee Chair | January 2020 to Present
- SMORES Sophomore Honorary Advisor | October 2018 to May 2022
- Better Business Bureau Board | January 2015
- YMCA Board Member | April 2004

AWARDS & ACCOLADES

- SHRM DEI Innovation Award | November 2022
- Women Leading the Region Award | August 2022
- Eller College of Management, DEI Award | May 2022
- Arizona Women of Influence | March 2021
- Eller College of Management, Women Who Shine Award | January 2020
- Tucson Hispanic Chamber, Rising Star | November 2019
- United Way's Campaign Coordinator of the Year | May 2018
- United Way's Top 25 Employee Campaign Coordinator | May 2018
- Governor's Awards | January 2008 & January 2009
- YWCA Women on the Move Award | September 2008
- State of Arizona Employee of the Quarter | June 2007

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name:	Karla Morales
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
<p>I have the following personal or financial interests to disclose in accordance with the Policy:</p>	
<p>NA</p>	
<p>In addition, I currently have the following business, contractual or other financial relations with the TAA:</p>	
<p>NONE</p>	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
SIGNATURE	DATE
	<p>9/20/23</p>

LESAH SESMA-GAY

General Manager

Casino del Sol

Profession: Hospitality

Application received: September 29, 2023

Nominated by: Carol Stewart

*An Active or Emeritus Member TAA Member must complete and submit this nomination form in collaboration with the potential nominee. The nomination form and additional requested documentation must be received by the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.***

GENERAL INFORMATION			
Name: Lesah Sesma-Gay		Length of residency*: 1 month	
Home Address:			
E-mail Address:			
Home Phone No.:		Mobile Phone No.:	
PROFESSIONAL INFORMATION			
Company: Casino Del Sol		Profession/Industry: Hospitality/Entertainment	
Position/Title: General Manager			
Work Address: 5655 W. Valencia Rd., Tucson, AZ 85757			
Work Phone No.: 520-324-9407		Work E-mail Address: Lesah.Sesma-Gay@casinodelsol.com	
DEMOGRAPHIC INFORMATION (Optional)			
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
	<input type="checkbox"/>	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.	
	<input type="checkbox"/>	Black or African American: a person that has origins in any of the Black racial groups of Africa.	
	<input type="checkbox"/>	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
	<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
	<input checked="" type="checkbox"/>	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
	<input type="checkbox"/>	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.	
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	What is your age? Please mark one box below.
	<input checked="" type="checkbox"/>	Female	
	<input type="checkbox"/>	Non-binary	
	<input type="checkbox"/>	Under 40	
	<input checked="" type="checkbox"/>	41-50	
	<input type="checkbox"/>	51-60	
	<input type="checkbox"/>	Over 60	
Do you have a disability? Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).	
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.	

*Length of residence in the Tucson International Airport air service area. Pursuant to Section 2.1.1 of the TAA Bylaws, this area encompasses "the general Southern Arizona region."

QUESTIONNAIRE

Is the potential nominee a local, State, or Federal elected official or government employee? <i>If "Yes," list the agency and position/title below. Also, submit a copy of the job description along with the nomination form.</i>	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>

Please summarize the nominee's professional background and expertise. *(Additional detail may be provided in the nominee's Letter of Interest)*

Lesah has over 20 years in the hospitality business with positions ranging from Restaurant Hostess, Spa Supervisor, Event Manger and now General Manager. Lesah has worked for properties such as Sheraton Wild Horse Pass, Westin Kierland and Scottsdale Four Seasons, just to name a few. Creating unforgettable guest experiences, along with impeccable guest service, is Lesah' s forte.

Please list activities demonstrating the nominee's care and commitment to community service or involvement, including previous or current membership in non-profit or community organizations and the duration of service.

ORGANIZATION/INVOLVEMENT	DURATION OF SERVICE
Junior League of Tucson	3 years
Social Venture Partners- Fast Pitch Mentor	2 years
BIPOC Community Loan Fund	3 years
Greater Tucson Leadership Board Member	2 years

Please describe how the nominee's personal experience will translate into becoming a fierce advocate of TAA in local, national, and international communities. *(Additional detail may be provided in the nominee's Letter of Interest)*

Lesah' s passion to grow the tourism in Tucson is valuable to both the economics of Southern Arizona, but also to the Pascua Yaqui Tribe. Having an advocate from the tribal sector will not only bring communities together, we are able to have a more diverse outlook the future of the Tucson Airport.

QUESTIONNAIRE

Please indicate any of the TAA advisory councils which might benefit from the potential nominee's working knowledge, membership, and participation.

COUNCIL		
Audit	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management	<input type="checkbox"/>	<input type="checkbox"/>
Finance and Risk Management – Environmental/Sustainability Sub Council	<input type="checkbox"/>	<input type="checkbox"/>
Nominating	<input checked="" type="checkbox"/>	<input type="checkbox"/>

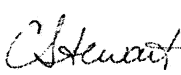
Provide a brief explanation of how the TAA will benefit from their participation on the council(s) indicated.
(Additional detail may be provided in the nominee's Letter of Interest)

When Lesah finds an organization that she is passionate about, she is eager to share the vision with those she feels could assist in the support of that organization.

References

	NAME	E-MAIL ADDRESS	PHONE NO.
1.	Marcus Diaz		
2.	Megan Patrick		
3.	Jamie Leon-Guerrero		

Nominated By:

TAA MEMBER (NAME)	SIGNATURE	DATE
Carol Stewart		9/29/2023

Due Date: October 1, 2023 by 11:59 p.m.

A **complete** nomination packet must include the following:

Email to:
bjones@flytucson.com

Mail to:
Tucson Airport Authority
Attn: TAA Clerk
7250 S. Tucson Blvd., Ste. 300
Tucson, AZ 85756

- **New Member Nomination Form** (Signed and dated by a current Active Member or Emeritus Member)
- **Statement of Interest Letter**
- **Resume**
- **Biographical Information** (e.g., company profile, website, or LinkedIn profile)
- **Executed Disclosure Statement**

Lesah Sesma-Gay

September 29, 2023

Tucson Airport Authority
Nominating Committee
7250 S. Tucson Blvd, Ste. 300
Tucson, AZ 85756

Dear TAA Nominating Committee,

This letter is regarding my interest in applying to become an active member of the Tucson Airport Authority. I believe my abilities, experiences and years of working in Tucson area make me a suitable candidate.

With over 20 years in the hospitality industry, I have come to value and educate others about the unlimited potential of the state of tourism in Arizona. Economic growth is vital to the Tucson region, including the Pascua Yaqui Tribe. Having an advocate from the tribal sector will not only bring community minded ideas to the table, it's an opportunity to grow a more diverse outlook for our future together.

If I can provide you with any further information, I can be reached at _____ or via email
at _____

Sincerely,



Lesah Sesma-Gay

Lesah Sesma-Gay

PROFESSIONAL SUMMARY

Versatile Executive Director focused on promoting mission and maximizing effectiveness of key programs. Passionate about serving the Greater Tucson Community and the Pascua Yaqui Tribe by offering outstanding communication, creating strategic alliances with organizational leaders, and dedicated involvement with genuine establishments.

TRIBAL MEMBER CAREER LADDER QUALIFICATIONS

- Worked with collaborative teams to achieve financial objectives by preparing daily, monthly and yearly forecasting as well as supporting yield management decisions.
- Generated and preserved an operating budget in excess of \$1 million dollars.
- Facilitated innovative business development actions resulting in exceeding annual strategic goals.
- Analyzed internal operations and identify areas of process enhancement.
- Oversaw hotel operations and employee's productivity, building a highly inclusive culture ensuring team members thrive and organizational outcomes are met.
- Maintain and built trusted relationships with key guests, organizations, partners and tribal council.

WORK HISTORY

Casino Del Sol, Tucson, AZ

Executive Director of Community Relations, Event Manager, Director of Hotel Operations, Assistant Front Office Manager
2011- Present

Crowne Plaza Phoenix Airport, Phoenix, AZ

Sales Coordinator
2010- 2011

Rolf's Salon, Scottsdale, AZ

Assistant Salon Manager, Client Service Representative/Bridal Consultant
2008- 2010

The Westin Kierland Resort & Spa, Scottsdale, AZ

Agave Spa Treatment Supervisor, Agave Spa Supervisor, Reservation Sales
2006- 2008

The Sheraton Wild Horse Pass Resort & Spa, Scottsdale, AZ

Aji Spa Supervisor, Koyote Kids Club Supervisor, Food & Beverage Intern
2002- 2006

SKILLS

- Self-Propelled
- Enterprising Forward- Thinking
- Results Oriented
- Goal Focused
- Energizing Social Interactions
- Community Ambassador
- Exceptional Adaptability in face of extenuating circumstances or time constraints

EDUCATION

San Diego State University

San Diego, CA

12/2021

Certificate: Tribal Gaming Operation Management

Ashworth College

Norcross, GA

10/2020

Certificate: Event Management

Arizona State University

Tempe, AZ

05/2003

Bachelor of Science: Recreation & Tourism Management

COMMUNITY VOLUNTEERISM

- Greater Tucson Leadership Board Member
- Reid Park Zoo Board Member
- Junior League of Tucson- IDEA Committee Member
- Women at The Top- DEI Committee Member
- Social Venture Partner's Fast Pitch Mentor
- BIPOC Community Loan Fund Committee Member

Lesah Sesma-Gay

BIOGRAPHICAL INFORMATION

Company Profile: Casino Del Sol and Casino of the Sun are vital participants in the Tucson and Southern Arizona Community. We are your friends, neighbors, and family. We're proud to call Tucson our home and look forward to very opportunity to serve.

Website: www.casinodelsol.com

LinkedIn profile (company): www.linkedin.com/company/casino-del-sol/mycompany/

LinkedIn profile (personal): www.linkedin.com/in/lesahsesmagay/

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name:	Lesah Sesma-Gay
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
I have the following personal or financial interests to disclose in accordance with the Policy:	
None	
In addition, I currently have the following business, contractual or other financial relations with the TAA:	
None	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
SIGNATURE	DATE
<i>Lesah Sesma-Gay</i>	9/29/2023

DIRECTOR NOMINATIONS

TODD JACKSON

Incumbent Nominee

Term: Second three-year term

Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.**


GENERAL INFORMATION			
Name: Todd Jackson		TAA Member since (year): 2011	
Home Address:			
E-mail Address: TJackson@jacksonodenlaw.com			
Home Phone No.:		Mobile Phone No.:	
PROFESSIONAL INFORMATION			
Company: Jackson&Oden, PLLC		Profession/Industry: Attorney	
Position/Title: Owner			
Work Address: 1670 E. River Road, Suite 260			
Work Phone No.: 520-884-0024		Work E-mail Address: TJackson@jacksonodenlaw.com	
DEMOGRAPHIC INFORMATION (Optional)			
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
	<input checked="" type="checkbox"/>	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.	
	<input type="checkbox"/>	Black or African American: a person that has origins in any of the Black racial groups of Africa.	
	<input type="checkbox"/>	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
	<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
	<input type="checkbox"/>	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
	<input type="checkbox"/>	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.	
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	<input checked="" type="checkbox"/>	Male	What is your age? Please mark one box below.
	<input type="checkbox"/>	Female	
	<input type="checkbox"/>	Non-binary	
	<input type="checkbox"/>	Under 40	
	<input type="checkbox"/>	41-50	
	<input type="checkbox"/>	51-60	
	<input checked="" type="checkbox"/>	Over 60	
Do you have a disability? Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).	
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.	

DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

I have developed a depth of knowledge regarding the airport and its operations from prior service on councils (finance/risk and governance), a special project team (parking vendor selection), and service on the governing board. I have 35 years experience as a business owner and practicing attorney representing a varied group of intutional, governmental, and individual clients in the region, along with participation in state bar leadership positions and charitable boards. I have very much enjoyed my work on each, learned from them all, and believe I can bring that experience and perspective to the TAA board and any community advocacy helpful to the staff. I believe that this an exceptionally well run and appealing airport -- vital to the unique community that we live in and love -- and would like to be part of the effort to continue that success into the future.

I would be interested in serving in an officer role also if there is a need.

SIGNATURE	DATE
	8/21/23

JUDY RICH

Incumbent

Term: Third three-year term

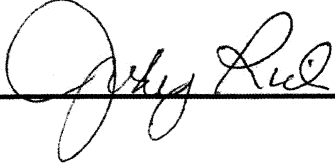
*Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.***

GENERAL INFORMATION	
Name: <u>JUDY RICH</u>	TAA Member since (year): <u>2017</u>
Home Address: _____	
E-mail Address: <u>judyorich@tmcaz.com</u>	
Home Phone No.: _____	Mobile Phone No.: _____
PROFESSIONAL INFORMATION	
Company: <u>TMC Health</u>	Profession/Industry: <u>Healthcare</u>
Position/Title: <u>CEO</u>	
Work Address: <u>5309 E GRAND RD TUCSON, AZ 85712</u>	
Work Phone No.: _____	Work E-mail Address: _____
DEMOGRAPHIC INFORMATION (Optional)	
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/> Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
	<input checked="" type="checkbox"/> White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.
	<input type="checkbox"/> Black or African American: a person that has origins in any of the Black racial groups of Africa.
	<input type="checkbox"/> Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
	<input type="checkbox"/> Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
	<input type="checkbox"/> American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
	<input type="checkbox"/> Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/> Male
	<input checked="" type="checkbox"/> Female
	<input type="checkbox"/> Non-binary
What is your age? Please mark one box below.	<input type="checkbox"/> Under 40
	<input type="checkbox"/> 41-50
	<input type="checkbox"/> 51-60
	<input checked="" type="checkbox"/> Over 60
Do you have a disability? Please mark the appropriate box.	<input type="checkbox"/> Yes, I have a disability (or previously had a disability).
	<input checked="" type="checkbox"/> No, I do not have (nor have I previously had) a disability.

DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

Continued input and feedback & representing
the airport to my constituents

SIGNATURE	DATE
	10/15/03

ELLEN WHEELER

New Nominee

Term: First three-year term

*Active Members who wish to nominate themselves for a vacancy on the Board of Directors must complete and submit this nomination form to the TAA Clerk **no later than 11:59 p.m. on October 1, 2023.***

GENERAL INFORMATION			
Name: Ellen Wheeler		TAA Member since (year): 2013	
Home Address:			
E-mail Address:			
Home Phone No.:		Mobile Phone No.:	
PROFESSIONAL INFORMATION			
Company: Retired		Profession/Industry: Law/Government	
Position/Title:			
Work Address:			
Work Phone No.:		Work E-mail Address:	
DEMOGRAPHIC INFORMATION (Optional)			
What is your race/ethnicity? Please mark the one box that describes the race/ethnicity with which you primarily identify.	<input type="checkbox"/>	Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.	
	<input checked="" type="checkbox"/>	White: a person that has origins in any of the original peoples of Europe, the Middle East, or North Africa.	
	<input type="checkbox"/>	Black or African American: a person that has origins in any of the Black racial groups of Africa.	
	<input type="checkbox"/>	Asian: a person that has origins in any of the original peoples of East Asia, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
	<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander: a person that has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
	<input type="checkbox"/>	American Indian or Alaska Native: a person that has origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	
	<input type="checkbox"/>	Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.	
What is your gender? Please mark the one box that describes the gender with which you primarily identify.	<input type="checkbox"/>	Male	What is your age? Please mark one box below.
	<input checked="" type="checkbox"/>	Female	
	<input type="checkbox"/>	Non-binary	
	<input type="checkbox"/>		
	<input type="checkbox"/>		41-50
	<input type="checkbox"/>		51-60
	<input checked="" type="checkbox"/>		Over 60
Do you have a disability? Please mark the appropriate box.	<input type="checkbox"/>	Yes, I have a disability (or previously had a disability).	
	<input checked="" type="checkbox"/>	No, I do not have (nor have I previously had) a disability.	


DIRECTOR INTEREST FORM

Please explain how the TAA will benefit from your service on the Board of Directors.

First, I bring a wealth of experience from my career and volunteer activities in Tucson over many years. As a lawyer, I organized and advised corporate and other business entities. My subsequent career in government at the federal and county levels has given me a deep understanding of how federal, state and local governments operate and the constraints they face (including, as just one example, open meeting laws). I also have extensive experience serving on and leading non-profit boards and understand the dynamics and relationships of such boards. In addition, I have a deep appreciation for the importance of TAA/the airport to Tucson. I know how important it is for the board and members to be advocates for TIA in the community. Finally, I have served on several TAA councils, as a result of which I have gained an understanding of how TAA operates. I have been a member of the Nominating Council since 2021. I also have served on the Superfund Council and Audit Council, and a number of years ago I participated in a procurement process. In summary, I believe I will bring a great deal of experience, expertise, enthusiasm, and insight to my role as a TAA board member.

SIGNATURE	DATE
	9-28-2023

Member/Board of Directors Annual Disclosure Statement
(Adopted August 7, 2012)

Name:	Ellen Wheeler
<p>In an effort to avoid any appearance of a lack of integrity and transparency in Tucson Airport Authority's decision-making processes, TAA has adopted a Conflict of Interest Policy applicable to all TAA members. In addition, members of the TAA Board of Directors are required to submit an annual disclosure statement to disclose (i) any personal or financial interests that have a reasonable likelihood to create, or to appear to create, a conflict of interest with TAA, and (ii) any current business relationships involving TAA.</p>	
<p>I have the following personal or financial interests to disclose in accordance with the Policy:</p>	
<p>None</p>	
<p>In addition, I currently have the following business, contractual or other financial relations with the TAA:</p>	
<p>None</p>	
<p>I have read and agree to comply with the Tucson Airport Authority Conflict of Interest Policy. I have disclosed on the attached form all potential conflicts and relevant business relationships involving TAA of which I am aware, if any. I will promptly report any changes that may create or appear to create a conflict of interest with TAA.</p>	
SIGNATURE	DATE
	<p>9-28-23</p>

ELLEN K. WHEELER

PROFESSIONAL EXPERIENCE

PIMA COUNTY, Tucson, Arizona (2013 - 2018)

Assistant County Administrator for Justice and Law Enforcement (2013-2017)

Liaison to courts, County Attorney and law enforcement for County Administrator; facilitate joint planning and special projects with all law-related County departments. Lead acquisition and implementation of \$1.5 million, multi-year MacArthur Foundation grant.

Interim Director, Department of Behavioral Health (July 2018 – December 2018)

UDALL FOUNDATION, Tucson, Arizona (1999 – 2013)

The Udall Foundation is an agency within the Executive Branch of the U.S. government.

Executive Director (2008 – January 2013)

- Oversight of all programs and staff located in Tucson and Washington, D.C. Strategic planning, policy development, outreach and day-to-day operations. Coordinate and write annual budget request to Office of Management and Budget; liaison with Congressional staff, assist Board chair on legislative efforts.

Chief Operating Officer and General Counsel (2004 – 2007)

Deputy Executive Director and General Counsel (2002 -- 2004)

General Counsel (1999-2002)

- Oversight of all programs and staff, supervision of other managers, and oversight of budget requests and legislative liaison, all as detailed above.
- Legal counsel to the Board of Trustees and staff for all program areas. *Legal focus is on federal law, including the following areas: appropriations; legislative relations; start-up of U.S. Institute for Environmental Conflict Resolution; employment and personnel issues; Freedom of Information and Privacy Acts; confidentiality in mediation; federal contracting rules; compliance with Executive Orders, policy directives and other federal requirements; internal policy development; ethics laws. Serve as Agency Ethics Officer, overseeing financial disclosure requirements and ethics training. Wrote and published Privacy Act and Freedom of Information Act regulations, 36 C.F.R. Part 1600 (2001).*

LEGAL: PRIVATE PRACTICE and COURT EXPERIENCE, Tucson (1983 – 1998)

Law Office of Ellen K. Wheeler (1993 – 1998)

- General legal practice, with emphasis on real estate, corporations, business transactions,

and litigation

- Legal counsel to Udall Foundation beginning with the inception of the Foundation's activities in late 1994. *Includes drafting legislation to establish the U.S. Institute for Environmental Conflict Resolution and securing 1998 congressional passage and start-up appropriations (Public Law 105-156).*

Monroe and Associates (1987 – 1993)

Partner in law firm, focusing on real estate, corporations, business transactions, and litigation

Hecker, Phillips & Hooker (1984 – 1986)

Associate in firm with a practice focused on business and real estate, tax, partnerships and corporate law

Law Clerk to Hon. Richard M. Bilby, U.S. District Court, (1983 – 1984)

Legal research and writing for federal district judge.

JOURNALISM AND GOVERNMENT (1972 – 1980)

Rocky Mountain News, Denver, CO (1977 – 1980)

Reporter on energy and environment; chief copy editor

Office of Guy R. Martin, Assistant Secretary of Interior, Washington, DC (5/78 – 8/78)

Press secretary

Office of U.S. Sen. Floyd K. Haskell, D-CO, Washington, DC (1975 – 1977)

Press Aide

Times Herald-Record, Middletown, NY (1974 – 1975)

Reporter and copy editor

Green Valley News and Nogales International newspapers, Arizona (1972 – 1974)

Associate editor

EDUCATION

Juris Doctor, with highest distinction (Class Rank: First)

University of Arizona College of Law, 1983

Order of the Coif; Executive Editor of Arizona Law Review

Bachelor of Arts in English, with highest distinction

University of Arizona, 1973

Phi Beta Kappa, Phi Kappa Phi

COMMUNITY AND PROFESSIONAL ACTIVITIES

State Bar of Arizona, member, 1983 – present

Tucson Airport Authority, member, 2013 – present

Tucson Botanical Gardens, Board of Directors, 2019 – present; Vice President, 2022- present

Las Doñas de Tucson, member, 2018 – present

Southern Arizona Visitors Center, volunteer and Certified Tourism Ambassador, 2023

Rotary Club of Tucson, member 2006 – 2021

Miramonte Neighborhood Association, President, 2021 - present

Pima County Health Benefits Trust Advisory Board, 2019 -- 2022

Women’s Foundation of Southern Arizona, Grant Selection Committee, 2018-2020

Tucson Festival of Books, Moderator, author panels, 2011 - 2020

Habitat for Humanity Tucson, Board President, 2010-2012; Board Secretary, 2000-2007; Board of Directors, 1998 – 2007 and 2008 – 2017

Women at the Top, 2014 - 2019

Pima County Bar Association, President, 1997 – 1998; Board of Directors, 1993 – 1999

Board of Visitors, University of Arizona College of Law, 2000 – 2014

Arizona Town Hall, member 2006 – present; participant in Spring 2006 Town Hall

Arizona’s Children Association, Board of Directors, 2003 – 2006

Las Familias, Board of Directors, 1991 – 2003 (merged into Arizona’s Children)

West University Neighborhood Association, President 1986, 1988

LEGAL PUBLICATIONS

Note: “The Right to Use Groundwater in Arizona after *Chino Valley II* and *Cherry v. Steiner*,” 25 Ariz. L. Rev. 475 (1983).

Casenote: “The Tavernkeeper’s Duty to Protect Patrons from Violence,” 23 Ariz. L. Rev. 1525 (1981).

Date: December 6, 2023

To: Board of Directors
From: Ken Nichols, Vice President of Airport Development
Re: Fall 2023 Airport Development Update

This report provides an update on activities since the September 6, 2023 Board Meeting.

Capital Improvement Program (CIP):

Staff is currently programming projects approved in the FY24 budget in coordination with previously approved projects. Projects recently started include:

- Replace Passenger Boarding Bridges (B2 and B3)
- Two ADOT funded roadway and sewer projects at RYN
- Airport Pavement Management System (APMS) update for airfield pavement at TUS

In addition, planning and coordination is underway for the Outbound Baggage Handling Systems.

Airfield Safety Enhancement (ASE) Program:

The Airfield Safety Enhancement (ASE) Program is a critical safety project and the largest capital program in the history of the TAA. The multi-year \$400+ million program of projects (in 2023 dollars) will transform the airfield layout at TUS to meet the latest FAA safety standards as part of the FAA Runway Incursion Mitigation Program. The program includes four major projects, land exchanges, and noise mitigation.

Recent Accomplishments (since September)

- Grant received for the first phase of new runway construction
- Completion of the Barrier Arresting Kit (BAK) on Runway 3/21

Anticipated Activities (before end of 2023)

- Close Runway 11R/29L
- Runway Renumbering due to MAGVAR Change. Runway designations will be Runway 12/30 and Runway 4/22.
- Punchlist construction for End-Around Taxiway (Arm-De-arm Pad)
- Completion of Land Exchange with USAF (Parcels F & G)
- Begin construction of Earth Covered Magazine Relocation and Fencing

Funding Needs and Strategy

The funding strategy presented in the last board update contained a strategy developed in close consultation with the FAA and ADOT to ensure the ASE Program is completed in the next four years. That strategy depends on FAA Reauthorization and annual appropriations so that grant funds will continue to be available for the work to be completed over the next four years.

Date: December 6, 2023

To: Board of Directors
From: Brian Kidd, Director of Marketing and Air Service Development
Re: Marketing and Air Service Development Update

Marketing:

We are focusing our efforts to emphasize the TUS advantage of stress-free travel and on awareness of our new air service offerings. Every external marketing effort will highlight that service in some form, as retaining it is essential. Our advertising plan is created and being deployed for FY2024. This will include primarily television (streaming and broadcast), radio, out of home, and digital advertising, and limited, strategic partnerships.

In addition, we are pursuing an advertising and marketing program with Arizona Athletics. The University is a significant contributor to airline revenue at TUS. We intend to expand this relationship to position TUS as the airport of choice for the entire University system.

Alaska will be using the \$100,000 in TUS marketing incentive funds available under the new incentive program to advertise our new Orange County flight.

We continue to create and distribute monthly e-newsletters and TAA Member Advisories, incorporating more pointed marketing messages. We also continue to administer the art program, the volunteer program, the website, social media, customer responses, and the TAA intranet. The department has also devoted significant time and resources to the internal Year in Review video, which will be shared with the Membership at the Annual Meeting, and creating in-terminal and roadway visual marketing content.

Air Service Development:

Key Metrics:

September passenger traffic exceeded 2019 by 5.1% and was up 8.6% from a year ago. We saw a significant imbalance of enplaned vs deplaned passengers, likely due to outbound migrant activity. Actual year-over-year capacity growth was a large 15%. Load factor on actual operations was 82.4%, down 4.3 load factor points from a year ago, as we were absorbing the significant increase in capacity.

October capacity at TUS is up 9.8% from a year ago. Passengers are forecast to be 7.5% higher than last October, comfortably exceeding 2019.

The **TUS fare premium vs. PHX** reached an all-time high of \$54 one way in the second quarter. From a revenue performance standpoint, this is a positive for our market, though it does

produce a headwind for load factors. Ultimately, the airlines respond to and maximize revenue, not loads.

FY2023 passengers totaled 3,653,233, up 10.1% from FY2022, and was 96.6% of FY2019. We still expect to exceed FY2019 passenger totals in FY2024.

FY2024 passenger forecast remains above FY2019 levels. The current forecast, based on current and expected schedules, is 3.86 million passengers, which is 101.9% of FY2019. This represents a 5.6% increase from our FY23 total.

Fourth quarter scheduled capacity is 4.7% above 2022, and 3.0% above 2019. Southwest and Alaska are responsible for the gains.

Twelve routes are enjoying year-over-year capacity increases, led by Southwest to Las Vegas and San Diego, United to Denver and Chicago, and Alaska to Seattle and Portland.

Three new routes (Alaska-Paine Field and Orange County, and Southwest to Dallas-Love) are coming online.

Four routes have seen capacity reductions without clear plans to bring them back to 2022 levels: United-Houston Bush, American-Chicago O'Hare, Southwest-LAX, and United-SFO. American has reduced its market share at O'Hare to United. Southwest will be reinstating daily service to Chicago-Midway in March. Southwest's Houston-Hobby service has hurt United performance at IAH. LAX continues to be a difficult market for many carriers. The San Francisco Bay Area passenger traffic is still 15% below 2019 levels.

Carrier Developments:

Mexico: The Allegiant/VivaAerobus joint venture is still stalled without US review and approval. Service opportunities to Mexican beach destinations from TUS were presented to Southwest Airlines.

East Coast: Still awaiting confirmation for a meeting with an East Coast-based carrier. El Paso and Tucson are the largest unserved markets to New York. Earliest timeline: Winter 2024-25.

Nonstop Destinations

TUS' nonstop winter destinations are as follows:

Destination	Airport	Carrier(s)
Atlanta	ATL	Delta
Chicago-Midway	MDW	Southwest
Chicago-O'Hare	ORD	American, United
Dallas-Fort Worth	DFW	American
Dallas-Love Field	DAL	Southwest
Denver	DEN	Southwest, United
Everett, Washington	PAE	Alaska
Houston-Hobby	HOU	Southwest
Houston-Bush	IAH	United
Las Vegas	LAS	Southwest
Los Angeles	LAX	America, Delta, Southwest
Minneapolis	MSP	Delta, Sun Country
Orange County	SNA	Alaska
Phoenix	PHX	American
Portland	PDX	Alaska
Salt Lake City	SLC	Delta
San Diego	SAN	Southwest
San Francisco	SFO	United
Seattle	SEA	Alaska, Delta