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**TUCSON AIRPORT AUTHORITY | Board of Directors Special Meeting and  
Personnel Appeals Board Meeting  
Monday, November 13, 2023 | 2:30 p.m. | Microsoft Teams**

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**THIS MEETING OF THE TUCSON AIRPORT AUTHORITY (TAA) BOARD OF DIRECTORS WAS HELD VIRTUALLY, WITH DIRECTORS ATTENDING VIA MICROSOFT TEAMS OR TELEPHONICALLY. MEMBERS OF THE PUBLIC WHO COMPLETED A REGISTRATION FORM RECEIVED A LINK TO VIEW THE MEETING VIA MICROSOFT TEAMS OR TO LISTEN TELEPHONICALLY.**

**1. CALL TO ORDER | ROLL CALL**

Chair Silvyn called the Board of Directors special meeting to order at 2:32 p.m.

**Directors Present:** Chair Keri Silvyn, Vice Chair Mike Hammond, Secretary Phil Swaim, Treasurer Vance Falbaum, Director Bruce Dusenberry, Director Todd Jackson, Director Sally Fernandez, Director Calline Sanchez, Director Fran Katz, and Director Rhonda Piña

**Directors Absent:** Director Judy Rich

**Others Present:** Eric Maneval, CPA/Principal, BeachFleishman, PLLC

**Staff Present:** President/CEO Danette Bewley, VP/General Counsel Christopher Schmaltz, VP/Deputy General Counsel Kim Outlaw Ryan, Financial Controller Jignya Patel, IT Customer Support Technician Hector Lopez, and TAA Clerk Byron Jones

In the interest of time, Item 5 was heard before Item 2.

**2. RECESS OF THE BOARD OF DIRECTORS MEETING AND  
CONVENE AS THE TAA PERSONNEL APPEALS BOARD**

**Motion by Director Fernandez, seconded by Treasurer Falbaum, to recess the Board of Directors special meeting and convene as the TAA Personnel Appeals Board. The motion carried by the following vote:**

**Ayes (10)** Silvyn, Hammond, Swaim, Falbaum, Dusenberry, Jackson, Fernandez, Sanchez, Katz, and Piña

**Nays (0)**

Chair Silvyn recessed the Board of Directors special meeting at 2:46 p.m.

**TAA PERSONNEL APPEALS BOARD**

**a. Call to Order | Roll Call**

Chair Silvyn called the Personnel Appeals Board meeting to order at 2:46 p.m.

**Board Members Present:** Board Chair Keri Silvyn, Board Vice Chair Mike Hammond, Board Member Phil Swaim, Board Member Vance Falbaum, Board Member Bruce Dusenberry, Board Member Todd Jackson, Board Member Sally Fernandez, Board Member Calline Sanchez, Board Member Fran Katz, and Board Member Rhonda Piña

**Board Members Absent:** Board Member Judy Rich

**Others Present:** None

Staff Present: President/CEO Danette Bewley, VP/General Counsel Christopher Schmaltz, Deputy General Counsel Kim Outlaw Ryan, IT Customer Support Technician Hector Lopez, and TAA Clerk Byron Jones

**b. Possible Executive Session**

**Motion by Board Member Katz, seconded by Board Member Swaim, to recess the Personnel Appeals Board public meeting and convene an executive session to discuss and consider records exempt by law from public inspection and consult with its attorneys for legal advice on the Termination Appeals Process Policy, applicable state statutes, and their application to the TAA employment decision on Adam Barzar for the purposes as provided in A.R.S. §§ 38-431(A)(2) and (3). The motion carried by the following vote:**

**Ayes (10) Silvyn, Hammond, Swaim, Falbaum, Dusenberry, Jackson, Fernandez, Sanchez, Katz, and Piña**

**Nays (0)**

Chair Silvyn recessed the public session of the Personnel Appeals Board meeting, and the Board went into executive session at 2:47 p.m.

**c. Reconvene to the public session of the Personnel Appeals Board meeting**

The executive session adjourned at 3:02 p.m. Chair Silvyn reconvened the public session of the Personnel Appeals Board at 3:03 p.m.

**d. Action Item**

Deliberation and Board Action

There was no discussion.

**Motion by Board Member Swaim, seconded by Board Member Katz, to adopt Resolution No. PAB 2023-01 affirming the disciplinary action by**

TAA regarding Adam Barzar, noting that Section 3 of the resolution adopts the findings and recommendations of the hearing officer on the decision of the three (3) member TAA panel, upholding the termination of Adam Barzar, and that Section 4 finds that TAA has fulfilled its burden of proof and finds just cause as it is defined under A.R.S. § 38-1101(7) for the termination of the aforementioned TAA employee. The motion carried by the following vote:

**Ayes (10) Silvyn, Hammond, Swaim, Falbaum, Dusenberry, Jackson, Fernandez, Sanchez, Katz, and Piña**

**Nays (0)**

**3. ADJOURNMENT OF THE PERSONNEL APPEALS BOARD HEARING**

There being no further business to discuss, Chair Silvyn adjourned the Personnel Appeals Board meeting at 3:05 p.m.

**4. RECONVENING OF THE BOARD OF DIRECTORS MEETING**

Chair Silvyn reconvened the Board of Directors special meeting at 3:05 p.m.

**5. ACTION ITEM**

**Restated FY 2021 Financial Statement  
FY 2022 Financial Statement and Audit Opinion**

Principal Eric Maneval, representing the auditing firm BeachFleischman, PLLC, presented.

- Adoption of the Governmental Accounting Standards Board Statement No. 87 (GASB 87) accounting standards in FY 2022 materially impacted TAA's financial statement in that TAA now has to include future estimates of assets and liabilities related to lease agreements. This resulted in an increase of \$90M in reported operating lease assets.
- BeachFleischman reviewed the practices and policies TAA uses to estimate the value of its investments and the collectability of its receivables management. They concluded that the current methodologies are appropriate.
- TAA records the estimates of its pension liabilities as provided by the State of Arizona. BeachFleischman found no issues with these estimates.
- BeachFleischman also found no issues in TAA's projected liabilities related to environmental remediation.
- During the FY 2022 audit process, the auditors identified issues in the FY 2021 financial statements related to reported revenues on the SEFA (Schedule of Expenditures of Federal Awards). An investigation by TAA determined that the FY 2021 SEFA report needed to be corrected and reported in the Single Audit

Report (SAR). TAA staff also discovered some lesser material items that they wanted to correct in the FY 2021 financial statements; therefore, both the documents are being reissued. There are no changes in the Passenger Facility Charge Report.

- All four statements have an unmodified opinion.

**Motion by Director Dusenberry, seconded by Director Piña, to adopt Resolution No. 2023-19 accepting both the restated FY 2021 financial statements and the FY 2022 financial statements and related audit opinion as expressed by BeachFleishman, PLLC. The motion carried by the following vote:**

**Ayes (10) Silvyn, Hammond, Swaim, Falbaum, Dusenberry, Jackson, Fernandez, Sanchez, Katz, and Piña**

**Nays (0)**

**6. NEXT MEETING**

Wednesday, December 6, 2023, 3:00 p.m. | Hybrid Meeting – TAA Board Room and Microsoft Teams

**7. ADJOURN**

There being no further business to discuss, Chair Silvyn adjourned the Board of Directors special meeting at 3:07 p.m.

**APPROVED BY:**

*Phil Swaim*  
Phil Swaim (Dec 8, 2023 15:51 MST)  
Phil Swaim, Secretary

Date: December 8, 2023

**Prepared by:**

*Byron M. Jones*  
Byron M. Jones (Dec 8, 2023 16:10 MST)  
Byron M. Jones, CMC, TAA Clerk

Date: December 8, 2023