

---

**TUCSON AIRPORT AUTHORITY | Board of Directors Special Meeting and  
Personnel Appeals Board Meeting  
Monday, November 13, 2023 | 2:30 p.m. | [Microsoft Teams](#)**

---

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Tucson Airport Authority (TAA) and to the public that the **Board of Directors, as itself, and in its capacity as the TAA Personnel Appeals Board**, will hold meetings open to the public on **Monday, November 13, 2023, beginning at 2:30 p.m.** Directors and the public may attend virtually or telephonically.

Members of the public interested in observing the proceedings may do so through Microsoft Teams. Click [HERE](#) to be taken to the registration form. Upon registering, you will receive an email confirmation containing the hyperlink, telephone number, and access code to join the meeting online or by phone.

The agenda for the meeting is as follows:

**1. CALL TO ORDER | ROLL CALL**

- |   |  |
|---|--|
| <input type="checkbox"/> Keri Silvyn, Chair                     | <input type="checkbox"/> Mike Hammond, Vice Chair  |
| <input type="checkbox"/> Phil Swaim, Secretary                  | <input type="checkbox"/> Vance Falbaum, Treasurer  |
| <input type="checkbox"/> Bruce Dusenberry, Immediate Past Chair | <input type="checkbox"/> Judy Rich, Director       |
| <input type="checkbox"/> Todd Jackson, Director                 | <input type="checkbox"/> Sally Fernandez, Director |
| <input type="checkbox"/> Calline Sanchez, Director              | <input type="checkbox"/> Fran Katz, Director       |
| <input type="checkbox"/> Rhonda Piña, Director                  |  |

**2. RECESS OF THE BOARD OF DIRECTORS MEETING AND  
CONVENE AS THE TAA PERSONNEL APPEALS BOARD**

Upon a motion and a majority vote, the Board of Directors meeting will be recessed, and the Board of Directors will convene as the Personnel Appeals Board pursuant to the Tucson Airport Authority's Termination Appeals Process (Policy No. 2021-38, effective January 25, 2021) to consider and to take appropriate action regarding the appeal of termination filed by A. Barzar.

**TAA PERSONNEL APPEALS BOARD**

**a. Call to Order | Roll Call**

**b. Possible Executive Session**

The Personnel Appeals Board may vote to move into executive session to discuss and consider records exempt by law from public inspection and consult with its attorneys for legal advice on the Termination Appeals Process Policy, applicable state statutes, and their application to the TAA employment decision on A. Barzar for the purposes as provided in A.R.S. §§ 38-431(A)(2) and (3).

**c. Reconvene to the public session of the Personnel Appeals Board meeting**

**d. Action Item**

Deliberation and Board Action

The Personnel Appeals Board will consider and may adopt Resolution No. PAB 2023-01 [**affirming/modifying/reversing**] the disciplinary action by TAA regarding Adam Barzar.

**3. ADJOURNMENT OF THE PERSONNEL APPEALS BOARD HEARING**

**4. RECONVENING OF THE BOARD OF DIRECTORS MEETING**

**5. ACTION ITEM**

**Restated FY 2021 Financial Statement  
FY 2022 Financial Statement and Audit Opinion**

The Board will consider and may adopt Resolution No. 2023-19 accepting both the restated FY 2021 financial statements and the FY 2022 financial statements and related audit opinion as expressed by BeachFleishman, PLLC.

**6. NEXT MEETING**

Wednesday, December 6, 2023, 3:00 p.m. | Hybrid Meeting – TAA Board Room and Microsoft Teams

**7. ADJOURN**