
TUCSON AIRPORT AUTHORITY | Board of Directors
Wednesday, November 1, 2023 | 3:00 p.m. | TAA Board Room and [Microsoft Teams](#)

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Tucson Airport Authority (TAA) and to the public that the **Board of Directors** will hold a meeting open to the public on **Wednesday, November 1, 2023, beginning at 3:00 p.m.** Directors and the public may attend in person or virtually.

In-Person: The TAA Board Room is on the departure level of the Tucson International Airport terminal and is situated between the Delta and Southwest ticket counters, and behind the Arroyo Trading Post. The address is 7250 South Tucson Boulevard, Tucson, Arizona, 85756.

Virtual: Members of the public interested in observing the proceedings may do so through Microsoft Teams. Click [HERE](#) to be taken to the registration form. Upon registering, you will receive an email confirmation containing the hyperlink, telephone number, and access code to join the meeting online or by phone.

The agenda for the meeting is as follows:

1. CALL TO ORDER | ROLL CALL

- | | |
|---|--|
| <input type="checkbox"/> Keri Silvyn, Chair | <input type="checkbox"/> Mike Hammond, Vice Chair |
| <input type="checkbox"/> Phil Swaim, Secretary | <input type="checkbox"/> Vance Falbaum, Treasurer |
| <input type="checkbox"/> Bruce Dusenberry, Immediate Past Chair | <input type="checkbox"/> Judy Rich, Director |
| <input type="checkbox"/> Todd Jackson, Director | <input type="checkbox"/> Sally Fernandez, Director |
| <input type="checkbox"/> Calline Sanchez, Director | <input type="checkbox"/> Fran Katz, Director |
| <input type="checkbox"/> Rhonda Piña, Director | |

2. CONSENT AGENDA

Matters listed under the Consent Agenda are routine and will be enacted by one motion and one vote. There will be no separate discussion of the items on the Consent Agenda unless removed from the Consent Agenda by the Board Chair after a request of a member of the Board of Directors. If removed from the Consent Agenda, the item(s) will be considered separately and individually.

Approval of Minutes

Approve the minutes of the Board of Directors regular meeting held on September 6, 2023.

3. BOARD CHAIR REPORT

TAA and Staff Recognition | New or Promoted Employees, Awards, and Acknowledgments

4. PRESIDENT/CEO REPORT

- a. State of the Industry | Update
- b. TAA Strategic Plan | Update

5. PRESENTATION/DISCUSSION

- a. **Change Management | Presentation**
The Board will receive a presentation on change management initiatives at TAA.
- b. **Employee Retention | Update**
The Board will receive a presentation on employee retention trends at TAA.

6. ACTION ITEMS

- a. **FY 2024 Operating Budget Amendment | TSA Mandate**
The Board will consider and may adopt Resolution No. 2023-20 approving an amendment to the FY 2024 Operating Budget in the amount of approximately \$1,101,501, to implement security measures to comply with the Transportation Security Administration (TSA) National Emergency Amendment and Notice of Informed Compliance dated September 6, 2023.
- b. **Rental Car Concession Contracts**
The Board will consider and may adopt Resolution No. 2023-21 authorizing the President/CEO (or her designee[s]) to execute rental car concession contracts with rental car concessionaires, subject to key business terms.
- c. **FedEx Ground Lease Extension**
The Board will consider and may adopt Resolution No. 2023-22 authorizing the President/CEO (or her designee[s]) to execute a new ground lease with the FedEx Corporation, subject to key business terms.

7. DIVISION UPDATES

The Board may receive a short presentation or ask questions of Division representatives based upon material in the Board packet.

- a. **Business and Commercial Development**
- b. **Finance and Regulatory Administration**
Financial Performance/Aviation Activity Report for the period ending August 31, 2023.

c. Planning and Engineering

An update on TAA's efforts in response to Environmental Protection Agency, Arizona Department of Environmental Quality and City of Tucson requests related to per- and polyfluoroalkyl substances (PFAS) and the Tucson Airport Remediation Project (TARP).

8. EXECUTIVE SESSION

a. President/CEO Employment Contract

The Board may vote to discuss and consult with its attorneys pertaining to the employment contract with the Tucson Airport Authority's President/CEO in executive session for the purposes of legal advice and to consider its position related to the contract as provided in A.R.S. § 38-431(A)(3) and (4).

b. Environmental Matters with EPA and ADEQ - Tucson Airport Remediation Project, Soils Remediation Project, PFAS Issues

The Board may vote to discuss matters pertaining to the Tucson Airport Remediation Project (TARP), including the remediation of per- and polyfluoroalkyl substances (PFAS) and TAA engagement with the Environmental Protection Agency, the Arizona Department of Environmental Quality, and the City of Tucson, with TAA's attorneys and representatives in executive session for the purposes legal advice and to consider its position related to the matter as provided in A.R.S. § 38-431(A)(3) and (4).

9. RETURN FROM EXECUTIVE SESSION

10. NEXT MEETING

Wednesday, December 6, 2023, 3:00 p.m. | Hybrid Meeting – TAA Board Room and Microsoft Teams

11. ADJOURN