

TUCSON AIRPORT AUTHORITY | Nominating Council Meeting Tuesday, September 26, 2023 | 4:00 p.m. | Microsoft Teams

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Tucson Airport Authority (TAA) and to the public that the **Nominating Council** will hold a meeting open to the public on **Monday, September 26, 2023, beginning at 4:00 p.m.** Council members and the public may attend virtually or telephonically.

Members of the public interested in observing the proceedings virtually or telephonically may do so through Microsoft Teams. Click <u>HERE</u> to be taken to the registration form. Upon registering, you will receive an email confirmation containing the hyperlink, telephone number, and access code to join the meeting virtually or telephonically.

The agenda for the meeting is as follows:

1.	CALL TO ORDER ROLL CALL		
	Lisa Lovallo, Chair	Ellen Wheeler, Vice Chair	Taunya Villicaña
	Phil Swaim	Rhonda Piña	Brandt Hazen

2. APPROVAL OF MINUTES

☐ Carol Stewart

Approve the minutes of the Nominating Council meeting held on August 28, 2023.

3. PRESIDENT/CEO REPORT

State of the Industry | Update

4. PRESENTATION/DISCUSSION

The Council may discuss TAA's current membership, the status of the 2024 nominating period, and groups and/or individuals that should be targeted for nomination prior to the close of the nominating period on October 1.

5. ACTION ITEMS

a. Emeritus Member Applications

The Council will consider and may recommend for consideration and action by the Board of Directors regarding applications from Active Members who have applied to transition to Emeritus Member.

6. ADJOURN



TUCSON AIRPORT AUTHORITY | Nominating Council Meeting Monday, August 28, 2023 | 4:00 p.m. | Virtual Meeting

THIS ADVISORY COUNCIL MEETING WAS HELD VIRTUALLY, WITH COUNCIL MEMBERS ATTENDING VIA MICROSOFT TEAMS OR TELEPHONICALLY. MEMBERS OF THE PUBLIC WHO COMPLETED A REGISTRATION FORM RECEIVED A LINK TO VIEW THE MEETING VIA MICROSOFT TEAMS OR TO LISTEN TELEPHONICALLY.

1. CALL TO ORDER | ROLL CALL

Chair Lovallo called the meeting to order at 4:00 p.m.

Council Members Present: Chair Lisa Lovallo, Council Member Phil Swaim, Council Member Tauna Villicaña, Council Member Rhonda Piña, Council Member Brandt Hazen, and Council Member Carol Stewart

- ☐ Council Member Stewart joined the meeting at 4:02 p.m.
- ☐ Council Member Hazen joined the meeting at 4:06 p.m.

Council Members Absent: Vice Chair Ellen Wheeler

Others Present: Board Chair Keri Silvyn

Staff Present: President/CEO Danette Bewley, Vice President/General Counsel Christopher Schmaltz, Deputy General Counsel Kim Outlaw Ryan, and TAA Clerk Byron Jones

2. APPROVAL OF MINUTES

TAA Clerk Byron Jones reported a typo in the minutes: the third bullet under section 4.b. reads, "One Member will reach 20 years of service in 2024." It should be corrected to read, "One Member will reach 15 years of service in 2024."

Motion by Council Member Piña, seconded by Council Member Swaim, to approve the minutes of the Nominating Council meeting held on March 10, 2023 as amended. The motion carried by the following vote:

- Ayes 5 Chair Lovallo, Council Member Swaim, Council Member Villicaña, Council Member Piña, and Council Member Stewart
- Nays 0



3. PRESIDENT/CEO REPORT

State of the Industry | Update

President/CEO Danette Bewley reported the following:

☐ The United States Congress is still negotiating on the Federal Aviation Administration (FAA) Reauthorization Act; however, they will not reach an agreement by September 30. Instead, Congress will vote on a Continuing Resolution, which means that the FY2023 funding level of \$3.5B will carry over to FY2024. This is important to TUS due to the reliance on FAA grants to fund the Airport Safety Enhancement (ASE) program.

☐ American Airlines pilots will receive a 40% pay raise over five years. The other airlines will follow suit, but there is no indication as yet to how this will affect ticket prices.

☐ TAA is forecasting that 3.7M passengers will pass through TUS in FY 2023. This is a 97% recovery of the pre-COVID passenger volume of 3.8M. TAA

expects 3.9M passengers in FY 2024, and based on information from the

4. PRESENTATION/DISCUSSION

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airlines, TAA is forecasting an average of 60 daily flights.

TAA Clerk Byron Jones referred to the memo that was included in the agenda packet and highlighted the following:

There are 56 Active Members. With four vacancies and three term-outs, there are
seven open seats for 2024.
Two nomination packets have been received. The nominees are from the logistics
sector and the higher-education sector.
Three director positions are open – one incumbent has applied for reappointment.
Since the last meeting, two Authority members resigned because they moved
from the TUS service area.
The demographics are unchanged, except for a decrease in American
Indian/Alaska Native and Asian-American representation. There has been a
significant increase in female members since 2021.
The largest sectors represented in the TAA's membership are real estate (10) and
financial services (8).
A list of entities represented by the TAA's membership was included in the agenda
packet as requested during the last council meeting.



COUNCIL DISCUSSION

There is no longer any representation from the building/contractor sector after
Larry Lang's departure. Members in this field may be reluctant to be a Member of
TAA due to potential conflicts of interest. It was suggested that the council should
look at building professionals from different industries—such as higher
education—that would not have a conflict of interest. Tim Bee, the Southern
Arizona Vice President of the Arizona Builders Alliance was suggested as a
potential nominee.

- ☐ There is currently little representation from the hospitality industry, considering its economic impact to the region.
- ☐ Is there a running list from previous years of the nominees who have been nominated multiple times but have not been elected to the Authority, or members who self-nominated for director but were not elected?
 - This information has not been kept in the past. TAA Clerk Jones was asked to begin compiling this information for next year and to conduct research as far back as possible.
- ☐ Other individuals to consider increasing diversity within the organization:
 - Kim Sabow President/CEO, Arizona Lodging and Tourism Association
 - Ms. Sabow lives outside of TAA's catchment area, but her job encompasses the entire state.
 - Monica Prieto Deputy Chief, Tucson Police Department
 - Daniela Gallagher Vice President, Economic Development, Sun Corridor
 - Marla Franco Vice President, Hispanic Serving Institute Initiatives, U of A
 - Sangita Pawar Judge Vice President, U of A Research, Innovation & Impact
 - N. Levi Esquerra Senior Vice President of Native American Advancement and Tribal Engagement, U of A
 - Karla Morales Vice President, Southern Arizona, Arizona Technology Council
 - Mike Levin CEO, Industrial Properties, Port of Tucson
 - J. Felipe Garcia President/CEO, Visit Tucson
 - Mr. Garcia has been approached in the past but declined due to his busy schedule. He still remains a viable option in future years.

Chair Lovallo stated that Board Chair Keri Silvyn has a strong preference for finding individuals who have the time and interest to be active in the advisory councils. This experience would prepare them to be future leaders of TAA.



5. ACTION ITEMS

a. Emeritus Member Applications

There were no emeritus applications to consider at this time.

6. ADJOURN

There being no further business to discuss, Chair Lovallo adjourned the meeting at 4:36 p.m.

PREPARED BY:	
Byron M. Jones, CMC, TAA Clerk	
Date:	



Date: September 26, 2023

To: Nominating Council **From:** Byron Jones, TAA Clerk

Re: 2024 Nominating Period | Update

Background:

The Bylaws delegate to the Nominating Council the responsibility of considering and making recommendations to TAA membership regarding New Members, Continuing Members, Emeritus Members, and Directors. The 2024 nominating period commenced on April 1 and will conclude on October 1, 2023. The Council's nominations are due to the Board of Directors by November 20 pursuant to the Bylaws.

Nominating Period | Update:

Calls for nominations were included in the June and August member advisories. The following nominations/applications have been received to date:

New-Member Nominations

1. Luis Coppel

Sales Head, US South Region/U.S. Sector Head – Auto Mobility DHL Global Forwarding

2. Stephen Fleming

Director, Strategic Partnerships & Innovation NSF-ERC Center for Quantum Networks University of Arizona Wyant College of Optical Sciences

3. Michael Levin

Chief Executive Officer
The Port of Tucson

4. David Sirota

President/Broker Bassuk Brothers, Inc.

Director Nominations

- 1. Todd Jackson
- 2. Edmund Marquez

Emeritus Applications

1. Bruce Dusenberry



Current Membership | Analysis:

As of September 26, 2023, TAA has 55 active Members and five vacancies. Per the Bylaws, there can be a maximum of 60 active Authority Members at any given time. Considering expired terms, resignations, and vacancies carried over from 2023, <u>TAA may elect up to eight (8) new Members in 2024</u>. TAA's membership breaks down as follows:

Current Membership	
Active Members	49
Tolled Members	01
Termed Out (Extended*)	02
Expiring Terms (15/20 years)	03¹
CURRENT	55

Vacancies in 2024			
Expiring Terms (15/20 years)	03 ¹		
Resignations	03²		
Vacancies carried over from 2023	02		
TOTAL	08		

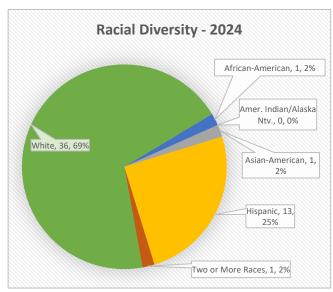
^{*}Member's term is extended through the end of their term on the Board or an advisory council.

¹Bruce Dusenberry, Sally Fernandez and Tony Finley will reach the end of their terms of 20 years, 20 years, and 15 years respectively. All three have indicated their desire to become an Emeritus Member.

2024 Demographics | Analysis:

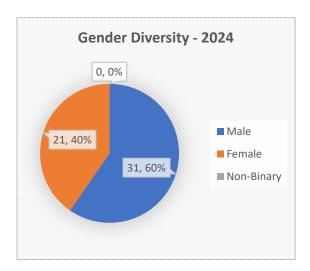
The following charts and graphs provide an overview of the TAA's demographics <u>heading into</u> <u>2024</u>. As previously stated, the information pertaining to race/ethnicity and gender is intended to capture traditional classifications. Without 100% participation by TAA membership to voluntarily self-disclose gender and race/ethnicity information, TAA cannot verify the complete accuracy of the data. This information is being provided to aid the Nominating Council in its goal of increasing diversity within TAA membership.

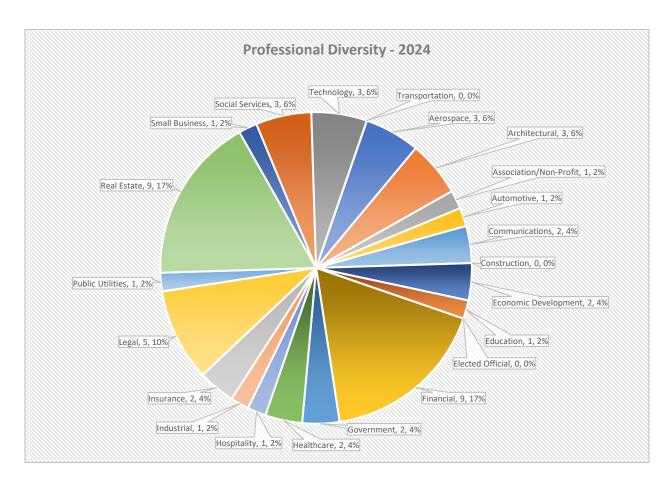
Race/Ethnicity	2024	
	No.	%
African American	1	2%
American Indian/Alaska Native	0	0%
Asian American	1	2%
Hispanic or Latino	13	25%
Two or More Races	1	2%
White	36	69%
TOTAL MEMBERS	52	



²Lee Lambert, Larry Lang, and Ned Norris, Jr., resigned from TAA in 2023.







COUNCIL MEMORANDUM
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ACTIVE MEMBER APPLICATION	OF TERM EXTENSION / CONVERSION TO EMERITUS MEME FORM	BER		
Active members may serve 15 years. Prior to the expiration of their term, an Active Member may either apply for five (5) more years of active status or become an Emeritus Member. The member application for an additional five (5) years of Membership is considered based upon participation and contribution to TAA's mission.				
Please complete this form to apply for five (5) more years of Active Member status or to transition to an Emeritus Member and submit to TAAMembership@flytucson.com no later than October 1, 2020.				
Luich to apply for five (E) man	a years of active status.			
I wish to apply for five (5) mor	e years or active status:	J		
Please briefly describe your pa	articipation and contribution to TAA's mission.			
I wish to covert to Emeritus Me	ember status:	1		
Please note the Self-Identify Form (Appendix G). Although this from is optional, it will assist the TAA to evaluate the demographics of the TAA Membership, and is directly related to our desire to embrace diversity, equity and inclusion.				
		1/2 1		
Member/Director Name:	Bruce L. Dusenberry			
Signature:	Mux mon			
Date:	Sept. 19, 2023			

I request the Nominating Council consider granting me Emeritus Member Status upon the end of my term as Immediate Past Chair next January, 2024.