

TUCSON AIRPORT AUTHORITY | Nominating Council Meeting Monday, August 28, 2023 | 4:00 p.m. | Microsoft Teams

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Tucson Airport Authority (TAA) and to the public that the **Nominating Council** will hold a meeting open to the public on **Monday, August 28, 2023, beginning at 4:00 p.m.** Council members and the public may attend virtually or telephonically.

Members of the public interested in observing the proceedings virtually or telephonically may do so through Microsoft Teams. Click <u>HERE</u> to be taken to the registration form. Upon registering, you will receive an email confirmation containing the hyperlink, telephone number, and access code to join the meeting virtually or telephonically.

The agenda for the meeting is as follows:

1.	CALL TO ORDER ROLL CALL		
	Lisa Lovallo, Chair	Ellen Wheeler, Vice Chair	Taunya Villicañ
	Phil Swaim	Rhonda Piña	Brandt Hazen

2. APPROVAL OF MINUTES

☐ Carol Stewart

Approve the minutes of the Nominating Council meeting held on March 10, 2023.

3. PRESIDENT/CEO REPORT

State of the Industry | Update

4. PRESENTATION/DISCUSSION

The Council may discuss TAA's current membership, the status of the 2024 nominating period, and groups and/or individuals that should be targeted for nomination prior to the close of the nominating period on October 1.

5. ACTION ITEMS

a. Emeritus Member Applications

The Council will consider and may recommend for consideration and action by the Board of Directors regarding applications from Active Members who have applied to transition to Emeritus Member.

6. ADJOURN



TUCSON AIRPORT AUTHORITY | Nominating Council Meeting Friday, March 10, 2023 | 11:00 a.m. | Virtual Meeting

THIS ADVISORY COUNCIL MEETING WAS HELD VIRTUALLY, WITH COUNCIL MEMBERS ATTENDING VIA MICROSOFT TEAMS OR TELEPHONICALLY. MEMBERS OF THE PUBLIC WHO COMPLETED A REGISTRATION FORM RECEIVED A LINK TO VIEW THE MEETING VIA MICROSOFT TEAMS OR TO LISTEN TELEPHONICALLY.

1. CALL TO ORDER | ROLL CALL

Chair Lovallo called the meeting to order at 11:02 a.m.

Council Members Present: Chair Lisa Lovallo, Council Member Phil Swaim, Council Member Ellen Wheeler, Council Member Brandt Hazen, and Council Member Carol Stewart

Council Members Absent: Vice Chair Steve Cole and Council Member Rhonda Piña

Others Present: Board Chair Keri Silvyn

Staff Present: President/CEO Danette Bewley, Vice President/General Counsel Christopher Schmaltz, Deputy General Counsel Kim Outlaw Ryan, and TAA Clerk Byron Jones

2. APPROVAL OF MINUTES

Motion by Council Member Wheeler, seconded by Council Member Swaim, to approve the minutes of the Nominating Council meeting held on October 12, 2022. The motion carried by the following vote:

Ayes 5 Chair Lovallo, Council Member Swaim, Council Member Wheeler, Council Member Hazen, and Council Member Stewart

Nays 0

3. PRESIDENT/CEO REPORT

a. State of the Industry | Update

President/CEO Danette Bewley reported that TUS has reached a 90% recovery of pre-COVID passenger volumes. Alaska Airlines and Southwest Airlines plan to increase their flight schedules beginning in the fall. TAA expects to meet or exceed 100% of pre-COVID passenger volumes by the end of 2023.



4. DISCUSSION/PRESENTATION/DIRECTION

a. Open Meeting Law Presentation:

Deputy General Counsel Kim Outlaw Ryan an overview of the Arizona Open Meeting Law (OML) and TAA's status as quasi-governmental nonprofit organization. She reminded the Council of the following:

The Nominating Council is a public body and is subject to the provisions of the
OML. Discussions and decisions should be made in an open meeting accessible to
the public; therefore, council members should refrain from having council
discussions by electronic means (e.g., phone calls, email, and text messages).
These types of activities could lead to a non-agendized quorum of the council.

The Nominating Council is also subject to Arizona public records laws. A
communications regardless of device pertaining to business of the Council ar
subject to a public records request.

b. TAA Current Membership | Update:

TAA Clerk Byron Jones gave a brief overview of TAA's current membership:

	There are currently 58 (active) Members. One Member is currently in
	tolled status due to his employment as a high-level government
	administrator.
	Three members will reach 20 years of service in 2024; their memberships
	will expire in January 2024 unless they apply for emeritus membership.
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- One Member will reach 20 years of service in 2024. This individual is eligible to apply for continuing membership.
- ☐ With two vacancies rolling over from 2023 and three expirations, the Council could recommend as many as five new members in 2024.
- ☐ Female membership has increased from 14 to 22 since 2021 (+60%).
- ☐ Latino membership increased slightly; all other minority categories remained unchanged.

c. 2024 Nominating Period | Administrative Items:

i. 2023 Meeting Schedule – timing and frequency of meetings

The consensus was that the early months of the nominating period are typically quiet with nothing much for the Council to do since it waits to review nominations after the nominating period closes on October 1. Also, most nominations tend to come shortly before October 1. The Council elected to have a meeting in August to receive an update on nominations. The Council further elected to have meetings in September, October and, if necessary, November.



ii. Nomination forms – are revisions to the nomination forms needed for 2024?

The Council determined that current nomination forms are still serving the purpose for which they were intended. The extensive application gives the nominees the opportunity to learn more about TAA. Furthermore, if the nominee takes the time and effort to submit a good application, it shows their interest in the Authority and their willingness to be a contributing member of the organization.

iii. An overall recruitment strategy to identify individuals or groups to target membership; additional information staff can provide during the process.

In addition to the demographic information already provided, the Council would also like to see representation based on profession and large-scale employers. TAA should also invest in its future by recruiting younger people in the community who have notable achievements.

5. ADJOURN

There being no further business to discuss, Chair Lovallo adjourned the meeting at 11:56 a.m.

PREPARED BY:		
Byron M. Jones,	CMC, TAA Clerk	
Date:		



Date: August 28, 2023

To: Nominating Council
From: Byron Jones, TAA Clerk

Re: 2024 Nominating Period | Update

Background:

The Bylaws delegate to the Nominating Council the responsibility of considering and making recommendations to TAA membership regarding New Members, Continuing Members, Emeritus Members, and Directors. Additionally, the Nominating Council may <u>recommend</u> a slate of Board corporate officers for 2024. The 2024 nominating period commenced on April 1 and will conclude on October 1, 2023. The Council's nominations are due to the Board of Directors by November 20 pursuant to the Bylaws.

Nominating Period | Update:

Calls for nominations were included in the June and August member advisories. No nominations have been received to date. Reminders that the nominating period closes on October 1 will be sent out the first week of September and one week before the deadline.

Current Membership | Analysis:

Ч	As of August 15, 2023, TAA has 56 active Members and four vacancies. Per the Bylaws,
	there can be a maximum of 60 active Members of the organization at any given time.
	Three Members will reach the maximum of 20 years in January 2024, and one Member
	will reach 15 years but will have the option to request a five-year extension of their active
	membership.
	Two Members have resigned from the organization this year because they moved out of
	TUS's service area and are no longer eligible to be members under the Bylaws.

☐ The Nominating Council may nominate <u>up to seven new Members</u> to TAA in 2024. This number is subject to increase or to decrease as the nominating period continues and additional applications for emeritus membership are received.

The current membership breaks down as follows:

Member	52	56 Current
Tolled Member	01	Members
Termed Out (20 years)	03	iviembers
Vacant	04	

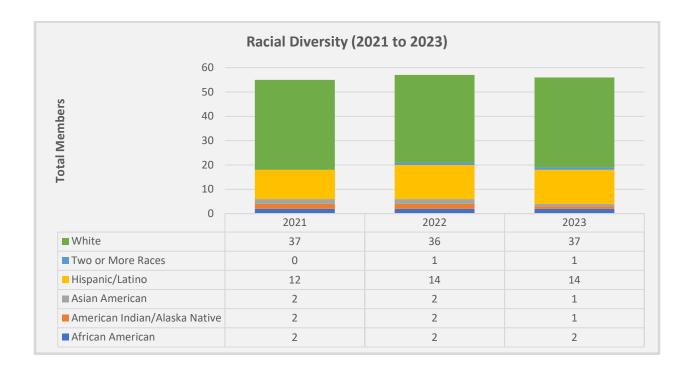
Maximum	60	
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Since 2021, the Council has focused on diversifying TAA's membership to reflect the demographics of the Southern Arizona region more closely. The following charts and graphs



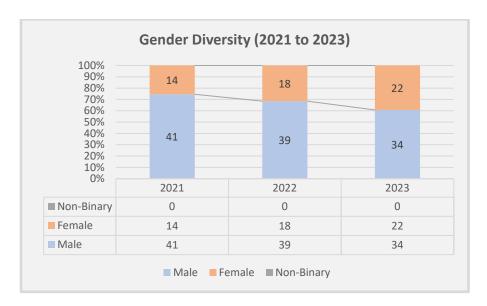
provide an overview of TAA's current makeup. The demographic data provided below pertaining to race/ethnicity and gender is intended to capture traditional classifications. Without 100% participation by TAA membership to voluntarily self-disclose gender and race/ethnicity information, TAA cannot verify the complete accuracy of the data. This information is being provided to aid the Nominating Council in its goal of increasing diversity within TAA membership.

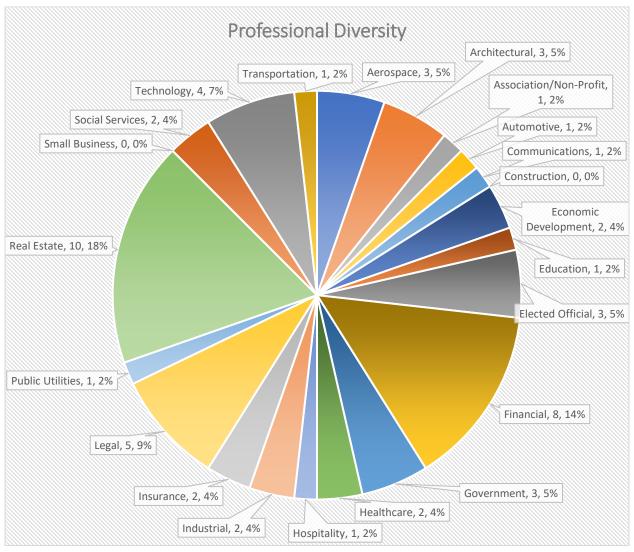
Race/Ethnicity	20	21	20	22	20	23	Trend
	No.	%	No.	%	No.	%	No.
African American	2	4%	2	3%	2	4%	Same
American Indian/Alaska Native	2	4%	2	3%	1	2%	-1
Asian American	2	4%	2	3%	1	2%	-1
Hispanic or Latino	12	22%	14	25%	14	25%	+2
Two or More Races		0%	1	2%	1	2%	+1
White	37	68%	36	63%	37	66%	Same
TOTAL MEMBERS	55		57		56		+1



COUNCIL MEMORANDUM 2









First Name	Last Name	Profession	Title/Company
Francis	Chambers	Aerospace/Manufacturing	Aviation Consultant/Director AvPORTS and Aviation Facilities Co.
Trindy	LeForge	Aerospace/Manufacturing	Associate Director of Strategy and Development Raytheon Missiles & Defense
Steve	Pagnucco	Aerospace/Manufacturing	Vice President Operations Universal Avionics
Michael	Franks	Architectural	Principal Seaver Franks Architects
Angela	Gee	Architectural	Architect, Founder and Principal Dean Alan Architects
Phillip	Swaim	Architectural	President Swaim Associates, Ltd.
Amanda	Wiggins	Association/Non-Profit	President/CEO Marana Chamber of Commerce
Rob	Draper	Automotive	President and Dealer Principal O'Rielly Motor Co. and O'Rielly Chevrolet, Inc.
Lisa	Lovallo	Communications	Vice President and Market Manager Cox Southern Arizona
Lydia	Aranda	Economic Development	Co-Founder & Principal DiVeritas Group
Katherine	Ward	Economic Development	Principal GV Strategic Advisors
Carol	Stewart	Education	Associate Vice President Tech Parks Arizona, University of Arizona
Herb	Kai	Elected Official	Manager Kai Family Entities; Marana Town Councilmember

First Name	Last Name	Profession	Title/Company
Lea	Márquez Peterson	Elected Official	Arizona Corporation Commissioner Principal, Márquez Peterson Group; Arizona Corporation Commissioner
Ned	Norris, Jr.	Elected Official	Chairman Tohono O'odham Nation
Vance	Falbaum	Financial	Managing Director and Financial Advisor Falbaum Crowley Investment Group RBC Wealth Management
Michael	Hannley	Financial	Founder Bank of Tucson
David	Lyons	Financial	Regional President National Bank of Arizona
Shaima	Namazifard	Financial	Vice President/ SBA Business Development Officer Wells Fargo N.A.
Tim	Overton	Financial	Director of Business Services Pima Federal Credit Union
John	Parker	Financial	Founding Partner 718 Partners L.L.C.
David	Smallhouse	Financial	Managing Partner Miramar Ventures, L.L.C.
Taunya	Villicaña	Financial	Co-Founder/CEO Aspirational Wealth Management
Steven	Holmes	Government	Deputy County Administrator Pima County
Rhonda	Piña	Government	Deputy Director Pima County Workforce Development
Ellen	Wheeler	Government	Retired
Michael	Duran	Healthcare	Retired
Judy	Rich	Healthcare	President and CEO TMC HealthCare

First Name	Last Name	Profession	Title/Company
Larry	Cesare	Hospitality	Partner/General Manager B.H.C. Hotel Management
Tony	Finley	Industrial	Chief Financial Officer Apache Nitrogen Products, Inc.
Gary	Kippur	Industrial	President Tucson Iron & Metal
Cristina	Baena	Insurance	President of Employee Benefits and Partner Crest Insurance Group
Edmund	Marquez	Insurance	Owner Edmund Marquez Allstate Agency
David	Hameroff	Legal	Principal The Hameroff Law Firm, P.C.
Todd	Jackson	Legal	Partner Jackson & Oden, P.C.
Michael	McGrath	Legal	Partner and Board Chair Mesch, Clark & Rothschild, P.C.
Timothy	Medcoff	Legal	Attorney and Co-Managing Partner Farhang & Medcoff, Attorneys
Keri	Silvyn	Legal	Lazarus & Silvyn, P.C.
Teresa	Bravo	Public Utilities	Government Relations Representative Tucson Electric Power
Steven	Cole	Real Estate	President Southwest Appraisal Associates
Isaac	Figueroa	Real Estate	Director of Leasing and Sales Larsen Baker Commercial Real Estate
Michael	Hammond	Real Estate	Founder/Principal Cushman & Wakefield/PICOR Commercial Real Estate Services
Brandt	Hazen	Real Estate	President Hazen Enterprises, Inc.

First Name	Last Name	Profession	Title/Company
Nancy	McClure	Real Estate	First Vice President CBRE, Inc.
Omar	Mireles	Real Estate	President HSL Asset Management
Shannon	Murphy	Real Estate	Director of Sales & Marketing Designated Broker Diamond Ventures, Inc.
Stephen	Quinlan	Real Estate	Chairman Emeritus Long Realty Co.
Lucinda	Smedley	Real Estate	Publisher/Principal TREND Report/Real Estate Consulting Group
Michael	Stilb	Real Estate	President/Managing Director CBRE-MAS Real Estate Services
Francine	Katz	Social Services	Chief Development Officer Tucson Jewish Community Center
R. Tony	Penn	Social Services	President/CEO United Way of Tucson and Southern Arizona
Sally	Fernandez	Technology	President Safety Dynamics, Inc.
Guillermo	Figueroa	Technology	Senior Network Implementation Program Manager Lumen Technologies
Ricardo	Platt	Technology	Vice President, Strategic Partnerships, Sales and Business Development ED2 Corp.
Calline	Sanchez	Technology	Vice President Global TLS Offerings and Service Planning IBM
Bruce	Dusenberry	Transportation	President Horizon Moving Group L.L.C.