
**TUCSON AIRPORT AUTHORITY | Public Safety Personnel Retirement System (PSPRS)
Local Board Meeting
Tuesday, May 8, 2023 | 8:00 a.m. | Virtual Meeting**

THIS BOARD MEETING WAS HELD VIRTUALLY, WITH BOARD MEMBERS ATTENDING VIA MICROSOFT TEAMS OR TELEPHONICALLY. MEMBERS OF THE PUBLIC WHO COMPLETED A REGISTRATION FORM RECEIVED A LINK TO VIEW THE MEETING VIA MICROSOFT TEAMS OR TO LISTEN TELEPHONICALLY.

1. CALL TO ORDER | ROLL CALL

Chair Ronstadt called the meeting to order at 8:14 a.m.

Board Members Present: Chair Jim Ronstadt, Vice Chair Taunya Villicaña, Board Member John Ivanoff, Board Member Scott Lackey (Fire), and Board Member Raymon Smith (Police)

Staff Present: Local Board Attorney Andrew Apodaca, Esq., and Local Board Secretary Byron Jones, TAA Clerk

Others Present: TAA Director of People Operations Kim DeLaTorre

2. APPROVAL OF MINUTES

Motion by Vice Chair Villicaña, seconded by Board Member Lackey, to approve the minutes of the PSPRS Local Board meeting held on April 18, 2023. The motion carried by the following vote:

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith

Nays (0)

3. ACTION ITEMS

- a. Discussion and Consideration of Possible Changes to Protocol for Pre-Membership Exams**

Local Board Attorney Apodaca explained the current process. Currently, all TAA new hires are sent to Concentra for a pre-employment physical, a tuberculosis test, and bloodwork. Concentra has concerns regarding the bloodwork because no other agencies require it, and because it is an atypical procedure, they do not have the ability to bill for it.

Further questions were raised as to whether the bloodwork is required for the Local Board to make a pre-existing condition determination. Nothing in statute requires the blood draw. Finally, Concentra states that an abnormal test result may be a rare occurrence and not indicative of a pre-existing or chronic condition.

Staff seeks the Local Board's direction on whether to recommend to TAA that it discontinue requiring a blood test for employees.

LOCAL BOARD DISCUSSION:

- ❑ The additional blood test is beneficial to firefighters, who contract cancer at a rate four times that of other occupations. Although it lengthens the overall process, supports maintaining the requirement as a preventative measure.
- ❑ Supports continuing the blood draw for new employees as a baseline for future comparisons to determine whether circumstances at the TAA contributed to health issues.

Motion by Board Member Ivanoff, seconded by Vice Chair Villicaña, to recommend keeping the bloodwork as part of the onboarding process.

In response to a question from Vice Chair Villicaña, TAA Director of People Operations Kim DeLaTorre reported the following comments from Concentra:

- ❑ The TAA is the only organization requesting this type of blood analysis.
- ❑ Concentra is willing to do the bloodwork as part of the examination process, but they are unwilling to make any diagnosis from a single blood test. The most they are willing to do is to state whether a result is higher or lower than the norm at the time of the exam.
- ❑ Eighteen public safety employees have already been through the onboarding process but have not received a pre-existing condition determination from Concentra. If the Board wants Concentra to analyze the bloodwork for these 18 employees, they may require that the employees have an additional physical examination and bloodwork.

Board Counsel reminded the Board that it cannot review test results per guidance from the Public Safety Personnel Retirement System (PSPRS). He noted that the Board could recommend to TAA that it continue requesting the bloodwork as a baseline, and that the test results be stored in the employee's confidential personnel file. The Local Board will only request the test results from TAA if it relates to a disability application.

LOCAL BOARD DISCUSSION:

The focus should be on collecting the information for future reference rather than having Concentra go back and analyze previous blood draws.

Board Member Ivanoff amended his motion:

Motion by Board Member Ivanoff, seconded by Board Member Villicaña, to recommend that the TAA continue to request blood draws for new employees without further analysis provided by Concentra, and that the records be stored in the employee’s personnel file, subject to review by the Local Board if it relates to a disability application.

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith

Nays (0)

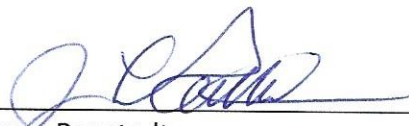
4. NEXT MEETING

Tuesday, July 18, 2023, 8:00 a.m. | Virtual Meeting via Microsoft Teams

5. ADJOURN

There being no further business to discuss, Chair Ronstadt adjourned the meeting at 8:40 a.m.

APPROVED BY:



James Ronstadt,
Chair

Date: 07/22/23

Prepared by:

Byron M. Jones, CMC
Local Board Secretary

Date: _____

LOCAL BOARD DISCUSSION:

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Motion by Board Member Ivanoff, seconded by Board Member Villicaña, to recommend that the TAA continue to request blood draws for new employees without further analysis provided by Concentra, and that the records be stored in the employee’s personnel file, subject to review by the Local Board if it relates to a disability application.

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith

Nays (0)

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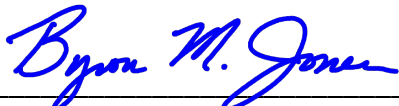
There being no further business to discuss, Chair Ronstadt adjourned the meeting at 8:40 a.m.

APPROVED BY:

James Ronstadt,
Chair

Date: _____

Prepared by:



Byron M. Jones, CMC
Local Board Secretary

Date: July 25, 2023