
**TUCSON AIRPORT AUTHORITY | Public Safety Personnel Retirement Board (PSPRS)
Local Board Meeting
Tuesday, April 18, 2023 | 8:00 a.m. | Virtual Meeting**

THIS BOARD MEETING WAS HELD VIRTUALLY, WITH BOARD MEMBERS ATTENDING VIA MICROSOFT TEAMS OR TELEPHONICALLY. MEMBERS OF THE PUBLIC WHO COMPLETED A REGISTRATION FORM RECEIVED A LINK TO VIEW THE MEETING VIA MICROSOFT TEAMS OR TO LISTEN TELEPHONICALLY.

1. CALL TO ORDER | ROLL CALL

Chair Ronstadt called the meeting to order at 8:06 a.m.

Board Members Present: Chair Jim Ronstadt, Vice Chair Taunya Villicaña, Board Member John Ivanoff, Board Member Scott Lackey (Fire), and Board Member Raymon Smith (Police)

Staff Present: Local Board Attorney Andrew Apodaca, Esq., and Local Board Secretary Byron Jones, TAA Clerk

Others Present:

TAA Deputy General Counsel Kim Outlaw Ryan, TAA Manager of Employee Services Erin Thompson, Attorney Thomas Stillwell, and Mr. Jeffrey Strebing

2. APPROVAL OF MINUTES

Motion by Board Member Ivanoff, seconded by Board Member Lackey, to approve the minutes of the PSPRS Local Board meeting held on January 17, 2023. The motion carried by the following vote:

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith

Nays (0)

3. JEFFREY STREBING DISABILITY APPLICATION

Board Member Smith stated that he worked with Mr. Strebing for a brief period, but he was not a direct supervisor. He asked whether this presented a conflict of interest. Board Attorney Apodaca asked Board Member Smith whether he could be fair and impartial in reviewing Mr. Strebing's disability application. Board Member Smith answered in the affirmative.

Board Attorney Apodaca asked Mr. Strebing's attorney, Thomas Stillwell, whether he had any objections to Board Member Smith hearing the case. Attorney Stillwell stated that

there had been many instances when a board member and an applicant were co-workers, but this situation—in and of itself—was not an automatic disqualification.

Attorney Stillwell asked whether he and his client would be allowed to participate in the executive session regarding his case. Board Attorney Apodaca replied that the Board could go into a modified executive session with Attorney Stillwell and Mr. Strebing for the hearing, then the Board would enter full executive session for discussion and consultation.

Board Member Ivanoff stated that he was chief of the TAA Police Department when Mr. Strebing was hired. He interacted with Mr. Strebing frequently during his tenure, including overseeing a disciplinary incident. Despite his leadership role over Mr. Strebing, Board Member Ivanoff stated that he is unbiased. Attorney Stillwell stated that he had no objection to Board Member Ivanoff participating in the hearing.

Motion by Board Member Ivanoff, seconded by Vice Chair Villicaña, to convene in a modified executive session, to include Attorney Thomas Stillwell and Mr. Jeffrey Strebing. The motion carried by the following vote:

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith

Nays (0)

Chair Ronstadt recessed the public meeting, and the PSPRS Local Board went into executive session at 8:11 a.m.

The executive session adjourned, and Chair Ronstadt reconvened the public meeting at 9:10 a.m.

Board Attorney Apodaca asked Attorney Stillwell to clarify for the record his concerns regarding the proposed Independent Medical Examiner (IME). Is the concern that the IME is a psychiatrist, or would the preference be to have a medical panel consisting of infectious disease experts and/or internists? Attorney Stillwell stated that the IME's specialty and certifications are not as crucial as finding a provider who has experience with long COVID. Board Attorney Apodaca committed to finding a medical provider or group of providers who can perform the medical examination from all relevant aspects.

Motion by Board Member Ivanoff, seconded by Vice Chair Villicaña, to table the application for an Accidental Disability for Jeffrey Strebing, so that he may be evaluated by doctor(s) of the Board's choice in the appropriate specialties for his claim, pursuant to A.R.S. § 38-859 (A, C - E), as to any and all disabling condition(s) which may be supported by the evidence, after receipt of all relevant claim

background, medical, employment, and other records are received. The motion carried by the following vote:

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith

Nays (0)

Attorney Stillwell and Mr. Strebing left the meeting at 9:14 a.m.

TAA Manager of Employee Services Erin Thompson joined the meeting at 9:17 a.m.

4. RETURN-TO-WORK ELIGIBILITY DETERMINATIONS

<u>Employee/Start Date</u>	<u>Position</u>	<u>Prior Agency</u>
i. Laurie Oldford 06/19/23	Police Officer	Pima Co. Sheriff's Office

Board Attorney Apodaca asked TAA Manager of Employee Services Erin Thompson the following questions on the Board's behalf:

- Is the police officer position held by Mr. Oldford typically filled by a certified law enforcement officer? **Ms. Thompson replied in the affirmative.**
- Is TAA paying the Alternative Contribution Rate (ACR) into the Public Safety Personnel Retirement System on behalf of Mr. Oldford? **Ms. Thompson replied in the affirmative.**
- Did Mr. Oldford retire from an agency other than TAA? **Ms. Thompson replied in the affirmative.**

Motion by Board Member Smith, seconded by Vice Chair Villicaña, to find the following:

- 1. That the position of police officer is a position typically filled by a covered employee, and therefore the Alternate Contribution Rate is required; and**
- 2. That the Tucson Airport Authority has paid the Alternate Contribution Rate since Mr. Oldford's date of hire; and**
- 3. That the Tucson Airport Authority has not made additional contributions and/or added credited service to Mr. Oldford's PSPRS account.**

The motion carried by the following vote:

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith
Nays (0)

<u>Employee/Start Date</u>	<u>Position</u>	<u>Prior Agency</u>
ii. Warren Stark 03/06/23	Public Service Officer	Tucson Police Department

Board Attorney Apodaca asked TAA Manager of Employee Services Erin Thompson the following questions on the Board’s behalf:

- Is the public service officer position held by Mr. Stark typically filled by a certified law enforcement officer? **Ms. Thompson replied in the negative.**
- Did Mr. Stark retire from an agency other than TAA? **Ms. Thompson replied in the affirmative.**

Motion by Vice Chair Villicaña, seconded by Board Member Ivanoff, to find that the position of public service officer is not a position typically filled by a covered employee, and therefore the Alternate Contribution Rate is not required. The motion carried by the following vote:

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith
Nays (0)

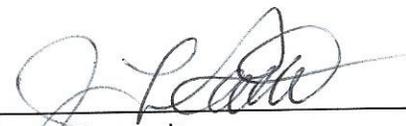
5. NEXT MEETING

Tuesday, July 18, 2023, 8:00 a.m. | Virtual Meeting via Microsoft Teams

6. ADJOURN

There being no further business to discuss, Chair Ronstadt adjourned the meeting at 9:22 a.m.

APPROVED BY:



 James Ronstadt,
 Chair

Date: 5/8/23

Prepared by:

 Byron M. Jones, CMC
 Local Board Secretary

Date: _____

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith
Nays (0)

<u>Employee/Start Date</u>	<u>Position</u>	<u>Prior Agency</u>
ii. Warren Stark 03/06/23	Public Service Officer	Tucson Police Department

Board Attorney Apodaca asked TAA Manager of Employee Services Erin Thompson the following questions on the Board’s behalf:

- Is the public service officer position held by Mr. Stark typically filled by a certified law enforcement officer? **Ms. Thompson replied in the negative.**
- Did Mr. Stark retire from an agency other than TAA? **Ms. Thompson replied in the affirmative.**

Motion by Vice Chair Villicaña, seconded by Board Member Ivanoff, to find that the position of public service officer is not a position typically filled by a covered employee, and therefore the Alternate Contribution Rate is not required. The motion carried by the following vote:

Ayes (5) Ronstadt, Villicaña, Ivanoff, Lackey, and Smith
Nays (0)

5. NEXT MEETING

Tuesday, July 18, 2023, 8:00 a.m. | Virtual Meeting via Microsoft Teams

6. ADJOURN

There being no further business to discuss, Chair Ronstadt adjourned the meeting at 9:22 a.m.

APPROVED BY:

James Ronstadt,
Chair

Date: _____

Prepared by:



Byron M. Jones, CMC
Local Board Secretary

Date: June 2, 2023