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**TUCSON AIRPORT AUTHORITY | Board of Directors Special Meeting  
Tuesday, August 9, 2022 | Immediately following the Finance and Risk Management  
Council meeting that begins at 9:00 a.m. | Virtual Meeting**

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**THIS BOARD MEETING WAS HELD VIRTUALLY, WITH DIRECTORS ATTENDING VIA MICROSOFT TEAMS OR TELEPHONICALLY. MEMBERS OF THE PUBLIC WHO COMPLETED A REGISTRATION FORM RECEIVED A LINK TO VIEW THE MEETING VIA MICROSOFT TEAMS OR TO LISTEN TELEPHONICALLY.**

**1. CALL TO ORDER | ROLL CALL**

Chair Dusenberry called the meeting to order at 10:03 a.m.

**Directors Present:** Chair Bruce Dusenberry, Vice Chair Keri Silvyn, Secretary Mike Hammond, Treasurer Phil Swaim, Director Rob Draper, Director Judy Rich, Director Todd Jackson, Director Sally Fernandez, and Director Vance Falbaum

**Others Present:** TAA Member Tim Overton

**Staff Present:** President/Chief Executive Officer Danette Bewley, Vice President/General Counsel Christopher Schmaltz, Vice President/Chief Financial Officer Kirk Eickhoff, Deputy General Counsel Kim Ryan, Financial Controller Clark Wager, IT Customer Support Technician Randy Janek, and TAA Clerk Byron Jones

**2. CONSENT AGENDA**

- a. **APPROVAL OF MINUTES:** Approve the minutes of the Board of Directors regular meeting held on June 1, 2022.

**MOTION BY Director Fernandez, SECONDED BY Treasurer Swaim, to APPROVE the consent agenda. The motion carried by the following vote:**

**Ayes    8    Chair Dusenberry, Vice Chair Silvyn, Secretary Hammond, Treasurer Swaim, Director Draper, Director Jackson, Director Fernandez, and Director Falbaum**

**Nays    0**

Due to technical issues, Director Rich was unable to participate in the vote.

**3. ACTION ITEMS**

**a. EMPLOYEE GROUP INSURANCE FOR FY 2023:**

- **Director Jackson** expressed approval for the insurance plans as presented. He requested that staff next year provide a historical analysis of how changes in insurance deductibles and premiums have affected employee retention and recruitment. In a competitive job market, the TAA should strive to avoid reducing employee benefits.

President/CEO Danette Bewley committed to preparing an analysis of historical trends—pre-COVID, during COVID, and post-COVID—and bringing it to the Board next year. She also stated that in discussions with insurance providers, staff’s goal is never to shortcut the benefits provided to employees; instead, they are trying to balance the level of benefits against the increases in insurance premiums.

In response to a request by **Director Rich**, Bewley also committed to having People Operations compile data regarding turnover rates during the past several years and present it to the Board during the next meeting.

- **Vice Chair Silvyn** stated that trends in the healthcare industry are reducing the options employers can offer. She supports People Operations’ efforts to educate the TAA’s employees on how and why certain plan design changes are necessary.

**MOTION BY Vice Chair Silvyn, SECONDED BY Director Falbaum, to ADOPT Resolution No. 2022-13 approving the Tucson Airport Authority’s employee group insurance coverages for the policy year beginning October 1, 2022 and ending September 30, 2023. The motion carried by the following vote:**

**Ayes     9     Chair Dusenberry, Vice Chair Silvyn, Secretary Hammond, Treasurer Swaim, Director Draper, Director Rich, Director Jackson, Director Fernandez, and Director Falbaum**

**Nays     0**

**b. WORKERS' COMPENSATION INSURANCE FOR FY 2023:**

There was no discussion on this item.

**MOTION BY Secretary Hammond, SECONDED BY Director Draper, to ADOPT Resolution No. 2022-14 approving the Tucson Airport Authority's Workers' Compensation insurance coverage for the policy year beginning September 1, 2022 and ending August 31, 2023. The motion carried by the following vote:**

**Ayes 9 Chair Dusenberry, Vice Chair Silvyn, Secretary Hammond, Treasurer Swaim, Director Draper, Director Rich, Director Jackson, Director Fernandez, and Director Falbaum**

**Nays 0**

**c. COMMERCIAL LINES OF INSURANCE FOR FY 2023:**

There was no discussion on this item.

**MOTION BY Treasurer Swaim, SECONDED BY Director Fernandez, to ADOPT Resolution No. 2022-15 approving the Tucson Airport Authority's commercial lines of insurance for the policy year beginning August 15, 2022 and ending August 14, 2023. The motion carried by the following vote:**

**Ayes 9 Chair Dusenberry, Vice Chair Silvyn, Secretary Hammond, Treasurer Swaim, Director Draper, Director Rich, Director Jackson, Director Fernandez, and Director Falbaum**

**Nays 0**

**4. NEXT MEETING**

Wednesday, September 7, 2022 | 3:00 p.m. | Hybrid Meeting – TAA Board Room or Microsoft Teams

**5. ADJOURN**

There being no further business to discuss, Chair Dusenberry adjourned the meeting at 10:18 a.m.

**APPROVED BY:**

*Michael S. Hammond*

[Michael S. Hammond \(Sep 9, 2022 11:41 PDT\)](#)

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Michael S. Hammond, Secretary

Date: Refer to e-signature date

**Prepared by:**

*Byron M. Jones*

[Byron M. Jones \(Sep 9, 2022 11:44 PDT\)](#)

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Byron M. Jones, CMC, TAA Clerk

Date: Refer to e-signature date