NOTICE TO ALL PROPOSERS

ADDENDUM NO. 1

TO THE REQUEST FOR PROPOSALS FOR
TUCSON AIRPORT AUTHORITY PROJECT

10319121 HUMAN CAPITAL MANAGEMENT (HCM) SYSTEM

October 15, 2020

The following Addendum #1, dated October 15, 2020, shall be made a part of the Request for Proposal (RFP) dated October 9, 2020 for TAA 10319121 Human Capital Management (HCM) System.

GENERAL

The Proposal due date of October 30, 2020 is suspended and a revised due date will be announced in a future Addendum. We advise all potential Proposers to pause in the preparation of their Proposal. A future Addendum will likely revise and clarify what TAA seeks in a HCM System to aid Proposers in the preparation of their response to this RFP.

RESPONSES TO QUESTIONS

1. Are you open to combining payroll with the HCM solution?

Answer: TAA will evaluate any proposal submitted based upon the scope and criteria provided in the RFP.

2. Page # 3 (Minimum Requirement Section)
   a. The proposed solution should be on the Microsoft-SQL Server database.
   b. The respondent must provide a System that is in a secure web-based platform and include Windows Server 2008 R2 or higher, and Microsoft SQL 2008 R2 or higher.

Is TAA looking proposed solution/product specifically within Microsoft Footprint? Can the vendor propose with any other technology-based product?

Answer: Vendors may propose any solution that meets the stated two criteria.

3. In Product Specification, It is mentioned that the proposed product can have capabilities for reporting using Crystal or SSRS and integration / attaching ASP.

Answer: Vendors may propose any solution that meets the stated two criteria.
These specifications are more oriented to Microsoft products. Is TAA focused on adopting Microsoft technology one of the criteria?

**Answer:** Vendor must propose a report writing solution that meets the stated criteria.

4. Is TAA open to utilize existing Oracle investment for HCM modules or looking for a new product altogether?

**Answer:** TAA will evaluate all proposals submitted based upon the scope and criteria provided in the RFP.

5. Will TAA be using CARES Funding? Is there a significant justification that needs to be done by TAA in regards to this funding?

**Answer:** TAA has been allocated CARES Act funding from the FAA. As noted in the Act, CARES Act funds may be used for “any purpose for which airport revenues may lawfully be used.” TAA does not currently expect to use CARES Act funds for this RFP. TAA’s budget for acquisition, implementation and training for the HCM is $100,000. All proposal costs will be evaluated per the criteria provided in the RFP.